

STATE OF WEST VIRGINIA



PUBLIC EMPLOYEES INSURANCE AGENCY

Quarterly Report December 31, 2023

Fiscal Years 2024-2028

Report Date: April 2024

YOUR ACTUARIES FOR THE LONG-TERM!



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Finance Board West Virginia Public Employees Insurance Agency 601 57th St., SE, Suite 2 Charleston, West Virginia 25304-2345

Ladies and Gentlemen:

I, Dave Bond, am a Fellow of the Society of Actuaries, a Member of the American Academy of Actuaries, and the Managing Partner in the firm of Continuing Care Actuaries.

Continuing Care Actuaries has been retained by the West Virginia Public Employees Insurance Agency Finance Board ("Board") to assist it as provided under Code of the West Virginia 1931 ("Code"), as amended. The Board has asked Continuing Care Actuaries to review the financial plan prepared and proposed by the Board in December 2023 for the fiscal year 2025 ("FY 2025") and to provide quarterly financial reports for current FY 2024 and thereafter. Our analysis is developed on an accrued and incurred reporting basis for a projection period of five years as required by the Code.

Under the statutory Code provisions, it is the Board's responsibility to prepare a proposed financial plan designed to generate revenues sufficient to meet all insurance program and administrative costs of the West Virginia Public Employees Insurance Agency ("PEIA"). The Board is required to provide a financing plan in which the State Fund revenue costs are financed 80% by state employers and 20% by state employees in FY 2024 and in subsequent fiscal years. In subsequent fiscal years, future transfers of employer and employee funds may be needed to obtain the 80% and 20% split between employer and employee, depending on future enrollment and coverage elections by insureds.

The Board is also charged with the responsibility to review actual costs incurred, any revised cost estimates, expenditures, and other factors affecting the fiscal stability of the plan and to make any modifications to the plan necessary to insure that the total financial requirements of PEIA are met for the projection period. We have been asked to review the proposed financial plan, and as supported by our work, to render an actuarial opinion stating whether the plan may be reasonably expected to generate sufficient revenues to meet estimated insurance program and administrative costs of PEIA through FY 2028.

Continuing Care Actuaries has provided financial report for fiscal years ending June 30, 2024 ("FY 2024"), June 30, 2025 ("FY 2025"), June 30, 2026 ("FY 2026"), June 30, 2027 ("FY 2027") and June 30, 2028 ("FY 2028"). Our opinion of plan adequacy is based on the projections through FY 2028 using updated future revenue and plan modifications provided by the Board in the financial plan adopted in December 2023. This forecast is prepared for the Public Employee Insurance Agency, and does not include actuarial projections for the West Virginia Retiree Health Benefit Trust Fund.

In reviewing the plan, Continuing Care Actuaries utilized information concerning the plan's prior experience, covered individuals, plan revenues, plan benefits, plan administrative costs, and other expenses. This information was developed and provided by PEIA, the plan's third party administrators and other sources. In our review, we completely relied on the accuracy of this information and did not perform any due diligence on the information. The enclosed forecasts include anticipated changes from the federal statute Patient Protection and Affordable Care Act ("PPACA") signed into law on March 23, 2010. Additional details of the benefit reductions can be found later in this report. In addition, some PEIA members became eligible for the West Virginia Children Health Insurance Plan effective in fiscal year 2016.

In FY 2024 the Pay-Go is equivalent to \$0 per retiree per month. In future years, the Pay Go premium may increase by a maximum of 3% per retiree per year, indexed to the initial fixed subsidy determined in FY 2013. The new Pay-Go premium formula is based on the financial plan approved by the Financial Board in December 2023.

This report includes updated claim trend assumptions as recommended in the report titled, "PEIA FY2023 Detailed Medical and Prescription Drugs Claim Trend Report". In the circumstances and subject to the conditions described herein, we believe the financial plan approved by the Board for FY 2024 through FY 2028 may be reasonably expected to generate sufficient revenues, when combined with the existing surplus, to meet estimated insurance program and administrative costs of PEIA. In addition, we are forecasting that PEIA will meet the minimum 20% employee cost share requirement for state revenue in FY 2024 based on the scheduled revenue increases of the financial plan approved and amended by the Board in December 2023.

The conclusion of long-term solvency for the program over the five-year forecast is based on significant revenue increases in employer and employee premiums in later fiscal years of the plan through FY 2028 as approved by the Board.

The preparation of any estimate of future health costs requires consideration of a broad array of complex social and economic events. Changes in reimbursement methodology, the emergence of new and expensive medical procedures and prescription drugs options, and the continuing evolution of the framework of the managed care options, as are contemplated in the Board's proposed plan, increase the level of uncertainty of such estimates. As such, the estimate of insurance program costs contains considerable uncertainty and variability, and actual experience may not conform to the assumptions used.

Respectfully,

Dave Bond, F.S.A., M.A.A.A.

Jave Bond

Managing Partner

Chris Borcik, F.S.A., M.A.A.A.

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Principal

West Virginia Public Employees Insurance Agency Report of Independent Actuary Financial Plan for FY 2024 – FY 2028

OVERVIEW

This report analyzes revenues and expenses related to funding the health and life insurance benefits of active employees of the State and various Local Agencies, together with their dependents. This report is intended for the sole use of the Board, and any other use requires written approval by Continuing Care Actuaries.

This report was compiled utilizing claims data collected by PEIA's third party administrators through February 2024 for prescription drugs and medical claims. Enrollment data, administrative expenses, managed care capitations, and plan revenues were provided at special request from PEIA. Revenue assumptions are based on premium rates, assumed investment income and significant general and special revenue allocations provided by the Governor, some of which have not been approved by the West Virginia Legislature. In addition, other information became available through presentations made at the Board meetings, which has been used in arriving at our conclusions.

The Code of the State of West Virginia establishes the actuarial reporting requirements for PEIA on an incurred basis for medical claims and capitations and on an accrued basis for administrative expenses and revenue for a period not to exceed five years. At the request of the Board, the reporting basis is based upon the separation of employees into two funds: Active Local Employee Fund and State Employee Fund. The Active Local Fund represents local governmental agencies, county governmental agencies and other public entities. The State Fund represents active state employees, college and university employees and county boards of education employees. The Active Local Fund and the State Fund are allocated administrative costs based on each fund's proportionate total revenue levels.

KEY ASSUMPTIONS

A. Enrollment Changes

These projections include the assumption that Preferred Provider Benefit ("PPB") and managed care enrollment will not change from March 2024 enrollment levels for the duration of these forecasts for active employees.

In aggregate, March 2024 enrollment for active employees has increased by 613 coverages since the end of FY 2023. Aggregate PPB enrollment has increased by 559 in total over the same period, while managed care enrollment experienced an increase of 54 coverages.

In the State Fund, the overall active State enrollment increased by 356 coverages from the end of FY 2023 to March 2024. And in the Local Fund, the overall active Local enrollment increased by 257 coverages from the end of FY 2023 to March 2024.

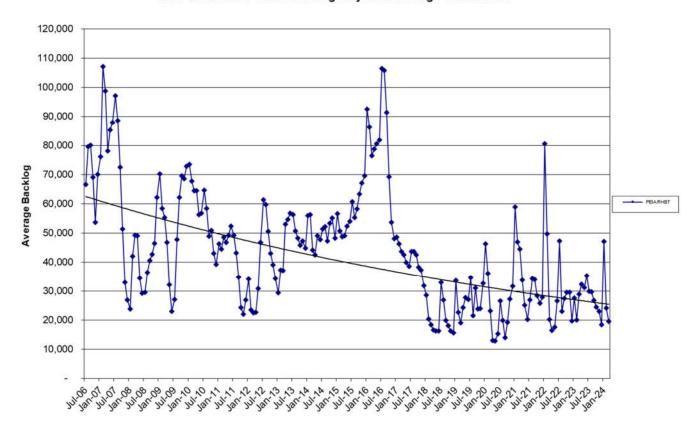
The following chart summarizes the current enrollment as of the selected monthly billing dates of June 2022, June 2023, and March 2024 for purposes of comparison:

PEIA		Preferred Provider Benefit Managed Care					
Fund	Coverage	Jun-22	Jun-23	Mar-24	Jun-22	Jun-23	Mar-24
State Active	Single	21,269	21,381	22,980	2,435	2,444	2,682
	Children	5,821	5,845	7,333	685	703	928
	Family	26,484	26,125	23,299	2,742	2,703	2,335
	Total	53,574	53,351	53,612	5,862	5,850	5,945
Local Active	Single	6,913	6,618	6,980	471	476	459
	Children	1,355	1,276	1,300	105	107	105
	Family	6,557	6,123	6,035	219	210	188
	Total	14,825	14,017	14,315	795	793	752
Plan Total		68,399	67,368	67,927	6,657	6,643	6,697
Grand Total					75,056	74,011	74,624

B. Changes in Claim Backlog

It should be noted that on July 1, 2006, all retirees were transferred to the RHBT. The graph below has not been adjusted to reflect the smaller risk pool for the active plan. The graph illustrates that the duration of claim payments has been gradually declining for the self-insured block of non-Medicare coverages. Backlog has shown a negative trend since July 2006, with large fluctuations. However, there has been an upward trend since the beginning of FY 2018.

WV PEIA&RHBT Claim Backlog July 2006 through March 2024



C. Trend Analysis

PEIA experienced a low medical trend and a low prescription drugs trend in FY 2023, and over the past few years, total trends have been beneficial to the plan. Continuing Care Actuaries performed the detailed medical and prescription drugs trend analysis in the report titled, "PEIA FY2023 Detailed Medical and Prescription Drugs Claim Trend Report". This report includes the detailed trend analysis of PEIA experience by medical and prescription drugs. Based on the analysis, the FY 2024 medical claim trend is 7.5%, the gross prescription drugs claim trend is 14.5% and the prescription drugs rebate trend is 5.0%. In 2024, there were an additional rebate included in the projection to reflect the new PBM contract with ESI.

The current trend projection is shown in the following table:

Claim Type	Previous Assumption	Updated Assumption
	FY 2024 Trend	FY 2024 Trend
Active Local – Medical	7.5%	7.5%
State – Medical	7.5%	7.5%
Active Local – Gross Drugs	14.5%	14.5%
State – Gross Drugs	14.5%	14.5%
Prescription Drugs Rebate	15.0%	5.0%

In the past, claim trends for the financial plan included a 0.5% margin in future years. CCA has assumed the medical and drugs claim trends for the financial projection will increase by 0.5% in FY 2025 and in each successive fiscal year. Additionally, drug rebates have been trending at approximately 9% over the last two years. As a result, CCA has separated net drugs in the financial plan into gross drugs and drug rebate amounts. Drug rebates trends are set at 5% in the financial plan.

At the Board's request, the baseline trend assumptions have been established to reflect the most likely or expected trends. In order to provide information on the impact of varying trend assumptions, two alternative trend scenarios were developed. The Optimistic Scenario incorporates trend assumptions 2.0% below the Baseline Scenario and the Pessimistic Scenario incorporates trend assumptions 2.0% above the Baseline Scenario.

The following chart summarizes the trend results observed for the plan using data through February 2024. It is important to note that these trends <u>have not</u> been adjusted to reflect savings as a result of the expansion of the drug rebate program or the claim savings due to changes in provider reimbursement methodologies, nor the changes in the benefit structure. In developing the claim cost projection, we have reflected for benefit and reimbursement changes as an adjustment to the gross trend assumption.

PEIA Historical Trends (Active Local and State)

Fiscal	Active Local	State	Active Local	State	
Year	Medical	Medical	Drugs	Drugs	<u>Total</u>
2004	-1%	12%	9%	7%	9%
2005	16%	7%	7%	20%	11%
2006	1%	2%	18%	7%	3%
2007	15%	2%	13%	8%	5%
2008	3%	8%	-5%	-1%	4%
2009	-8%	3%	5%	4%	2%
2010	10%	1%	9%	9%	4%
2011	11%	8%	16%	15%	8%
2012	5%	5%	8%	6%	5%
2013	-3%	-3%	2%	6%	-3%
2014	8%	6%	9%	7%	7%
2015	6%	10%	14%	10%	10%
2016	9%	11%	12%	13%	12%
2017	6%	1%	11%	9%	4%
2018	0%	4%	16%	15%	7%
2019	8%	8%	15%	16%	10%
2020	-8%	0%	10%	15%	3%
2021	31%	17%	16%	13%	17%
2022	5%	9%	19%	18%	11%
2023	0%	5%	-1%	5%	4%
2024*	11%	14%	15%	19%	15%

^{*} Fiscal year 2024 results are through the first eight months ending February 2024.

D. Enrollment, Claim, Expense and Revenue Assumptions

Using PEIA paid claim data through February 2024 for medical claims and for prescription drugs claims, average annualized incurred unit claim costs were developed for the State Fund and the Local Fund for both self-funded and managed care coverages. Continuing Care Actuaries has developed the claim cost on an adjusted exposure basis using the respective expected claim cost for each coverage type. The adjusted exposure methodology weighs the expected claim cost under each coverage type for single, member and children, and family coverages based on observed differences in health care cost. For example, under this methodology single coverage types are given a weight of 1.0 exposure, whereas member and children coverages are given a greater weighting based on historical expected health care cost relationships. Based on this methodology, the projection of FY 2024 claims and expenses are summarized in the following chart. It should be noted that the chart reflects per policy information.

Fiscal Yea	r 2024 Projection		Net Revenue Pay	U		Expenses	
Fund	Program	Policies	Monthly Employer Premiums	Monthly Employee Premiums	Monthly Medical Costs	Monthly Drugs Costs*	Monthly Capitation Costs
State	PPB Managed Care Total	53,407 5,884 59,291	\$843 \$857	\$208 \$214	\$770	\$283	\$826
Local	PPB <u>Managed Care</u> Total	14,221 <u>757</u> 14,978	\$911 \$885	\$0 \$0	\$701	\$254	\$631

^{*}Net of rebates and subsidies.

Projected plan revenues, administrative expenses, life insurance premiums, and the amount to be spent on wellness programs were provided by PEIA. Investment income is currently allocated to each fund based on average reserve levels for each fund. The following chart summarizes assumptions used in preparation of the attached forecasts.

Board Decisions – December 2023

	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year
Source	2024	2025	2026	2027	2028
Additional State Employer Revenue	\$108,100,000	\$62,700,000	\$71,000,000	\$92,000,000	\$95,000,000
Additional Local Agency Revenue	\$22,500,000	\$22,800,000	\$20,500,000	\$25,500,000	\$27,000,000
Additional Employee Premium	\$28,900,000	\$15,700,000	\$17,800,000	\$23,000,000	\$23,800,000
State Direct Transfers (State					
Budget Appropriations)	\$0	\$0	\$0	\$0	\$0
State Direct Transfers (PEIA Rainy					
Day Fund)	\$0	\$0	\$0	\$0	\$0
Benefit Reductions and Savings /					
(Increase) - Active State Medical	\$0	\$0	\$0	\$0	\$0
Benefit Reductions and Savings /					
(Increase) - Active State Drugs	\$0	\$0	\$0	\$0	\$0
Benefit Reductions and Savings /					
(Increase) - Active Local Medical	\$0	\$0	\$0	\$0	\$0
Benefit Reductions and Savings /					
(Increase) - Active Local Drugs	\$0	\$0	\$0	\$0	\$0
Pay Go Premium Transfer	\$0	\$29,000,000	\$10,000,000	\$10,000,000	\$0

Future fiscal year state revenue increases will require legislative appropriation. Additional local agency revenue represents premium increases to be charged to local agencies. Additional employee premiums represent employee premiums paid by active employees participating in the State Fund.

In FY 2024, the ACA PCORI fee is approximately \$3.22 per person per year.

West Virginia Senate Bill 268 was signed into law on March 17, 2023. The bill makes three substantial changes to PEIA effective July 1, 2023:

1. Imposes the monthly spouse surcharge for active employee policyholders from state agencies, colleges, universities, and county boards of education whose spouses are offered employer-sponsored insurance coverage but who choose to get coverage through a plan offered by PEIA. This change does not affect non-state agencies, retirees, spouses who are employed by PEIA-participating agencies or are retired, or spouses whose coverage is through Medicare, Medicaid, or TRICARE.

- 2. Increases health premiums to get the plan back to an 80/20 employer/employee premium split for state agencies, colleges, universities, and county boards of education by July 1, 2023. This eliminates direct and rainy day fund transfers from the state that were previously part of the financial plan.
- 3. Increases reimbursement to providers to a minimum of 110% of Medicare's reimbursement. It is estimated that this increase to reimbursement will increase paid claims for PEIA and Non-Medicare retirees in the RHBT by \$54.4 million.

E. Provider Reimbursement Changes

Throughout the forecast, there are no assumed changes in provider reimbursement for physicians, hospitals, and pharmaceutical charges beyond the annual cost updates that PEIA has implemented historically.

FISCAL YEAR 2024 FORECAST

The financial forecast for FY 2024 under the Baseline scenario is presented in the Appendix. The Baseline forecast for FY 2024 projects accrued revenue of \$930,298,796 and incurred plan expenses of \$944,345,528 to produce a fiscal year deficit of (\$14,046,732). The PEIA local and state agencies Pay Go premiums for FY 2024 are assumed to be \$0.

Under the Baseline Scenario, FY 2024 is projected to end with a Total Fund reserve (State and Local Reserves) of \$110,783,201 and projected plan expenditures of \$944,345,528. This represents 11.7% of projected expenditures based on the current reserve methodology. The projected reserve does not meet the minimum actuarial required reserve of \$115,417,973. This required reserve is comprised of 12.5% of self-insured claim expenses, and 10% of all other program expenses under the Baseline Scenario.

The State Fund in FY 2024 is projected to end with a reserve of \$93,764,040, which represents 12.2% of projected expenditures. The projected State Fund reserve meets the minimum actuarial required reserve of \$93,616,526.

The Local Fund in FY 2024 is projected to end with a reserve of \$17,019,160, which represents 9.6% of projected expenditures. The projected Local Fund reserve does not meet the minimum actuarial required reserve of \$21,801,447.

FISCAL YEAR 2025 FORECAST

The financial forecast for FY 2025 under the Baseline scenario is presented in the Appendix. The Baseline forecast for FY 2025 projects accrued revenue of \$1,031,643,480 and incurred plan expenses of \$1,074,670,468 to produce a fiscal year deficit of (\$43,026,988). The PEIA local and state agencies Pay Go premiums for FY 2025 are assumed to be \$29,000,000.

Under the Baseline Scenario, FY 2025 is projected to end with a Total Fund reserve (State and Local Reserves) of \$67,756,213 and projected plan expenditures of \$1,045,670,468. This represents 6.5% of projected expenditures based on the current reserve methodology. The projected reserve does not meet the minimum actuarial required reserve of \$127,906,544. This required reserve is comprised of 12.5% of self-insured claim expenses, and 10% of all other program expenses under the Baseline Scenario. Under the Optimistic Scenario, the ending Total Fund reserve is expected to increase to \$108,095,510 and under the Pessimistic Scenario, the ending Total Fund reserve is expected to decrease to \$27,138,560.

The State Fund in FY 2025 is projected to end with a reserve of \$63,456,969, which represents 7.5% of projected expenditures. The projected State Fund reserve does not meet the minimum actuarial required reserve of \$103,732,429.

The Local Fund in FY 2025 is projected to end with a reserve of \$4,299,244, which represents 2.2% of projected expenditures. The projected Local Fund reserve does not meet the minimum actuarial required reserve of \$24,174,115.

FISCAL YEAR 2026 FORECAST

The financial forecast for FY 2026 under the Baseline scenario is presented in the Appendix. The Baseline forecast for FY 2026 projects accrued revenue of \$1,140,096,692 and incurred plan expenses of \$1,171,934,268 to produce a fiscal year deficit of (\$31,837,576). The PEIA local and state agencies Pay Go premiums for FY 2026 are assumed to be \$10,000,000.

Under the Baseline Scenario, FY 2026 is projected to end with a Total Fund reserve (State and Local Reserves) of \$35,918,637 and projected plan expenditures of \$1,161,934,268. This represents 3.1% of projected expenditures based on the current reserve methodology. The projected reserve does not meet the minimum actuarial required reserve of \$142,305,001. This required reserve is comprised of 12.5% of self-insured claim expenses, and 10% of all other program expenses under the Baseline Scenario. Under the Optimistic Scenario, the ending Total Fund reserve is expected to increase to \$132,193,185 and under the Pessimistic Scenario, the ending Total Fund reserve is expected to decrease to (\$62,226,876).

The State Fund in FY 2026 is projected to end with a reserve of \$42,351,607, which represents 4.5% of projected expenditures. The projected State Fund reserve does not meet the minimum actuarial required reserve of \$115,394,692.

The Local Fund in FY 2026 is projected to end with a reserve of (\$6,432,970), which represents -2.9% of projected expenditures. The projected Local Fund reserve does not meet the minimum actuarial required reserve of \$26,910,309.

FISCAL YEAR 2027 FORECAST

The financial forecast for FY 2027 under the Baseline scenario is presented in the Appendix. The Baseline forecast for FY 2027 projects accrued revenue of \$1,280,281,440 and incurred plan expenses of \$1,308,306,975 to produce a fiscal year deficit of (\$28,025,535). The PEIA local and state agencies Pay Go premiums for FY 2027 are assumed to be \$10,000,000.

Under the Baseline Scenario, FY 2027 is projected to end with a Total Fund reserve (State and Local Reserves) of \$7,893,102 and projected plan expenditures of \$1,298,306,975. This represents 0.6% of projected expenditures based on the current reserve methodology. The projected reserve does not meet the minimum actuarial required reserve of \$159,209,922. This required reserve is comprised of 12.5% of self-insured claim expenses, and 10% of all other program expenses under the Baseline Scenario. Under the Optimistic Scenario, the ending Total Fund reserve is expected to increase to \$191,371,871 and under the Pessimistic Scenario, the ending Total Fund reserve is expected to decrease to (\$181,498,135).

The State Fund in FY 2027 is projected to end with a reserve of \$25,655,166, which represents 2.4% of projected expenditures. The projected State Fund reserve does not meet the minimum actuarial required reserve of \$129,083,975.

The Local Fund in FY 2027 is projected to end with a reserve of (\$17,762,063), which represents -7.3% of projected expenditures. The projected Local Fund reserve does not meet the minimum actuarial required reserve of \$30,125,947.

FISCAL YEAR 2028 FORECAST

The financial forecast for FY 2028 under the Baseline scenario is presented in the Appendix. The Baseline forecast for FY 2028 projects accrued revenue of \$1,426,016,333 and incurred plan expenses of \$1,458,686,006 to produce a fiscal year deficit of (\$32,669,673). The PEIA local and state agencies Pay Go premiums for FY 2028 are assumed to be \$0.

Under the Baseline Scenario, FY 2028 is projected to end with a Total Fund reserve (State and Local Reserves) of (\$24,776,571) and projected plan expenditures of \$1,458,686,006. This represents -1.7% of projected expenditures based on the current reserve methodology. The projected reserve does not meet the minimum actuarial required reserve of \$179,108,084. This required reserve is comprised of 12.5% of self-insured claim expenses, and 10% of all other program expenses under the Baseline Scenario. Under the Optimistic Scenario, the ending Total Fund reserve is expected to increase to \$284,449,077 and under the Pessimistic Scenario, the ending Total Fund reserve is expected to decrease to (\$348,007,770).

The State Fund in FY 2028 is projected to end with a reserve of \$5,982,999, which represents 0.5% of projected expenditures. The projected State Fund reserve does not meet the minimum actuarial required reserve of \$145,193,823.

The Local Fund in FY 2028 is projected to end with a reserve of (\$30,759,570), which represents - 11.2% of projected expenditures. The projected Local Fund reserve does not meet the minimum actuarial required reserve of \$33,914,261.

LITIGATION

The forecasts presented in the attached tables do not contemplate any additional revenues or expenses to be generated from litigation activities.

SUMMARY

With projected changes to the plan as adopted by the PEIA Finance Board, we are forecasting that the plan will meet the minimum 10% reserve target set by West Virginia Statute in fiscal year 2024. Starting in fiscal year 2025, the plan will not meet the minimum target of 10%. Additionally, the plan will not meet the minimum actuarial required reserve target in fiscal year 2024. We are currently projecting that the State reserve will be under the minimum actuarial reserve using the baseline assumptions in fiscal years 2025 through 2028; and the Local reserve will be under the minimum actuarial reserve using the baseline assumptions in fiscal years 2024 through 2028. These projections are based on significant revenue increases as contained in the financial plan adopted by the Board in December 2023 and are contingent on legislative approval.

These forecasts are based on assumptions including the estimated cost and savings of plan changes, expected trend levels and exposure levels. The continued enrollment changes of the managed care options, changes in physician, ambulatory and hospital provider reimbursement, possible changes in methodology of managed care premium calculation, and changes in the prescription drugs program, can be expected to further exacerbate the difficulty of projecting future medical and drugs claim levels and lags. These projections do not incorporate any anticipated effects of national or state health care reform, such as universal health insurance initiatives and Medicaid reform. As such, actual results deviating from those amounts projected in these pages should not be unexpected. With the legislatively mandated requirement of a five-year projection, it should be assumed that constant modifications would be required.

APPENDIX - BASELINE SCENARIO PEIA - ACTIVE LOCAL AND STATE

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2024

PERIOD 7/1/2023 - 6/30/2024

		Active			
		Local	State		PEIA
		Fund	Fund		Total
D					
Revenues PPP	0	155 510 006	£ 540,202,206	Φ.	(05.705.542
Employer Premiums - PPB	\$	155,512,236	\$ 540,283,306	\$	695,795,542
Employer Premiums - MCO		8,041,275	60,496,660		68,537,935
Employee Premiums - PPB		-	133,041,847		133,041,847
Employee Premiums - MCO		-	15,083,407		15,083,407
WV RHBT Pay Go Premiums		-	1 0 4 4 702		-
Life Insurance		460,554	1,844,703		2,305,257
Direct Transfers		1 700 020	- (0.40.720		- 0.620.666
Investment Income		1,798,928	6,840,738		8,639,666
Litigation Settlement COBRA Premiums		434,406	1,739,972		2,174,378
Administrative Fees			3,999,012		4,720,764
Administrative rees		721,752	3,999,012		4,/20,/64
Total Revenue	\$	166,969,151	\$ 763,329,645	\$	930,298,796
Total Revenue	Ψ	100,707,131	ψ 703,323,013	Ψ	230,220,790
Program Expenses					
Medical Claims	\$	119,588,265	\$ 493,161,044	\$	612,749,309
Gross Prescription Drug Claims	J.	68,787,974	292,884,569	φ	361,672,543
Prescription Drug Rebates		(25,448,716)			(136,904,685)
Managed Care Capitations		5,728,270	58,293,958		64,022,228
Administration		7,623,178	30,533,901		38,157,079
Life Insurance		367,000	1,469,982		1,836,982
Wellness		103,932	416,292		520,224
ACA Reinsurance Contributions		-	-		-
ACA PCORI Fees		90,204	382,019		472,223
Director's Discretionary Fund		353,983	1,465,642		1,819,625
WV RHBT Pay Go Premiums		-	-		
Total Expenses	\$	177,194,090	\$ 767,151,438	\$	944,345,528
Fiscal Year Results	\$	(10,224,939)	\$ (3,821,793)	\$	(14,046,732)
Beginning Plan Reserve		27,244,100	97,585,833		124,829,933
Minimum Actuarial Reserve Required	\$	21,801,447	\$ 93,616,526	\$	115,417,973
Ending Premium Stabilization Reserve		(4,782,286)		1	(4,634,772)
Ending Plan Reserve	\$	17,019,160	\$ 93,764,040	\$	110,783,201
Reserve as a Percent of Expenses	ľ	1,,01,,100	25,701,010		12%

	1121	110001111 110110		
Additional State Employer Premiums	\$ 108,100,000	Claim and O	ther Expense Trends	
Additional Local Agency Revenue	\$ 22,500,000	<u>Eligibility</u>	<u>Medical</u>	Gross Drugs
Additional State Employee Premiums	\$ 28,900,000	Active Local	7.5%	14.5%
Direct Transfers	\$ -	State	7.5%	14.5%
		Prescription Drug Rebates		0.0%
		Capitations		17.7%
		Administrative Expense		17.4%

APPENDIX - BASELINE SCENARIO PEIA - LOCAL FUND

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2024

PERIOD 7/1/2023 - 6/30/2024

Local		Baseline		Board	Ending
Fund		Projection		Decision	Projection
Revenues Employer Premiums - PPB Employer Premiums - MCO Employee Premiums - PPB Employee Premiums - MCO WV RHBT Pay Go Premiums Life Insurance Direct Transfers Investment Income Litigation Settlement COBRA Premiums Administrative Fees	s	134,082,180 6,971,331 - - 460,554 - 1,798,928 - 434,406 721,752	\$	21,430,056 1,069,944 - -	\$ 155,512,236 8,041,275 - - 460,554 - 1,798,928 - 434,406 721,752
Total Revenue	\$	144,469,151	\$	22,500,000	\$ 166,969,151
Program Expenses Medical Claims Gross Prescription Drug Claims Prescription Drug Rebates Managed Care Capitations Administration Life Insurance Wellness ACA Reinsurance Contributions ACA PCORI Fees Director's Discretionary Fund WV RHBT Pay Go Premiums Total Expenses	\$	119,588,265 68,787,974 (25,448,716) 5,728,270 7,623,178 367,000 103,932 - 90,204 353,983 -	S	_	\$ 119,588,265 68,787,974 (25,448,716) 5,728,270 7,623,178 367,000 103,932 - 90,204 353,983 - 177,194,090
			Ψ		
Fiscal Year Results Beginning Plan Reserve	\$	(32,724,939) 27,244,100			\$ (10,224,939) 27,244,100
Minimum Actuarial Reserve Required Ending Premium Stabilization Reserve Ending Plan Reserve Reserve as a Percent of Expenses	\$	21,801,447 (27,282,286) (5,480,839)	\$	<u>-</u>	\$ 21,801,447 (4,782,286) 17,019,161 10%

Additional Local Agency Revenue	\$ 22,500,000	Claim	and Other Expense Trends	
		<u>Eligibility</u>	Medical	Gross Drugs
		Local	7.5%	14.5%
		Prescription Drug Reba	tes	0.0%
		Capitations		17.7%
		Administrative Expense	2	17.4%

APPENDIX - BASELINE SCENARIO PEIA - STATE FUND

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2024

PERIOD 7/1/2023 - 6/30/2024

State	Baseline	Board	Ending
Fund	Projection	Decision	Projection
Revenues Employer Premiums - PPB Employer Premiums - MCO Employee Premiums - PPB Employee Premiums - MCO WV RHBT Pay Go Premiums Life Insurance Direct Transfers Investment Income Litigation Settlement COBRA Premiums Administrative Fees	\$ 442,985,739 49,694,227 107,112,849 12,112,405 - 1,844,703 - 6,840,738 - 1,739,972 3,999,012	\$ 97,297,567 10,802,433 25,928,998 2,971,002	\$ 540,283,306 60,496,660 133,041,847 15,083,407 - 1,844,703 - 6,840,738 - 1,739,972 3,999,012
Total Revenue	\$ 626,329,645	\$ 137,000,000	\$ 763,329,645
Program Expenses Medical Claims Gross Prescription Drug Claims Prescription Drug Rebates Managed Care Capitations Administration Life Insurance Wellness ACA Reinsurance Contributions ACA PCORI Fees Director's Discretionary Fund WV RHBT Pay Go Premiums Total Expenses	\$ 493,161,044 292,884,569 (111,455,969) 58,293,958 30,533,901 1,469,982 416,292 - 382,019 1,465,642 - 767,151,438	\$ -	\$ 493,161,044 292,884,569 (111,455,969) 58,293,958 30,533,901 1,469,982 416,292 - 382,019 1,465,642 - 767,151,438
Fiscal Year Results	\$ (140,821,793)		\$ (3,821,793)
Beginning Plan Reserve	97,585,833		97,585,833
Minimum Actuarial Reserve Required Ending Premium Stabilization Reserve Ending Plan Reserve Reserve as a Percent of Expenses	\$ 93,616,526 (136,852,486) (43,235,960)	\$ <u>-</u>	\$ 93,616,526 147,514 93,764,040 12%

Additional State Employer Premiums	\$ 108,100,000	Claim	and Other Expense Trends	
Additional State Employee Premiums	\$ 28,900,000	<u>Eligibility</u>	<u>Medical</u>	Gross Drugs
Direct Transfers	\$ -	State	7.5%	14.5%
		Prescription Drug Reba	ites	0.0%
		Capitations		17.7%
		Administrative Expense	e	17.4%

APPENDIX - BASELINE SCENARIO PEIA - ACTIVE LOCAL AND STATE

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2025

PERIOD 7/1/2024 - 6/30/2025

	T	Active			
		Local		State	PEIA
		Fund		Fund	Total
Revenues					
Employer Premiums - PPB	\$	171,628,227	\$	575,835,189	\$ 747,463,416
Employer Premiums - MCO		8,870,023		64,500,038	73,370,061
Employee Premiums - PPB		-		147,143,135	147,143,135
Employee Premiums - MCO		-		16,682,119	16,682,119
WV RHBT Pay Go Premiums		5,855,261		23,144,739	29,000,000
Life Insurance		483,581		1,936,938	2,420,519
Direct Transfers		-		-	-
Investment Income		1,470,802		7,024,902	8,495,704
Litigation Settlement		470 412		1.060.250	- 2.247.762
COBRA Premiums		479,412		1,868,350	2,347,762
Administrative Fees		721,752		3,999,012	4,720,764
Total Revenue	\$	189,509,058	\$	842,134,422	\$ 1,031,643,480
Program Expenses	\top				
Medical Claims	\$	128,885,029	\$	531,506,801	\$ 660,391,830
Gross Prescription Drug Claims	Ť	78,952,493	•	336,167,466	415,119,959
Prescription Drug Rebates		(26,721,152)		(117,028,767)	(143,749,919)
Managed Care Capitations		6,071,966		61,791,596	67,863,562
Administration		7,851,873		31,449,918	39,301,791
Life Insurance		435,750		1,745,081	2,180,831
Wellness		453,954		1,818,270	2,272,224
ACA Reinsurance Contributions		-		-	-
ACA PCORI Fees		90,414		381,765	472,179
Director's Discretionary Fund		353,386		1,464,625	1,818,011
WV RHBT Pay Go Premiums		5,855,261		23,144,739	29,000,000
Total Expenses	\$	202,228,975	\$	872,441,493	\$ 1,074,670,468
Fiscal Year Results	\$	(12,719,917)	\$	(30,307,071)	\$ (43,026,988)
Beginning Plan Reserve		17,019,160		93,764,040	110,783,201
Minimum Actuarial Reserve Required	\$	24,174,115	\$	103,732,429	\$ 127,906,544
Ending Premium Stabilization Reserve	1	(19,874,872)		(40,275,459)	(60,150,331)
Ending Plan Reserve	\$	4,299,244	\$	63,456,969	\$ 67,756,213
Reserve as a Percent of Expenses					6%

	ILLI	ABBUMI HONS		
Additional State Employer Premiums	\$ 62,700,000	Claim and	Other Expense Trends	
Additional Local Agency Revenue	\$ 22,800,000	<u>Eligibility</u>	<u>Medical</u>	Gross Drugs
Additional State Employee Premiums	\$ 15,700,000	Active Local	8.0%	15.0%
Direct Transfers	\$ -	State	8.0%	15.0%
		Prescription Drug Rebates		5.0%
		Capitations		6.0%
		Administrative Expense		3.0%

APPENDIX - BASELINE SCENARIO PEIA - LOCAL FUND

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2025

PERIOD 7/1/2024 - 6/30/2025

	T				1	
Local		Baseline		Board		Ending
Fund		Projection		Decision		Projection
Revenues			_			
Employer Premiums - PPB	\$	149,949,212	\$	21,679,015	\$	171,628,227
Employer Premiums - MCO		7,749,038		1,120,985		8,870,023
Employee Premiums - PPB		-		-		=
Employee Premiums - MCO				=		5.055.061
WV RHBT Pay Go Premiums		5,855,261				5,855,261
Life Insurance		483,581				483,581
Direct Transfers		1 470 002				1 470 000
Investment Income		1,470,802				1,470,802
Litigation Settlement		470 412				470 410
COBRA Premiums		479,412				479,412
Administrative Fees		721,752				721,752
Total Revenue	\$	166,709,058	\$	22,800,000	\$	189,509,058
Program Expenses						
Medical Claims	\$	124,480,034	\$	4,404,995	\$	128,885,029
Gross Prescription Drug Claims	_	69,389,021	\$	9,563,472	-	78,952,493
Prescription Drug Rebates		(26,721,152)				(26,721,152)
Managed Care Capitations		6,071,966				6,071,966
Administration		7,851,873				7,851,873
Life Insurance		435,750				435,750
Wellness		453,954				453,954
ACA Reinsurance Contributions		-				-
ACA PCORI Fees		90,414				90,414
Director's Discretionary Fund		353,386				353,386
WV RHBT Pay Go Premiums		5,855,261				5,855,261
Total Expenses	\$	188,260,507	\$	13,968,468	\$	202,228,974
Fiscal Year Results	\$	(21,551,449)			\$	(12,719,916)
1 Sur Tesures	Ψ	(21,331,17)			Ψ	(12,717,710)
Beginning Plan Reserve		17,019,160				17,019,160
Minimum Actuarial Reserve Required	\$	24,174,115	\$	-	\$	24,174,115
Ending Premium Stabilization Reserve	<u> </u>	(28,706,404)			_	(19,874,872)
Ending Plan Reserve	\$	(4,532,289)			\$	4,299,244
Reserve as a Percent of Expenses						2%

Additional Local Agency Revenue	\$ 22,800,000	Claim	and Other Expense Trends	
		<u>Eligibility</u>	<u>Medical</u>	Gross Drugs
		Local	8.0%	15.0%
		Prescription Drug Reba	tes	5.0%
		Capitations		6.0%
		Administrative Expense	2	3.0%

APPENDIX - BASELINE SCENARIO PEIA - STATE FUND

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2025

PERIOD 7/1/2024 - 6/30/2025

State	Baseline	Board	Ending
Fund	Projection	Decision	Projection
Revenues Employer Premiums - PPB Employer Premiums - MCO Employee Premiums - PPB Employee Premiums - MCO WV RHBT Pay Go Premiums Life Insurance Direct Transfers Investment Income Litigation Settlement COBRA Premiums Administrative Fees	\$ 519,448,883 58,186,344 133,041,846 15,083,408 23,144,739 1,936,938 - 7,024,902 - 1,868,350 3,999,012	\$ 56,386,306 6,313,694 14,101,289 1,598,711	\$ 575,835,189 64,500,038 147,143,135 16,682,119 23,144,739 1,936,938 - 7,024,902 - 1,868,350 3,999,012
Total Revenue	\$ 763,734,422	\$ 78,400,000	\$ 842,134,422
Program Expenses Medical Claims Gross Prescription Drug Claims Prescription Drug Rebates Managed Care Capitations Administration Life Insurance Wellness ACA Reinsurance Contributions ACA PCORI Fees Director's Discretionary Fund WV RHBT Pay Go Premiums Total Expenses	\$ 531,506,801 336,167,466 (117,028,767) 61,791,596 31,449,918 1,745,081 1,818,270 - 381,765 1,464,625 23,144,739 872,441,493	\$ -	\$ 531,506,801 336,167,466 (117,028,767) 61,791,596 31,449,918 1,745,081 1,818,270 - 381,765 1,464,625 23,144,739 872,441,493
Fiscal Year Results	\$ (108,707,071)		\$ (30,307,071)
Beginning Plan Reserve Minimum Actuarial Reserve Required Ending Premium Stabilization Reserve	\$ 93,764,040 103,732,429 (118,675,460)	\$ -	\$ 93,764,040 103,732,429 (40,275,460)
Ending Plan Reserve Reserve as a Percent of Expenses	\$ (14,943,031)	 <u>-</u>	\$ 63,456,969 7%

Additional State Employer Premiums	\$ 62,700,000	Claim	and Other Expense Trends	
Additional State Employee Premiums	\$ 15,700,000	Eligibility	<u>Medical</u>	Gross Drugs
Direct Transfers	\$ -	State	8.0%	15.0%
		Prescription Drug Reba	tes	5.0%
		Capitations		6.0%
		Administrative Expense	2	3.0%

APPENDIX - BASELINE SCENARIO PEIA - ACTIVE LOCAL AND STATE

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2026

PERIOD 7/1/2025 - 6/30/2026

		Active				
		Local		State		PEIA
		Fund		Fund		Total
Revenues						
Employer Premiums - PPB	\$	194,765,063	\$	653,335,850	\$	848,100,913
Employer Premiums - MCO	Φ	10,069,392	Φ	73,163,171	Ψ	83,232,564
Employee Premiums - PPB		10,000,572		163,130,584		163,130,584
Employee Premiums - MCO		_		18,494,670		18,494,670
WV RHBT Pay Go Premiums		2,019,056		7,980,944		10,000,000
Life Insurance		507,760		2,033,785		2,541,545
Direct Transfers		-		-		
Investment Income		1,048,198		6,173,508		7,221,706
Litigation Settlement		-		· -		· · · · · · · · · · · · · · · · · · ·
COBRA Premiums		544,051		2,109,895		2,653,946
Administrative Fees		721,752		3,999,012		4,720,764
Total Revenue	\$	209,675,272	\$	930,421,420	\$	1,140,096,692
Program Expenses						
Medical Claims	\$	139,549,195	\$	575,492,699	\$	715,041,894
Gross Prescription Drug Claims		91,013,887	_	387,528,220	4	478,542,107
Prescription Drug Rebates		(28,057,209)		(122,880,206)		(150,937,415)
Managed Care Capitations		6,436,284		65,499,092		71,935,376
Administration		8,087,429		32,393,415		40,480,844
Life Insurance		457,537		1,832,335		2,289,872
Wellness		458,112		1,834,921		2,293,033
ACA Reinsurance Contributions		-		-		-
ACA PCORI Fees		90,414		381,765		472,179
Director's Discretionary Fund		352,782		1,463,596		1,816,378
WV RHBT Pay Go Premiums		2,019,056		7,980,944		10,000,000
Total Expenses	\$	220,407,486	\$	951,526,782	\$	1,171,934,268
Fiscal Year Results	\$	(10,732,214)	\$	(21,105,362)	\$	(31,837,576)
		(10,702,211)	_	(31,100,002)		(51,057,570)
Beginning Plan Reserve		4,299,244		63,456,969		67,756,213
Minimum Actuarial Reserve Required	\$	26,910,309	\$	115,394,692	\$	142,305,001
Ending Premium Stabilization Reserve		(33,343,280)	<u> </u>	(73,043,084)		(106,386,364)
Ending Plan Reserve	\$	(6,432,970)	\$	42,351,607	\$	35,918,637
Reserve as a Percent of Expenses				<u> </u>		3%

	ILLI	ABBUMI HONS		
Additional State Employer Premiums	\$ 71,000,000	Claim and	Other Expense Trends	
Additional Local Agency Revenue	\$ 20,500,000	<u>Eligibility</u>	<u>Medical</u>	Gross Drugs
Additional State Employee Premiums	\$ 17,800,000	Active Local	8.5%	15.5%
Direct Transfers	\$ -	State	8.5%	15.5%
		Prescription Drug Rebates		5.0%
		Capitations		6.0%
		Administrative Expense		3.0%

APPENDIX - BASELINE SCENARIO PEIA - LOCAL FUND

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2026

PERIOD 7/1/2025 - 6/30/2026

Local		Baseline	Board		Ending
Fund		Projection	Decision		Projection
2 4114		110,000.	200000		110,000.
Revenues					
Employer Premiums - PPB	\$	175,272,966	\$ 19,492,097	\$	194,765,063
Employer Premiums - MCO		9,061,489	1,007,903		10,069,392
Employee Premiums - PPB		-	-		-
Employee Premiums - MCO		2.010.056	-		2.010.056
WV RHBT Pay Go Premiums Life Insurance		2,019,056			2,019,056
Direct Transfers		507,760			507,760
Investment Income		1,048,198			1,048,198
Litigation Settlement		1,040,190			1,046,196
COBRA Premiums		544,051			544,051
Administrative Fees		721,752			721,752
Training rative 1 cos		721,732			721,732
Total Revenue	\$	189,175,272	\$ 20,500,000	\$	209,675,272
Program Expenses					
Medical Claims	\$	139,549,195		\$	139,549,195
Gross Prescription Drug Claims	Ψ	91,013,887		Ψ	91,013,887
Prescription Drug Rebates		(28,057,209)			(28,057,209)
Managed Care Capitations		6,436,284			6,436,284
Administration		8,087,429			8,087,429
Life Insurance		457,537			457,537
Wellness		458,112			458,112
ACA Reinsurance Contributions		-			=
ACA PCORI Fees		90,414			90,414
Director's Discretionary Fund		352,782			352,782
WV RHBT Pay Go Premiums		2,019,056			2,019,056
Total Expenses	\$	220,407,486	\$ -	\$	220,407,486
Fiscal Year Results	\$	(31,232,214)		\$	(10,732,214)
Decision New Process		4 200 244			4 200 244
Beginning Plan Reserve		4,299,244			4,299,244
Minimum Actuarial Reserve Required	\$	26,910,309	\$ -	\$	26,910,309
Ending Premium Stabilization Reserve	l	(53,843,279)	 		(33,343,279)
Ending Plan Reserve	\$	(26,932,970)		\$	(6,432,970)
Reserve as a Percent of Expenses					-3%

Additional Local Agency Revenue	\$ 20,500,000	Claim	and Other Expense Trends	
		<u>Eligibility</u>	<u>Medical</u>	Gross Drugs
		Local	8.5%	15.5%
		Prescription Drug Reba	tes	5.0%
		Capitations		6.0%
		Administrative Expense	2	3.0%

APPENDIX - BASELINE SCENARIO PEIA - STATE FUND

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2026

PERIOD 7/1/2025 - 6/30/2026

State	Baseline	Board	Ending
Fund	Projection	Decision	Projection
Revenues Employer Premiums - PPB Employer Premiums - MCO Employee Premiums - PPB Employee Premiums - MCO WV RHBT Pay Go Premiums Life Insurance Direct Transfers Investment Income Litigation Settlement COBRA Premiums Administrative Fees	\$ 589,485,328 66,013,693 147,143,136 16,682,118 7,980,944 2,033,785 - 6,173,508 - 2,109,895 3,999,012	\$ 63,850,522 7,149,478 15,987,448 1,812,552	\$ 653,335,850 73,163,171 163,130,584 18,494,670 7,980,944 2,033,785 - 6,173,508 - 2,109,895 3,999,012
Total Revenue	\$ 841,621,420	\$ 88,800,000	\$ 930,421,420
Program Expenses Medical Claims Gross Prescription Drug Claims Prescription Drug Rebates Managed Care Capitations Administration Life Insurance Wellness ACA Reinsurance Contributions ACA PCORI Fees Director's Discretionary Fund WV RHBT Pay Go Premiums Total Expenses	\$ 575,492,699 387,528,220 (122,880,206) 65,499,092 32,393,415 1,832,335 1,834,921 - 381,765 1,463,596 7,980,944 951,526,782	\$ -	\$ 575,492,699 387,528,220 (122,880,206) 65,499,092 32,393,415 1,832,335 1,834,921 - 381,765 1,463,596 7,980,944 951,526,782
Fiscal Year Results	\$ (109,905,362)		\$ (21,105,362)
Beginning Plan Reserve Minimum Actuarial Reserve Required	\$ 63,456,969 115,394,692	\$ -	\$ 63,456,969 115,394,692
Ending Premium Stabilization Reserve Ending Plan Reserve Reserve as a Percent of Expenses	\$ (161,843,084) (46,448,393)	 	\$ (73,043,084) 42,351,607 4%

Additional State Employer Premiums	\$ 71,000,000	Claim	and Other Expense Trends	
Additional State Employee Premiums	\$ 17,800,000	Eligibility	<u>Medical</u>	Gross Drugs
Direct Transfers	\$ -	State	8.5%	15.5%
		Prescription Drug Reba	ites	5.0%
		Capitations		6.0%
		Administrative Expense	e	3.0%

APPENDIX - BASELINE SCENARIO PEIA - ACTIVE LOCAL AND STATE

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2027

PERIOD 7/1/2026 - 6/30/2027

	Active Local		State		PEIA
	Fund		Fund		Total
Revenues Employer Premiums - PPB Employer Premiums - MCO Employee Premiums - PPB Employee Premiums - MCO WV RHBT Pay Go Premiums Life Insurance Direct Transfers Investment Income Litigation Settlement COBRA Premiums Administrative Fees	\$ 219,011,329 11,323,126 - 2,019,056 533,148 - 714,503 - 611,780 721,752	\$	736,071,739 82,427,282 183,788,523 20,836,731 7,980,944 2,135,474 - 5,729,960 - 2,377,080 3,999,012	\$	
Total Revenue	\$ 234,934,694	\$	1,045,346,746	\$	1,280,281,440
Program Expenses Medical Claims Gross Prescription Drug Claims Prescription Drug Rebates Managed Care Capitations Administration Life Insurance Wellness ACA Reinsurance Contributions ACA PCORI Fees Director's Discretionary Fund WV RHBT Pay Go Premiums Total Expenses	\$ 151,793,745 105,373,106 (29,460,070) 6,822,461 8,330,052 480,414 462,435 - 90,414 352,175 2,019,056 246,263,787	\$	625,997,314 448,674,380 (129,024,216) 69,429,037 33,365,218 1,923,952 1,852,239 - 381,765 1,462,554 7,980,944 1,062,043,187	\$	554,047,486 (158,484,286) 76,251,498 41,695,270 2,404,366 2,314,674 - 472,179 1,814,729 10,000,000
Fiscal Year Results Beginning Plan Reserve	\$ (11,329,093) (6,432,970)	\$	(16,696,441) 42,351,607	\$	(28,025,535) 35,918,637
Minimum Actuarial Reserve Required Ending Premium Stabilization Reserve Ending Plan Reserve Reserve as a Percent of Expenses	\$ 30,125,947 (47,888,010) (17,762,063)	\$ \$	129,083,975 (103,428,809) 25,655,166	\$ - \$	(151,316,820)

	1121	110001111 110110		
Additional State Employer Premiums	\$ 92,000,000	Claim and Ot	her Expense Trends	
Additional Local Agency Revenue	\$ 25,500,000	<u>Eligibility</u>	<u>Medical</u>	Gross Drugs
Additional State Employee Premiums	\$ 23,000,000	Active Local	9.0%	16.0%
Direct Transfers	\$ -	State	9.0%	16.0%
		Prescription Drug Rebates		5.0%
		Capitations		6.0%
		Administrative Expense		3.0%

APPENDIX - BASELINE SCENARIO PEIA - LOCAL FUND

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2027

PERIOD 7/1/2026 - 6/30/2027

Local		Baseline		Board		Ending
Fund		Projection		Decision		Projection
1 unu	+	Trojection		Decision		Trojection
Revenues						
Employer Premiums - PPB	\$	194,765,063	\$	24,246,266	\$	219,011,329
Employer Premiums - MCO		10,069,392		1,253,734		11,323,126
Employee Premiums - PPB		-		-		-
Employee Premiums - MCO		-		-		-
WV RHBT Pay Go Premiums		2,019,056				2,019,056
Life Insurance		533,148				533,148
Direct Transfers		-				-
Investment Income		714,503				714,503
Litigation Settlement		-				-
COBRA Premiums		611,780				611,780
Administrative Fees		721,752				721,752
Total Revenue	\$	209,434,694	\$	25,500,000	\$	234,934,694
Program Expenses		1-1-02-1-			_	151 500 515
Medical Claims	\$	151,793,745			\$	151,793,745
Gross Prescription Drug Claims		105,373,106				105,373,106
Prescription Drug Rebates		(29,460,070)				(29,460,070)
Managed Care Capitations Administration		6,822,461				6,822,461
Administration Life Insurance		8,330,052 480,414				8,330,052 480,414
Wellness		462,435				462,435
ACA Reinsurance Contributions		402,433				402,433
ACA PCORI Fees		90,414				90,414
Director's Discretionary Fund		352,175				352,175
WV RHBT Pay Go Premiums		2,019,056				2,019,056
W V IGID I Lay Go I Tellinanis		2,017,030				2,017,030
Total Expenses	\$	246,263,787	\$	-	\$	246,263,787
Fiscal Year Results	\$	(36,829,093)			\$	(11,329,093)
1 isour 1 our Rosuits	Ψ	(30,027,093)			Ψ	(11,327,093)
Beginning Plan Reserve		(6,432,970)				(6,432,970)
Minimum Actuarial Reserve Required	\$	30,125,947	\$	_	\$	30,125,947
Ending Premium Stabilization Reserve	1	(73,388,010)	7	-	ľ	(47,888,010)
Ending Plan Reserve	\$	(43,262,063)	-		\$	(17,762,063)
Reserve as a Percent of Expenses	Ψ	(15,202,005)			Ψ	-7%

Additional Local Agency Revenue	\$ 25,500,000	Claim and Other Expense Trends				
		<u>Eligibility</u>	<u>Medical</u>	Gross Drugs		
		Local	9.0%	16.0%		
		Prescription Drug Rebat	tes	5.0%		
		Capitations		6.0%		
		Administrative Expense	;	3.0%		

APPENDIX - BASELINE SCENARIO PEIA - STATE FUND

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2027

PERIOD 7/1/2026 - 6/30/2027

State	Baseline	Board	Ending
Fund	Projection	Decision	Projection
Revenues Employer Premiums - PPB Employer Premiums - MCO Employee Premiums - PPB Employee Premiums - MCO WV RHBT Pay Go Premiums Life Insurance Direct Transfers Investment Income Litigation Settlement COBRA Premiums Administrative Fees	\$ 653,335,851 73,163,170 163,130,584 18,494,670 7,980,944 2,135,474 - 5,729,960 - 2,377,080 3,999,012	\$ 82,735,888 9,264,112 20,657,939 2,342,061	\$ 736,071,739 82,427,282 183,788,523 20,836,731 7,980,944 2,135,474 - 5,729,960 - 2,377,080 3,999,012
Total Revenue	\$ 930,346,746	\$ 115,000,000	\$ 1,045,346,746
Program Expenses Medical Claims Gross Prescription Drug Claims Prescription Drug Rebates Managed Care Capitations Administration Life Insurance Wellness ACA Reinsurance Contributions ACA PCORI Fees Director's Discretionary Fund WV RHBT Pay Go Premiums Total Expenses	\$ 625,997,314 448,674,380 (129,024,216) 69,429,037 33,365,218 1,923,952 1,852,239 - 381,765 1,462,554 7,980,944 1,062,043,188	\$ -	\$ 625,997,314 448,674,380 (129,024,216) 69,429,037 33,365,218 1,923,952 1,852,239 - 381,765 1,462,554 7,980,944 1,062,043,188
Fiscal Year Results	\$ (131,696,442)		\$ (16,696,442)
Beginning Plan Reserve	42,351,607		42,351,607
Minimum Actuarial Reserve Required Ending Premium Stabilization Reserve Ending Plan Reserve Reserve as a Percent of Expenses	\$ 129,083,975 (218,428,810) (89,344,835)	\$ <u>-</u>	\$ 129,083,975 (103,428,810) 25,655,165 2%

Additional State Employer Premiums	\$ 92,000,000	Claim	and Other Expense Trends	
Additional State Employee Premiums	\$ 23,000,000	<u>Eligibility</u>	<u>Medical</u>	Gross Drugs
Direct Transfers	\$ -	State	9.0%	16.0%
		Prescription Drug Rebat	tes	5.0%
		Capitations		6.0%
		Administrative Expense		3.0%

APPENDIX - BASELINE SCENARIO PEIA - ACTIVE LOCAL AND STATE

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2028

PERIOD 7/1/2027 - 6/30/2028

		Active			
		Local	State		PEIA
		Fund	Fund		Total
D					
Revenues Employer Premiums - PPB	\$	246,602,131	\$ 828,689,820	\$	1,075,291,951
Employer Premiums - PFB Employer Premiums - MCO	Φ	12,751,380	92,790,146	Ф	105,541,526
Employee Premiums - PPB		12,731,360	205,164,999		205,164,999
Employee Premiums - MCO		_	23,260,255		23,260,255
WV RHBT Pay Go Premiums		_	23,200,233		23,200,233
Life Insurance		559,806	2,242,248		2,802,054
Direct Transfers		-	2,2 12,2 10		2,002,031
Investment Income		367,365	5,506,926		5,874,291
Litigation Settlement		-	-		-
COBRA Premiums		688,856	2,671,637		3,360,493
Administrative Fees		721,752	3,999,012		4,720,764
Total Revenue	\$	261,691,290	\$ 1,164,325,043	\$	1,426,016,333
Program Expenses					
Medical Claims	\$	165,871,934	\$ 684,065,349	\$	849,937,283
Gross Prescription Drug Claims	Ψ	122,524,825	521,712,672	Ψ	644,237,497
Prescription Drug Rebates		(30,933,073)	· · · · · · · · · · · · · · · · · · ·		(166,408,500)
Managed Care Capitations		7,231,808	73,594,779		80,826,587
Administration		8,579,954	34,366,174		42,946,128
Life Insurance		504,435	2,020,150		2,524,585
Wellness		466,932	1,870,250		2,337,182
ACA Reinsurance Contributions		-	-		-
ACA PCORI Fees		90,414	381,765		472,179
Director's Discretionary Fund		351,567	1,461,498		1,813,065
WV RHBT Pay Go Premiums		-	-		-
Total Expenses	\$	274,688,796	\$ 1,183,997,210	\$	1,458,686,006
Fiscal Year Results	\$	(12,997,506)	\$ (19,672,167)	\$	(32,669,673)
2 day 1 day 1 day 1		(12,557,500)	(15,072,107)		(32,007,073)
Beginning Plan Reserve		(17,762,063)	25,655,166		7,893,102
Minimum Actuarial Reserve Required	\$	33,914,261	\$ 145,193,823	\$	179,108,084
Ending Premium Stabilization Reserve		(64,673,831)	(139,210,824)		(203,884,655)
Ending Plan Reserve	\$	(30,759,570)	\$ 5,982,999	\$	(24,776,571)
Reserve as a Percent of Expenses					-1%

	1121	110001111 110110		
Additional State Employer Premiums	\$ 95,000,000	Claim and Ot	her Expense Trends	
Additional Local Agency Revenue	\$ 27,000,000	<u>Eligibility</u>	<u>Medical</u>	Gross Drugs
Additional State Employee Premiums	\$ 23,800,000	Active Local	9.5%	16.5%
Direct Transfers	\$ -	State	9.5%	16.5%
		Prescription Drug Rebates		5.0%
		Capitations		6.0%
		Administrative Expense		3.0%

APPENDIX - BASELINE SCENARIO PEIA - LOCAL FUND

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2028

PERIOD 7/1/2027 - 6/30/2028

Local		Baseline	Board	Ending
Fund		Projection	Decision	Projection
Revenues Employer Premiums - PPB Employer Premiums - MCO Employee Premiums - PPB Employee Premiums - MCO WV RHBT Pay Go Premiums Life Insurance Direct Transfers Investment Income Litigation Settlement COBRA Premiums Administrative Fees	\$	220,929,614 11,423,897 - - - 559,806 - 367,365 - 688,856 721,752	\$ 25,672,517 1,327,483 -	\$ 246,602,131 12,751,380 - - - 559,806 - 367,365 - 688,856 721,752
Total Revenue	\$	234,691,290	\$ 27,000,000	\$ 261,691,290
Program Expenses Medical Claims Gross Prescription Drug Claims Prescription Drug Rebates Managed Care Capitations Administration Life Insurance Wellness ACA Reinsurance Contributions ACA PCORI Fees Director's Discretionary Fund WV RHBT Pay Go Premiums	\$	165,871,934 122,524,825 (30,933,073) 7,231,808 8,579,954 504,435 466,932 - 90,414 351,567		\$ 165,871,934 122,524,825 (30,933,073) 7,231,808 8,579,954 504,435 466,932 - 90,414 351,567
Total Expenses	\$	274,688,796	\$ -	\$ 274,688,796
Fiscal Year Results Beginning Plan Reserve	\$	(39,997,506) (17,762,063)		\$ (12,997,506) (17,762,063)
Minimum Actuarial Reserve Required Ending Premium Stabilization Reserve Ending Plan Reserve Reserve as a Percent of Expenses	\$ - \$	33,914,261 (91,673,830) (57,759,569)	\$ 	\$ 33,914,261 (64,673,830) (30,759,569) -11%

Additional Local Agency Revenue	\$ 27,000,000	Claim and Other Expense Trends				
		<u>Eligibility</u>	<u>Medical</u>	Gross Drugs		
		Local	9.5%	16.5%		
		Prescription Drug Reba	tes	5.0%		
		Capitations		6.0%		
		Administrative Expense	2	3.0%		

APPENDIX - BASELINE SCENARIO PEIA - STATE FUND

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2028

PERIOD 7/1/2027 - 6/30/2028

State		Baseline	Board		Ending
Fund		Projection	Decision		Projection
Revenues					
Employer Premiums - PPB	\$	743,256,022	\$ 85,433,798	\$	828,689,820
Employer Premiums - MCO		83,223,944	9,566,202		92,790,146
Employee Premiums - PPB		183,788,523	21,376,476		205,164,999
Employee Premiums - MCO		20,836,731	2,423,524		23,260,255
WV RHBT Pay Go Premiums		-			-
Life Insurance		2,242,248			2,242,248
Direct Transfers		-			-
Investment Income		5,506,926			5,506,926
Litigation Settlement		-			-
COBRA Premiums		2,671,637			2,671,637
Administrative Fees		3,999,012			3,999,012
Total Revenue	\$	1,045,525,043	\$ 118,800,000	\$	1,164,325,043
Program Expenses					
Medical Claims	\$	684,065,349		\$	684,065,349
Gross Prescription Drug Claims	Ť	521,712,672		ľ	521,712,672
Prescription Drug Rebates		(135,475,427)			(135,475,427)
Managed Care Capitations		73,594,779			73,594,779
Administration		34,366,174			34,366,174
Life Insurance		2,020,150			2,020,150
Wellness		1,870,250			1,870,250
ACA Reinsurance Contributions		-			-
ACA PCORI Fees		381,765			381,765
Director's Discretionary Fund		1,461,498			1,461,498
WV RHBT Pay Go Premiums		-			-
Total Expenses	\$	1,183,997,210	\$ -	\$	1,183,997,210
Fiscal Year Results	\$	(138,472,167)		\$	(19,672,167)
					, , , ,
Beginning Plan Reserve		25,655,166			25,655,166
Minimum Actuarial Reserve Required	\$	145,193,823	\$ -	\$	145,193,823
Ending Premium Stabilization Reserve		(258,010,824)	 -		(139,210,824)
Ending Plan Reserve	\$	(112,817,001)		\$	5,982,999
Reserve as a Percent of Expenses					1%

Additional State Employer Premiums	\$ 95,000,000	Claim	and Other Expense Trends	
Additional State Employee Premiums	\$ 23,800,000	<u>Eligibility</u>	<u>Medical</u>	Gross Drugs
Direct Transfers	\$ -	State	9.5%	16.5%
		Prescription Drug Reba	tes	5.0%
		Capitations		6.0%
		Administrative Expense	2	3.0%

Attachment - PEIA Historical Monthly Medical and Drug Trends FY 2023 to FY 2024

Fiscal Year 2023												
Exposure												
	<u>Jul-22</u>	Aug-22	Sep-22	Oct-22	<u>Nov-22</u>	Dec-22	<u>Jan-23</u>	<u>Feb-23</u>	<u>Mar-23</u>	<u>Apr-23</u>	<u>May-23</u>	<u>Jun-23</u>
Local Medical	30,671	30,695	30,675	30,644	30,654	30,737	28,679	28,736	28,681	28,687	28,617	28,574
State Medical	115,258	114,654	114,878	114,996	115,029	115,191	115,105	115,000	114,981	114,770	114,572	114,425
Local Drugs	30,671	30,695	30,675	30,644	30,654	30,737	28,679	28,736	28,681	28,687	28,617	28,574
State Drugs	115,258	114,654	114,878	114,996	115,029	115,191	115,105	115,000	114,981	114,770	114,572	114,425
	Jul-22	<u>Aug-22</u>	<u>Sep-22</u>	Oct-22	Nov-22	Dec-22	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23
Local Medical	\$234.30	\$257.64	\$262.71	\$280.56	\$285.64	\$277.61	\$297.48	\$288.78	\$339.98	\$286.56	\$301.22	\$316.03
State Medical	238.02	296.92	290.50	297.31	306.85	288.58	316.01	298.46	350.02	314.03	345.93	362.23
Local Drugs	131.61	162.37	156.29	145.61	143.83	156.65	171.15	152.43	183.91	158.17	180.23	193.16
State Drugs	140.66	183.48	183.77	156.89	167.22	176.74	183.48	173.14	<u>198.76</u>	180.61	207.55	<u>214.54</u>
Total	\$744.59	\$900.41	\$893.27	\$880.36	\$903.53	\$899.58	\$968.13	\$912.82	\$1,072.66	\$939.36	\$1,034.92	\$1,085.96
Change From Pr		onth to Mon	th Analysis									
Local Medical	-2.7%	-8.6%	-16.2%	5.7%	6.4%	-4.6%	5.6%	-2.4%	6.6%	-2.1%	1.0%	15.4%
State Medical	-13.0%	7.2%	-1.6%	4.1%	3.5%	-3.2%	13.5%	1.1%	12.7%	8.6%	17.7%	12.7%
Local Drugs	-10.6%	3.5%	1.9%	-9.5%	-12.1%	-11.1%	1.0%	-9.3%	-2.7%	-11.9%	-6.4%	-5.3%
State Drugs	<u>-9.6%</u>	<u>7.6%</u>	<u>9.6%</u>	<u>-8.7%</u>	<u>-5.4%</u>	<u>-3.4%</u>	<u>-2.6%</u>	<u>-3.2%</u>	<u>1.9%</u>	<u>-2.6%</u>	<u>4.1%</u>	<u>2.1%</u>
Total	-8.9%	1.6%	-3.9%	-0.4%	-0.2%	-5.1%	5.5%	-2.7%	5.9%	-0.8%	5.2%	7.5%
Change From Pr	ior Year - Qu	uarter to Qua	•	is								
Local Medical			-9.8%			2.3%			3.3%			4.5%
State Medical			-2.4%			1.4%			9.1%			13.0%
Local Drugs			-1.6%			-10.9%			-3.6%			-7.7%
State Drugs			2.8%			<u>-5.8%</u>			<u>-1.2%</u>			<u>1.3%</u>
Total			-3.6%			-2.0%			2.9%			4.1%
Change From Pr	ior Year - Ye	ear to Year A	•									
Local Medical			-1.7%			-1.5%			-3.0%			0.2%
State Medical			4.3%			0.9%			1.8%			5.4%
Local Drugs			12.5%			5.0%			-0.3%			-6.1%
State Drugs			13.3%			7.1%			2.5%			<u>-0.7%</u>
Total			5.5%			2.0%			0.0%			0.5%

Attachment - PEIA Historical Monthly Medical and Drug Trends FY 2023 to FY 2024

	Fiscal Year 2024							
Exposure								
_	<u>Jul-23</u>	Aug-23	Sep-23	Oct-23	<u>Nov-23</u>	Dec-23	<u>Jan-24</u>	Feb-24
Local Medical	28,408	28,455	28,485	28,555	28,542	28,666	28,686	28,667
State Medical	110,217	109,819	110,078	110,315	110,325	110,418	110,197	109,974
Local Drugs	28,408	28,455	28,485	28,555	28,542	28,666	28,686	28,667
State Drugs	110,217	109,819	110,078	110,315	110,325	110,418	110,197	109,974
	<u>Jul-23</u>	Aug-23	<u>Sep-23</u>	Oct-23	Nov-23	Dec-23	Jan-24	Feb-24
Local Medical	\$263.76	\$346.19	\$314.26	\$336.41	\$350.69	\$350.50	\$399.42	\$364.02
State Medical	311.04	354.05	324.91	372.78	375.71	379.67	405.04	378.89
Local Drugs	156.35	195.88	175.14	195.58	202.03	195.30	204.03	202.49
State Drugs	186.35	218.36	203.85	217.57	219.56	213.73	220.55	222.47
Total	\$917.49	\$1,114.48	\$1,018.17	\$1,122.34	\$1,147.99	\$1,139.20	\$1,229.04	\$1,167.87
Change From Prior Year - Month to Month Analysis								
Local Medical	12.6%	34.4%	19.6%	19.9%	22.8%	26.3%	34.3%	26.1%
State Medical	30.7%	19.2%	11.8%	25.4%	22.4%	31.6%	28.2%	26.9%
Local Drugs	18.8%	20.6%	12.1%	34.3%	40.5%	24.7%	19.2%	32.8%
State Drugs	<u>32.5%</u>	<u>19.0%</u>	<u>10.9%</u>	<u>38.7%</u>	31.3%	<u>20.9%</u>	<u>20.2%</u>	<u>28.5%</u>
Total	23.2%	23.8%	14.0%	27.5%	27.1%	26.6%	27.0%	27.9%
Change From Prior Year - Quarter to Quarter Analysis								
Local Medical			22.5%			23.0%		
State Medical			19.9%			26.4%		
Local Drugs			17.1%			32.9%		
State Drugs			<u>19.8%</u>			<u>29.9%</u>		
Total			20.2%			27.1%		
Change From Prior Year - Year to Year Analysis								
Local Medical			7.7%			12.9%		
State Medical			10.7%			17.1%		
Local Drugs			-2.0%			8.0%		
State Drugs			<u>3.2%</u>			<u>11.6%</u>		
Total			6.0%			13.1%		