



Public Employees
Insurance Agency

Virtual Benefit Presentation
April 9 and May 2, 2024

Open Enrollment 2025

Agenda

3:00 – Welcome -- PEIA

3:05-3:15 -- PEIA changes for 2025 – Jan Powell

3:15 - 3:25 -- Health Plan changes for 2025 – Bob Tschappat

3:25 - 3:35 -- FBMC changes for 2025 – Jodi Grady

3:35 - 3:55 -- questions

3:55 -- wrap up and adjourn

How to ask a question

- You can raise your hand using the button at the bottom of this screen
- You can type your question in the chat
- If you have a personal question that you'd rather not share with the entire group on this call:
 - You can send me an email at Janice.L.Powell@wv.gov and I'll get it to the appropriate party to get you an answer, or
 - You can call the vendor directly:
 - **PEIA** 877-676-5573 (toll-free)
 - **The Health Plan** 800-624-6961 (toll-free) or 888-847-7902
 - **Mountaineer Flexible Benefits** 844-559-8248 (toll-free)

PEIA Changes for 2025

1. Increased premiums for
 - non-Medicare retirees will increase by 10 percent.
 - active State employees by 10.5 percent.
 - non-State employees by 14 percent.
2. Updated Notice of Privacy Practices to comply with State and Federal laws.
3. Added Memorial Health System to its Network of providers.
4. Implementing a comprehensive Wellness Program benefit for active members and non-Medicare retirees – more information to come.
5. Added a third opportunity to participate in the PEIA Weight Management Program.
6. Vaccines will be covered either through Express Scripts or UMR.