

# Group Legal Plan

## A Payroll Deductible, Post-tax Benefit

### Here's an affordable solution to help with your legal needs.

Finding an affordably-priced lawyer to represent you when you buy or sell your home or even prepare your will can be a challenge. Did you ever wish you could pick up the phone and call a lawyer for some quick advice? For just pennies a day, the Legal Plan gives you your own "attorney on retainer." The Legal Plan also covers full representation for many important personal legal services. There are no maximum coverage limitations, and you may use the plan for an unlimited number of personal legal matters.

### How do I use the plan?

When you face a situation that you think may have legal implications, simply pick up the phone and call 1-800-821-6400 Monday-Friday, 8 a.m. to 7 p.m. (Eastern Time). A knowledgeable client service representative will be available to assist you in locating a Plan Attorney near your home or workplace. Plan Attorneys are generally available to meet with you on weekdays, evenings and even Saturdays. Or, visit [members.legalplans.com](http://members.legalplans.com).

### In or Out-of-Network?

Hyatt has more than 4,000 law firms in its nationwide network. When you use a Plan Attorney, covered legal services are provided at no additional attorney fees. Of course, you also have the flexibility to use a non-Plan Attorney and get reimbursed for covered services according to a set fee schedule. You will be responsible to pay the difference between the plan's payment and the Attorney's fees. It's completely your choice.

### What's covered?

- Living Wills
- Security Deposit Assistance
- Tax Audits
- Personal Injury Discounts
- Probate Discounts
- In-office Consultation & Telephone Advice with an attorney on virtually any personal legal matter
- Divorce & Separation (Available to the Plan Member only, not to a spouse or dependents)
- Wills and Codicils\* (see note)
- Identity Theft Defense
- Sale, Purchase of your Home
- Eviction Defense & Tenant Negotiations
- Juvenile Court Defense

- Traffic Ticket Defense (except DUI)
- Restoration of Driver's License
- Criminal Misdemeanor Defense
- Consumer Protection Matters
- Debt Collection Defense
- Uncontested Adoption
- Powers of Attorney
- Uncontested Guardianship
- Preparation of Deeds, Mortgages, Notes and Demand Letters
- Small Claims Assistance
- Affidavits
- Document review
- Elder Law matters
- Prenuptial agreement
- **Immigration assistance**

\* Preparing for the future may be the most important thing you'll ever do for your family. Estate planning can be complex, and may require tax planning. You may need assistance from an accountant or financial planner. If you do require tax planning, whether it's done by an accountant, a financial planner or your Plan Attorney, you are responsible for paying the portion of the fees charged for tax planning. The Legal Plan does not cover the tax planning necessary to decide what documents you need.

### What's excluded?

- Excluded services are those legal services that are not provided under the plan. No services, not even a consultation, can be provided for the following matters:
  - Employment-related matters, including company or statutory benefits
  - Matters involving the company, MetLife and affiliates, and Plan Attorneys
  - Matters in which there is a conflict of interest between the employee and spouse or dependents in which case services are excluded for the spouse and dependents
  - Appeals and class actions
  - Farm matters, business or investment matters, matters involving property held for investment or rental, or issues when the Participant is the landlord
  - Patent, trademark and copyright matters
  - Costs or fines
  - Frivolous or unethical matters
  - Matters for which an attorney-client relationship exists prior to the Participant becoming eligible for plan benefits

Group Legal Plan offered by Hyatt Legal Plans, Inc., Cleveland, OH. In certain states, provided through insurance coverage underwritten by Metropolitan Property and Casualty Company and Affiliates, Warwick, Rhode Island.

### Your Rates for the Hyatt Legal Plan

	10 pay	12 pay	18 pay	20 pay	21 pay	22 pay	24 pay	26 pay
Employee & Family	\$18.60	\$15.50	\$10.33	\$9.30	\$8.86	\$8.45	\$7.75	\$7.15

This is a brief summary of the Legal Plan. For definitions of covered services, visit Hyatt at [members.legalplans.com](http://members.legalplans.com) or call 1-800-821-6400 and request a Fact Sheet.