West Virginia PEIA



We're here for you

Humana Group Medicare Customer Care

800-783-4599 (TTY: 711)

Monday - Friday, 8 a.m. - 9 p.m., Eastern time

Humana is a Medicare Advantage PPO plan with a Medicare contract. Enrollment in this Humana plan depends on contract renewal. Call **800-783-4599 (TTY: 711)** for more information.

Out-of-network/non-contracted providers are under no obligation to treat plan members, except in emergency situations. Please call our customer service number or see your Evidence of Coverage for more information, including the cost-sharing that applies to out-of-network services.

WEST VIRGINIA PEIA RETIREES

Join us and learn what your Humana Group Medicare health plan benefits can do for you

Sponsored by Humana and West Virginia PEIA

Humana will be hosting a series of informational meetings for WV PEIA retirees to learn more about the WV PEIA Humana Group Medicare Advantage PPO Plan. To make the most of your benefits, please join us at any of the informational meetings included in this invitation.

A Humana representative will be available to answer questions about the benefits and services available to Humana Group Medicare members and explain the enrollment process.

If you plan to attend one of the meetings listed within this invitation, please call Humana's Group Medicare Customer Care team at **800-308-9964 (TTY: 711)**, Monday – Friday, 8 a.m. – 6 p.m., Eastern time, to reserve your spot. While you are not required to RSVP, we highly encourage you to do so.

For questions about the events or for special needs accommodations, please call **800-308-9964** (TTY: 711), Monday – Friday, 8 a.m. – 6 p.m., Eastern time.

Humana is a Medicare Advantage PPO organization with a Medicare contract. Enrollment in any Humana plan depends on contract renewal.



For your convenience

If you are unable to attend an in-person meeting, you have the option to attend a teleconference.

A teleconference will be available that will allow you to hear and view the presentation online. The date and time for the teleconference is also included within this invitation.



For your convenience, we have multiple dates available. Please choose a meeting from the list below.

Wed., Oct. 5, 2022 | 10 a.m. – 12 p.m.

Grand Pointe Conference & Reception Center 1500 Grand Central Ave., Suite 118, Vienna, WV

Tues., Oct. 11, 2022 | 9 – 11 a.m.

Quality Hotel

3350 Big Laurel Highway, Bluefield, WV 24701

Tues., Oct. 11, 2022 | 1:30 – 3:30 p.m.

Tamarack Marketplace

1 Tamarack Park, Beckley, WV 25801

Wed., Oct. 12, 2022 | 10 a.m. – 12 p.m.

Fairfield Inn & Suites

273 Coleman Drive, Lewisburg, WV 24901

Thurs., Oct. 13, 2022 9 – 11 a.m.

Delta Hotel

3551 Route 60 E, Barboursville, WV 25504

Thurs., Oct. 13, 2022 | 1:30 – 3:30 p.m.

Chief Logan Lodge

1000 Conference Center Dr., Logan, WV

Tues., Oct. 18, 2022 | 9 – 11 a.m.

Holiday Inn Express

301 Foxcroft Ave., Martinsburg, WV 25401

Tues., Oct. 18, 2022 | 1:30 – 3:30 p.m.

South Branch Inn

64 Heritage Circle, Romney, WV 26757

Wed., Oct. 19, 2022 | 9 − 11 a.m.

WVU Erickson Alumni Center

1 Alumni Drive, Morgantown, WV 26506

Wed., Oct. 19, 2022 | 1:30 – 3:30 p.m.

Bridgeport Conference Center

300 Conference Center Way, Clarksburg, WV 26330

Tues., Oct. 25, 2022 9 – 11 a.m.

Holiday Inn

350 Three Springs Drive, Weirton, WV 26062

Tues., Oct. 25, 2022 | 1:30 – 3:30 p.m.

Oglebay Resort & Conference Center

465 Lodge Dr, Wheeling, WV 26003

Wed., Oct. 26, 2022 | 9 – 11 a.m.

Hampton Inn

76 Hospitality Way, Weston, WV 26452

Wed., Oct. 26, 2022 | 1:30 – 3:30 p.m.

Days Inn

350 Days Drive, Sutton, WV 26601

Thurs., Oct. 27, 2022 | 9 – 11 a.m.

Holiday Inn

400 2nd Ave., Charleston, WV 25303

Thurs., Oct. 27, 2022 | 1:30 – 3:30 p.m.

Holiday Inn

400 2nd Ave., Charleston, WV 25303



Teleconference

Mon., Oct. 31, 2022 | 1:30 – 3:30 p.m.

Virtual Dial In: **312-626-6799** or **888-788-0099** (toll-free)

Link: https://huma.na/peia Webinar ID: 926 2852 4185

Passcode: If prompted, use 112233

Humana Group Medicare Advantage PPO Plan

Welcome to a more human way to healthcare

We're glad to have you as a member

Dear Humana Member,

We're here to support you on your healthcare journey and we're sending you information about what's included in your plan beginning in 2023.

Renewing is easy

We'll take care of it for you. You do not need to take any action to keep the same Humana plan for 2023.

There are two plans being offered through Humana that you may choose from for 2023. The plans are the Humana/PEIA Plan 1 and Humana/PEIA Plan 2 options. Please review the Summary of Benefits for each plan carefully and decide which plan best suits your coverage needs.

Know your benefits

- Look inside this packet for the Humana/PEIA Plan 1 and Humana/PEIA Plan 2 Summary of Benefits and details on how to use this plan.
- You can also access your plan and coverage information on MyHumana—your personal secure online member account. Visit MyHumana.com to register
- Use Humana's Find a doctor tool at **Humana.com/FindaDoctor** for a list of providers.

Maintain your health with extra benefits and resources

- SilverSneakers® Fitness SilverSneakers is a health and fitness program designed for senior adults that offers fun and engaging classes and activities.
- Telehealth The doctor is in, even if you can't or don't want to go into an office for nonemergency medical conditions.
- Member Information Page https://our.humana.com/wvpeia/
 - Here you will find an electronic version of the PowerPoint for upcoming seminars.
 - You will also be able to view 2023 Prescription Drug Guide, Evidence of Coverage, and additional Open Enrollment information once available.

Thank you for being a Humana member. We look forward to serving you again in 2023.

Sincerely, Group Medicare Operations

Important

At Humana, it is important you are treated fairly.

Humana Inc. and its subsidiaries comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, ancestry, ethnicity, sex, sexual orientation, gender, gender identity, disability, age, marital status, religion, or language in their programs and activities, including in admission or access to, or treatment or employment in, their programs and activities.

• The following department has been designated to handle inquiries regarding Humana's nondiscrimination policies: Discrimination Grievances, P.O. Box 14618, Lexington, KY 40512-4618. If you need help filing a grievance, call the number on your ID card or if you use a TTY, call 711.

Auxiliary aids and services, free of charge, are available to you. Please call the number on your ID card. If you use a TTY, call 711.

Humana provides free auxiliary aids and services, such as qualified sign language interpreters, video remote interpretation, and written information in other formats to people with disabilities when such auxiliary aids and services are necessary to ensure an equal opportunity to participate.

This information is available for free in other languages. Please call our customer service number at 877-320-1235 (TTY: 711). Hours of operation: 8 a.m. – 8 p.m. Eastern time.

Español (Spanish): Llame al número indicado para recibir servicios gratuitos de asistencia lingüística. 877-320-1235 (TTY: 711). Horas de operación: 8 a.m. a 8 p.m. hora del este.

繁體中文 (Chinese): 本資訊也有其他語言版本可供免費索取。請致電客戶服務部: 877-320-1235 (聽障專線:711)。辦公時間:東部時間上午8時至晚上8時。

GHHI F7BFN 0822



Summary of Benefits

Humana Group Medicare Advantage PPO Plan PPO 079/110 and 079/111

West Virginia PEIA Humana/PEIA Plan 1



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Our service area includes specific counties within the United States, Puerto Rico and all other major US Territories.



Let's talk about the **Humana Group Medicare Advantage PPO** Plan.

Find out more about the Humana Group Medicare Advantage PPO plan – including the services it covers – in this easy-to-use guide.

The benefit information provided is a summary of what we cover and what you pay. It doesn't list every service that we cover or list every limitation or exclusion. For a complete list of services we cover, refer to the "Evidence of Coverage".

To be eligible

To join the Humana Group Medicare Advantage PPO plan, you must be entitled to Medicare Part A, be enrolled in Medicare Part B, and live in our service area. Humana Group Medicare Advantage PPO plan has a network of doctors, hospitals, and other providers. For more information, please call Group Medicare Customer Care.

Plan name:

Humana Group Medicare Advantage PPO plan

How to reach us:

Members should call toll-free **1-800-783-4599** for questions **(TTY/TDD 711)**

Call Monday – Friday, 8 a.m. - 9 p.m. Eastern Time.

Or visit our website: Humana.com



A healthy partnership

Get more from your plan — with extra services and resources provided by Humana!



Monthly Premium, Deductible and Limits

	IN-NETWORK	OUT-OF-NETWORK
PLAN COSTS		
Monthly premium You must keep paying your Medicare Part B premium.	For information concerning the act contact your employer/union group	
Medical deductible	\$150 per year for some combined in- and out-of-network services	\$150 per year for some combined in- and out-of-network services
Maximum out-of-pocket responsibility The most you pay for copays, coinsurance and other costs for medical services for the year.	In-Network Maximum Out-of-Pocket \$1,350 out-of-pocket limit for Medicare-covered services. The following services do not apply to the maximum out-of-pocket: Part D Pharmacy; Fitness Program; Health Education Services; Meal Benefit; Post-Discharge Personal Home Care; Post-Discharge Transportation Services; Smoking Cessation (Additional) and the Plan Premium. If you reach the limit on out-of-pocket costs, we will pay the full cost for the rest of the year on covered hospital and medical services.	Combined In and Out-of-Network Maximum Out-of-Pocket \$1,350 out-of-pocket limit for Medicare-covered services. In-Network Exclusions: Part D Pharmacy; Fitness Program; Health Education Services; Meal Benefit; Post-Discharge Personal Home Care; Post-Discharge Transportation Services; Smoking Cessation (Additional) and the Plan Premium do not apply to the combined maximum out-of-pocket. Out-of-Network Exclusions: Part D Pharmacy; Worldwide Coverage and the Plan Premium do not apply to the combined maximum out-of-pocket. Your limit for services received from in-network providers will count toward this limit. If you reach the limit on out-of-pocket costs, we will pay the full cost for the rest of the year on covered hospital and medical services.

Note: A cost share range may display, depending on the service and where the service is provided. Some services require prior authorization.

2023 -4- Summary of Benefits

Covered Medical and Hospital Benefits		
	IN-NETWORK	OUT-OF-NETWORK
ACUTE INPATIENT HOSPITAL CAR		
Our plan covers an unlimited number of days for an inpatient hospital stay. Except in an emergency, your doctor must tell the plan that you are going to be admitted to the hospital.	\$100 per admit	\$100 per admit
OUTPATIENT HOSPITAL COVERAG	E	
Outpatient hospital visits	\$0 to \$100 copay	\$0 to \$100 copay
Ambulatory surgical center	\$100 copay	\$100 copay
DOCTOR OFFICE VISITS		
Primary care provider (PCP)	\$20 copay	\$20 copay
Specialists	\$40 copay	\$40 copay
PREVENTIVE CARE		
Including: Annual Wellness Visit, flu vaccine, colorectal cancer and breast cancer screenings. Any additional preventive services approved by Medicare during the contract year will be covered.	Covered at no cost	Covered at no cost
EMERGENCY CARE		
Emergency room If you are admitted to the hospital within 24 hours for the same condition, you do not have to pay your share of the cost for emergency care. See the "Inpatient Hospital Care" section of this booklet for other costs.	\$50 copay for Medicare-covered emergency room visit(s)	\$50 copay for Medicare-covered emergency room visit(s)
Urgently needed services Urgently needed services are care provided to treat a non-emergency, unforeseen medical illness, injury or condition that requires immediate medical attention.	\$0 to \$40 copay	\$0 to \$40 copay

Covered Medical and Hospital Repetits

Note: A cost share range may display, depending on the service and where the service is provided. Some services require prior authorization.

2023 -5- Summary of Benefits

© Covered Medical and Hospital Benefits			
	IN-NETWORK	OUT-OF-NETWORK	
DIAGNOSTIC SERVICES, LABS AND	IMAGING		
Diagnostic radiology	\$0 copay	\$0 copay	
Lab services	\$0 copay	\$0 copay	
Diagnostic tests and procedures	\$0 copay	\$0 copay	
Outpatient X-rays	\$0 copay	\$0 copay	
Radiation therapy	\$0 copay	\$0 copay	
HEARING SERVICES			
Medicare-covered hearing	\$40 copay	\$40 copay	
DENTAL SERVICES			
Medicare-covered dental	\$40 copay (services include surgery of the jaw or related structures, setting fractures of the jaw or facial bones, extraction of teeth to prepare the jaw for radiation treatments or neoplastic disease)	\$40 copay (services include surgery of the jaw or related structures, setting fractures of the jaw or facial bones, extraction of teeth to prepare the jaw for radiation treatments or neoplastic disease)	
VISION SERVICES			
Medicare-covered vision services	\$40 copay (services include diagnosis and treatment of diseases and injuries of the eye)	\$40 copay (services include diagnosis and treatment of diseases and injuries of the eye)	
Medicare-covered diabetic eye exam	\$0 copay	\$0 copay	
Medicare-covered glaucoma screening	\$0 copay	\$0 copay	
Medicare-covered eyewear (post-cataract)	\$0 copay	\$0 copay	

2023 -6- Summary of Benefits

Covered Medical and Hospital Benefits			
	IN-NETWORK	OUT-OF-NETWORK	
MENTAL HEALTH SERVICES			
Inpatient The inpatient hospital care limit applies to inpatient mental services provided in a general hospital. Except in an emergency, your doctor must tell the plan that you are going to be admitted to the hospital. 190 day lifetime limit in a psychiatric facility	\$100 per admit	\$100 per admit	
Outpatient group and individual therapy visits	Outpatient therapy visit: \$0 copay Partial Hospitalization: \$0 copay	Outpatient therapy visit: \$0 copay Partial Hospitalization: \$0 copay	
SKILLED NURSING FACILITY			
Our plan covers up to 100 days in a SNF.	\$0 copay per day for days 1-100	\$0 copay per day for days 1-100	
No 3-day hospital stay is required. Plan pays \$0 after 100 days			
PHYSICAL THERAPY			
	\$0 copay	\$0 copay	
AMBULANCE			
Per date of service regardless of the number of trips. Limited to Medicare-covered transportation.	\$0 copay	\$0 copay	

\$0 copay

\$0 copay

PART B PRESCRIPTION DRUGS

2023 -7- Summary of Benefits

Covered Medical and Hospital Benefits			
	IN-NETWORK	OUT-OF-NETWORK	
ACUPUNCTURE SERVICES			
Medicare-covered acupuncture visit(s) for chronic low back pain	\$20 copay	\$20 copay	
20 combined In & Out-of-Network visit limit per plan year			
Your plan allows services to be received by a provider licensed to perform acupuncture or by providers meeting the Original Medicare provider requirements.			
ALLERGY			
Allergy shots & serum	\$0 copay	\$0 copay	
CHIROPRACTIC SERVICES			
Medicare-covered chiropractic visit(s)	\$0 copay	\$0 copay	
Routine chiropractic visit(s) 20 combined In & Out-of-Network visit limit per plan year	\$20 copay	\$20 copay	
COVID-19			
Testing and Treatment	Plan specific cost share is applicable services, and FDA approved Rx with		
DIABETES MANAGEMENT TRAININ	IG		
	\$0 copay	\$0 copay	
FOOT CARE (PODIATRY)			
Medicare-covered foot care	\$0 copay	\$0 copay	
HOME HEALTH CARE			
	\$0 copay	\$0 copay	
MEDICAL EQUIPMENT/SUPPLIES			
Durable medical equipment (like wheelchairs or oxygen)	0% of the cost	0% of the cost	
Medical supplies	0% of the cost	0% of the cost	

2023 -8- Summary of Benefits

Covered Medical	and Hospital Benefits		
	IN-NETWORK	OUT-OF-NETWORK	
Prosthetics (artificial limbs or braces)	0% of the cost	0% of the cost	
Diabetes monitoring supplies	0% of the cost	0% of the cost	
OUTPATIENT SUBSTANCE ABUSE			
Outpatient group and individual substance abuse treatment visits	\$0 copay	\$0 copay	
REHABILITATION SERVICES			
Occupational and speech therapy	\$0 copay	\$0 copay	
Cardiac rehabilitation	\$0 copay	\$0 copay	
Pulmonary rehabilitation	\$0 copay	\$0 copay	
Massage therapy 20 combined In & Out-of-Network visit limit per plan year	\$0 copay	\$0 copay	
RENAL DIALYSIS			
Renal dialysis	\$0 copay	\$0 copay	
Kidney disease education services	\$0 copay	\$0 copay	
TELEHEALTH SERVICES (in addition to Original Medicare)			
Primary care provider (PCP)	\$0 copay	Not Covered	
Specialist	\$40 copay	Not Covered	
Urgent care services	\$0 copay	Not Covered	
Substance abuse or behavioral health services	\$0 copay	Not Covered	

2023 -9- Summary of Benefits



PEIA Retiree Benefit Assistance Program

The PEIA retiree benefit assistance program offers qualified retirees reduced copayments on certain services. If PEIA determines you qualify for this assistance, the copayments for the services listed below will apply. For services not listed here, the copayments on the previous pages will apply. For more information regarding qualifications, please contact PEIA.



Monthly Premium, Deductible and Limits

	IN-NETWORK	OUT-OF-NETWORK
PLAN COSTS		
Medical deductible	\$50 per year for some combined in- and out-of-network services	\$50 per year for some combined in- and out-of-network services

Maximum out-of-pocket responsibility

The most you pay for copays, coinsurance and other costs for medical services for the year. The Medical Deductible amount applies to the Maximum Outof-Pocket.

In-Network Maximum Out-of-Pocket

\$650 out-of-pocket limit for Medicare-covered services. The following services do not apply to the maximum out-of-pocket: Part D Pharmacy; Fitness Program; Health Education Services; Meal Benefit; Post-Discharge Personal Home Care; Post-Discharge Transportation Services; Smoking Cessation (Additional) and the Plan Premium.

If you reach the limit on out-of-pocket costs, we will pay the full cost for the rest of the year on covered hospital and medical services.

Combined In and Out-of-Network Maximum Out-of-Pocket

\$650 out-of-pocket limit for Medicare-covered services.
In-Network Exclusions: Part D
Pharmacy; Fitness Program; Health Education Services; Meal Benefit; Post-Discharge Personal Home Care; Post-Discharge
Transportation Services; Smoking Cessation (Additional) and the Plan Premium do not apply to the combined maximum out-of-pocket.

Out-of-Network Exclusions: Part D Pharmacy; Worldwide Coverage and the Plan Premium do not apply to the combined maximum out-of-pocket.

Your limit for services received from in-network providers will count toward this limit.

If you reach the limit on out-of-pocket costs, we will pay the full cost for the rest of the year on covered hospital and medical services.

Note: A cost share range may display, depending on the service and where the service is provided. Some services require prior authorization.

2023 -10- Summary of Benefits

	IN-NETWORK	OUT-OF-NETWORK
ACUTE INPATIENT HOSPITAL COVI	ERAGE	
Our plan covers an unlimited number of days for an inpatient hospital stay. Except in an emergency, your doctor must tell the plan that you are going to be admitted to the hospital.	\$100 per admit	\$100 per admit
OUTPATIENT HOSPITAL COVERAGE	E	
Outpatient hospital visits	\$0 to \$50 copay	\$0 to \$50 copay
Ambulatory surgical center	\$50 copay	\$50 copay
DOCTOR OFFICE VISITS		
Primary care provider (PCP)	\$2 copay	\$2 copay
Specialists	\$5 copay	\$5 copay

2023 -11- Summary of Benefits



Covered Medical and Hospital Benefits

	IN-NETWORK	OUT-OF-NETWORK	
FITNESS AND WELLNESS			
	SilverSneakers® is a total health and physical activity program that provides access to exercise equipment, group fitness classes, and social events.		
HEALTH EDUCATION SERVICES			
		coaching for Medicare participants ness improvement, including weight , back care, blood pressure	
MEAL BENEFIT			
	After a member's overnight inpa nursing facility, members are elig their door at no cost.	tient stay in a hospital or skilled gible for nutritious meals delivered to	
POST-DISCHARGE PERSONAL HO	ME CARE		
		ceive assistance performing activities ypes of assistance include bathing,	

POST-DISCHARGE TRANSPORTATION SERVICES

After a member's overnight inpatient stay in a hospital or skilled nursing facility, members are provided transportation to plan approved locations by car, van or wheelchair accessible vehicle at no cost.

SMOKING CESSATION (ADDITIONAL)

A comprehensive smoking cessation program available online, email and phone. Personal coaches assist via establishing goals and providing articles and resources to aid in the effort to quit smoking.

HOSPICE

You must get care from a Medicare-certified hospice. You must consult with your plan before you select hospice.

Note: A cost share range may display, depending on the service and where the service is provided. Some services require prior authorization.

2023 -12- Summary of Benefits

Important

At Humana, it is important you are treated fairly.

Humana and its subsidiaries do not discriminate or exclude people because of their race, color, national origin, age, disability, sex, sexual orientation, gender, gender identity, ancestry, ethnicity, marital status, religion, or language. Discrimination is against the law. Humana and its subsidiaries comply with applicable federal civil rights laws. If you believe that you have been discriminated against by Humana or its subsidiaries, there are ways to get help.

- You may file a complaint, also known as a grievance:
 Discrimination Grievances, P.O. Box 14618, Lexington, KY 40512-4618.

 If you need help filing a grievance, call 1-877-320-1235 or if you use a TTY, call 711.
- You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through their Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or at U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at https://www.hhs.gov/ocr/office/file/index.html.
- California residents: You may also call California Department of Insurance toll-free hotline number: 1-800-927-HELP (4357), to file a grievance.

Auxiliary aids and services, free of charge, are available to you. 1-877-320-1235 (TTY: 711)

Humana provides free auxiliary aids and services, such as qualified sign language interpreters, video remote interpretation, and written information in other formats to people with disabilities when such auxiliary aids and services are necessary to ensure an equal opportunity to participate.

Language assistance services, free of charge, are available to you. 1-877-320-1235 (TTY: 711)

Multi-Language Insert

Multi-language Interpreter Services

English: We have free interpreter services to answer any questions you may have about our health or drug plan. To get an interpreter, just call us at 1-877-320-1235 (TTY: 711). Someone who speaks English can help you. This is a free service.

Spanish: Tenemos servicios de intérprete sin costo alguno para responder cualquier pregunta que pueda tener sobre nuestro plan de salud o medicamentos. Para hablar con un intérprete, por favor llame al 1-877-320-1235 (TTY: 711). Alguien que hable español le podrá ayudar. Este es un servicio gratuito.

Chinese Mandarin: 我们提供免费的翻译服务,帮助您解答关于健康或药物保险的任何疑问。如果您需要此翻译服务,请致电 1-877-320-1235 (TTY: 711)。我们的中文工作人员很乐意帮助您。这是一项免费服务。

Chinese Cantonese: 您對我們的健康或藥物保險可能存有疑問,為此我們提供免費的翻譯服務。如需翻譯服務,請致電 1-877-320-1235 (TTY: 711)。我們講中文的人員將樂意為您提供幫助。這是一項免費服務。

Tagalog: Mayroon kaming libreng serbisyo sa pagsasaling-wika upang masagot ang anumang mga katanungan ninyo hinggil sa aming planong pangkalusugan o panggamot. Upang makakuha ng tagasaling-wika, tawagan lamang kami sa 1-877-320-1235 (TTY: 711). Maaari kayong tulungan ng isang nakakapagsalita ng Tagalog. Ito ay libreng serbisyo.

French: Nous proposons des services gratuits d'interprétation pour répondre à toutes vos questions relatives à notre régime de santé ou d'assurance-médicaments. Pour accéder au service d'interprétation, il vous suffit de nous appeler au 1-877-320-1235 (TTY: 711). Un interlocuteur parlant Français pourra vous aider. Ce service est gratuit.

Vietnamese: Chúng tôi có dịch vụ thông dịch miễn phí để trả lời các câu hỏi về chương sức khỏe và chương trình thuốc men. Nếu quí vị cần thông dịch viên xin gọi 1-877-320-1235 (TTY: 711) sẽ có nhân viên nói tiếng Việt giúp đỡ quí vị. Đây là dịch vụ miễn phí.

German: Unser kostenloser Dolmetscherservice beantwortet Ihren Fragen zu unserem Gesundheits- und Arzneimittelplan. Unsere Dolmetscher erreichen Sie unter 1-877-320-1235 (TTY: 711). Man wird Ihnen dort auf Deutsch weiterhelfen. Dieser Service ist kostenlos.

Korean: 당사는 의료 보험 또는 약품 보험에 관한 질문에 답해 드리고자 무료 통역 서비스를 제공하고 있습니다. 통역 서비스를 이용하려면 전화 1-877-320-1235 (TTY: 711) 번으로 문의해 주십시오. 한국어를 하는 담당자가 도와 드릴 것입니다. 이 서비스는 무료로 운영됩니다.

Russian: Если у вас возникнут вопросы относительно страхового или медикаментного плана, вы можете воспользоваться нашими бесплатными услугами переводчиков. Чтобы воспользоваться услугами переводчика, позвоните нам по телефону 1-877-320-1235 (ТТҮ: 711). Вам окажет помощь сотрудник, который говорит по-русски. Данная услуга бесплатная.

Arabic: إننا نقدم خدمات المترجم الفوري المجانية للإجابة عن أي أسئلة تتعلق بالصحة أو جدول الأدوية لدينا. للحصول على مترجم فوري، ليس عليك سوى الاتصال بنا على (711 :717) 1235-877-1. سيقوم شخص ما يتحدث العربية بمساعدتك. هذه خدمة مجانية.

Hindi: हमारे स्वास्थ्य या दवा की योजना के बारे में आपके किसी भी प्रश्न के जवाब देने के लिए हमारे पास मुफ्त दुभाषिया सेवाएँ उपलब्ध हैं. एक दुभाषिया प्राप्त करने के लिए, बस हमें 1-877-320-1235 (TTY: 711) पर फोन करें. कोई व्यक्ति जो हिन्दी बोलता है आपकी मदद कर सकता है. यह एक मुफ्त सेवा है.

Italian: È disponibile un servizio di interpretariato gratuito per rispondere a eventuali domande sul nostro piano sanitario e farmaceutico. Per un interprete, contattare il numero 1-877-320-1235 (TTY: 711). Un nostro incaricato che parla Italianovi fornirà l'assistenza necessaria. È un servizio gratuito.

Portugues: Dispomos de serviços de interpretação gratuitos para responder a qualquer questão que tenha acerca do nosso plano de saúde ou de medicação. Para obter um intérprete, contacte-nos através do número 1-877-320-1235 (TTY: 711). Irá encontrar alguém que fale o idioma Português para o ajudar. Este serviço é gratuito.

French Creole: Nou genyen sèvis entèprèt gratis pou reponn tout kesyon ou ta genyen konsènan plan medikal oswa dwòg nou an. Pou jwenn yon entèprèt, jis rele nou nan 1-877-320-1235 (TTY: 711). Yon moun ki pale Kreyòl kapab ede w. Sa a se yon sèvis ki gratis.

Polish: Umożliwiamy bezpłatne skorzystanie z usług tłumacza ustnego, który pomoże w uzyskaniu odpowiedzi na temat planu zdrowotnego lub dawkowania leków. Aby skorzystać z pomocy tłumacza znającego język polski, należy zadzwonić pod numer 1-877-320-1235 (TTY: 711). Ta usługa jest bezpłatna.

Japanese: 当社の健康健康保険と薬品処方薬プランに関するご質問にお答えするために、無料の通訳サービスがありますございます。通訳をご用命になるには、1-877-320-1235 (TTY: 711) にお電話ください。日本語を話す人者が支援いたします。これは無料のサービスです。





You can see your plan's provider directory at **Humana.com** or call us at the number listed at the beginning of this booklet and we will send you one.

Humana is a Medicare Advantage PPO plan with a Medicare contract. Enrollment in this Humana plan depends on contract renewal.

If you want to compare our plan with other Medicare health plans, you can call your employer or union sponsoring this plan to find out if you have other options through them.

If you want to know more about the coverage and costs of Original Medicare, look in your current "Medicare & You" handbook. View it online at http://www.medicare.gov or get a copy by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.



Prescription Drug Summary of Benefits

Humana Group Medicare Advantage Plan Rx 125 and 126

West Virginia PEIA Humana/PEIA Plan 1





Let's talk about the **Humana Group Medicare Advantage Rx** Plan.

Find out more about the Humana Group Medicare Advantage Rx plan – including the services it covers – in this easy-to-use guide.

The benefit information provided is a summary of what we cover and what you pay. It doesn't list every service that we cover or list every limitation or exclusion. For a complete list of services we cover, refer to the "Evidence of Coverage".

2023 -3- Summary of Benefits



Pharmacy (Part D) deductible

This plan has a \$75 deductible.



Prescription Drug Benefits

Initial coverage (after you pay your deductible, if applicable)

You pay the following until your total yearly drug costs reach **\$4,660**. Total yearly drug costs are the total drug costs paid by both you and our Part D plan. After your Maximum out-of-pocket drug costs reach **\$1,825**, Humana pays **100%** of your total drug costs.

Tier	Standard Retail Pharmacy	Standard Mail Order		
30-day supply				
1 (Generic or Preferred Generic)	\$5 copay	\$5 copay		
2 (Preferred Brand)	\$15 copay	\$15 copay		
3 (Non-Preferred Drug)	50% of the cost	50% of the cost		
4 (Specialty Tier)	\$100 copay	\$100 copay		
90-day supply (Maintenance Drugs)				
1 (Generic or Preferred Generic)	\$10 copay	\$10 copay		
2 (Preferred Brand)	\$30 copay	\$30 copay		
3 (Non-Preferred Drug)	50% of the cost	50% of the cost		
4 (Specialty Tier)	N/A	N/A		

^{**}Some Immunosuppressive Drugs are covered at **100%** for all members.

There may be generic and brand-name drugs, as well as Medicare-covered drugs, in each of the tiers. To identify commonly prescribed drugs in each tier, see the Prescription Drug Guide/Formulary. To view the most complete and current Drug Guide information online, visit **www.humana.com/SearchResources**, locate Prescription Drug section, select **www.humana.com/MedicareDrugList** link; under Printable drug lists, click Printable Drug lists, select future plan year, select Group Medicare under Plan Type and search for GRP**11**.

ADDITIONAL DRUG COVERAGE

Original Medicare excluded drugs

Certain drugs excluded by Original Medicare are covered under this plan. You pay the cost share associated with the tier level for certain WV Buy-up, Cough/Cold, Vitamins/Minerals, Erectile Dysfunction drugs. The amount you pay when you fill a prescription for these drugs does not count towards qualifying you for the Catastrophic Coverage stage.

Contact Humana Group Medicare Customer Care at the phone number on the back of your membership card for more details.

Coverage Gap

Most Medicare drug plans have a coverage gap (also called the "donut hole"). The coverage gap begins after the total yearly drug cost (including what our plan has paid and what you have paid) reaches **\$4,660**. After you enter the coverage gap, you pay a portion of the plan's cost for covered brand name drugs and covered generic drugs until your costs total **\$7,400**, which is the end of the coverage gap. Not everyone will enter the coverage gap.

2023 -4- Summary of Benefits

Catastrophic Coverage

After your yearly out-of-pocket drug costs (including drugs purchased through your retail pharmacy and through mail order) reach **\$7,400**, you pay the greater of either:

- \$4.15 for generic (including brand drugs treated as generic) and a \$10.35 copay for all other drugs, OR
- **5%** coinsurance
 - **One-month Retail: \$100** maximum out-of-pocket per prescription for a one-month supply regardless of tier.
 - Three-month Mail order: \$100 maximum out-of-pocket per prescription excluded specialty tier.



PEIA Retiree Benefit Assistance Program

The PEIA retiree benefit assistance program offers qualified retirees reduced copayment on certain services. If PEIA determines you qualify for this assistance, the copayments for the services listed below will apply. For services not listed here, the copayments on the previous pages will apply. For more information regarding qualifications, please contact PEIA.



Deductible

Pharmacy (Part D) deductible

This plan has a \$75 deductible.



Prescription Drug Benefits

Initial coverage (after you pay your deductible, if applicable)

You pay the following until your total yearly drug costs reach **\$4,660**. Total yearly drug costs are the total drug costs paid by both you and our Part D plan. After your Maximum out-of-pocket drug costs reach **\$325**, Humana pays **100%** of your total drug costs.

Tier	Standard Retail Pharmacy	Standard Mail Order		
30-day supply				
1 (Generic or Preferred Generic)	\$5 copay	\$5 copay		
2 (Preferred Brand)	\$15 copay	\$15 copay		
3 (Non-Preferred Drug)	50% of the cost	50% of the cost		
4 (Specialty Tier)	\$100 copay	\$100 copay		
90-day supply (Maintenance Drugs)				
1 (Generic or Preferred Generic)	\$10 copay	\$10 copay		
2 (Preferred Brand)	\$30 copay	\$30 copay		
3 (Non-Preferred Drug)	50% of the cost	50% of the cost		
4 (Specialty Tier)	N/A	N/A		

^{**}Some Immunosuppressive Drugs are covered at **100%** for all members.

There may be generic and brand-name drugs, as well as Medicare-covered drugs, in each of the tiers. To identify commonly prescribed drugs in each tier, see the Prescription Drug Guide/Formulary. To view the most complete and current Drug Guide information online, visit **www.humana.com/SearchResources**, locate Prescription Drug section, select **www.humana.com/MedicareDrugList** link; under Printable drug lists, click Printable Drug lists, select future plan year, select Group Medicare under Plan Type and search for GRP**11**.

ADDITIONAL DRUG COVERAGE

Original Medicare excluded drugs

Certain drugs excluded by Original Medicare are covered under this plan. You pay the cost share associated with the tier level for certain WV Buy-up, Cough/Cold, Vitamins/Minerals, Erectile Dysfunction drugs. The amount you pay when you fill a prescription for these drugs does not count towards qualifying you for the Catastrophic Coverage stage. Contact Humana Group Medicare Customer Care at the phone number on the back of your membership card for more details.

2023 -6- Summary of Benefits

Coverage Gap

Most Medicare drug plans have a coverage gap (also called the "donut hole"). The coverage gap begins after the total yearly drug cost (including what our plan has paid and what you have paid) reaches **\$4,660**. After you enter the coverage gap, you pay a portion of the plan's cost for covered brand name drugs and covered generic drugs until your costs total **\$7,400**, which is the end of the coverage gap. Not everyone will enter the coverage gap.

Catastrophic Coverage

After your yearly out-of-pocket drug costs (including drugs purchased through your retail pharmacy and through mail order) reach **\$7,400**, you pay the greater of either:

- **\$4.15** for generic (including brand drugs treated as generic) and a **\$10.35** copay for all other drugs, OR
- **5%** coinsurance
 - **One-month Retail: \$100** maximum out-of-pocket per prescription for a one-month supply regardless of tier.
 - Three-month Mail order: \$100 maximum out-of-pocket per prescription excludes specialty tier.

Notes	 	 	

Notes	 	 	

Important

At Humana, it is important you are treated fairly.

Humana and its subsidiaries do not discriminate or exclude people because of their race, color, national origin, age, disability, sex, sexual orientation, gender, gender identity, ancestry, ethnicity, marital status, religion, or language. Discrimination is against the law. Humana and its subsidiaries comply with applicable federal civil rights laws. If you believe that you have been discriminated against by Humana or its subsidiaries, there are ways to get help.

- You may file a complaint, also known as a grievance:
 Discrimination Grievances, P.O. Box 14618, Lexington, KY 40512-4618.

 If you need help filing a grievance, call 1-877-320-1235 or if you use a TTY, call 711.
- You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through their Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or at U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at https://www.hhs.gov/ocr/office/file/index.html.
- California residents: You may also call California Department of Insurance toll-free hotline number: 1-800-927-HELP (4357), to file a grievance.

Auxiliary aids and services, free of charge, are available to you. 1-877-320-1235 (TTY: 711)

Humana provides free auxiliary aids and services, such as qualified sign language interpreters, video remote interpretation, and written information in other formats to people with disabilities when such auxiliary aids and services are necessary to ensure an equal opportunity to participate.

Language assistance services, free of charge, are available to you. 1-877-320-1235 (TTY: 711)

Multi-Language Insert

Multi-language Interpreter Services

English: We have free interpreter services to answer any questions you may have about our health or drug plan. To get an interpreter, just call us at 1-877-320-1235 (TTY: 711). Someone who speaks English can help you. This is a free service.

Spanish: Tenemos servicios de intérprete sin costo alguno para responder cualquier pregunta que pueda tener sobre nuestro plan de salud o medicamentos. Para hablar con un intérprete, por favor llame al 1-877-320-1235 (TTY: 711). Alguien que hable español le podrá ayudar. Este es un servicio gratuito.

Chinese Mandarin: 我们提供免费的翻译服务,帮助您解答关于健康或药物保险的任何疑问。如果您需要此翻译服务,请致电 1-877-320-1235 (TTY: 711)。我们的中文工作人员很乐意帮助您。这是一项免费服务。

Chinese Cantonese: 您對我們的健康或藥物保險可能存有疑問,為此我們提供免費的翻譯服務。如需翻譯服務,請致電 1-877-320-1235 (TTY: 711)。我們講中文的人員將樂意為您提供幫助。這是一項免費服務。

Tagalog: Mayroon kaming libreng serbisyo sa pagsasaling-wika upang masagot ang anumang mga katanungan ninyo hinggil sa aming planong pangkalusugan o panggamot. Upang makakuha ng tagasaling-wika, tawagan lamang kami sa 1-877-320-1235 (TTY: 711). Maaari kayong tulungan ng isang nakakapagsalita ng Tagalog. Ito ay libreng serbisyo.

French: Nous proposons des services gratuits d'interprétation pour répondre à toutes vos questions relatives à notre régime de santé ou d'assurance-médicaments. Pour accéder au service d'interprétation, il vous suffit de nous appeler au 1-877-320-1235 (TTY: 711). Un interlocuteur parlant Français pourra vous aider. Ce service est gratuit.

Vietnamese: Chúng tôi có dịch vụ thông dịch miễn phí để trả lời các câu hỏi về chương sức khỏe và chương trình thuốc men. Nếu quí vị cần thông dịch viên xin gọi 1-877-320-1235 (TTY: 711) sẽ có nhân viên nói tiếng Việt giúp đỡ quí vị. Đây là dịch vụ miễn phí.

German: Unser kostenloser Dolmetscherservice beantwortet Ihren Fragen zu unserem Gesundheits- und Arzneimittelplan. Unsere Dolmetscher erreichen Sie unter 1-877-320-1235 (TTY: 711). Man wird Ihnen dort auf Deutsch weiterhelfen. Dieser Service ist kostenlos.

Korean: 당사는 의료 보험 또는 약품 보험에 관한 질문에 답해 드리고자 무료 통역 서비스를 제공하고 있습니다. 통역 서비스를 이용하려면 전화 1-877-320-1235 (TTY: 711) 번으로 문의해 주십시오. 한국어를 하는 담당자가 도와 드릴 것입니다. 이 서비스는 무료로 운영됩니다.

Russian: Если у вас возникнут вопросы относительно страхового или медикаментного плана, вы можете воспользоваться нашими бесплатными услугами переводчиков. Чтобы воспользоваться услугами переводчика, позвоните нам по телефону 1-877-320-1235 (ТТҮ: 711). Вам окажет помощь сотрудник, который говорит по-русски. Данная услуга бесплатная.

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Portugues: Dispomos de serviços de interpretação gratuitos para responder a qualquer questão que tenha acerca do nosso plano de saúde ou de medicação. Para obter um intérprete, contacte-nos através do número 1-877-320-1235 (TTY: 711). Irá encontrar alguém que fale o idioma Português para o ajudar. Este serviço é gratuito.

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Polish: Umożliwiamy bezpłatne skorzystanie z usług tłumacza ustnego, który pomoże w uzyskaniu odpowiedzi na temat planu zdrowotnego lub dawkowania leków. Aby skorzystać z pomocy tłumacza znającego język polski, należy zadzwonić pod numer 1-877-320-1235 (TTY: 711). Ta usługa jest bezpłatna.

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Find out more



You can see your plan's pharmacy directory at **https://www.humana.com/finder/pharmacy/** or call us at the number listed at the beginning of this booklet and we will send you one.



You can see your plan's drug formulary at **www.humana.com/medicaredruglist** or call us at the number listed at the beginning of this booklet and we will send you one.

Humana is a Medicare Advantage HMO, PPO organization and a stand-alone prescription drug plan with a Medicare contract. Enrollment in any Humana plan depends on contract renewal.



Humana.com

Summary of Benefits

Silver Plan

Humana Group Medicare Advantage PPO Plan PPO 079/283

West Virginia PEIA Humana/PEIA Plan 2



Our samiles are a includes an aific societies within the Haited States. Dueste Dies and all other
Our service area includes specific counties within the United States, Puerto Rico and all other major US Territories.



Let's talk about the **Humana Group Medicare Advantage PPO** Plan.

Find out more about the Humana Group Medicare Advantage PPO plan – including the services it covers – in this easy-to-use guide.

The benefit information provided is a summary of what we cover and what you pay. It doesn't list every service that we cover or list every limitation or exclusion. For a complete list of services we cover, refer to the "Evidence of Coverage".

To be eligible

To join the Humana Group Medicare Advantage PPO plan, you must be entitled to Medicare Part A, be enrolled in Medicare Part B, and live in our service area. Humana Group Medicare Advantage PPO plan has a network of doctors, hospitals, and other providers. For more information, please call Group Medicare Customer Care.

Plan name:

Humana Group Medicare Advantage PPO plan

How to reach us:

Members should call toll-free **1-800-783-4599** for questions **(TTY/TDD 711)**

Call Monday – Friday, 8 a.m. - 9 p.m. Eastern Time.

Or visit our website: Humana.com



A healthy partnership

Get more from your plan — with extra services and resources provided by Humana!



Monthly Premium, Deductible and Limits

	IN-NETWORK	OUT-OF-NETWORK
PLAN COSTS		
Monthly premium You must keep paying your Medicare Part B premium.	For information concerning the act contact your employer/union group	
Medical deductible	\$375 per year for some combined in- and out-of-network services	\$375 per year for some combined in- and out-of-network services
Maximum out-of-pocket responsibility The most you pay for copays, coinsurance and other costs for medical services for the year.	In-Network Maximum Out-of-Pocket \$2,325 out-of-pocket limit for Medicare-covered services. The following services do not apply to the maximum out-of-pocket: Part D Pharmacy; Fitness Program; Health Education Services; Meal Benefit; Post-Discharge Personal Home Care; Post-Discharge Transportation Services; Smoking Cessation (Additional) and the Plan Premium. If you reach the limit on out-of-pocket costs, we will pay the full cost for the rest of the year on covered hospital and medical services.	Combined In and Out-of-Network Maximum Out-of-Pocket \$2,325 out-of-pocket limit for Medicare-covered services. In-Network Exclusions: Part D Pharmacy; Fitness Program; Health Education Services; Meal Benefit; Post-Discharge Personal Home Care; Post-Discharge Transportation Services; Smoking Cessation (Additional) and the Plan Premium do not apply to the combined maximum out-of-pocket. Out-of-Network Exclusions: Part D Pharmacy; Worldwide Coverage and the Plan Premium do not apply to the combined maximum out-of-pocket. Your limit for services received from in-network providers will count toward this limit. If you reach the limit on out-of-pocket costs, we will pay the full cost for the rest of the year on covered hospital and medical services.

Note: A cost share range may display, depending on the service and where the service is provided. Some services require prior authorization.

2023 -4- Summary of Benefits

Covered Medical (and Hospital Benefits	
	IN-NETWORK	OUT-OF-NETWORK
ACUTE INPATIENT HOSPITAL CAR		
Our plan covers an unlimited number of days for an inpatient hospital stay. Except in an emergency, your doctor must tell the plan that you are going to be admitted to the hospital.	\$150 per admit	\$150 per admit
OUTPATIENT HOSPITAL COVERAG	E	
Outpatient hospital visits	\$0 to \$115 copay	\$0 to \$115 copay
Ambulatory surgical center	\$115 copay	\$115 copay
DOCTOR OFFICE VISITS		
Primary care provider (PCP)	\$20 copay	\$20 copay
Specialists	\$50 copay	\$50 copay
PREVENTIVE CARE		
Including: Annual Wellness Visit, flu vaccine, colorectal cancer and breast cancer screenings. Any additional preventive services approved by Medicare during the contract year will be covered.	Covered at no cost	Covered at no cost
EMERGENCY CARE		
Emergency room If you are admitted to the hospital within 24 hours for the same condition, you do not have to pay your share of the cost for emergency care. See the "Inpatient Hospital Care" section of this booklet for other costs.	\$65 copay for Medicare-covered emergency room visit(s)	\$65 copay for Medicare-covered emergency room visit(s)
Urgently needed services Urgently needed services are care provided to treat a non-emergency, unforeseen medical illness, injury or condition that requires immediate medical attention.	\$0 to \$50 copay	\$0 to \$50 copay

Note: A cost share range may display, depending on the service and where the service is provided. Some services require prior authorization.

2023 -5- Summary of Benefits

Covered Medical and Hospital Benefits					
	IN-NETWORK	OUT-OF-NETWORK			
DIAGNOSTIC SERVICES, LABS AND	DIAGNOSTIC SERVICES, LABS AND IMAGING				
Diagnostic radiology	\$0 copay	\$0 copay			
Lab services	\$0 copay	\$0 copay			
Diagnostic tests and procedures	\$0 copay	\$0 copay			
Outpatient X-rays	\$0 copay	\$0 copay			
Radiation therapy	\$0 copay	\$0 copay			
HEARING SERVICES					
Medicare-covered hearing	\$50 copay	\$50 copay			
DENTAL SERVICES					
Medicare-covered dental	\$50 copay (services include surgery of the jaw or related structures, setting fractures of the jaw or facial bones, extraction of teeth to prepare the jaw for radiation treatments or neoplastic disease)	\$50 copay (services include surgery of the jaw or related structures, setting fractures of the jaw or facial bones, extraction of teeth to prepare the jaw for radiation treatments or neoplastic disease)			
VISION SERVICES					
Medicare-covered vision services	\$50 copay (services include diagnosis and treatment of diseases and injuries of the eye)	\$50 copay (services include diagnosis and treatment of diseases and injuries of the eye)			
Medicare-covered diabetic eye exam	\$0 copay	\$0 copay			
Medicare-covered glaucoma screening	\$0 copay	\$0 copay			
Medicare-covered eyewear (post-cataract)	\$0 copay	\$0 copay			

Note: A cost share range may display, depending on the service and where the service is provided. Some services require prior authorization.

2023 -6- Summary of Benefits

Covered Medical and Hospital Benefits				
	IN-NETWORK	OUT-OF-NETWORK		
MENTAL HEALTH SERVICES				
Inpatient The inpatient hospital care limit applies to inpatient mental services provided in a general hospital. Except in an emergency, your doctor must tell the plan that you are going to be admitted to the hospital. 190 day lifetime limit in a psychiatric facility	\$150 per admit	\$150 per admit		
Outpatient group and individual therapy visits	Outpatient therapy visit: \$0 copay Partial Hospitalization: \$0 copay	Outpatient therapy visit: \$0 copay Partial Hospitalization: \$0 copay		
SKILLED NURSING FACILITY				
Our plan covers up to 100 days in a SNF.	\$0 copay per day for days 1-100	\$0 copay per day for days 1-100		
No 3-day hospital stay is required. Plan pays \$0 after 100 days				
PHYSICAL THERAPY				
	\$0 copay	\$0 copay		
AMBULANCE				
Per date of service regardless of the number of trips. Limited to Medicare-covered transportation.	\$0 copay	\$0 copay		
PART B PRESCRIPTION DRUGS				

Covered Medical and Hospital Repetits

Note: A cost share range may display, depending on the service and where the service is provided. Some services require prior authorization.

\$0 copay

\$0 copay

2023 -7- Summary of Benefits

Covered Medical and Hospital Benefits				
	IN-NETWORK	OUT-OF-NETWORK		
ACUPUNCTURE SERVICES				
Medicare-covered acupuncture visit(s) for chronic low back pain	\$20 copay	\$20 copay		
20 combined In & Out-of-Network visit limit per plan year				
Your plan allows services to be received by a provider licensed to perform acupuncture or by providers meeting the Original Medicare provider requirements.				
ALLERGY				
Allergy shots & serum	\$0 copay	\$0 copay		
CHIROPRACTIC SERVICES				
Medicare-covered chiropractic visit(s)	\$0 copay	\$0 copay		
Routine chiropractic visit(s) 20 combined In & Out-of-Network visit limit per plan year	\$20 copay	\$20 copay		
COVID-19				
Testing and Treatment	Plan specific cost share is applicable services, and FDA approved Rx with			
DIABETES MANAGEMENT TRAININ	IG			
	\$0 copay	\$0 copay		
FOOT CARE (PODIATRY)				
Medicare-covered foot care	\$0 copay	\$0 copay		
HOME HEALTH CARE				
	\$0 copay	\$0 copay		
MEDICAL EQUIPMENT/SUPPLIES				
Durable medical equipment (like wheelchairs or oxygen)	0% of the cost	0% of the cost		
Medical supplies	0% of the cost	0% of the cost		

Note: A cost share range may display, depending on the service and where the service is provided. Some services require prior authorization.

2023 -8- Summary of Benefits

© Covered Medical and Hospital Benefits				
	IN-NETWORK	OUT-OF-NETWORK		
Prosthetics (artificial limbs or braces)	0% of the cost	0% of the cost		
Diabetes monitoring supplies	0% of the cost	0% of the cost		
OUTPATIENT SUBSTANCE ABUSE				
Outpatient group and individual substance abuse treatment visits	\$0 copay	\$0 copay		
REHABILITATION SERVICES				
Occupational and speech therapy	\$0 copay	\$0 copay		
Cardiac rehabilitation	\$0 copay	\$0 copay		
Pulmonary rehabilitation	\$0 copay	\$0 copay		
Massage therapy 20 combined In & Out-of-Network visit limit per plan year	\$0 copay	\$0 copay		
RENAL DIALYSIS				
Renal dialysis	\$0 copay	\$0 copay		
Kidney disease education services	\$0 copay	\$0 copay		
TELEHEALTH SERVICES (in addition	on to Original Medicare)			
Primary care provider (PCP)	\$0 copay	Not Covered		
Specialist	\$50 copay	Not Covered		
Urgent care services	\$0 copay	Not Covered		
Substance abuse or behavioral health services	\$0 copay	Not Covered		

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2023 -9- Summary of Benefits



Covered Medical and Hospital Benefits

	IN-NETWORK	OUT-OF-NETWORK
FITNESS AND WELLNESS		
		l health and physical activity program that ise equipment, group fitness classes, and
HEALTH EDUCATION SERVICE	ES	
	on-line and telephonic v who elect to participate,	ig is an interactive inbound and outreach vellness coaching for Medicare participants for wellness improvement, including weight exercise, back care, blood pressure d sugar management.
MEAL BENEFIT		
		ight inpatient stay in a hospital or skilled rs are eligible for nutritious meals delivered to
POST-DISCHARGE PERSONAL	HOME CARE	
	nursing facility, member of daily living within the	ight inpatient stay in a hospital or skilled s may receive assistance performing activities home. Types of assistance include bathing, ng, eating and preparing meals.

POST-DISCHARGE TRANSPORTATION SERVICES

After a member's overnight inpatient stay in a hospital or skilled nursing facility, members are provided transportation to plan approved locations by car, van or wheelchair accessible vehicle at no cost.

SMOKING CESSATION (ADDITIONAL)

A comprehensive smoking cessation program available online, email and phone. Personal coaches assist via establishing goals and providing articles and resources to aid in the effort to quit smoking.

HOSPICE

You must get care from a Medicare-certified hospice. You must consult with your plan before you select hospice.

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2023 -10- Summary of Benefits

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Humana is a Medicare Advantage PPO plan with a Medicare contract. Enrollment in this Humana plan depends on contract renewal.

If you want to compare our plan with other Medicare health plans, you can call your employer or union sponsoring this plan to find out if you have other options through them.

If you want to know more about the coverage and costs of Original Medicare, look in your current "Medicare & You" handbook. View it online at http://www.medicare.gov or get a copy by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.



Humana.com

Prescription Drug Summary of Benefits

Silver Plan

Humana Group Medicare Advantage Plan Rx 139

West Virginia PEIA Humana/PEIA Plan 2



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Let's talk about the **Humana Group Medicare Advantage Rx** Plan.

Find out more about the Humana Group Medicare Advantage Rx plan – including the services it covers – in this easy-to-use guide.

The benefit information provided is a summary of what we cover and what you pay. It doesn't list every service that we cover or list every limitation or exclusion. For a complete list of services we cover, refer to the "Evidence of Coverage".

2023 -3- Summary of Benefits



Pharmacy (Part D) deductible

This plan has a \$150 deductible.



Prescription Drug Benefits

Initial coverage (after you pay your deductible, if applicable)

You pay the following until your total yearly drug costs reach **\$4,660**. Total yearly drug costs are the total drug costs paid by both you and our Part D plan. After your Maximum out-of-pocket drug costs reach **\$1,900**, Humana pays **100%** of your total drug costs.

Tier	Standard Retail Pharmacy	Standard Mail Order
30-day supply		
1 (Generic or Preferred Generic)	\$5 copay	\$5 copay
2 (Preferred Brand)	\$20 copay	\$20 copay
3 (Non-Preferred Drug)	50% of the cost	50% of the cost
4 (Specialty Tier)	\$100 copay	\$100 copay
90-day supply (Maintenance D	rugs)	
1 (Generic or Preferred Generic)	\$10 copay	\$10 copay
2 (Preferred Brand)	\$40 copay	\$40 copay
3 (Non-Preferred Drug)	50% of the cost	50% of the cost
4 (Specialty Tier)	N/A	N/A

^{**}Some Immunosuppressive Drugs are covered at **100%** for all members.

There may be generic and brand-name drugs, as well as Medicare-covered drugs, in each of the tiers. To identify commonly prescribed drugs in each tier, see the Prescription Drug Guide/Formulary. To view the most complete and current Drug Guide information online, visit **www.humana.com/SearchResources**, locate Prescription Drug section, select **www.humana.com/MedicareDrugList** link; under Printable drug lists, click Printable Drug lists, select future plan year, select Group Medicare under Plan Type and search for GRP**11**.

ADDITIONAL DRUG COVERAGE

Original Medicare excluded drugs

Certain drugs excluded by Original Medicare are covered under this plan. You pay the cost share associated with the tier level for certain WV Buy-up, Cough/Cold, Vitamins/Minerals, Erectile Dysfunction drugs. The amount you pay when you fill a prescription for these drugs does not count towards qualifying you for the Catastrophic Coverage stage.

Contact Humana Group Medicare Customer Care at the phone number on the back of your membership card for more details.

Coverage Gap

Most Medicare drug plans have a coverage gap (also called the "donut hole"). The coverage gap begins after the total yearly drug cost (including what our plan has paid and what you have paid) reaches **\$4,660**. After you enter the coverage gap, you pay a portion of the plan's cost for covered brand name drugs and covered generic drugs until your costs total **\$7,400**, which is the end of the coverage gap. Not everyone will enter the coverage gap.

2023 -4- Summary of Benefits

Catastrophic Coverage

After your yearly out-of-pocket drug costs (including drugs purchased through your retail pharmacy and through mail order) reach **\$7,400**, you pay the greater of either:

- \$4.15 for generic (including brand drugs treated as generic) and a \$10.35 copay for all other drugs, OR
- **5%** coinsurance
 - **One-month Retail: \$100** maximum out-of-pocket per prescription for a one-month supply regardless of tier.
 - Three-month Mail order: \$100 maximum out-of-pocket per prescription excludes specialty tier.

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Find out more



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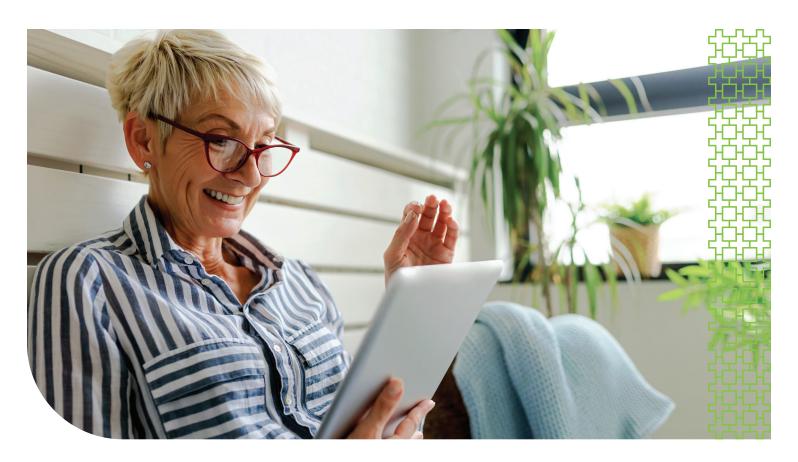


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Humana.com



Virtual care where you're most comfortable

Telehealth visits are available through your Humana plan

The doctor is in, even if you can't or don't want to go into an office. Telehealth visits allow you to get nonemergency medical care through your phone,* tablet or computer.†

Use telehealth for help with chronic condition management, follow-up care after an in-office visit, medication reviews and refills, and much more—just like an in-office visit.

Remember, when you have a life-threatening injury or major trauma, call 911.

Ask your trusted provider if they offer telehealth visits and if so, what you need to do to get started

If you don't have a primary care provider or if your provider doesn't offer virtual visits, you can use the "Find a doctor" tool on **Humana.com** or call the number on the back of your member ID card to get connected with a provider that offers this service.

*Depending on the initial consultation, video may be required for telehealth visits.

[†]Standard data rates may apply.

Delivering the care you need securely, conveniently and on your terms—that's human care.



Humana is a Medicare Advantage HMO and PPO organization and a standalone prescription drug plan with a Medicare contract. Enrollment in any Humana plan depends on contract renewal.

Limitations on telehealth services, also referred to as virtual visits or telemedicine, vary by state. These services are not a substitute for emergency care and are not intended to replace your primary care provider or other providers in your network. Any descriptions of when to use telehealth services are for informational purposes only and should not be construed as medical advice. Please refer to your Evidence of Coverage for additional details on what your plan may cover or other rules that may apply.

Important

At Humana, it is important you are treated fairly.

Humana Inc. and its subsidiaries comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, ancestry, ethnicity, sex, sexual orientation, gender, gender identity, disability, age, marital status, religion, or language in their programs and activities, including in admission or access to, or treatment or employment in, their programs and activities.

 The following department has been designated to handle inquiries regarding Humana's non-discrimination policies: Discrimination Grievances, P.O. Box 14618, Lexington, KY 40512-4618. If you need help filing a grievance, call the number on your ID card or if you use a TTY, call 711.

Auxiliary aids and services, free of charge, are available to you. Please call the number on your ID card. If you use a TTY, call 711.

Humana provides free auxiliary aids and services, such as qualified sign language interpreters, video remote interpretation, and written information in other formats to people with disabilities when such auxiliary aids and services are necessary to ensure an equal opportunity to participate.

This information is available for free in other languages. Please call the number on your ID card. If you use a TTY, call 711.

Español (Spanish): Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al número que figura en su tarjeta de identificación **(TTY: 711)**.

Chinese (Chinese): 如果您使用繁體中文,您可以免費獲得語言援助服務。請致電會員卡上的電話號碼 (TTY: 711).



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English: ATTENTION: If you do not speak English, language assistance services, free of charge, are available to you. Call the number on your ID card.

Español (Spanish): ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al número que figura en su tarjeta de identificación.

繁體中文 (Chinese): 注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電會員卡上的電話號碼

Humana.

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Vaccines protect your health—understand your vaccines coverage

Where you get your vaccines may determine how it is covered

Your Group Medicare plan provides coverage for vaccines, but that coverage depends on the specific vaccine and where you get it. Knowing how your coverage works may save you from paying for vaccines out of pocket.

At your provider's office

The Medicare Part B portion of your plan pays for the following vaccines at your provider's office and at the pharmacy:

- Influenza (flu) vaccine—once per season
- Pneumococcal vaccines
- Hepatitis B vaccines for persons at increased risk of hepatitis
- Vaccines directly related to the treatment of an injury or direct exposure to a disease or condition, such as rabies and tetanus



At a network pharmacy

The Medicare Part D portion of your plan covers all commercially available vaccines—except for those covered by Part B—as long as the vaccine is reasonable and necessary to prevent illness.

Get vaccines like the ones listed below at a network pharmacy

If you get them at your doctor's office, you'll pay the full cost of the vaccine out of pocket.

Here are some common vaccines that you should get at your pharmacy, not from your doctor.

- **Shingles:** A virus that causes a painful rash in people who have previously had chickenpox.
- **Tdap:** This booster vaccine protects against tetanus, diphtheria and pertussis (whooping cough). (If you need a tetanus shot due to injury, Medicare Part B will cover that from your doctor.)
- **Hepatitis A:** This highly contagious liver infection can range in severity from a mild illness lasting a few weeks to a severe illness lasting several months.



Important information for your pharmacist

For MA: Let your pharmacist know to use **BIN 610649** and **PCN 03200004** when filling your prescription for items covered under Part B.

For MAPD: Let your pharmacist know to use **BIN 015581** and **PCN 03200000** when filling your prescription for items covered under Part D.



Got questions?

Because vaccines are covered differently at the provider's office and the pharmacy, you may want to call first to understand how your insurance covers a specific vaccine. Call the Customer Care number on the back of your Humana member ID card or sign in to MyHumana.com.

2023 WV PEIA Plan Comparison

Medical Comparison at a glance	Humana/PEIA Plan 1	Humana/PEIA Plan 1 Benefit Assistance	Humana/PEIA Plan 2
Annual medical deductible	\$150	\$50	\$375
Annual maximum out-of-pocket	\$1,350	\$650	\$2,325
Primary care physician (PCP)	\$20 copay	\$2 copay	\$20 copay
Specialist	\$40 copay	\$5 copay	\$50 copay
Inpatient hospital care	\$100 copay per admission	\$100 copay per admission	\$150 copay per admission
Emergency room	\$50 copay	\$50 copay	\$65 copay
Outpatient/Office Surgery	\$100 copay	\$50 copay	\$115 copay
Ambulance	\$0	\$0	\$0
Skilled Nursing Facility	\$0	\$0	\$0

Pharmacy Comparison at a glance	Humana/PEIA Plan 1	Humana/PEIA Plan 1 Benefit Assistance	Humana/PEIA Plan 2
Annual medical deductible	\$75	\$75	\$150
Annual maximum out-of-pocket	\$1,825	\$325	\$1,900
Tier 1 Generic/Preferred generic	\$5	\$5	\$5
Tier 2 Preferred brand	\$15	\$15	\$20
Tier 3 Nonpreferred drug	50%	50%	50%
Tier 4 Specialty	\$100	\$100	\$100





If you have questions, call Humana Group Medicare Customer Care at **800-783-4599 (TTY: 711)**, Monday – Friday, 8 a.m. – 9 p.m., Eastern time.

Humana is a Medicare Advantage PPO organization and a stand alone prescription drug plan with a Medicare contract. Enrollment in any Humana plan depends on contract renewal. This information is not a complete description of benefits. Call **800-783-4599 (TTY: 711)**, for more information.

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• The following department has been designated to handle inquiries regarding Humana's non-discrimination policies: Discrimination Grievances, P.O. Box 14618, Lexington, KY 40512-4618. **800-783-4599 (TTY: 711)**.

Auxiliary aids and services, free of charge, are available to you. 800-783-4599 (TTY: 711).

Humana provides free auxiliary aids and services, such as qualified sign language interpreters, video remote interpretation, and written information in other formats to people with disabilities when such auxiliary aids and services are necessary to ensure an equal opportunity to participate.

This information is available for free in other languages. Please call our customer service number at 877-320-1235 (TTY: 711). Hours of operation: 8 a.m. – 9 p.m., Central time.

Español (Spanish): Llame al número indicado para recibir servicios gratuitos de asistencia lingüística. **877-320-1235 (TTY: 711)**. Horas de operación: 8 a.m. a 9 p.m. hora del este.

繁體中文 (Chinese): 本資訊也有其他語言版本可供免費索取。請致電客戶服務部: 877-320-1235 (聽障專線: 711)。辦公時間:東部時間上午8時至晚上9時。



SilverSneakers[®] is more than a fitness program. It's an opportunity to maintain your health, gain confidence and connect with your community. Plus, it's included with many Medicare Advantage plans and select Medicare Supplement plans at **no additional cost**.

With SilverSneakers, you're free to move in the ways that work for you.

At home or on the go

- SilverSneakers On-Demand[™] fitness classes available 24/7
- SilverSneakers LIVE™ virtual classes and workshops throughout the week
- SilverSneakers GO[™] mobile app with adjustable workout plans and more

In participating fitness locations

- Thousands of participating locations¹ with various amenities
- · Ability to enroll at multiple locations at any time
- SilverSneakers classes² designed for all levels

In your community

- Group activities and classes² offered outside the gym
- Events including shared meals, holiday celebrations and class socials

You may already have SilverSneakers. If your health plan offers it, you just need your member ID to get started. Visit the website below to find out.

Silversneakers.com/StartHere

Find out if you have SilverSneakers and get started today.

Questions? Call us.

888-423-4632 (TTY: 711), Monday - Friday, 8 a.m. - 8 p.m., ET



88%

of participants say SilverSneakers has improved their quality of life.³

SilverSnea