# West Virginia Retiree Health Benefit Trust Fund

Financial Statements, Required Supplementary Information and Other Supplementary Information

Years Ended June 30, 2018 and 2017



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# **Independent Auditors' Report**

Finance Board and Management West Virginia Retiree Health Benefit Trust Fund Charleston, West Virginia

# **Report on the Financial Statements**

We have audited the accompanying financial statements of the West Virginia Retiree Health Benefit Trust Fund (RHBT), a fiduciary fund of the State of West Virginia, as of and for the years ended June 30, 2018 and 2017 and the related notes to the financial statements, which collectively comprise the RHBT's basic financial statements as listed in the table of contents.

# Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

# Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Governmental Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the fiduciary net position of the RHBT, a fiduciary fund of the State of West Virginia, as of June 30, 2018 and 2017, and the changes in its fiduciary net position for the year then ended in conformity with accounting principles generally accepted in the United States of America.

# **Emphasis of Matter**

As discussed in Note 4 to the financial statements, during the year ended June 30, 2018, the RHBT adopted the provisions of Governmental Accounting Standards Board ("GASB") Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions, and GASB Statement No. 85, Omnibus 2017. As a result of adopting these standards, the RHBT restated net position as of July 1, 2017, to record the net OPEB liability. Our opinion is not modified with respect to this matter.



#### **Basis of Presentation**

As discussed in Note 1, the financial statements of the RHBT are intended to present the fiduciary net position and the changes in fiduciary net position of only that portion of the fiduciary activities of the State of West Virginia that is attributable to the transactions of the RHBT. They do not purport to and do not present fairly the fiduciary net financial position of the State of West Virginia as of June 30, 2018 and 2017, and the changes in its fiduciary net position for the years then ended in conformity with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

#### **Other Matters**

# **Required Supplementary Information**

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 3 through 12 and the required supplementary information on pages 66 through 75 be presented to supplement the basic financial statements. Such information, although not a part of the financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

# Other Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements that collectively comprise the RHBT's basic financial statements as a whole. The accompanying schedules on pages 76 through 84 are presented for purposes of additional analysis and are not a required part of the basic financial statements. This information is the responsibility of management, was derived from, and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the accompanying schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

# Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated October 12, 2018 on our consideration of the RHBT's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the RHBT's internal control over financial reporting and compliance.

Dixon Hughes Goodman LIP

Charleston, West Virginia October 12, 2018 Management's Discussion and Analysis (in thousands)

# Management's Discussion and Analysis (in thousands)

This section of the West Virginia Retiree Health Benefit Trust Fund's (RHBT) annual financial report presents management's discussion and analysis of its financial performance for the fiscal years ended June 30, 2018 and 2017. Please read it in conjunction with the financial statements, which follow this section.

#### Fund overview

The RHBT is a fiduciary fund of the State of West Virginia (State), established July 1, 2006, as an irrevocable trust (Code section 5-16D-2). The RHBT revenues pay costs of the defined benefit, cost sharing, multiple employer Other Postemployment Benefit (OPEB) Plan (the Plan). The Plan provides medical, prescription drug and life insurance for retirees of State agencies, colleges and universities, county boards of education and other government entities as set forth in the West Virginia Code (Employers) and has approximately 43,000 policyholders and 64,000 covered lives.

The medical and prescription drug insurance is provided through two options:

- Self-Insured Preferred Provider Benefit Plan primarily for non-Medicare-eligible retirees and spouses
- External Managed Care Organizations primarily for Medicare-eligible retirees and spouses

Effective July 1, 2012, the RHBT contracted with Humana to provide a Medicare Advantage Plan (Humana MAPD) benefit to Medicare-eligible retired employees and their Medicare-eligible dependents. Under this arrangement, Humana assumes the financial risk of providing comprehensive medical and drug coverage with limited copayments. Non-Medicare retirees will continue enrollment in the PEIA's Preferred Provider Benefit or the Managed Care Option.

Life insurance is provided through Minnesota Life Insurance Company and is fully funded by member contributions.

# Major developments

Senate Bill (SB) No. 469 was passed February 10, 2012, granting Other Post-Employment Benefits Liability relief to the 55 County Boards of Education effective July 1, 2012. Section 18-9A-24 states "any amount of the employer annual required contribution allocated and billed to the county boards on or after July 1, 2012, and any amount of the employer annual required contribution allocated and billed to the county boards prior to that date for employees who are employed as professional employees within the limits authorized by section four of this article, employees who are employed as service personnel within the limits authorized by section five of this article and employees who are employed as professional student support personnel within the limits authorized by section eight of this article, shall be charged to the state." In compliance with SB 469, for fiscal year 2012, the RHBT transferred \$715 million in annual required contribution liability from the County Boards of Education to the State.

With the passage of SB 419, effective July 1, 2012, amended by West Virginia Code §11-21-96, the State identified a supplemental pre-funding source dedicating \$30 million annually to the RHBT Fund. These funds are transferred from personal income tax. Transfers will be made until the RHBT's unfunded liability has been provided for in its entirety, or July 1, 2037, whichever date is later. This pre-funding should be to the advantage of all West Virginia OPEB participating agencies and allow the Plan to accumulate assets.

# West Virginia Retiree Health Benefit Trust Fund Management's Discussion and Analysis (in thousands)

#### Overview of the financial statements

The two basic financial statements (described below) are presented on the accrual basis of accounting:

Statement of Fiduciary Net Position – Presents information reflecting assets, liabilities and fiduciary net position. Fiduciary net position represents the amount of total assets less total liabilities. The statement of fiduciary net position is the government version of a for-profit balance sheet.

Statement of Changes in Fiduciary Net Position – Presents contributions and deductions to the Plan during the fiscal year. The primary source of contributions is premium income. The primary sources of deductions are medical and prescription drug claims costs. The statement of changes in fiduciary net position is the government version of a for-profit income statement.

#### Adoption of New Accounting Standards

Effective July 1, 2017, the RHBT adopted the provisions of GASB Statement No.75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, and GASB No. 85, *Omnibus 2017*. GASB 75 replaced the requirements of Statement No. 45 and No. 57. GASB 75 established standards for recognizing and measuring liabilities, deferred outflows and inflows of resources and expenses related to OPEB. Footnote disclosure and required supplementary information requirements about defined benefit OPEB are also addressed. The requirements of this Statement are designed to improve the usefulness of information about postemployment benefits other than pensions (OPEB) included in the general financial statements of state and local governmental OPEB plans for making decisions and assessing accountability. The RHBT determined that it was not practical to restate all periods presented and has recorded a cumulative effect adjustment of \$104 as of July 1, 2017, to increase the 2018 beginning net position. The \$104 cumulative effect adjustment as of July 1, 2017, is comprised of the removal of the GASB 45 OPEB liability of \$569 and the recording of the beginning net OPEB liability of \$499 less deferred outflows of resources related to OPEB plan contributions of \$34 as of that date. Decisions regarding the allocations are made by the RHBT management. Further, the statements of fiduciary net position now reflect the RHBT's portion of the net OPEB liability and related deferred outflows of resources and deferred inflows of resources related to OPEB.

# Financial highlights

The following tables summarize the fiduciary net position and changes in fiduciary net position as of and for the years ended June 30:

# Statements of fiduciary net position

| Statements of Madelary net position   |           |                                    |           |                                   | Change 2018 - 2017 |                                      |                              |  |
|---|-----------|------------------------------------|-----------|-----------------------------------|--------------------|--------------------------------------|------------------------------|--|
|   |           | 2018                               |           | 2017                              |                    | Amount                               | Percent                      |  |
| ASSETS Cash and cash equivalents Equity position in investment pools Contributions receivable, net Due from the State - Contributions | \$        | 2,124<br>961,755<br>1,697<br>1,411 | \$        | 592<br>827,008<br>1,222<br>1,072  | \$                 | 1,532<br>134,747<br>475<br>339       | 259%<br>16<br>39<br>32       |  |
| Due from State – State appropriation (Contribution) Other receivables   |           | 1,250<br>22,974                    |           | -<br>19,680                       |                    | 1,250<br>3,294                       | 100<br>17                    |  |
| Total assets  |           | 991,211                            |           | 849,574                           |                    | 141,637                              | 17                           |  |
| DEFERRED OUTFLOWS OF RESOURCES Pension Other Post-Employment Benefits   |           | 269<br>34                          |           | 339<br><u>-</u>                   |                    | (70)<br>34                           | (21)<br>                     |  |
| Total deferred outflows of resources  |           | 303                                |           | 339                               |                    | (36)                                 | (11)                         |  |
| LIABILITIES   |           |                                    |           |                                   |                    |                                      |                              |  |
| Claims payable Due to PEIA Payables to MCO Other liabilities  |           | 10,613<br>16,537<br>-<br>933       |           | 9,670<br>1,449<br>11,387<br>3,471 |                    | 943<br>15,088<br>(11,387)<br>(2,538) | 10<br>1,041<br>(100)<br>(73) |  |
| Total liabilities   |           | 28,083                             |           | 25,977                            |                    | 2,106                                | 8                            |  |
| DEFERRED INFLOWS OF RESOURCES Pension Other Post-Employment Benefits  |           | 239<br>77                          |           | 25<br><u>-</u>                    |                    | 214<br>77                            | 856<br>                      |  |
| Total deferred inflows of resources   |           | <u>316</u>                         |           | <u> 25</u>                        |                    | <u> 291</u>                          | 1,164                        |  |
| Net Position:  Net position restricted for OPEB   | <u>\$</u> | 963 <u>,115</u>                    | <u>\$</u> | 823,911                           | <u>\$</u>          | 139,204                              | <u>17</u> %                  |  |

# West Virginia Retiree Health Benefit Trust Fund Management's Discussion and Analysis (in thousands)

Comparative year-to-year major variance explanations (2018 vs. 2017) for the statements of fiduciary net position are as follows:

#### Cash and cash equivalents (\$1,532 increase)

A \$1,532 increase is due to having sufficient cash available to pay current operating expenses and the timing of those payments.

# Equity position in investment pools (\$134,747 increase)

A \$134,747 increase is generated from operations and the availability of funds to invest with the Board of Treasury Investments (BTI), the net effect of the change in fair value of investments with the West Virginia Investment Management Board (WVIMB) and the \$30.0 million invested in the WVIMB from the State appropriation related to OPEB.

#### Contributions receivable, net (\$475 increase)

A \$475 increase is attributable to the timing of collections.

# Due from the State - Contributions (\$339 increase)

A \$339 increase is due to the timing of collections.

#### Due from the State – State appropriation (Contribution) (\$1,250 increase)

A \$1,250 increase is due to the final quarter payment for the fiscal year 2018 State appropriation related to retiree premiums was not received until after year end.

#### Other receivables (\$3,294 increase)

A \$3,294 increase is primarily due to a larger gain share financial incentive from Humana in fiscal year 2018 over 2017.

#### Deferred outflows of resources (\$36 decrease)

The \$36 decrease is the net of the RHBT allocation of the current year pension amounts for GASB Statement No. 68 and the RHBT allocation of the current year OPEB amounts for GASB Statement No. 75.

#### Claims Payable (\$943 increase)

The \$943 increase is due to the increase in the actuarial reserve estimate over the prior year and an increase in the final drug claim not paid until after year end.

# Due to PEIA (\$15,088 increase)

A \$15,088 increase is the net change in the timing of payments to the PEIA for allocated services and receipts from the PEIA for monies collected or paid on behalf of the RHBT. The May 2018 and June 2018 medical claims were not reimbursed to the PEIA until after year end.

#### Other liabilities and payables to managed care organizations (\$13,925 decrease)

A combined \$13,925 decrease is due to a decrease in the Per Member Per Month (PMPM) rate for the Humana members.

# Deferred inflows of resources (\$291 increase)

The \$291 increase is the net of the RHBT allocation of the current year pension amounts accounted for in accordance with GASB Statement No. 68 and the RHBT allocation of the current year OPEB amounts for GASB Statement No. 75.

# Statements of fiduciary net position

| 2                                    |                    |              |              |    | Change 2017 - 2016 |         |   |  |
|--------------------------------------|--------------------|--------------|--------------|----|--------------------|---------|---|--|
|                                      | 2017               |              | 2016         |    | Amount             | Percent |   |  |
| ASSETS                               |                    |              |              |    |                    |         |   |  |
| Cash and cash equivalents            | \$<br>592          | \$           | 758          | \$ | (166)              | (22)%   | 6 |  |
| Equity position in investment pools  | 827,008            |              | 694,561      |    | 132,447            | 19      |   |  |
| Contributions receivable             | 1,222              |              | 1,813        |    | (591)              | (33)    |   |  |
| Due from the State                   | 1,072              |              | -            |    | 1,072              | 100     |   |  |
| Due from PEIA                        | -                  |              | 7,025        |    | (7,025)            | (100)   |   |  |
| Other receivables                    | <br><u> 19,680</u> |              | <u>3,948</u> |    | 15,732             | 398     |   |  |
| Total assets                         | <br>849,574        |              | 708,105      |    | 141,469            | 20      |   |  |
| DEFERRED OUTFLOWS OF RESOURCES       |                    |              |              |    |                    |         |   |  |
| Pension                              | <br>339            |              | 241          |    | 98                 | 41      |   |  |
| Total deferred outflows of resources | <br>339            |              | 241          |    | 98                 | 41      |   |  |
| LIABILITIES                          |                    |              |              |    |                    |         |   |  |
| Claims payable                       | 9,670              |              | 11,950       |    | (2,280)            | (19)    |   |  |
| Due to the State                     | -                  |              | 6,222        |    | (6,222)            | (100)   |   |  |
| Due to PEIA                          | 1,449              |              | -            |    | 1,449              | 100     |   |  |
| Payables to MCO                      | 11,387             |              | -            |    | 11,387             | 100     |   |  |
| Other liabilities                    | <br>3,471          |              | 4,310        |    | (839)              | (19)    |   |  |
| Total liabilities                    | 25,977             |              | 22,482       |    | 3,495              | 16      |   |  |
| DEFERRED INFLOWS OF RESOURCES        |                    |              |              |    |                    |         |   |  |
| Pension                              | <br>25             |              | 196          |    | (171)              | (87)    |   |  |
| Total inflows of resources           | 25                 |              | 196          |    | <u>(171</u> )      | (87)    |   |  |
| Net Position:                        |                    |              |              |    |                    |         |   |  |
| Net position restricted for OPEB     | \$<br>823,911      | \$           | 685,668      | \$ | 138,243            | 20%     | , |  |
| p                                    | <br>               | <del>-</del> | ,            |    |                    |         |   |  |

Comparative year-to-year major variance explanations (2017 vs. 2016) for the statement of fiduciary net position are as follows:

# Cash and cash equivalents (\$166 decrease)

A \$166 decrease is due to having sufficient cash available to pay current operating expenses and the timing of those payments.

# Equity position in investment pools (\$132,447 increase)

A \$132,447 increase is generated from operations and the availability of funds to invest with the BTI and the net effect of the change in fair value of investments with the WVIMB.

#### Contributions receivable, net (\$591 decrease)

A \$591 decrease is attributable to increased collection efforts and an increase in the allowance for doubtful accounts.

# West Virginia Retiree Health Benefit Trust Fund Management's Discussion and Analysis (in thousands)

#### Due from the State (\$1,072 increase)

A \$1,072 increase is due to some agencies having credit balances causing the RHBT to have a payable to the State in total.

#### Due from PEIA (\$7,025 decrease)

A \$7,025 decrease is the net change in the timing of payments to the PEIA for allocated services and receipts from the PEIA for monies collected on behalf of the RHBT.

# Other receivables (\$15,732 increase)

A \$15,732 increase is the net result of gain share financial incentives from Humana and drug rebate collections.

# Deferred outflows of resources related to pension (\$98 increase)

The \$98 increase is related to the RHBT allocation of the current year pension amounts accounted for in accordance with GASB Statement No. 68.

#### Claims Payable (\$2,280 decrease)

The \$2,280 decrease is due to the change in actuarial reserve estimate.

# Due to the State (\$6,222 decrease)

A \$6,222 decrease is due to a combination of some agencies having a net credit balance causing the RHBT to have a payable to the State and a payroll premium distribution error that caused the RHBT to receive funds that should have been distributed to another state agency resulting in a payable.

# Due to PEIA (\$1,449 increase)

A \$1,449 increase is the net change in the timing of payments to the PEIA for allocated services and receipts from the PEIA for monies collected on behalf of the RHBT.

# Other liabilities and payables to managed care organizations (\$10,548 increase)

A combined \$10,548 increase is due to the change in the timing of payments for services provided.

# Statements of changes in fiduciary net position

|   |  |    |                                      | Change 20 |                                 | )18 - <u>2017</u>   |  |
|---|--|----|--------------------------------------|-----------|---------------------------------|---------------------|--|
|   | <br>2018                                   |    | 2017                                 |           | Amount                          | Percent             |  |
| Additions:    Employers    State appropriation (School Aid)    State appropriation (Contribution)    State appropriation (OPEB) | \$<br>121,974<br>47,261<br>5,000<br>30,000 | \$ | 115,510<br>54,805<br>5,000<br>30,000 | \$        | 6,464<br>(7,544)<br>-<br>-      | 6%<br>(14)<br>-<br> |  |
| Total contributions   | 204,235                                    |    | 205,315                              |           | (1,080)                         | (1)                 |  |
| Retiree drug subsidy<br>Interest and dividend income<br>Net appreciation (depreciation) in fair value<br>of investments         | 1,572<br>4,564<br>69,484                   |    | 557<br>6,929<br>92,518               |           | 1,015<br>(2,365)<br>(23,034)    | 182<br>(34)<br>(25) |  |
| Total additions   | 279,855                                    |    | 305,319                              |           | (25,464)                        | <u>(8)</u>          |  |
| Deductions: Benefit Payments Administrative service fees Other expenses   | <br>136,358<br>1,342<br>3,055              |    | 163,376<br>1,447<br>2,253            |           | (27,018)<br>(105)<br><u>802</u> | (17)<br>(7)<br>36   |  |
| Total deductions  | <br>140,755                                |    | 167,076                              |           | (26,321)                        | <u>(16</u> )        |  |
| Change in net position  | <br>139,100                                |    | 138,243                              |           | 857                             | 1                   |  |
| Net position restricted for OPEB:<br>Beginning of period  | <br>823,911                                |    | 685,668                              |           | 138,243                         | 20                  |  |
| Cumulative effect of adoption of accounting principle   | <br>104                                    |    |                                      |           | 104                             | 100                 |  |
| Beginning of period, as restated  | <br>824,015                                |    | 685,668                              |           | 138,347                         | 20                  |  |
| End of period   | \$<br><u>963,115</u>                       | \$ | 823,911                              | \$        | 139,204                         | <u>17</u> %         |  |

Comparative year-to-year major variance explanations (2018 vs. 2017) for the statements of changes in fiduciary net position are as follows:

# Employers (\$6,464 increase)

A \$6,464 increase is due to an increase in the rate per active health policy for the retiree subsidy (pay-go).

#### State appropriation (School Aid) (\$7,544 decrease)

A \$7,544 decrease is due to a combination in the change in the allocation methodology of 75/25 split between the PEIA and the RHBT for state aid purposes to 80/20 and the overall state aid allocation in general decreased due to (1) a reduction in the number of positions funded under the state aid funding formula (as a result of a decline in student enrollment) and (2) a reduction in the average premium rate for county board of education employees.

# Retiree drug subsidy (\$1,015 increase)

A \$1,015 increase is due to the change in the timing of payments received from Centers for Medicare Services (CMS) under the provisions of Medicare Part D and fiscal year 2016 receipts that were thought to be uncollectible, but were collected during fiscal year 2018.

# Interest and dividend income (\$2,365 decrease)

A \$2,365 decrease is primarily due to changes in the type and timing of investments managed by WVIMB.

#### Net appreciation (depreciation) in fair value of investments (\$23,034 decrease)

A \$23,034 decrease in investment appreciation is due to changes in the type and timing of investments managed by WVIMB.

# Benefit Payments (\$27,018 decrease)

A \$27,018 decrease is due to an increase in the gain share incentive received in FY 2018, favorable medical trends in FY 2018 and a decrease in the Humana capitation rate per member per month.

# Administrative service fees (\$105 decrease)

A \$105 decrease is due to a lower rate charged for fewer non-Medicare retirees.

# Other expenses (\$802 increase)

An \$802 increase is due to an increased bad debt allowance for contributions receivable.

# Statements of changes in fiduciary net position

|   |   |                               | Change 201                         | 7 - 2016                     |
|---|---|-------------------------------|------------------------------------|------------------------------|
|   | 2017                                    | 2016                          | Amount                             | Percent                      |
| Additions:    Employers    State appropriation (School Aid)    State appropriation (Contribution)    State appropriation (OPEB) | \$ 115,510<br>54,805<br>5,000<br>30,000 | \$ 116,258<br>54,694<br>-<br> | \$ (748)<br>111<br>5,000<br>30,000 | (1)%<br>-<br>100<br>100      |
| Total contributions   | 205,315                                 | 170,952                       | 34,363                             | 20                           |
| Retiree drug subsidy<br>Interest and dividend income<br>Net appreciation (depreciation) in fair value                           | 557<br>6,929                            | 804<br>3,159                  | (247)<br>3,770                     | (31)<br>119                  |
| of investments  | 92,518                                  | (3,002)                       | 95,520                             | (3,182)                      |
| Total additions   | 305,319                                 | <u>171,913</u>                | 133,406                            | 78                           |
| Deductions: Benefit Payments Administrative service fees Other expenses   | 163,376<br>1,447<br>2,253               | 185,908<br>1,770<br>3,159     | (22,532)<br>(323)<br>(906)         | (12)<br>(18)<br><u>(29</u> ) |
| Total deductions  | <u>167,076</u>                          | 190,837                       | (23,761)                           | (12)                         |
| Change in net position  | 138,243                                 | (18,924)                      | 157,167                            | (831)                        |
| Net position restricted for OPEB:<br>Beginning of period  | 685,668                                 | 704,592                       | (18,924)                           | (3)                          |
| End of period   | <u>\$ 823,911</u>                       | <u>\$ 685,668</u>             | <u>\$ 138,243</u>                  | <u>20</u> %                  |

# West Virginia Retiree Health Benefit Trust Fund Management's Discussion and Analysis (in thousands)

Comparative year-to-year major variance explanations (2017 vs. 2016) for the statements of changes in fiduciary net position are as follows:

# State appropriation (Premium) (\$5,000 increase)

A \$5,000 increase is due to SB 1013 transferring \$5 million permitting the RHBT to offset retiree premiums for the current fiscal year.

# State appropriation (OPEB) (\$30,000 increase)

A \$30,000 increase is due to the passage of SB 419, effective July 1, 2012, amended by West Virginia Code §11-21-96. The State identified a supplemental pre-funding source dedicating \$30 million annually to the RHBT Fund. The first payment of \$5 million was received in October 2016 and then \$5 million per month was received for the five months subsequent.

#### Retiree drug subsidy (\$247 decrease)

A \$247 decrease is due to the change in the timing of payments received from Centers for Medicare Services (CMS) under the provisions of Medicare Part D.

#### Interest and dividend income (\$3,770 increase)

A \$3,770 increase is primarily due to investments managed by WVIMB because of favorable market conditions.

# Net appreciation (depreciation) in fair value of investments (\$95,520 increase)

A \$95,520 increase is due to investment appreciation from investments managed by WVIMB because of favorable market conditions.

#### Benefit Payments (\$22,532 decrease)

A \$22,532 decrease is due to an increase in the gain share incentive received in FY 2017 and favorable medical trends in FY 2017 and a decrease in IBNR at year-end.

#### Administrative service fees (\$323 decrease)

A \$323 decrease is due to a lower rate charged per member per month for non-Medicare retirees.

#### Other expenses (\$906 decrease)

A \$906 decrease is due to reduced bad debt expense for premium accounts and a decrease in payroll related expenses.

#### **Economic conditions**

Health care cost inflation continued to significantly exceed general economic inflationary costs. The primary factors contributing to rising health care costs are:

- Medical equipment technology
- New drug therapies
- Consumer-driven advertising for health care services
- Aging population baby boomers reaching prime years of health care utilization

#### **OPEB** liability

The total OPEB liability (TOL) at June 30, 2018 is \$3.4 billion, which is based on an actuarial valuation date of June 30, 2016. The \$3.4 billion TOL less \$963 million of actuarial value of assets results in a projected Net OPEB liability of \$2.4 billion at June 30, 2018. This is a substantial unfunded liability for the Employers. The State has

# West Virginia Retiree Health Benefit Trust Fund Management's Discussion and Analysis (in thousands)

demonstrated its intent to deal with the substantial unfunded liability by the passage of Senate Bill 129, which became effective July 1, 2007. This bill amended West Virginia Code (the Code) Section 5-16-25, indicating that the PEIA excess reserve funds shall be transferred to the RHBT. Funds totaling \$108.2 million were transferred to the Plan in fiscal year 2008 related to this provision in the Code. In fiscal year 2009, the State transferred \$91.0 million to pay for general funded employers' portion of the AAL. Senate Bill 419, effective July 1, 2012, amended Code section 11-21-96 by dedicating \$30 million to be transferred annually from personal income tax previously collected for payment of the unfunded liability of the Workers' Compensation fund to the RHBT. Appropriations will be made through July 1, 2037, or if earlier, the year the benefit obligation is fully funded. The PEIA and the RHBT Finance Board has also demonstrated its intent to address the OPEB liability by their ruling to no longer provide subsidized health care insurance for retirees with a hire date after July 1, 2010. The most significant change occurred in December 2011, when the PEIA Finance Board passed a finance plan that placed a 3% cap on the amount participating employers will now pay in retiree premium subsidy annual increases. By doing this, the Employer is no longer exposed to ever-increasing trends in health care costs, significantly reducing future retiree premium subsidy costs.

#### Requests for information

This financial report is designed to provide the RHBT's participants, governing officials, legislators, citizens and taxpayers with a general overview of the RHBT's accountability for the money it receives. If you have any questions about this report or need additional information, contact the Chief Financial Officer, Jason Haught, at (304) 558-7850, ext. 52642.

Basic Financial Statements (in thousands)

# West Virginia Retiree Health Benefit Trust Fund Statements of Fiduciary Net Position June 30, 2018 and 2017 (in thousands)

|   | <br>2018      | 2017          |
|---|---------------|---------------|
| ASSETS  |               |               |
| Cash and cash equivalents   | \$<br>2,124   | \$<br>592     |
| Equity position in investment pools                               | 961,755       | 827,008       |
| Contributions receivable – net of allowance for doubtful accounts |               |               |
| of \$468 and \$104, respectively                                  | 1,697         | 1,222         |
| Due from the State - contributions                                | 1,411         | 1,072         |
| Due from the State - State apropriation (Contribution)            | 1,250         | -             |
| Other receivables   | 22,974        | <br>19,680    |
| Total assets  | <br>991,211   | <br>849,574   |
| DEFERRED OUTFLOWS OF RESOURCES                                    |               |               |
| Pension   | 269           | 339           |
| Other Post-Employment Benefits                                    | <br>34        | <br>          |
| Total deferred outflows of resources                              | <br>303       | <br>339       |
| LIABILITIES   |               |               |
| Claims payable  | 10,613        | 9,670         |
| Due to PEIA   | 16,537        | 1,449         |
| Payables to managed care organizations                            | -             | 11,387        |
| Other liabilities   | <br>933       | <br>3,471     |
| Total liabilities   | <br>28,083    | <br>25,977    |
| DEFERRED INFLOWS OF RESOURCES                                     |               |               |
| Pension   | 239           | 25            |
| Other Post-Employment Benefits                                    | <br>77        | <br>-         |
| Total deferred inflows of resources                               | <br>316       | 25            |
| NET POSITON   |               |               |
| Net position restricted for other postemployment benefits         | \$<br>963,115 | \$<br>823,911 |

# West Virginia Retiree Health Benefit Trust Fund Statements of Changes in Fiduciary Net Position For the Years Ended June 30, 2018 and 2017 (in thousands)

|  | <br>2018      | 2017          |
|--|---------------|---------------|
| Additions:   |               |               |
| Contributions:   |               |               |
| Employers  | \$<br>121,974 | \$<br>115,510 |
| State appropriation (School Aid)                           | 47,261        | 54,805        |
| State appropriation (Contribution)                         | 5,000         | 5,000         |
| State appropriation (OPEB)                                 | <br>30,000    | 30,000        |
| Total contributions  | 204,235       | 205,315       |
| Retiree drug subsidy                                       | 1,572         | 557           |
| Interest and dividend income                               | 4,564         | 6,929         |
| Net appreciation in fair value of investments              | <br>69,484    | <br>92,518    |
| Total additions  | <br>279,855   | 305,319       |
| Deductions:  |               |               |
| Benefit payments, net                                      | 136,358       | 163,376       |
| Administrative service fees                                | 1,342         | 1,447         |
| Other expenses   | <br>3,055     | <br>2,253     |
| Total deductions   | <br>140,755   | 167,076       |
| Net increase in net position                               | <br>139,100   | <br>138,243   |
| Net position restricted for other postemployment benefits: |               |               |
| Net position, beginning of year                            | <br>823,911   | <br>685,668   |
| Cumulative effect of adoption of accounting principle      | <br>104       | <br>          |
| Net position, beginning of year, as restated               | <br>824,015   | <br>685,668   |
| Net position, end of year                                  | \$<br>963,115 | \$<br>823,911 |

Notes to Financial Statements (in thousands)

# Notes to Financial Statements (in thousands)

# 1. Reporting Entity

The West Virginia Retiree Health Benefit Trust Fund (RHBT) is a fiduciary fund of the State of West Virginia (State), was established July 1, 2006 as an irrevocable trust (Code section 5-16D-2). The RHBT's financial results are included in the State's Comprehensive Annual Financial Report.

The RHBT's basic financial statements present the fiduciary net position and the changes in fiduciary net position for the State's fiduciary activities attributable only to the transactions of the RHBT. The RHBT's basic financial statements do not purport to, and do not present fairly the financial position of the State as of June 30, 2018 and 2017, or the changes in its financial position for the years then ended in conformity with accounting principles generally accepted in the United States of America (GAAP).

# 2. Plan Description Including Contribution and Benefit Information

The Other Postemployment Benefit (OPEB) Plan (the Plan) is a cost-sharing, multiple employer, defined benefit other post-employment benefit plan and covers the retirees of State agencies, colleges and universities, county boards of education and other government entities as set forth in the West Virginia Code (the Code). Financial activities of the Plan are accounted for in the RHBT. The Plan is administered by a combination of the West Virginia Public Employees Insurance Agency (PEIA) and the RHBT staff. Plan benefits are established and revised by the PEIA and the RHBT management with the approval of their Finance Board.

Active employees who retire are eligible for PEIA health and life benefits, provided they meet the minimum eligibility requirements of the applicable State retirement system and if their last employer immediately prior to retirement: is a participating employer under the Consolidated Public Retirement Board (CPRB) and, as of July 1, 2008 forward, is a participating employer with the PEIA. Active employees who, as of July 1, 2008, have ten years or more of credited service in the CPRB and whose employer at the time of their retirement does participate with CPRB, but does not participate with the PEIA will be eligible for the PEIA retiree coverage provided: they otherwise meet all criteria under this heading and their employer agrees, in writing, upon a form prescribed by the PEIA, that the employer will pay to the PEIA the non-participating retiree premium on behalf of the retiree or retirees, or that the retiree agrees to pay the entire unsubsidized premium themselves. Active employees who are members of the Teacher's Defined Contribution Retirement plan must be either: 55 years of age and have 12 or more years of credited service; or be at least 60 years of age with five years of service; and their last employer immediately prior to retirement must be a participating employer under that, or the CPRB system to qualify to continue the PEIA insurance benefits upon retirement. Employees who participate in non-State retirement systems but that are CPRB system affiliated, contracted, or approved (such as TIAA-CREF and similar plans), or are approved, in writing, by the PEIA Director must, in the case of education employees, meet the minimum eligibility requirements of the State Teacher's Retirement System, and in all other cases meet the minimum eligibility requirements of the Public Employees Retirement System to be eligible for the PEIA benefits as a retiree.

The Plan provides the following benefits:

- Medical and prescription drug insurance
- Life insurance

# West Virginia Retiree Health Benefit Trust Fund Notes to Financial Statements (in thousands)

The Plan Medical and Prescription Drug benefits are provided through two options:

- Self-Insured Preferred Provider Benefit Plan primarily for non-Medicare-eligible retirees and spouses
- External Managed Care Organizations primarily for Medicare-eligible retirees and spouses

The RHBT Medicare-eligible retired employees and their Medicare-eligible dependents receive medical and drug coverage from a Medicare Advantage Plan (Humana MAPD) administered by Humana. Under this arrangement, Humana assumes the financial risk of providing comprehensive medical and drug coverage with limited copayments. Non-Medicare retirees will continue enrollment in the PEIA's Preferred Provider Benefit or the Managed Care Option.

The RHBT collects employer contributions for Managed Care Organization (MCO) participants and remits capitation payments to the MCO. Medical and prescription drug benefits paid by the MCO are not reflected in the RHBT's financial statements. Contributions earned by the RHBT are included in employer contributions. MCO capitation fee payments are recorded as a benefit payment deduction on the financial statements.

Survivors of retirees have the option of purchasing the medical and prescription drug coverage.

Life insurance is provided through Minnesota Life Insurance Company – fully funded by member contributions.

The Plan has the following characteristics:

- Other post-employment benefit plan
- Cost-sharing
- Multiemployer
- Defined benefit

Eligible participants of the Plan are retirees of:

- State government agencies
- State colleges and universities
- County boards of education
- Other government entities (towns, county commissions, etc.)

Eligible participants hired after June 30, 2010, are required to fully fund premium contributions upon retirement.

Plan administration is provided by:

- Claims adjudication Health Smart (third-party administrator)
- The staff of PEIA and the RHBT
- Finance Board comprised of nine members

Finance Board members are appointed by the Governor, serve a term of four years and are eligible for reappointment. The State Department of Administration cabinet secretary serves as Chairman of the Board. Four members represent labor, education, public employees and public retirees. Four remaining members represent the public-at-large.

Members may obtain optional life insurance coverage from \$2,500 to \$150,000 depending on age; however, optional accidental death and dismemberment insurance is not available. Members may also elect dependent optional life coverage at levels up to \$40,000 for spouse and \$15,000 per child. Amounts collected by the RHBT

# West Virginia Retiree Health Benefit Trust Fund Notes to Financial Statements (in thousands)

from members for optional coverage totaled \$20.7 million and \$20.0 million during the fiscal years ended June 30, 2018 and 2017, respectively, and were remitted directly to the carrier. The RHBT functions as an agent for these optional benefits and, accordingly, neither these premiums nor the related costs are reflected in the financial statements.

At June 30, the RHBT membership consisted of the following:

|  | Covered Po                        | olicynolaers               |
|--|-----------------------------------|----------------------------|
|  | 2018                              | 2017                       |
| Retirees and beneficiaries currently receiving benefit payments<br>Inactive plan members entitled to but not yet receiving benefit payments<br>Active plan members | 42,501<br>12,242<br><u>45,928</u> | 42,501<br>12,242<br>45,928 |
| Totals   | <u> 100,671</u>                   | 100,671                    |
| Number of participating employers  | 657                               | 788                        |

A non-Medicare plan member, or beneficiaries receiving benefits, contributes monthly health care premiums ranging from \$267 to \$1,160 per month for retiree-only coverage and from \$367 to \$2,760 per month for retiree and spouse coverage. Medicare covered retirees are charged health care premiums ranging from \$88 to \$458 per month for retiree-only coverage and from \$127 to \$1,533 per month for retiree and spouse coverage. Monthly premiums vary based on years of service and choice of coverage. Retiree premium payments are reflected as a reduction of benefit payments.

West Virginia Code section 5-16D-6 also assigns to the PEIA Finance Board the authority to establish and amend contribution requirements of the plan members and the participating employers. Participating employers are required by statute to contribute at a rate assessed each year by the RHBT. The annual contractually required rate is the same for all participating employers. The annual contractually required per active policyholder per month rates for State non-general funded agencies and other participating employers effective June 30, 2018 and 2017, respectively, were:

|   | 2         | 018             | <b>2017</b><br>Jul 2016-Dec 2016 |            | <b>2017</b><br>Jan 2017-Jun 2017 |            |
|---|-----------|-----------------|----------------------------------|------------|----------------------------------|------------|
| Paygo premium<br>Annual Required Contribution (ARC) premium | \$        | 177<br><u>-</u> | \$                               | 196<br>117 | \$                               | 135<br>222 |
|   | <u>\$</u> | 177             | \$                               | 313        | \$                               | 357        |

Effective July 1, 2017, the Finance Board approved that opt-out employers (OPEB ineligible) were no longer required to pay a retiree subsidy contribution to RHBT, but instead would be responsible for the equivalent full active health PEIA premium. Accordingly, all payments received by opt-out employers subsequent to July 1, 2017 are recorded as PEIA premiums.

Senate Bill 419, effective July 1, 2012, amended Code section 11-21-96 by dedicating \$30 million to be transferred annually from personal income tax previously collected for payment of the unfunded liability of the Workers' Compensation fund to the RHBT. Appropriations will be made through July 1, 2037, or if earlier, the year the benefit obligation is fully funded. Additionally, the RHBT received an additional \$5 million appropriation from the State for the year ending June 30, 2018 for retiree contributions. A similar State appropriation for \$5 has been approved for fiscal year ending June 30, 2019.

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The State is a nonemployer contributing entity that provides funding through SB 469 which was passed February 10, 2012, granting Other Post-Employment Benefits Liability relief to the 55 County Boards of Education effective July 1, 2012. The Public School Support Plan is a basic foundation allowance program that provides funding to the local school boards for "any amount of the employer's annual required contribution allocated and billed to the county boards for employees who are employed as professional employees, employees who are employed as service personnel and employees who are employed as professional student support personnel", within the limits authorized by the Code. The special funding under the school aid formula subsidizes employer contributions of the county boards of education and contributes to the overall unfunded OPEB liability.

West Virginia Code section 5-16-25 requires the Finance Board of the PEIA to maintain a reserve of 10% of projected plan costs for general operation purposes and to provide future PEIA stability. In the event the reserve fund exceeds certain parameters specified in the Code, the excess is to be remitted to the RHBT in accordance with Senate Bill 129, which became effective July 1, 2007. Funds totaling \$108.2 million were transferred to the Plan for fiscal year 2008 related to this provision in the Code. In fiscal year 2009, the State transferred \$91 million to pay for general funded employers' portion of the AAL.

As an employer, the RHBT's obligation of \$406 and \$569 for fiscal years 2018 and 2017, respectively, are recorded in other liabilities in the statements of net position.

# 3. Summary of Significant Accounting Policies

# **Basis of reporting**

The RHBT is accounted for as a fiduciary fund and the basic financial statements are prepared using the economic resources measurement focus and the accrual basis of accounting in conformity with GAAP for fiduciary funds as prescribed or permitted by the GASB. The primary sources of revenue are plan members and employer contributions. Members' contributions are recognized in the period in which the contributions are due. Employer contributions and related receivables to the trust are recognized pursuant to a formal commitment from the employer or statutory contractual requirement, when there is a reasonable expectation of collection. Benefits and refunds are recognized when due and payable.

# **Budgetary requirements**

The Code requires the PEIA Finance Board (the Board) to set the annual required contribution sufficient to maintain the RHBT in an actuarially sound manner. The Board shall annually allocate to the respective employers the employers' portion of the annual required contribution.

#### Cash and cash equivalents

Cash and cash equivalents include cash on hand and investments with maturities of three months or less when purchased. Cash and cash equivalents are monies deposited on account with the West Virginia State Treasurer and used primarily to fund operating expenses.

#### Equity position in investment pools

The RHBT owns equity positions in State government investment pools managed by the West Virginia Investment Management Board (WVIMB) and the Board of Treasury Investments (BTI). Some investment pool funds are subject to market risk because of changes in interest rates, bond prices and stock prices. Investment earnings and losses are allocated to the RHBT based on the balance of the RHBT's investments maintained in relation to the total investments of all State agencies participating in the pool.

A 13-member Board of Trustees governs the WVIMB. Three members of the Board serve by virtue of their office: the Governor, the Auditor and the Treasurer. The other 10 are appointed by the Governor and confirmed by the

Senate. All appointees must have experience in pension management, institutional management, or financial markets. In addition, one must be an attorney experienced in finance and investment matters and another must be a certified public accountant. Only six of the 10 appointed Trustees may be from the same political party. The Governor serves as Chairman of the Board. A Vice-Chairman is elected by the Trustees. A Secretary, who need not be a member of the Board, is also elected by the Trustees to keep a record of the proceedings of the Board. Details regarding these investment pools and a copy of the WVIMB financial report can be obtained by contacting: West Virginia Investment Management Board, 500 Virginia Street, East, Suite 200, Charleston, West Virginia 25301 or by calling (304) 645-5939.

A five-member Board of Directors governs the BTI. The Governor, Treasurer and Auditor serve as ex-officio members of the Board. The Governor appoints the two remaining members subject to the advice and consent of the State Senate. Of the two members appointed by the Governor, one shall be a certified public accountant, one shall be an attorney and both shall have experience in finance, investing and management. The State Treasurer is Chairman of the Board. The BTI prepares separately issued financial statements covering the pooled funds, which can be obtained from its website or a published copy from the West Virginia Board of Treasury Investments, 1900 Kanawha Boulevard, East, Building 1, Room E-122, Charleston, West Virginia 25305.

# Due to/from PEIA

This balance primarily represents the deficiency or excess of the RHBT contributions collected by the PEIA over expenses paid by the PEIA for the RHBT.

#### Contributions receivable

Contributions receivable are reported net of an allowance for amounts estimated to be uncollectible based on management's review of the payment status of the underlying accounts and other economic factors that are deemed necessary in the circumstances.

#### Due from the State

Due from the State are contributions receivable due to the RHBT from primary government entities and their component units.

#### **Deferred outflows of resources**

A deferred outflow of resources is a consumption of net position by the government that is applicable to a future reporting period. Balances of deferred outflows of resources may be presented in the statements of fiduciary net position as aggregations of different types of deferred amounts. Deferred outflows in the statements of fiduciary net position were composed of \$71 for fiscal year ending June 30, 2018, related to contributions to the Public Employees Retirement System (PERS) made during the current fiscal year subsequent to the measurement date, and \$198 for differences between expected and actual experience and changes in proportion and differences between employer contributions and proportionate share of contributions. Deferred outflows of resources related to other post-employment benefits in the statements of fiduciary net position were composed of \$34 for the year ending June 30, 2018, related to employer contributions to the RHBT made during the current fiscal year subsequent to the measurement date.

# Benefit payments, net

Benefit payments, net includes healthcare claims expense and payments to managed care organizations, net of retiree share of healthcare premiums.

# Prescription drug rebates

Through arrangements with its Prescription Benefit Manager, the RHBT collects rebates from prescription drug manufacturers. The estimated prescription rebates receivable is based on prescription claims counts and historical average rebate per claim.

# Retiree drug subsidy

The RHBT records retiree drug subsidy (RDS) payments from Centers for Medicare Services (CMS) under the provisions of Medicare Part D. For fiscal years 2018 and 2017, the RHBT received a drug subsidy for Medicare-eligible members covered by the PEIA PPB plans – transitioning to Medicare coverage beginning with the new plan year. The Medicare-eligible Drug Subsidy is recorded as revenue.

The RDS revenue has been accounted for as voluntary non-exchange transactions. Accordingly, RDS estimated collections from CMS are recognized as the RHBT incurs Medicare-eligible retiree prescription drug expenditures.

# Claims payable and expense

The liability for unpaid claims and claims processing costs is based on an actuarial estimate of the ultimate cost of settling such claims due and payable as of the statements of fiduciary net position date (including claims reported and in process of settlement, claims reported but not yet processed for settlement and claims incurred for services provided but not yet reported or processed for settlement). The estimated actuarial liability reflects certain assumptions, which include such factors as enrollment and utilization. Adjustments to the estimated actuarial liability for the final settlement of claims will be reflected in the year that actual results of the settlement of the claims are made and are known. The estimated liability is adjusted periodically based on the most current claim incurrence and claim settlement history.

Claims relating to participants in MCOs, as well as claims relating to participants covered under the optional life insurance plan, are not considered in the liability, as the RHBT has no liability for the participants who elect such coverage. Additionally, the estimated liability for unpaid claims and claims processing costs is recorded net of amounts ceded to reinsurers for basic life benefits, as management believes these reinsured risks are fully recoverable. However, in the event a reinsurer is unable financially to satisfy an obligation, the RHBT is responsible for such liability.

# Deferred inflows of resources

A deferred inflow of resources is an acquisition of net position by the government that is applicable to a future reporting period. Balances of deferred inflows of resources may be presented in the statements of plan net position as aggregations of different types of deferred amounts. Deferred inflows of resources related to pension in the statements of plan net position are composed of amounts related to differences between projected and actual earnings on pension investments, changes in proportion and differences between the RHBT's contributions and proportionate share of contributions and differences in assumptions. Deferred inflows of resources related to other-post employment benefits relate to differences between expected and actual experience, net differences between expected and actual earnings on OPEB plan investments, and changes in proportion and differences between employer contributions and proportionate share of contributions.

# Humana gain share

Effective January 1, 2012, the Humana MAPD contract provided sharing of financial incentives with the RHBT based on favorable medical loss ratios. The financial incentive receipts from Humana are recorded as reductions in the MCO payments. During fiscal year 2018, the RHBT received financial incentives from Humana to reduce capitation payment costs savings of \$17.6 million, which is up \$3.6 million from the savings recorded in 2017.

#### Administrative service fees

The RHBT contracts with two external third-party administrators (TPA) for claims adjudication precertification reviews, utilization reviews and various other duties. TPA fees are assessed monthly based upon the number of covered members without regard to the period in which a claim is incurred. TPA contracts are either on an annual or biannual basis.

#### Other operating expenses

Other operating expenses are comprised primarily of:

- Professional fees
- Personnel costs
- Lease costs from PEIA

#### RHBT and PEIA share:

- Office space
- Personnel
- · Computer systems
- Third-party administrators

Expenses directly attributable to the OPEB plan are charged to the RHBT. Shared expenses with the PEIA are allocated based on membership count between the PEIA and the RHBT. Personnel expenses attributable to the RHBT full-time dedicated employees are charged in full to the RHBT; while the balance of the combined personnel expense is allocated between the two entities based on estimated time requirements.

#### Fair value measurements

The RHBT measures certain investments at fair value for financial reporting purposes. GASB Statement No. 72 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value is a market-based measurement, not an entity-specific measurement. The RHBT categorizes fair value measurements within the fair value hierarchy established by GAAP in accordance with GASB Statement No. 72.

The fair value hierarchy established under GASB Statement No. 72 categorizes the inputs to valuation techniques used to measure fair value into three levels as follows:

Level 1 inputs – Quoted prices (unadjusted) for identical assets or liabilities in active markets that a government can access at the measurement date.

Level 2 inputs – Inputs other than quoted prices included within Level 1 – that are observable for an asset or liability, either directly or indirectly.

Level 3 inputs – Unobservable inputs for an asset or liability.

The fair value hierarchy gives the highest priority to Level 1 inputs and the lowest priority to Level 3 inputs.

In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, an investment's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement. The assessment of the significance of a particular input to the fair value measurement in its entirety requires judgement and considers factors specific to the investment.

Fair value of the securities the RHBT holds with the WVIMB are determined as follows:

- Equity securities are valued at the last sale price or official closing price reported in the market in which
  they are primarily traded. If no sales have been recorded within the five days of the financial statement
  date, the fair value of the securities is determined in accordance with approved procedures.
- Open-end regulated investment companies or other commingled investment funds are valued at the net asset value of the fund as reported by the fund's administrator.
- Future contracts are valued at the last settlement price established each day by the exchange on which they traded.
- Fixed income securities are valued according to prices furnished by independent pricing services to the securities custodian. These services determine the security prices by a number of methods including, but not limited to, dealer quotes, live market trading levels when available, live feeds of trade execution data, spreads over U.S. Treasury securities and other models and formulae appropriated to the specific security type.
- Repurchase agreements and time deposits are valued at amortized cost, provided such amount approximates fair value.

Investments for which the fair value cannot be determined by one of the above listed processed are valued at fair value as determined in accordance with the WVIMB's established procedures.

# Subsequent events

In preparing these financial statements, the RHBT has evaluated events and transactions for potential recognition or disclosure through October 12, 2018, the date the financial statements were available for issuance.

# 4. Adoption of New Accounting Pronouncements and Restatement of Beginning Net Position

Effective July 1, 2017, the RHBT adopted the provisions of GASB Statement No.75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, and GASB Statement No. 85, *Omnibus 2017*. As summarized below, a cumulative effect adjustment of \$104 has been recorded to increase net position previously reported at the beginning of fiscal year 2018. The RHBT determined that it was not practical to restate the prior year financial statements as the information was not provided by the RHBT, which administers this cost-sharing multiple-employer plan. These statements reclassified some items previously reported as expenses as deferred outflows and now requires the RHBT to record the net OPEB liability and a more comprehensive measure of OPEB expense.

Net Position at the Beginning of the Year Required Statement:

| Net Position beginning of year, as previously reported at June 30, 2017 | \$ | 823,911 |
|---|----|---------|
| Total cumulative effect adjustment                                      | —  | 104     |
| Net Position at July 1, 2017, restated                                  | \$ | 824,015 |

The RHBT's net OPEB liability recorded as of June 30, 2018 is \$406. Employer contributions to the RHBT made during the current fiscal year subsequent to the OPEB liability measurement date are recorded as deferred outflows of resources relating to these payments of \$34. Additionally, differences between expected and actual experience and the net difference between expected and actual earnings on OPEB Plan investments are required to be recorded as deferred inflows and amortized over the average remaining service lives of 4.714 and 5 years,

# West Virginia Retiree Health Benefit Trust Fund Notes to Financial Statements (in thousands)

respectively. For the fiscal year ended June 30, 2018, the RHBT reported deferred inflows of resources of \$77 related to OPEB.

See Notes 7 for additional OPEB disclosures.

# 5. Deposit and Investment Disclosures

# Investment policy and rate of return

The RHBT is mandated by statute to have its cash and investments managed by the WVIMB and BTI. However, the RHBT currently does not have specific policies addressing limitations on specific risk types, such as credit risk, custodial credit risk, concentration of credit risk, interest rate risk, or foreign currency risk. Investment expense information is not readily available as investment expenses are not separately reported by the WVIMB and BTI, rather they are reflected within the reported rate of return and related deposit and investment income. More detailed information regarding the investment policies is below. There were no significant changes to the investment policies during the year.

For the years ended June 30, 2018 and 2017, the annual money-weighted rate of return on investments, net of investment expense, was 9.3% and 15.9%, respectively. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

# Equity position in investment pool managed by BTI

#### WEST VIRGINIA MONEY MARKET POOL

The RHBT participates in BTI's West Virginia Money Market Pool, which has been deemed to meet the GASB 79 criteria to be reported at amortized cost. The criteria specify that the Pool must transact with their participants at a stable net asset value per share and meet requirements for portfolio maturity, portfolio quality, portfolio diversification, portfolio liquidity and shadow pricing. The BTI does not place limitations on or restrictions on participant withdrawals from the Pool, such as redemption notice periods, maximum transaction amounts and any authority to impose liquidity fees or redemption gates. Accordingly, as a Pool participant, the RHBT measures its investment in this Pool at amortized cost that approximates market value of \$58 and \$91 at June 30, 2018 and June 30, 2017, respectively. These deposits are reported as equity position in investment pools. Investment income earned is pro-rated to the RHBT at rates specified by the BTI based on the balance of the deposits maintained in relation to the total deposits of all state agencies participating in the Pool. Such funds are available to the RHBT with overnight notice. BTI's audited financial statements, including the West Virginia Money Market Pool, are available on their website www.wvbti.com.

#### Credit Risk and Interest Rate Risk

Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligation. The WV Money Market Pool has been rated AAAm by Standard & Poor's. A fund rated AAAm has an extremely strong capacity to maintain principal stability and to limit exposure to principal losses due to credit, market and/or liquidity risks. AAAm is the highest principal stability fund rating assigned by Standard & Poor's.

The BTI limits the exposure to credit risk in the WV Money Market Pool by requiring all long-term corporate debt be rated A+ or higher by Standard & Poor's (or its equivalent) and short-term corporate debt be rated at A-1 or higher by Standard & Poor's (or its equivalent). The pool must have at least 15% of its assets in U.S. Treasury obligations or obligations guaranteed as to repayment of interest and principal by the United States of America.

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. All Consolidated Fund pools and accounts are subject to interest rate risk.

The overall weighted-average maturity (WAM) of the investments of the West Virginia Money Market Pool cannot exceed 60 days. Maximum maturity of individual securities cannot exceed 397 days from date of purchase, except for government floating rate notes, which can be up to 762 days. The following table provides the WAM for the various asset types in the West Virginia Money Market Pool:

|                           | June 30             | , 2018      | June 30, 2017       |      |  |
|---------------------------|---------------------|-------------|---------------------|------|--|
|                           |                     | WAM         |                     | WAM  |  |
| Investment Type           | <u>Fair Value</u>   | <u>Days</u> | Fair Value          | Days |  |
| Repurchase agreements     | \$ 227,800          | 3           | \$ 110,800          | 3    |  |
| U.S. Treasury notes       | 90,330              | 73          | 97,823              | 44   |  |
| U.S. Treasury bills       | 252,084             | 69          | 69,837              | 88   |  |
| Commercial paper          | 1,868,900           | 36          | 1,064,527           | 36   |  |
| Certificates of deposit   | 663,801             | 29          | 330,476             | 41   |  |
| Corporate bonds and notes | 18,078              | 21          | 9,485               | 79   |  |
| Money market funds        | 143,067             | 3           | 100,005             | 3    |  |
| Total rated investments   | <u>\$ 3,264,060</u> |             | <u>\$ 1,782,953</u> |      |  |

The RHBT's amount invested in the West Virginia Money Market Pool is \$58 at June 30, 2018 and \$91 at June 30, 2017, representing approximately 1.9% and 5.1%, respectively, of total investments in this Pool.

The following table provides information on the weighted-average credit ratings of the West Virginia Money Market Pool's investments:

|   | Credit F | Rating | 2018                |                 | 2017              |                 |  |
|---|----------|--------|---------------------|-----------------|-------------------|-----------------|--|
| Security Type   | Moody's  | S&P    | Carrying<br>Value   | Percent         | Carrying<br>Value | Percent         |  |
| Commercial paper  | P-1      | A-1+   | \$ 473,172          | 14.50%          | \$ 358,377        | 20.10 %         |  |
|   | P-1      | A-1    | 1,351,128           | 41.39           | 706,150           | 39.60           |  |
|   | P-2      | A-1    | 44,600              | 1.37            | -                 | -               |  |
| Corporate bonds and notes   | P-1      | A-1    | 18,078              | 0.55            | -                 | -               |  |
| •   | Aa3      | AA-    | · -                 | -               | 6,285             | 0.35            |  |
|   | A1       | Α      | -                   | -               | 3,200             | 0.18            |  |
| U.S. agency bonds   | Aaa      | AA+    | -                   | -               | -                 | -               |  |
| U.S. Treasury notes   | Aaa      | AA+    | 90,330              | 2.77            | 97,823            | 5.49            |  |
| U.S. Treasury bills   | P-1      | A-1+   | 252,084             | 7.72            | 69,837            | 3.92            |  |
| Negotiable CDs  | P-1      | A-1+   | 205,501             | 6.30            | 174,000           | 9.76            |  |
| 3   | P-1      | A-1    | 458,300             | 14.04           | 156,476           | 8.78            |  |
| Money market funds Repurchase agreements (underlying securities): | Aaa      | AAAm   | 143,067             | 4.38            | 100,005           | 5.61            |  |
| U.Ś. Treasury notes   | Aaa      | AA+    | 227,800             | 6.98            | _                 | -               |  |
| ,   | P-1      | A-1    | , <u> </u>          | -               | 50,000            | 2.80            |  |
|   | NR       | A-1    |                     |                 | 60,800            | 3.41            |  |
|   |          |        | <u>\$ 3,264,060</u> | <u>100.00</u> % | \$1,782,953       | <u>100.00</u> % |  |

#### Concentration of Credit Risk

Concentration of credit risk is the risk of loss attributed to the magnitude of a Consolidated Fund pool or account's investment in a single corporate issuer. The BTI investment policy prohibits those pools and accounts permitted to hold corporate securities from investing more than 5% of their assets in any one corporate name or one corporate issue. At June 30, 2018 and 2017, the Pool did not have investments in any one private corporation or association that represented more than 5% of assets.

# West Virginia Retiree Health Benefit Trust Fund Notes to Financial Statements (in thousands)

#### Custodial Credit Risk

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty to a transaction, the BTI will not be able to recover the value of investment or collateral securities that are in the possession of an outside party. Repurchase agreements are required to be collateralized by at least 102% of their value, and the collateral is held in the name of the BTI. The BTI or its agent does not release cash or securities until the counterparty delivers its side of the transaction.

#### Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment or deposit. The WV Money Market's Pool does not hold securities subject to foreign currency risk.

# Equity position in investment pools managed by the WVIMB

The RHBT's investments in the following pools are managed by the WVIMB. Such investments, which are stated at fair value (actual asset allocation), are reported as part of equity position in investment pools on the statements of fiduciary net position.

|                                    | June 30,  |         |    |         |
|------------------------------------|-----------|---------|----|---------|
|                                    | 2018      |         |    | 2017    |
| Domestic Equity                    | \$        | 228,115 | \$ | -       |
| Large Cap Domestic Equity Pool     |           | -       |    | 154,777 |
| Non-Large Cap Domestic Equity Pool |           | -       |    | 31,038  |
| International Equity Pool          |           | 149,920 |    | 141,899 |
| International Non-Qualified Pool   |           | 76,159  |    | 65,925  |
| Total Return Fixed Income Pool     |           | 87,553  |    | 76,385  |
| Core Fixed Income Pool             |           | 38,256  |    | 32,438  |
| Hedge Funds Pool                   |           | 99,437  |    | 68,094  |
| Private Equity Pool                |           | -       |    | 76,825  |
| Real Estate Pool                   |           | -       |    | 74,041  |
| Private Markets                    |           | 224,373 |    | -       |
| Opportunistic Income Pool          |           |         |    | 14,395  |
|                                    | <u>\$</u> | 903,813 | \$ | 735,817 |

# Liquidity Needs and Investment Objectives

The RHBT is expected to have minimal liquidity needs until fiscal year 2021 upon which time annual liquidity needs are expected to increase. The investment objective is to provide for stable, long-term growth of assets, while seeking to minimize risk of loss. There is no specifically identified rate of return target.

# Asset Allocation

Based upon the WVIMB's determination of the appropriate risk tolerance for the fund, the WVIMB adopted the following broad asset allocation guidelines for the assets managed for the RHBT. (Policy targets and strategic allocations are established on a market value basis.)

|                      | Policy Ta | arget          | Strategic Allocation |                   |  |
|----------------------|-----------|----------------|----------------------|-------------------|--|
| Asset Class          | 2018      | 2017           | 2018                 | <b>2017</b> 27.5% |  |
| Domestic equity      | 30.0%     | 30.0%          | 27.5%                |                   |  |
| International equity | 30.0      | 30.0           | 27.5                 | 27.5              |  |
| Private equity       | -         | -              | 10.0                 | 10.0              |  |
| Fixed income         | 40.0      | 40.0           | 15.0                 | 15.0              |  |
| Hedge funds          | -         | -              | 10.0                 | 10.0              |  |
| Real estate          |           | <u>-</u>       | 10.0                 | 10.0              |  |
| Total equity         | 100.0%    | <u>100.0</u> % | <u>100.0</u> %       | 100.0%            |  |
| Cash                 |           | *              |                      | *                 |  |

<sup>\*</sup> Cash levels to be reviewed as needed, at least annually, collaboratively with management staff from the RHBT.

#### Asset class risk disclosures

#### **DOMESTIC EQUITY POOL**

On July 1, 2017, the WVIMB created the Domestic Equity Pool (Pool) to invest in U.S. equities of small-, mid-, and large-cap growth and value stocks. On July 1, 2017, the assets and liabilities of \$3,546,187 from the Large Cap Domestic Equity Pool and \$720,632 from the Non-Large Cap Domestic Equity Pool, were transferred in-kind to the Pool.

Investment disclosures reported previously under the Large Cap Domestic Equity Pool and Non-Large Cap Domestic Equity Pools on June 30, 2017 have been consolidated into one Domestic Equity Pool for reporting as of June 30, 2018. Prior year disclosures related to the Large Cap and Non-Large Cap Domestic Equity Pools will immediately follow the Domestic Equity Pool.

The Pool's objective is to exceed, net of external investment management fees, the Russell 3000 Stock Index over three- to five-year periods. Assets are managed by AJO, BlackRock (inception date April 4, 2018), INTECH Investment Management, LLC, State Street Global Advisors (through April 2, 2018), and Westfield Capital Management.

The RHBT's amount invested in the Domestic Equity Pool of \$228,115 at June 30, 2018 represented approximately 5.0% of total investments in this Pool.

#### Credit and Interest Rate Risk

The Pool's money market mutual fund investment and investments made with cash collateral for securities loaned are exposed to credit risk. The money market mutual fund has the highest credit rating. Credit risk from securities lending collateral investments are limited by requiring minimum ratings on debt instruments. Long-term debt instruments must be rated A or better by Moody's or Standard & Poor's at the time of purchase. Short-term debt instruments must be rated P-1 by Moody's or A-1 by Standard & Poor's at the time of purchase. The WVIMB reviews available ratings from Standard & Poor's and Moody's.

# West Virginia Retiree Health Benefit Trust Fund Notes to Financial Statements (in thousands)

The following table provides the credit ratings indicative of the great degree of risk of the Pool's securities lending collateral investments as of June 30, 2018:

| Rating                              | Fair Value       |
|-------------------------------------|------------------|
| AAA                                 | \$ 47,08         |
| AA                                  | 5,06             |
| A                                   | 5,28             |
| BBB                                 | 7,21             |
| Not applicable                      | 110,80           |
| Total securities lending collateral | <u>\$ 175,46</u> |

The Pool is exposed to interest rate risk from its money market mutual fund investment and from investments made with cash collateral for securities loaned. As of June 30, 2018, the money market mutual fund has a weighted average maturity (WAM) of 39 days. The WAM for securities lending collateral investments is not to exceed 90 days. As of June 30, 2018, the WAM for securities lending collateral was 2 days.

# Concentration of Credit Risk

The Pool is restricted from investing more than 5% of the value of the Pool in any one company. At June 30, 2018, the Pool was in compliance with this restriction and is not exposed to concentration of credit risk.

#### Custodial Credit Risk

At June 30, 2018, the Pool held no securities that were subject to custodial credit risk. Repurchase agreements, when held, are collateralized to a minimum of 102% and the collateral is held in the name of the WVIMB. Securities on loan are collateralized to a minimum of 102% and the collateral is held by the WVIMB's custodian in the name of the WVIMB. All remaining securities are held by the WVIMB's custodian in the name of the WVIMB.

# Foreign Currency Risk

The Pool is exposed to no or minimal foreign currency risk.

#### Fair Value Measurements

GASB Statement No. 72 defines fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements. Fair value of an investment is the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., the exit price).

GASB Statement No. 72 establishes a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical financial instruments (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under GASB Statement No. 72 are:

- Level 1 Unadjusted quoted prices in active markets for identical assets or liabilities at the reporting date.
- Level 2 Quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in markets that are not considered active; observable inputs other than observable quoted prices for the asset or liability; or inputs derived principally from or corroborated by observable market data.

Level 3 Unobservable pricing inputs for assets and liabilities.

In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, an investment's level within the fair value hierarchy is based on the lowest level of input that is

significant to the fair value measurement. The assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment and considers factors specific to the investment.

The table below summarizes the valuation of the investment securities in accordance with GASB Statement No. 72 fair value hierarchy levels as of June 30, 2018:

|                               | 2018                |                   |           |                     |  |  |  |  |
|-------------------------------|---------------------|-------------------|-----------|---------------------|--|--|--|--|
| Assets                        | Level 1             | Level 2           | Level 3   | Total               |  |  |  |  |
| Commingled equity fund        | \$ 1,924,392        | \$ -              | \$ -      | \$ 1,924,392        |  |  |  |  |
| Common stock                  | 2,533,416           | -                 | -         | 2,533,416           |  |  |  |  |
| Securities lending collateral | -                   | 175,460           | -         | 175,460             |  |  |  |  |
| Money market mutual funds     | <u>55,540</u>       | <u>-</u>          |           | 55,540              |  |  |  |  |
| Total                         | <u>\$ 4,513,348</u> | <u>\$ 175,460</u> | <u>\$</u> | <b>\$ 4,688,808</b> |  |  |  |  |

# LARGE CAP DOMESTIC EQUITY POOL

On July 1, 2017, the WVIMB created the Domestic Equity Pool to invest in U.S. equities of small-, mid- and large-cap growth and value stocks. On July 1, 2017, the assets and liabilities from the Large Cap Domestic Equity Pool and the Non-Large Cap Domestic Equity Pool, were transferred in-kind to the Pool.

As of June 30, 2017, the Pool's objective is to equal or exceed, net of external investment management fees, the S&P 500 Stock Index over three- to five-year periods. Assets were managed by INTECH Investment Management, LLC (INTECH) and State Street Global Advisors (SSgA).

The RHBT's amount invested in the Large Cap Domestic Equity Pool of \$154,777 at June 30, 2017, represents approximately 4.4% of total investments in this Pool.

# Credit Risk and Interest Rate Risk

The Pool is exposed to credit risk from certain investments made with cash collateral for securities loaned. This risk is limited by requiring minimum ratings on debt instruments. Long-term debt instruments must be rated A or better by Moody's or Standard & Poor's at the time of purchase. Short-term debt instruments must be rated P-1 by Moody's or A-1 by Standard & Poor's at the time of purchase. The Pool is exposed to interest rate risk from certain investments made with cash collateral for securities loaned. The weighted average maturity for investments made with cash collateral for securities loaned is not to exceed 90 days.

The following table provides the weighted average credit ratings and weighted average maturities (WAM) as of June 30, 2017:

| Investment Type          |         | 2017 |        |              |                                   |  |  |  |
|--------------------------|---------|------|--------|--------------|-----------------------------------|--|--|--|
|                          | Moody's | S&P  | (Days) | Fair Value   | Percent of<br>Total<br>Investment |  |  |  |
| Common stock             | N/A     | N/A  | N/A    | \$ 3,490,823 | 94.0 %                            |  |  |  |
| Money market mutual fund | Aaa     | AAA  | N/A    | 34,740       | 0.9                               |  |  |  |
| Repurchase agreements    | Aaa     | AA   | 3      | 110,335      | 3.0                               |  |  |  |
| Time deposits            | A-1     | P-1  | 3      | 76,236       | 2.1                               |  |  |  |
| Total investments        |         |      |        | \$ 3,712,134 | <u>100.0</u> %                    |  |  |  |

# West Virginia Retiree Health Benefit Trust Fund Notes to Financial Statements (in thousands)

The table below provides the total WAM for applicable investments made with cash collateral for securities loaned as of June 30:

| Investment Type                        | 2017                        |               |  |  |  |
|--|-----------------------------|---------------|--|--|--|
|  | Fair<br><u>Value</u>        | WAM<br>(Days) |  |  |  |
| Repurchase agreements<br>Time deposits | \$ 110,335<br><u>76,236</u> | 3<br>3        |  |  |  |
| Total                                  | <u>\$ 186,571</u>           |               |  |  |  |

# Concentration of Credit Risk

The Pool is restricted from investing more than 5% of the value of the Pool in any one company. At June 30, 2017, the Pool was in compliance with this restriction and is not exposed to concentration of credit risk.

#### Custodial Credit Risk

At June 30, 2017, the Pool held no securities that were subject to custodial credit risk. Repurchase agreements, when held, are collateralized to a minimum of 102% and the collateral is held in the name of the WVIMB. All remaining securities are held by the WVIMB's custodian in the name of the WVIMB.

#### Foreign Currency Risk

The Pool is exposed to no or minimal foreign currency risk.

#### Fair Value Measurements

The tables below summarize the valuation of the investment securities in accordance with the fair value hierarchy levels as of June 30:

|  | 2017                |                   |           |                     |  |  |  |
|--|---------------------|-------------------|-----------|---------------------|--|--|--|
| Assets   | Level 1             | Level 2           | Level 3   | Total               |  |  |  |
| Common stock Investments made with cash collateral for | \$ 3,490,823        | \$ -              | \$ - \$   | 3,490,823           |  |  |  |
| securities loaned                                      | -                   | 186,571           | -         | 186,571             |  |  |  |
| Money market mutual funds                              | <u>34,740</u>       |                   |           | 34,740              |  |  |  |
| Total  | <u>\$ 3,525,563</u> | <u>\$ 186,571</u> | <u>\$</u> | <u>\$ 3,712,134</u> |  |  |  |
| Liabilities  | Level 1             | Level 2           | Level 3   | <u>Total</u>        |  |  |  |
| Futures  | <u>\$ (65)</u>      | <u>\$</u>         | <u>\$</u> | <u>\$ (65)</u>      |  |  |  |

# Non-Large Cap Domestic Equity Pool

On July 1, 2017, the WVIMB created the Domestic Equity Pool to invest in U.S. equities of small-, mid- and large-cap growth and value stocks. On July 1, 2017, the assets and liabilities from the Large Cap Domestic Equity Pool and the Non-Large Cap Domestic Equity Pool, were transferred in-kind to the Pool.

As of June 30, 2017, the pool invested in the equities of small to mid-sized companies and its objective is to exceed, net of external investment management fees, the Russell 2500 Index over three- to five-year periods. Assets were managed by AJO and Westfield Capital Management (Westfield).

The RHBT's amount invested in the Non-Large Cap Domestic Pool of \$31,038 at June 30, 2017, represents approximately 4.3% of total investments in this Pool.

# West Virginia Retiree Health Benefit Trust Fund Notes to Financial Statements (in thousands)

#### Credit Risk and Interest Rate Risk

The Pool is exposed to credit risk from certain investments made with cash collateral for securities loaned. This risk is limited by requiring minimum ratings on debt instruments. Long-term debt instruments must be rated A or better by Moody's or Standard & Poor's at the time of purchase. Short-term debt instruments must be rated P-1 by Moody's or A-1 by Standard & Poor's at the time of purchase. The Pool is exposed to interest rate risk from certain investments made with cash collateral for securities loaned. The weighted average maturity for investments made with cash collateral for securities loaned is not to exceed 90 days.

The following table provides the weighted average credit ratings and weighted average maturities (WAM) as of June 30, 2017:

| Investment Type          | <u>Moody's</u> | S&P | (Days) | <u>_</u> F | air Value | Percent of<br>Total<br>Investment |
|--------------------------|----------------|-----|--------|------------|-----------|-----------------------------------|
| Common stock             | N/A            | N/A | N/A    | \$         | 717,579   | 76.1 %                            |
| Money market mutual fund | Aaa            | AAA | N/A    |            | 13,317    | 1.4                               |
| Repurchase agreements    | Aaa            | AA  | 3      |            | 125,660   | 13.3                              |
| Time deposits            | A-1            | P-1 | 3      |            | 86,826    | 9.2                               |
| Total investments        |                |     |        | \$         | 943,382   | <u>100.0</u> %                    |

# Concentration of Credit Risk

The Pool is restricted from investing more than 5% of the value of the Pool in any one company. At June 30, 2018, the Pool was in compliance with this restriction and is not exposed to concentration of credit risk.

# Custodial Credit Risk

At June 30, 2017, the Pool held no securities that were subject to custodial credit risk. Repurchase agreements, when held, are collateralized to a minimum of 102% and the collateral is held in the name of the WVIMB. All remaining securities are held by the WVIMB's custodian in the name of the WVIMB.

# Foreign Currency Risk

The Pool is exposed to no or minimal foreign currency risk as of June 30, 2017.

#### Fair Value Measurements

The table below summarizes the valuation of the investment securities in accordance with the fair value hierarchy levels as of June 30:

|  | 2017 |             |    |                     |     |               |    |                   |
|--|------|-------------|----|---------------------|-----|---------------|----|-------------------|
| Assets   |      | Level 1     |    | evel 2              | Lev | el 3          |    | Total             |
| Common stock Investments made with cash collateral for | \$   | 717,579     | \$ | -                   | \$  | -             | \$ | 717,579           |
| securities loaned<br>Money market mutual fund          | _    | -<br>13,317 |    | 212,486<br><u>-</u> |     | -<br><u>-</u> |    | 212,486<br>13,317 |
| Total  | \$   | 730,896     | \$ | 212,486             | \$  | <u> </u>      | \$ | 943,382           |

# Redemption Provisions

The Pool is restricted to the following redemption provisions: daily.

# INTERNATIONAL EQUITY POOL

This pool invests in the equities of international companies. Assets are managed by Acadian Asset Management, LLC (Acadian), Axiom International Investors, LLC (Axiom), Brandes Investment Partners, L.P. (Brandes), LSV Asset Management (LSV) and Oberweis Asset Management, Inc. (Oberweis). The objective of the Pool is to exceed, net of external investment management fees, Morgan Stanley Capital International's All Country World Free Ex US Index over three- to five-year periods.

The RHBT's amount invested in the International Equity Pool of \$149,920 and \$141,899 at June 30, 2018 and 2017, respectively, represents approximately 5.0% and 4.5%, respectively, of total investments in this Pool.

#### Credit Risk and Interest Rate Risk

The Pool's money market mutual fund investment and investments made with cash collateral for securities loaned are exposed to credit risk and interest rate risk. The money market mutual fund has the highest credit rating. Credit risk from securities lending collateral investments are limited by requiring minimum ratings on debt instruments. Long-term debt instruments must be rated A or better by Moody's or Standard & Poor's at the time of purchase. Short-term debt instruments must be rated P-1 by Moody's or A-1 by Standard & Poor's at the time of purchase. The WVIMB reviews available ratings from Standard & Poor's and Moody's. The following table provides the credit ratings indicative of the greatest degree of risk of the Pool's securities lending collateral investments as of June 30, 2018:

| Rating                              | Fair Value       |
|-------------------------------------|------------------|
| AAA                                 | \$ 20,359        |
| AA                                  | 2,190            |
| A                                   | 2,287            |
| BBB                                 | 3,122            |
| Not applicable                      | 47,916           |
| Total securities lending collateral | <u>\$ 75,874</u> |

As of June 30, 2018, the money market mutual fund has a weighted average maturity (WAM) of 39 days. The WAM for securities lending collateral investments is not to exceed 90 days. As of June 30, 2018, the WAM for securities lending collateral was 2 days.

As of June 30, 2017, the Pool was exposed to interest rate risk from certain investments made with cash collateral for securities loaned. The weighted average maturity for investments made with cash collateral for securities loaned is not to exceed 90 days.

The following table provides the weighted average credit ratings and weighted average maturities (WAM) as of June 30, 2017:

| Investment Type           |         |     | 2      | 2017         |                                   |
|---------------------------|---------|-----|--------|--------------|-----------------------------------|
|                           | Moody's | S&P | (Days) | Fair Value   | Percent of<br>Total<br>Investment |
| Common stock              | N/A     | N/A | N/A    | \$ 2,958,970 | 93.2 %                            |
| Money market mutual funds | Aaa     | AAA | N/A    | 38,306       | 1.2                               |
| Preferred stock           | N/A     | N/A | N/A    | 67,086       | 2.1                               |
| Repurchase agreements     | Aaa     | AA  | 3.0    | 63,972       | 2.0                               |
| Rights                    | N/A     | N/A | N/A    | 2,562        | 0.1                               |
| Time deposits             | A-1     | P-1 | 3.0    | 44,201       | 1.4                               |
| Total investments         |         |     |        | \$ 3,175,097 | <u>100.0</u> %                    |

## Concentration of Credit Risk

The pool is restricted from investing more than 5% of the value of the pool in any one company. At June 30, 2018 and 2017, the Pool was in compliance with this restriction and is not exposed to concentration of credit risk.

#### Custodial Credit Risk

At June 30, 2018 and 2017, the Pool held no securities that were subject to custodial credit risk. Repurchase agreements, when held, are collateralized to a minimum of 102% and the collateral is held in the name of the WVIMB. Securities on loan are collateralized to a minimum of 102% and the collateral is held by WVIMB's custodian in the name of WVIMB. All remaining securities are held by the WVIMB's custodian in the name of WVIMB.

## Foreign Currency Risk

The Pool has equity investments, cash and foreign currency spot contracts that are exposed to foreign currency risks.

The amounts at fair value (in U.S. dollars) of equity investments, cash and foreign currency spot contracts as of June 30 are as follows:

|                    |                  |                  | 20                     | 018                           |                  |    |                |
|--------------------|------------------|------------------|------------------------|-------------------------------|------------------|----|----------------|
| Currency           | E<br><u>Inve</u> | <br>Cash         | Curı<br>S <sub>l</sub> | eign<br>ency<br>oot<br>tracts | Total            |    |                |
| Australian Dollar  | \$               | 90,582           | \$<br>1                | \$                            | -                | \$ | 90,583         |
| Brazil Real        | ·                | 98,891           | 494                    | ·                             | (20)             | •  | 99,365         |
| British Pound      |                  | 275,749          | 493                    |                               | 115              |    | 276,357        |
| Canadian Dollar    |                  | 110,687          | 226                    |                               | -                |    | 110,913        |
| Chilean Peso       |                  | 4,661            | -                      |                               | -                |    | 4,661          |
| Czech Koruna       |                  | 3,051            | _                      |                               | -                |    | 3,051          |
| Danish Krone       |                  | 19,525           | 9                      |                               | 1                |    | 19,535         |
| Egyptian Pound     |                  | 1,733            | -                      |                               | _                |    | 1,733          |
| Emirati Dirham     |                  | -                | 10                     |                               | _                |    | 10             |
| Euro Currency Unit |                  | 434,429          | 4008                   |                               | 80               |    | 438,517        |
| Hong Kong Dollar   |                  | 356,625          | 5,338                  |                               | (1)              |    | 361,962        |
| Hungarian Forint   |                  | 6,907            | 28                     |                               | (1)              |    | 6,935          |
| Indian Rupee       |                  | 79,014           | 12,993                 |                               | -                |    | 92,007         |
| Indonesian Rupiah  |                  | 15,318           | 93                     |                               | _                |    | 15,411         |
| Israeli Shekel     |                  | 12,605           | 27                     |                               | _                |    | 12,632         |
| Japanese Yen       |                  | 402,074          | 5,651                  |                               | (40)             |    | 407,685        |
| Malaysian Ringgit  |                  | 28,119           | 1,284                  |                               | (2)              |    | 29,401         |
| Mexican Peso       |                  | 47,526           | 140                    |                               | ( <del>-</del> / |    | 47,666         |
| New Taiwan Dollar  |                  | 100,384          | 855                    |                               | _                |    | 101,239        |
| New Zealand Dollar |                  | 357              | 5                      |                               | _                |    | 362            |
| Norwegian Krone    |                  | 25,384           | 307                    |                               | (4)              |    | 25,687         |
| Pakistan Rupee     |                  | 2,949            | -                      |                               | -                |    | 2,949          |
| Philippine Peso    |                  | 6,761            | 5,082                  |                               | _                |    | 11,843         |
| Polish Zloty       |                  | 4,150            | 73                     |                               | (34)             |    | 4,189          |
| Qatari Riyal       |                  | 1,249            | 40                     |                               | (04)             |    | 1,289          |
| Singapore Dollar   |                  | 15,955           | 207                    |                               | 2                |    | 16,164         |
| South African Rand |                  | 46,338           | 10                     |                               | (55)             |    | 46,293         |
| South Korean Won   |                  | 209,540          | 1,846                  |                               | (1)              |    | 211,385        |
| Swedish Krona      |                  | 39,199           | 129                    |                               | 1                |    | 39,329         |
| Swiss Franc        |                  | 85,297           | 62                     |                               | 6                |    | 85,365         |
| Thailand Baht      |                  | 53,440           | 2                      |                               | (9)              |    | 53,433         |
| Turkish Lira       |                  | 24,45 <u>9</u>   | 16                     |                               | (6)              |    | 24,46 <u>9</u> |
| Turkion Elia       |                  |                  |                        |                               |                  |    |                |
| Total              | \$               | 2,602,958        | \$<br>39,429           | \$                            | 33               | \$ | 2,642,420      |
| US. Dollar         |                  | 337,370          | <br>                   |                               |                  |    | 337,370        |
| Total              | <u>\$ :</u>      | <u>2,940,328</u> | \$<br>39,429           | \$                            | 33               | \$ | 2,979,790      |

|                    |                     | 2017             |             |
|--------------------|---------------------|------------------|-------------|
| Currency           | Investments         | Cash             | Total       |
| Australian Dollar  | \$ 86,903           | \$ 3,905         | \$ 90,808   |
| Brazil Real        | 107,336             | 1,305            | 108,641     |
| British Pound      | 268,603             | 8,426            | 277,029     |
| Canadian Dollar    | 114,239             | 77               | 114,316     |
| Chilean Peso       | 14,919              | -                | 14,919      |
| Czech Koruna       | 7,352               | 108              | 7,460       |
| Danish Krone       | 11,750              | (1)              | 11,749      |
| Egyptian Pound     | 1,605               | -                | 1,605       |
| Emirati Dirham     | 6,060               | 10               | 6,070       |
| Euro Currency Unit | 463,410             | 6,309            | 469,719     |
| Hong Kong Dollar   | 332,332             | 9,785            | 342,117     |
| Hungarian Forint   | 6,749               | 58               | 6,807       |
| Indian Rupee       | 93,581              | 1,604            | 95,185      |
| Indonesian Rupiah  | 33,767              | 59               | 33,826      |
| Israeli Shekel     | 13,482              | 35               | 13,517      |
| Japanese Yen       | 371,110             | 2,302            | 373,412     |
| Malaysian Ringgit  | 26,081              | 508              | 26,589      |
| Mexican Peso       | 47,583              | 263              | 47,846      |
| New Taiwan Dollar  | 75,661              | 2,418            | 78,079      |
| New Zealand Dollar | 6,060               | 7                | 6,067       |
| Norwegian Krone    | 19,812              | 598              | 20,410      |
| Pakistan Rupee     | 3,848               | -                | 3,848       |
| Philippine Peso    | 10,603              | 2                | 10,605      |
| Polish Zloty       | 13,957              | -                | 13,957      |
| Qatari Riyal       | 99                  | 32               | 131         |
| Singapore Dollar   | 18,722              | 445              | 19,167      |
| South African Rand | 56,807              | 30               | 56,837      |
| South Korean Won   | 218,594             | 1,856            | 220,750     |
| Swedish Krona      | 37,428              | (1)              | 37,427      |
| Swiss Franc        | 109,989             | 1,566            | 111,555     |
| Thailand Baht      | 54,069              | (6)              | 54,063      |
| Turkish Lira       | 55,190              | <u> </u>         | 55,286      |
| Total              | <u>\$ 2,688,001</u> | <u>\$ 41,796</u> | \$2,729,797 |

The table above excludes cash and securities held by the pool that are denominated in U.S. dollars. The fair value of the U.S. dollar denominated cash and investments is \$487,320, or 15.1%.

#### Fair Value Measurements

The tables below summarize the valuation of the investment securities in accordance with the fair value hierarchy levels as of June 30:

|   | 2018                |                   |              |                     |  |  |  |  |  |  |  |
|---|---------------------|-------------------|--------------|---------------------|--|--|--|--|--|--|--|
| Assets  | Level 1             | Level 2           | Level 3      | Total               |  |  |  |  |  |  |  |
| Common stock Investments made with cash collateral for      | \$ 2,875,697        | \$ -              | \$ -         | \$ 2,875,697        |  |  |  |  |  |  |  |
| securities loaned   | -                   | 75,874            | -            | 75,874              |  |  |  |  |  |  |  |
| Preferred stock   | 61,720              | -                 | -            | 61,720              |  |  |  |  |  |  |  |
| Rights  | 2,911               | -                 | -            | 2,911               |  |  |  |  |  |  |  |
| Money market mutual fund                                    | <u>26,558</u>       | <u> </u>          | <del>-</del> | <u>26,558</u>       |  |  |  |  |  |  |  |
| Total   | <u>\$ 2,966,886</u> | <u>\$ 75,874</u>  | <u>\$</u>    | <u>\$ 3,042,760</u> |  |  |  |  |  |  |  |
|   |                     |                   | )17          |                     |  |  |  |  |  |  |  |
| Assets  | Level 1             | Level 2           | Level 3      | Total               |  |  |  |  |  |  |  |
| Common stock  | \$ 2,958,970        | \$ -              | \$ -         | \$ 2,958,970        |  |  |  |  |  |  |  |
| Foreign currency contracts                                  | -                   | 32                | -            | 32                  |  |  |  |  |  |  |  |
| Investments made with cash collateral for securities loaned |                     | 108,173           |              | 108,173             |  |  |  |  |  |  |  |
| Preferred stock   | 67,086              | 100,173           | -            | 67,086              |  |  |  |  |  |  |  |
| Rights  | 2,562               | <u>-</u>          | <del>-</del> | 2,562               |  |  |  |  |  |  |  |
| Money market mutual fund                                    | 38,306              | <u>-</u>          | <u>-</u>     | 38,306              |  |  |  |  |  |  |  |
| Total   | \$ 3,066,924        | <u>\$ 108,205</u> | <u>\$</u>    | \$ 3,175,129        |  |  |  |  |  |  |  |
| Liabilities   | Level 1             | Level 2           | Level 3      | Total               |  |  |  |  |  |  |  |
| Foreign currency contracts                                  | <u>\$</u>           | <u>\$ (90)</u>    | <u>\$</u>    | <u>\$ (90)</u>      |  |  |  |  |  |  |  |

#### INTERNATIONAL NON-QUALIFIED POOL

This Pool invests in The Silchester International Investors International Value Equity Trust (Silchester). The Pool's objective is to produce investment returns that exceed the Morgan Stanley Capital International's Europe Australasia Far East Index by 200 basis points on an annualized basis over three- to five-year periods, net of external investment management fees. The Pool exists for participants who are not "qualified" (as defined by the *Internal Revenue Code*). The Pool invests in a diversified developed country, non-U.S. equity, bottom-up value oriented portfolio of securities with limited exposure to emerging markets and no reasonable concentration exposure to any single issuer or country.

The RHBT's amount invested in the International Non-qualified Pool of \$76,159 and \$65,925 at June 30, 2018 and 2017, respectively, represents approximately 35.4% and 32.7%, respectively, of total investments in this Pool.

#### Investment Risk

The Pool invests in a collective trust fund that invests in equities denominated in foreign currencies. The value of this Pool at June 30, 2018 and 2017 was \$215,417 and \$201,799, respectively. This investment, although denominated in U.S. dollars, is exposed to foreign currency risk through the underlying investments. The Pool is not exposed to credit risk, interest rate risk, custodial credit risk, or concentration of credit risk.

#### Fair Value Measurements

GAAP does not require the Pool to categorize within the fair value hierarchy table investments for which fair value is measured using the net asset value per share practical expedient. The investment in Silchester is valued using

the net asset value per share practical expedient. As Silchester is the only investment in the pool, a fair value hierarchy table is not presented.

## Redemption Provisions

The Pool is restricted to the following redemption provisions: monthly with ten days advance written notice and generally be made within seven business days following month-end.

#### TOTAL RETURN FIXED INCOME POOL

This Pool's objective is to generate investment income, provide stability and diversification, but not at the expense of total return. Dodge & Cox, Franklin Templeton Investments and Western Asset Management Company (Western) manage the Pool. The Pool's investment objective, net of external investment management fees, is to meet or exceed the Bloomberg Barclays U.S. Universal Bond Index over three to five-year period.

The RHBT's amount invested in the Total Return Fixed Income Pool of \$87,553 and \$76,385 at June 30, 2018 and 2017, respectively, represented approximately 3.7% and 3.3%, respectively, of total investments in the Pool.

#### Credit Risk and Interest Rate Risk

The Pool is exposed to credit risk from its fixed income investments, money market mutual fund investment, and certain investments made with cash collateral for securities loaned. The WVIMB limits the exposure to credit risk in the Pool by maintaining at least an average rating of investment grade as defined by the nationally recognized statistical rating organization. The WVIMB reviews available ratings from Standard & Poor's, Moody's and Fitch, and reports the rating indicative of the greatest degree of risk. The money market mutual fund has the highest credit rating.

The following tables provides credit ratings of the Pool's fixed income investments as of June 30, 2018:

| Rating                              | <u>Fair Value</u>   |
|-------------------------------------|---------------------|
| AAA                                 | \$ 22,196           |
| AA                                  | 889,097             |
| A                                   | 104,870             |
| BBB                                 | 587,744             |
| BB                                  | 314,638             |
| В                                   | 296,262             |
| CCC                                 | 12,274              |
| CC                                  | 3,716               |
| C                                   | 403                 |
| D                                   | 3,982               |
| Withdrawn                           | 85                  |
| Not rated                           | 38,996              |
| Total securities lending collateral | <u>\$ 2,274,263</u> |

Credit risk from securities lending collateral investments are limited by requiring minimum ratings on debt instruments. Long-term debt instruments must be rated A or better by Moody's or Standard & Poor's at the time of purchase. Short-term debt instruments must be rated P-1 by Moody's or A-1 by Standard & Poor's at the time of purchase. The WVIMB reviews available ratings from Standard & Poor's and Moody's, and reports the rating indicative of the greatest degree of risk.

The following table provides credit ratings of the Pool's securities lending collateral investments as of June 30, 2018:

| Rating                              | <u>Fa</u> | ir Value |
|-------------------------------------|-----------|----------|
| AAA                                 | \$        | 41,003   |
| AA                                  |           | 4,410    |
| A                                   |           | 4,605    |
| BBB                                 |           | 6,287    |
| Not applicable                      |           | 96,503   |
| Total securities lending collateral | \$        | 152.808  |

The following table provides credit ratings of the Pool's rated assets as of June 30, 2017:

| Investment Type                              | Moody's | S&P | Fair Value   | Percent of<br>Total<br>Investment |
|--|---------|-----|--------------|-----------------------------------|
| Common stock                                 | Α       | N/A | \$ 14        | 0.0 %                             |
| Corporate asset backed issues                | Ва      | AA  | 32,078       | 1.3                               |
| Corporate ABS residual                       | N/A     | N/A | 5,034        | 0.2                               |
| Corporate CMO                                | Baa     | BB  | 46,766       | 1.9                               |
| Corporate preferred security                 | Ва      | BB  | 10,436       | 0.4                               |
| Foreign asset backed issues                  | Baa     | BBB | 17,436       | 0.7                               |
| Foreign corporate bonds                      | Baa     | BBB | 285,298      | 11.3                              |
| Foreign government bonds                     | Baa     | BBB | 244,812      | 9.7                               |
| Investments in other funds                   | N/A     | N/A | 319,061      | 12.7                              |
| Money market mutual fund                     | Aaa     | AAA | 63,965       | 2.5                               |
| Municipal bonds                              | Α       | Α   | 47,351       | 1.9                               |
| Options contracts purchased                  | N/A     | N/A | 2,098        | 0.1                               |
| Repurchase agreements                        | Aaa     | AA  | 119,844      | 4.8                               |
| Time deposits                                | P-1     | A-1 | 82,806       | 3.3                               |
| U.S. corporate bonds                         | Baa     | BBB | 460,676      | 18.1                              |
| U.S. Government agency bonds                 | Aaa     | AA  | 11,630       | 0.5                               |
| U.S. Government agency CMO                   | Aaa     | AA  | 51,865       | 2.1                               |
| U.S. Government agency CMO interest-only     | Aaa     | AA  | 3,796        | 0.2                               |
| U.S. Government agency MBS                   | Aaa     | AA  | 289,155      | 11.5                              |
| U.S. Government agency TBAs                  | Aaa     | AA  | 17,294       | 0.7                               |
| U.S. Treasury bonds                          | Aaa     | AA  | 361,886      | 14.4                              |
| U.S. Treasury inflation protected securities | Aaa     | AA  | 42,269       | 1.7                               |
| Total Investments                            |         |     | \$ 2,515,570 | <u>100.0</u> %                    |

The Pool is exposed to interest rate risk from its fixed income investments, money market mutual fund investment, and certain investments made with cash collateral for securities loaned. As of June 30, 2018, the money market mutual fund has a weighted average maturity (WAM) of 39 days. The WAM for securities lending collateral investments is not to exceed 90 days. As of June 30, 2018, the AM for securities lending collateral was 2 days.

The WVIMB monitors interest risk of the Pool by evaluating the effective duration of the investments in the Pool. Effective duration is a method of disclosing interest rate risk that measures the expected change in the price of a fixed income security for a 1% change in interest rates. The effective duration calculation takes into account the most likely timing of variable cash flows, which is particularly useful for measuring interest rate risk of callable bonds,

commercial and residential mortgage-backed securities, asset-backed securities and collateralized mortgage obligations.

The following table provides the weighted average effective duration for the various asset types in the Pool as of June 30:

|  | 2                      | 018                              | 2017          |           |                                  |  |
|--|------------------------|----------------------------------|---------------|-----------|----------------------------------|--|
| Investment Type                              | Fair<br>Value          | Effective<br>Duration<br>(Years) | Fair<br>Value |           | Effective<br>Duration<br>(Years) |  |
| Commingled bond funds                        | \$<br>304,379          | 2.5                              | \$            | _         | 0.0                              |  |
| Common stock                                 | -                      | 0.0                              |               | 14        | N/A                              |  |
| Corporate asset backed issues                | 36,072                 | 0.9                              |               | 32,078    | 2.0                              |  |
| Corporate ABS residual                       | 5,487                  | 2.8                              |               | 5,034     | N/A                              |  |
| Corporate CMO                                | 71,666                 | 1.0                              |               | 46,766    | 0.9                              |  |
| Corporate preferred securities               | -                      | 0.0                              |               | 10,436    | 0.1                              |  |
| Foreign asset backed issues                  | 19,588                 | 1.6                              |               | 17,436    | 0.5                              |  |
| Foreign corporate bonds                      | 296,352                | 5.6                              |               | 285,298   | 6.6                              |  |
| Foreign government bond                      | 263,976                | 5.3                              |               | 244,812   | 5.3                              |  |
| Investments in other funds                   | -                      | 0.0                              |               | 319,061   | 2.4                              |  |
| Money market mutual funds                    | -                      | 0.0                              |               | 63,965    | N/A                              |  |
| Municipal bonds                              | 44,629                 | 9.6                              |               | 47,351    | 9.0                              |  |
| Options contracts purchase                   | -                      | 0.0                              |               | 2,098     | N/A                              |  |
| Repurchase agreement                         | 10,000                 | 0.0                              |               | 119,844   | 0.0                              |  |
| Time deposits                                | -                      | 0.0                              |               | 82,806    | 0.0                              |  |
| U.S. corporate bonds                         | 401,582                | 6.9                              |               | 460,676   | 7.0                              |  |
| U.S. Government agency bonds                 | 2,721                  | 1.3                              |               | 11,630    | 0.7                              |  |
| U.S. Government agency CMO                   | 51,608                 | 1.4                              |               | 51,865    | 1.4                              |  |
| U.S. Government agency CMO interest-only     | 5,664                  | 2.8                              |               | 3,796     | 1.8                              |  |
| U.S. Government agency MBS                   | 326,082                | 3.7                              |               | 289,155   | 3.0                              |  |
| U.S. Government agency TBA                   | 8,974                  | 6.4                              |               | 17,294    | 5.4                              |  |
| U.S. Treasury bonds                          | 407,697                | 8.5                              |               | 361,886   | 7.8                              |  |
| U.S. Treasury inflation-protected securities | <br>17 <u>,786</u>     | 17.2                             |               | 42,269    | 13.9                             |  |
| Total investments                            | \$<br><u>2,274,263</u> |                                  | \$            | 2,515,570 | 5.0                              |  |

The Pool invests in commercial and residential mortgage-backed securities, asset-backed securities and collateralized mortgage obligations. The cash flows from these securities are based on the payment of the underlying collateral. The effective duration and yield to maturity of these securities are dependent on estimated prepayment assumptions that consider historical experience, market conditions and other criteria. Actual prepayments may vary with changes in interest rates. Rising interest rates often result in a slower rate of prepayments while declining rates tend to lead to faster prepayments. As a result, the fair values of these securities are highly sensitive to interest rate changes. The Pool held \$525,141 and \$463,424 of these securities at June 30, 2018 and 2017, respectively, representing approximately 23% and 18% of the value of the Pool's securities.

#### Concentration of Credit Risk

The Pool is restricted from investing more than 5% of the value of the Pool in any one corporate name. At June 30, 2018 and 2017, the Pool was in compliance with this restriction and is not exposed to concentration of credit risk.

#### Custodial Credit Risk

At June 30, 2018 and 2017, the Pool held no securities that were subject to custodial credit risk. Repurchase agreements, when held, are collateralized at 102% and the collateral is held in the name of the WVIMB. Investments in commingled funds are held in an account in the name of the WVIMB. All remaining securities are held by the WVIMB's custodian in the name of the WVIMB.

#### Foreign Currency Risk

The Pool has foreign fixed income, foreign equity investments and cash that are denominated in foreign currencies and are exposed to foreign currency risks. The Pool also has foreign denominated derivative instruments. Additionally, the Pool has indirect exposure to foreign currency risk through its ownership interests in certain of the commingled investment pools. Approximately \$84,695 and \$87,411, or 28.0% and 27.0%, respectively, of the commingled investment pools hold substantially all of their investments in foreign currencies as of June 30, 2018 and 2017. This represents approximately 3.0% and 3.0%, respectively, of the value of the Pool's securities at June 30, 2018 and 2017.

The amounts at fair value (in U.S. dollars) of investments and cash denominated in foreign currencies as of June 30, 2018, are as follows:

|                                       | 2018 |                    |                                  |    |              |    |              |  |  |
|---------------------------------------|------|--------------------|----------------------------------|----|--------------|----|--------------|--|--|
| Currency                              |      | oreign<br>d Income | Foreign<br>Equity<br>Investments |    | Cash         |    | Total        |  |  |
|                                       |      |                    |                                  |    |              | _  |              |  |  |
| Argentine Peso                        | \$   | 8,328              | \$ -                             | \$ | 824          | \$ | 9,152        |  |  |
| Azerbaijani Manat                     |      | 640                | -                                |    | -            |    | 640          |  |  |
| Brazil Real                           |      | 26,048             | -                                |    | 12           |    | 26,060       |  |  |
| Colombian Peso                        |      | 5,376              | -                                |    | -            |    | 5,376        |  |  |
| Deutsche Mark                         |      | 1,390              | -                                |    | -            |    | 1,390        |  |  |
| Dominican Peso                        |      | 1,771              | -                                |    | 4 400        |    | 1,771        |  |  |
| Egyptian Pound                        |      | 3,671              | -                                |    | 1,129        |    | 4,800        |  |  |
| Euro Currency Unit                    |      | -                  | -                                |    | 9,688        |    | 9,688        |  |  |
| British Pound                         |      |                    | -                                |    | 1,174        |    | 1,174        |  |  |
| Georgian Lari                         |      | 2,085              | -                                |    | -            |    | 2,085        |  |  |
| Ghana Cedi                            |      | 2,758              | -                                |    | -            |    | 2,758        |  |  |
| Indonesian Rupiah                     |      | 1,756              | -                                |    | -            |    | 1,756        |  |  |
| Indian Rupee                          |      | 581                | -                                |    | -            |    | 581          |  |  |
| Japanese Yen                          |      | 50,279             | -                                |    | 194          |    | 50,473       |  |  |
| Kenyan Shilling                       |      | 2,784              | -                                |    | -            |    | 2,784        |  |  |
| Kazakhstani Tenge                     |      | 1,758              | -                                |    | <del>-</del> |    | 1,758        |  |  |
| Mexican Peso                          |      | 41,777             | -                                |    | 3,600        |    | 45,377       |  |  |
| New Zealand Dollar                    |      | -                  | -                                |    | 797          |    | 797          |  |  |
| Peruvian Nuevo Sol                    |      | 1,726              | -                                |    | -            |    | 1,726        |  |  |
| Russian Ruble                         |      | 27,247             | -                                |    | -            |    | 27,247       |  |  |
| Swedish Krona                         |      | -                  | -                                |    | 1,021        |    | 1,021        |  |  |
| Turkish Lira                          |      | 3,916              | -                                |    | -            |    | 3,916        |  |  |
| Ugandan Shilling                      |      | 736                | -                                |    | -            |    | 736          |  |  |
| Uruguayan Peso                        |      | 8,218              | -                                |    | -            |    | 8,218        |  |  |
| South African Rand                    |      | <u>6,174</u>       | 14                               |    |              |    | <u>6,188</u> |  |  |
| Total foreign denominated investments |      | 199,019            | 14                               |    | 18,439       |    | 217,472      |  |  |
| U.S. Dollar                           |      | 380,897            |                                  |    | 25,524       |    | 406,421      |  |  |
| Total                                 | \$   | <u>579,916</u>     | <u>\$ 14</u>                     | \$ | 43,963       | \$ | 623,893      |  |  |

The table below shows the amounts at fair value (in U.S. dollars) of the securities and cash denominated in foreign currencies as of June 30, 2017:

|                    |                   | 2017                   |            |              |  |  |  |  |  |  |  |
|--------------------|-------------------|------------------------|------------|--------------|--|--|--|--|--|--|--|
| Currency           | Investments       | Investments Cash Total |            |              |  |  |  |  |  |  |  |
| Argentine Peso     | \$ 10,274         | \$ 455                 | \$ 10,729  | 0.4 %        |  |  |  |  |  |  |  |
| Australian Dollar  | -                 | 1,207                  | 1,207      | 0.0          |  |  |  |  |  |  |  |
| Azerbaijani Manat  | 652               | -                      | 652        | 0.0          |  |  |  |  |  |  |  |
| Brazil Real        | 22,496            | 1                      | 22,497     | 0.9          |  |  |  |  |  |  |  |
| Canadian Dollar    | 7,653             | -                      | 7,653      | 0.3          |  |  |  |  |  |  |  |
| Colombian Peso     | 5,003             | -                      | 5,003      | 0.2          |  |  |  |  |  |  |  |
| Deutsche Mark      | 1,932             | -                      | 1,932      | 0.1          |  |  |  |  |  |  |  |
| Euro Currency Unit | -                 | 7,865                  | 7,865      | 0.3          |  |  |  |  |  |  |  |
| British Pound      | 4,800             | 61                     | 4,861      | 0.2          |  |  |  |  |  |  |  |
| Georgian Lari      | 1,678             | -                      | 1,678      | 0.1          |  |  |  |  |  |  |  |
| Ghana Cedi         | 2,791             | -                      | 2,791      | 0.1          |  |  |  |  |  |  |  |
| Indian Rupee       | 620               | -                      | 620        | 0.0          |  |  |  |  |  |  |  |
| Japanese Yen       | 49,484            | 921                    | 50,405     | 2.0          |  |  |  |  |  |  |  |
| Kenyan Shilling    | 2,338             | 40                     | 2,378      | 0.1          |  |  |  |  |  |  |  |
| Mexican Peso       | 39,783            | 1,014                  | 40,797     | 1.6          |  |  |  |  |  |  |  |
| New Zealand Dollar | -                 | 1,251                  | 1,251      | 0.0          |  |  |  |  |  |  |  |
| Peruvian Nuevo Sol | 1,440             | -                      | 1,440      | 0.1          |  |  |  |  |  |  |  |
| Russian Ruble      | 3,637             | 861                    | 4,498      | 0.2          |  |  |  |  |  |  |  |
| Swedish Krona      | -                 | 704                    | 704        | 0.0          |  |  |  |  |  |  |  |
| Turkish Lira       | 4,445             | -                      | 4,445      | 0.2          |  |  |  |  |  |  |  |
| Ugandan Shilling   | 1,907             | -                      | 1,907      | 0.1          |  |  |  |  |  |  |  |
| Uruguayan Peso     | 7,767             | -                      | 7,767      | 0.3          |  |  |  |  |  |  |  |
| South African Rand | 5,882             |                        | 5,882      | 0.2          |  |  |  |  |  |  |  |
| Total              | <u>\$ 174,582</u> | <u>\$ 14,380</u>       | \$ 188,962 | <u>7.4</u> % |  |  |  |  |  |  |  |

The table above excludes investments and cash held by the Pool that are denominated in U.S. dollars. The market value of the U.S. dollar denominated investments and cash is \$2,346,267. This represents approximately 93.0% of the value of the Pool's investments and cash.

## Fair Value Measurements

GAAP does not require the Pool to categorize within the fair value hierarchy table investments for which fair value is measured using the net asset value per share practical expedient. The tables that follow set forth information about the level within the fair value hierarchy at which the Pool's assets and liabilities are measured at June 30. All the Pool's investments in other funds were valued using the net asset value per share practical expedient; as such, they have not been categorized in the fair value hierarchy.

|  | June 30, 2018  |  |                |   |            |                               |           |   |  |
|--|----------------|--|----------------|---|------------|-------------------------------|-----------|---|--|
| Assets   | Level 1        |  | Level 2        |   | Lev        | el 3                          |           | Total   |  |
| Corporate asset backed issues Corporate ABS residual Corporate CMO Corporate preferred security Foreign asset backed issues Foreign corporate bonds Foreign currency forward contracts Foreign equity investments Foreign government bonds Future contracts Money market mutual fund Municipal bonds Options contracts purchased Repurchase agreement Securities lending collateral Swaps U.S. corporate bonds U.S. Government agency bond U.S. Government agency CMO U.S. Government agency CMO U.S. Government agency MBS U.S. Government agency MBS U.S. Government agency TBAs | <u>L</u><br>\$ | evel 1  10,886 14 - 1,631 33,322 - 1,887 | <u>L</u><br>\$ | 36,072<br>5,487<br>71,666<br>-<br>19,588<br>296,352<br>4,057<br>-<br>263,976<br>-<br>44,629<br>6,106<br>10,000<br>152,808<br>1,599<br>401,582<br>2,721<br>51,608<br>5,664<br>326,082<br>8,974 | Lev<br>\$  | el 3                          | \$        | 36,072<br>5,487<br>71,666<br>10,886<br>19,588<br>296,352<br>4,057<br>14<br>263,976<br>1,631<br>33,322<br>44,629<br>7,993<br>10,000<br>152,808<br>1,599<br>401,582<br>2,721<br>51,608<br>5,664<br>326,082<br>8,974 |  |
| U.S. Treasury bonds U.S. Treasury inflation protected securities   |                | -<br>                                    |                | 407,697<br>17,786   |            | <u> </u>                      |           | 407,697<br>17,786   |  |
| Total Commingled debt funds Total  | <u>\$</u>      | <u>47,740</u>                            | <u>\$_7</u>    | 2 <u>,134,454</u>   | <u>\$</u>  | <u> </u>                      | _         | 2,182,194<br>304,379<br>2,486,573   |  |
| Liabilities  Foreign currency forward contracts Future contracts Options contracts written Security sold short Swaps   | \$             | (5,673)<br>(2,363)<br>-<br>-             | \$             | (642)<br>- (18)<br>(489)<br>(7,413)   | <u>Lev</u> | el 3<br>-<br>-<br>-<br>-<br>- | *<br>*    | Total<br>(642)<br>(5,673)<br>(2,381)<br>(489)<br>(7,413)  |  |
| Total  | \$             | (8,03 <u>6</u> )                         | <u>\$</u>      | <u>(8,562</u> )   | \$         |                               | <u>\$</u> | <u>(16,598</u> )  |  |

The Pool's investments in commingled debt funds were measured at the NAV as of June 30, 2018. These commingled debt funds invest in certain niche sectors, particularly ones that are not a significant percentage to the Pool, to provide economies of scale and efficiencies in establishing and managing a diversified portfolio that would be otherwise difficult to achieve. These funds offer daily liquidity.

|  | June 30, 2017 |          |                     |           |    |           |  |  |
|--|---------------|----------|---------------------|-----------|----|-----------|--|--|
| Assets                                       |               | evel 1   | Level 2             | Level 3   | _  | Total     |  |  |
| Common stock                                 | \$            | 14       | \$ -                | \$ -      | \$ | 14        |  |  |
| Corporate asset backed issues                |               | -        | 32,078              | -         | •  | 32,078    |  |  |
| Corporate ABS residual                       |               | -        | 5,034               | -         |    | 5,034     |  |  |
| Corporate CMO                                |               | _        | 46,766              | -         |    | 46,766    |  |  |
| Corporate preferred security                 |               | 10,436   | -                   | -         |    | 10,436    |  |  |
| Foreign asset backed issues                  |               | _        | 17,436              | -         |    | 17,436    |  |  |
| Foreign corporate bonds                      |               | _        | 285,298             | -         |    | 285,298   |  |  |
| Foreign currency forward contracts           |               | -        | 911                 | -         |    | 911       |  |  |
| Foreign government bonds                     |               | _        | 244,812             | -         |    | 244,812   |  |  |
| Future contracts                             |               | 7,290    | -                   | -         |    | 7,290     |  |  |
| Investments made with cash collateral for    |               |          |                     |           |    |           |  |  |
| securities loaned                            |               | -        | 202,650             | -         |    | 202,650   |  |  |
| Money market mutual fund                     |               | 63,965   | -                   | -         |    | 63,965    |  |  |
| Municipal bonds                              |               | -        | 47,351              | -         |    | 47,351    |  |  |
| Options contracts purchased                  |               | 2,098    | -                   | -         |    | 2,098     |  |  |
| Swaps  |               | -        | 6,482               | -         |    | 6,482     |  |  |
| U.S. corporate bonds                         |               | -        | 460,676             | -         |    | 460,676   |  |  |
| U.S. Government agency bond                  |               | -        | 11,630              | -         |    | 11,630    |  |  |
| U.S. Government agency CMO                   |               | -        | 51,865              | -         |    | 51,865    |  |  |
| U.S. Government agency CMO interest-only     |               | -        | 3,796               | -         |    | 3,796     |  |  |
| U.S. Government agency MBS                   |               | -        | 289,155             | -         |    | 289,155   |  |  |
| U.S. Government agency TBAs                  |               | -        | 17,294              | -         |    | 17,294    |  |  |
| U.S. Treasury bonds                          |               | -        | 361,886             | -         |    | 361,886   |  |  |
| U.S. Treasury inflation protected securities |               | <u>-</u> | 42,269              |           |    | 42,269    |  |  |
| Total  | \$            | 83,803   | <u>\$ 2,127,389</u> | <u>\$</u> |    | 2,211,192 |  |  |
| Investments in other funds                   |               |          |                     |           |    | 319,061   |  |  |
| Total  |               |          |                     |           | \$ | 2,530,253 |  |  |

|                                    | June 30, 2017 |          |         |         |         |          |       |         |  |  |
|------------------------------------|---------------|----------|---------|---------|---------|----------|-------|---------|--|--|
| Liabilities                        | Level 1       |          | Level 2 |         | Level 3 |          | Total |         |  |  |
| Foreign currency forward contracts | \$            | -        | \$      | (794)   | \$      | -        | \$    | (794)   |  |  |
| Future contracts                   |               | (1,236)  |         | -       |         | -        |       | (1,236) |  |  |
| Options contracts written          |               | (538)    |         | _       |         | -        |       | (538)   |  |  |
| Swaps                              |               | <u> </u> |         | (1,483) |         | <u> </u> |       | (1,483) |  |  |
| Total                              | \$            | (1,774)  | \$      | (2,277) | \$      | <u> </u> | \$    | (4,051) |  |  |

## Redemption Provisions

The Pool is restricted to the following redemption provisions: daily.

## **CORE FIXED INCOME POOL**

The main objective of this Pool is to generate investment income, provide stability and diversification, but not at the expense of the total return. JP Morgan Investment Advisors, Inc. (JPM) manages this Pool. This Pool's investment objective, net of external management fees, is to outperform the Bloomberg Barclays U.S. Aggregate Bond Index over three- to five-year period. The RHBT's amount invested in the Core Fixed Income Pool of \$38,256 and \$32,438 at June 30, 2018 and 2017, respectively, and represented approximately 3.7% and 3.3%, respectively, of total investments in this Pool.

#### Credit Risk and Interest Rate Risk

The Pool is exposed to credit risk from its fixed income investments, money market mutual fund investment, and certain investments made with cash collateral for securities loaned. The WVIMB limits the exposure to credit risk in the Pool by maintaining at least an average rating of investment grade as defined by the nationally recognized statistical rating organizations. The WVIMB reviews available ratings from Standard & Poor's, Moody's, and Fitch, and reports the rating indicative of the greatest degree of risk. The money market mutual fund has the highest credit rating.

The following table provides credit ratings for the Pool's fixed income investments as of June 30, 2018.

| Rating                         | <u>Fa</u> | ir Value  |
|--------------------------------|-----------|-----------|
| AAA                            | \$        | 54,135    |
| AA                             |           | 609,075   |
| A                              |           | 129,011   |
| BBB                            |           | 169,116   |
| BB                             |           | 10,953    |
| В                              |           | 1,877     |
| CCC                            |           | 1,091     |
| C                              |           | 4         |
| D                              |           | 193       |
| Withdrawn                      |           | 325       |
| Not rated                      |           | 51,231    |
| Total fixed income investments | <u>\$</u> | 1,027,011 |

Credit risk from securities lending collateral investments are limited by requiring minimum ratings on debt instruments. Long-term debt instruments must be rated A or better by Moody's or Standards & Poor's at the time of purchase. Short-term debt instruments must be rated P-1 by Moody's or A-1 by Standard & Poor's at the time of purchase. The WVIMB reviews available ratings from Standard & Poor's, Moody's, and Fitch, and reports the rating indicative of the greatest degree of risk.

The following table provides credit ratings of the Pool's securities lending collateral investments as of June 30, 2018.

| Rating                              | Fair Value       |
|-------------------------------------|------------------|
| AAA                                 | \$ 20,620        |
| AA                                  | 2,218            |
| A                                   | 2,316            |
| BBB                                 | 3,162            |
| Not applicable                      | 48,528           |
| Total securities lending collateral | <u>\$ 76,844</u> |

The following table provides credit ratings of the Pool's various asset types as of June 30, 2017.

|  | 2017    |     |                     |                                   |  |  |
|--|---------|-----|---------------------|-----------------------------------|--|--|
| Investment Type                            | Moody's | S&P | Fair Value          | Percent of<br>Total<br>Investment |  |  |
| Corporate asset backed issues              | Aa      | Α   | \$ 102,422          | 9.3 %                             |  |  |
| Corporate CMO                              | Α       | Α   | 41,600              | 3.8                               |  |  |
| Corporate CMO interest-only                | В       | NR  | 599                 | 0.1                               |  |  |
| Corporate CMO principal-only               | NR      | AA  | 129                 | 0.0                               |  |  |
| Foreign asset backed issues                | Aaa     | AAA | 3,446               | 0.3                               |  |  |
| Foreign corporate bonds                    | Α       | Α   | 52,706              | 4.8                               |  |  |
| Foreign government bonds                   | Aa      | Α   | 7,218               | 0.7                               |  |  |
| Money market mutual fund                   | Aaa     | AAA | 18,950              | 1.7                               |  |  |
| Municipal bonds                            | Aa      | AA  | 9,013               | 0.8                               |  |  |
| Repurchase agreements                      | Aaa     | AA  | 60,406              | 5.5                               |  |  |
| Time deposits                              | P-1     | A-1 | 41,738              | 3.8                               |  |  |
| U.S. corporate bonds                       | Α       | Α   | 226,894             | 20.7                              |  |  |
| U.S. Government agency bonds               | Aaa     | AA  | 22,596              | 2.1                               |  |  |
| U.S. Government agency CMO                 | Aaa     | AA  | 114,552             | 10.5                              |  |  |
| U.S. Government agency CMO interest-only   | Aaa     | AA  | 3,635               | 0.3                               |  |  |
| U.S. Government agency CMO principal-only  | Aaa     | AA  | 7,159               | 0.7                               |  |  |
| U.S. Government agency MBS                 | Aaa     | AA  | 166,711             | 15.2                              |  |  |
| U.S. Treasury bonds                        | Aaa     | AA  | 215,469             | 19.7                              |  |  |
| U.S. Treasury inflation protected security | Aaa     | AA  | 432                 | 0.0                               |  |  |
| Total Investments                          |         |     | <u>\$ 1,095,675</u> | <u>100.0</u> %                    |  |  |

The Pool is exposed to interest rate risk from its fixed income investments, money market mutual fund investment, and investments made with cash collateral for securities loaned. As of June 30, 2018, the money market mutual fund has a weighted average maturity (WAM) of 39 days. The WAM for securities lending collateral investments is not to exceed 90 days. As of June 30, 2018, the WAM for securities lending collateral was 2 days.

The WVIMB monitors interest rate risk of the Pool by evaluating the effective duration of the investments in the Pool. Effective duration is a method of disclosing interest rate risk that measures the expected change in the price of a fixed income security for a 1% change in interest rates. The effective duration calculation takes into account the most likely timing of variable cash flows, which is particularly useful for measuring interest rate risk of callable bonds, commercial and residential mortgage-backed securities, asset-backed securities and collateralized mortgage obligations.

The Pool invests in commercial and residential mortgage-backed securities, asset-backed securities and collateralized mortgage obligations. The cash flows from these securities were based on the payment of the underlying collateral. The effective duration and yield to maturity of these securities are dependent on estimated prepayment assumptions that consider historical experience, market conditions and other criteria. Actual prepayments may vary with changes in interest rates. Rising interest rates often result in a slower rate of prepayments while declining rates tend to lead to faster prepayments. As a result, the fair values of these securities are highly sensitive to interest rate changes. At June 30, 2018 and 2017, the Pool held \$469,549 and \$440,253, respectively, of these securities. This represents approximately 46.0% and 40.0%, respectively, of the value of the Pool's securities.

The following table provides the weighted average effective duration for the Pool's fixed income investments as of June 30:

|  | 2018      |  |  | 2017 |  |  |  |
|--|-----------|--|--|------|--|--|--|
| Investment Type  |           | Fair<br>Value  | Effective<br>Duration<br>(Years)               |      | Fair<br>Value  | Effective<br>Duration<br>(Years)               |  |
| Corporate asset backed issues Corporate CMO Corporate CMO interest-only Corporate CMO principal-only Foreign asset backed issues Foreign corporate bonds   | \$        | 137,199<br>39,165<br>396<br>107<br>3,499<br>64,249                   | 2.0<br>3.2<br>(6.5)<br>3.3<br>3.6<br>5.4       | \$   | 102,422<br>41,600<br>599<br>129<br>3,446<br>52,706                   | 2.5<br>2.6<br>(11.6)<br>6.8<br>2.5<br>5.3      |  |
| Foreign government bonds Money market mutual funds Municipal bonds Repurchase agreements Time deposits   |           | 5,887<br>-<br>9,007<br>-   | 8.2<br>-<br>12.9<br>-                          |      | 7,218<br>18,950<br>9,013<br>60,406<br>41,738                         | 8.5<br>N/A<br>13.6<br>0.0<br>0.0               |  |
| U.S. corporate bonds U.S. Government agency bonds U.S. Government agency CMO U.S. Government agency CMO interest-only U.S. Government agency CMO principal only U.S. Government agency MBS U.S. Treasury bonds |           | 205,614<br>18,746<br>104,772<br>2,337<br>5,683<br>176,391<br>253,524 | 6.5<br>2.2<br>4.3<br>15.8<br>6.7<br>4.3<br>8.8 |      | 226,894<br>22,596<br>114,552<br>3,635<br>7,159<br>166,711<br>215,469 | 6.1<br>2.8<br>3.8<br>11.2<br>6.8<br>4.2<br>9.0 |  |
| U.S. Treasury inflation protected security  Total  | <u>\$</u> | 435<br>1,027,011   | 2.2  | \$   | 432<br>1,095,675   | <u>3.3</u><br><u>5.0</u>                       |  |

## Concentration of Credit Risk

The Pool is restricted from investing more than 5% of the value of the Pool in any one corporate name. At June 30, 2018 and 2017, the Pool was in compliance with this restriction and is not exposed to concentration of credit risk.

## Custodial Credit Risk

At June 30, 2018 and 2017, the Pool held no securities that were subject to custodial credit risk. Repurchase agreements, when held, are collateralized at 102% and the collateral is held in the name of the WVIMB. Securities on loans are collateralized to a minimum of 102% and the collateral is held by the WVIMB's custodian in the name of the WVIMB. All remaining securities are held by the WVIMB's custodian in the name of the WVIMB.

#### Foreign Currency Risk

None of the securities held by the Pool are exposed to foreign currency risk.

## Fair Value Measurements

The tables below summarize the valuation of the investment securities in accordance with the fair value hierarchy levels as of June 30:

|  | 2018 |          |         |                  |         |   |             |           |  |
|--|------|----------|---------|------------------|---------|---|-------------|-----------|--|
| Assets                                       |      | _evel 1  | Level 2 |                  | Level 3 |   | Total       |           |  |
| Corporate asset backed issues                | \$   | -        | \$      | 137,199          | \$      | - | \$          | 137,199   |  |
| Corporate CMO                                |      | -        |         | 39,165           |         | - |             | 39,165    |  |
| Corporate CMO interest - only                |      | -        |         | 396              |         | - |             | 396       |  |
| Corporate CMO principal - only               |      | -        |         | 107              |         | - |             | 107       |  |
| Foreign assets backed issues                 |      | -        |         | 3,499            |         | - |             | 3,499     |  |
| Foreign corporate bonds                      |      | -        |         | 64,249           |         | - |             | 64,249    |  |
| Foreign government bonds                     |      | -        |         | 5,887            |         | - |             | 5,887     |  |
| Money market mutual fund                     |      | 17,736   |         | -                |         | - |             | 17,736    |  |
| Municipal bonds                              |      | -        |         | 9,007            |         | - |             | 9,007     |  |
| Securities lending collateral                |      | -        |         | 76,844           |         | - |             | 76,844    |  |
| U.S. corporate bonds                         |      | -        |         | 205,614          |         | - |             | 205,614   |  |
| U.S. Government agency bond                  |      | -        |         | 18,746           |         | - |             | 18,746    |  |
| U.S. Government agency CMO                   |      | -        |         | 104,772          |         | - |             | 104,772   |  |
| U.S. Government agency CMO interest-only     |      | -        |         | 2,337            |         | - |             | 2,337     |  |
| U.S. Government agency CMO principal-only    |      | -        |         | 5,683            |         | - |             | 5,683     |  |
| U.S. Government agency MBS                   |      | -        |         | 176,391          |         | - |             | 176,391   |  |
| U.S. Treasury bonds                          |      | -        |         | 253,524          |         | - |             | 253,524   |  |
| U.S. Treasury inflation protected securities |      | <u>-</u> |         | 435              |         |   |             | 435       |  |
| Total  | \$   | 17,736   | \$      | <u>1,103,855</u> | \$      |   | <b>\$</b> ′ | 1,121,591 |  |

|   | 2017 |          |    |           |    |          |             |                  |
|---|------|----------|----|-----------|----|----------|-------------|------------------|
| Assets  |      | Level 1  |    | Level 2   | _  | Level 3  |             | Total            |
| Corporate asset backed issues                               | \$   | _        | \$ | 102,422   | \$ | _        | \$          | 102,422          |
| Corporate CMO   |      | -        |    | 41,600    |    | -        |             | 41,600           |
| Corporate CMO interest - only                               |      | _        |    | 599       |    | -        |             | 599              |
| Corporate CMO principal - only                              |      | _        |    | 129       |    | -        |             | 129              |
| Foreign assets backed issues                                |      | _        |    | 3,446     |    | -        |             | 3,446            |
| Foreign corporate bonds                                     |      | _        |    | 52,706    |    | -        |             | 52,706           |
| Foreign government bonds                                    |      | _        |    | 7,218     |    | -        |             | 7,218            |
| Investments made with cash collateral for securities loaned |      |          |    | 100 144   |    |          |             | 100 144          |
|   |      | 19.050   |    | 102,144   |    | -        |             | 102,144          |
| Money market mutual fund Municipal bonds                    |      | 18,950   |    | 9,013     |    | -        |             | 18,950<br>9,013  |
| •   |      | -        |    | 226,894   |    | -        |             | 226,894          |
| U.S. corporate bonds U.S. Government agency bond            |      | -        |    | 220,694   |    | -        |             | 22,596           |
| U.S. Government agency CMO                                  |      | _        |    | 114,552   |    | -        |             | 114,552          |
| U.S. Government agency CMO interest-only                    |      | _        |    | 3.635     |    | -        |             | 3,635            |
| U.S. Government agency CMO principal-only                   |      | _        |    | 7,159     |    | -        |             | 7,159            |
| U.S. Government agency MBS                                  |      | _        |    | 166,711   |    | _        |             | 166,711          |
| U.S. Treasury bonds   |      | _        |    | 215,469   |    | _        |             | 215,469          |
| U.S. Treasury inflation protected securities                |      | _        |    | 432       |    | -        |             | 432              |
| o.o. Treasury illiation protected securities                |      | <u>-</u> |    | 432       |    | <u>-</u> |             | 432              |
| Total   | \$   | 18,950   | \$ | 1,076,725 | \$ | _        | <b>\$</b> ′ | <u>1,095,675</u> |

#### **HEDGE FUND POOL**

This Pool was established to hold the WVIMB's investments in hedge funds. The objective of the Pool is to reduce risk through diversification of participants' assets. The primary performance benchmark is the Hedge Funds Research, Inc. Fund of Funds Composite Index plus 100 basis points. The second benchmark is the Citigroup 90-Day Treasury Bill Index plus 400 basis points. Albourne America, LLC has been retained by the WVIMB to provide consulting services for this investment strategy. The RHBT's amount invested in the Hedge Fund Pool of \$99,437 and \$68,094 at June 30, 2018 and 2017, respectively, represented approximately 4.4% and 3.7%, respectively, of total investments in this Pool.

#### Investment Risk

The Pool holds shares in hedge funds and shares of money market fund with the highest credit rating. As of June 30, 2018, the money market mutual fund has the highest credit rating and has a weighted average maturity of 39 days. The investments in hedge funds might be indirectly exposed to foreign currency risk, credit risk and/or custodial credit risk. The Pool is restricted from investing more than 10% of the value of the Pool with any single manager. At June 30, 2018 and 2017, the Pool was in compliance with this restriction and is not exposed to concentration of credit risk.

#### Fair Value Measurements

GAAP does not require the Pool to categorize within the fair value hierarchy table investments for which fair value is measured using the net asset value per share practical expedient for the year ended June 30, 2018 and 2017. The majority of the Pool's investments in hedge funds were valued using the net asset value (NAV) per share; as such, they have not been categorized in the fair value hierarchy for 2018 and 2017.

The tables that follow sets forth information about the level within the fair value hierarchy at which the Pool's assets and liabilities are measured at June 30:

|   | 2018             |           |           |                        |  |  |  |  |
|---|------------------|-----------|-----------|------------------------|--|--|--|--|
| Assets                                  | Level 1          | Level 2   | Level 3   | Total                  |  |  |  |  |
| Money market mutual fund<br>Hedge funds | <u>\$ 52,364</u> | <u>\$</u> | <u>\$</u> | \$ 52,364<br>2,078,624 |  |  |  |  |
| Total                                   |                  |           |           | <u>\$ 2,130,988</u>    |  |  |  |  |
|   |                  | 20        | 017       |                        |  |  |  |  |
| Assets                                  | Level 1          | Level 2   | Level 3   | Total                  |  |  |  |  |
| Money market mutual fund Hedge funds    | <u>\$ 22</u>     | <u>\$</u> | <u>\$</u> | \$ 22<br>1,809,889     |  |  |  |  |
| Total                                   |                  |           |           | <u>\$ 1,809,911</u>    |  |  |  |  |

The following tables present information on investments measured at the NAV as of June 30:

|  | 2018  |   |  |  |  |  |  |  |
|--|---|---|--|--|--|--|--|--|
| Hedge Fund Strategies  | Fair Value  | Redemption<br>Frequency   | Redemption<br>Notice<br>Period   |  |  |  |  |  |
| Directional <sup>(a)</sup> Equity long/short <sup>(b)</sup> Event-driven <sup>(c)</sup> Long-biased <sup>(d)</sup> Multi-strategy <sup>(e)</sup> Relative-value <sup>(f)</sup> | \$ 222,419<br>277,653<br>46,183<br>60,818<br>1,198,457<br>273,094 | Mthly/Qtly<br>Mthly/Qtly/Every 3 yrs<br>Qtly<br>Mthly<br>Mthly/Qtly/Annually<br>Mthly | 3 to 30 days<br>30 to 60 days<br>65 days<br>90 days<br>3 to 95 days<br>45 to 60 days |  |  |  |  |  |
| Total investments measured at the NAV  | <u>\$ 2,078,624</u>   |   |  |  |  |  |  |  |

|                            | 2017 |           |                    |                         |                                |  |  |
|----------------------------|------|-----------|--------------------|-------------------------|--------------------------------|--|--|
| Hedge Fund Strategies      | F    | air Value | Number<br>of Funds | Redemption<br>Frequency | Redemption<br>Notice<br>Period |  |  |
| Directional (a)            | \$   | 173,459   | 3                  | Mthly/Qtly              | 3 to 30 days                   |  |  |
| Equity long/short (b)      |      | 235,206   | 3                  | Mthly/Qtly/Every 3 yrs  | 30 to 60 days                  |  |  |
| Event-driven (c)           |      | 44,907    | 1                  | Qtly                    | 65 days                        |  |  |
| Long-biased (d)            |      | 49,427    | 1                  | Mthly                   | 90 days                        |  |  |
| Multi-strategy (e)         |      | 1,165,427 | 16                 | Mthly/Qtly/Annually     | 3 to 95 days                   |  |  |
| Relative-value (f)         |      | 141,463   | 2                  | Mthly                   | 45 to 60 days                  |  |  |
| Total investments measured | •    | 4 000 000 |                    |                         |                                |  |  |
| at the NAV                 | \$   | 1,809,889 |                    |                         |                                |  |  |

- (a) Directional strategies employ various techniques to forecast the direction of segments of the market and then invest in ether long or short positions to take advantage of that. The segments may be geographic economies, industry sectors, currency, or asset class. The investments may be in physical securities or derivatives. The strategies may be trend-following or mean-reverting and may be specific to that segment or universally applied across them.
- (b) An equity long/short strategy is an investing strategy, used primarily by hedge funds, that involves taking long positions in stocks that are expected to increase in value and short positions in stocks that are expected to decrease in value. Investments representing approximately 62% in 2018 and 64% in 2017 of the fair value of the investments in this strategy are subject to maximum withdrawal restrictions.
- (c) Event-driven managers maintain positions in companies currently or prospectively involved in various corporate transactions including, but not limited to, mergers, restructurings, financial distress, tender offers, shareholder buybacks, debt exchanges, security issuance or other capital structure adjustments. Security types can range from most senior in the capital structure to most junior or subordinated and frequently involve additional derivative securities. Event-driven exposure includes a combination of sensitivities to equity markets, credit markets and company-specific developments. The sole fund in this investment strategy is subject to maximum withdrawal restrictions.
- (d) Long-biased strategies employ analytical techniques in which the investment thesis is predicated on assessment of the valuation characteristics on the underlying companies with the goal of identifying undervalued companies. Long-biased strategies may vary the investment level or the level of long exposure over market cycles, but the primary distinguishing characteristic is that the manager maintains consistent long exposure.

- (e) Multi-strategy managers combine several strategies within the same fund in order to provide diversification benefits to reduce return volatility and decrease asset-class and single-strategy risks. These funds typically add incremental returns through active allocation adjustments based on market opportunities. Risk is managed through a combination of quantitative and qualitative constraints including, but not limited to, active risk, liquidity risk, currency risk, manager risk, derivatives risk and leverage risk. Investments representing approximately 48% in 2018 and 62% in 2017 of the fair value of the investments in this strategy are subject to maximum withdrawal restrictions.
- (f) Relative-value managers maintain positions in which the investment thesis is predicated on the realization of a valuation discrepancy in the relationship between multiple securities. Managers employ a variety of fundamental and quantitative techniques to establish investment insights and security types range broadly across equity, fixed income, derivative or other security types. Fixed Income strategies are typically quantitatively driven to measure the existing relationship between instruments and, in some cases, identify attractive positions in which the risk-adjusted spread between these instruments represents an attractive opportunity. Investments representing approximately 36% in 2018 of the fair value of the instruments in this strategy are subject to maximum withdrawal restrictions.

## **PRIVATE EQUITY POOL**

This Pool was established to hold the WVIMB's investments in private equity funds and a commingled investment fund. Franklin Park Associates, LLC has been retained by the WVIMB to provide consulting services for private equity funds. The commingled investment fund is managed by State Street Global Advisors.

The RHBT's amount invested in the Private Equity Pool of \$76,825 at June 30, 2017, represented approximately 4.7%, of total investments in this Pool. There were no investments in the pool at June 30, 2018.

This Pool holds limited partnerships, a commingled investment fund and a money market fund with the highest credit rating. The investments in limited partnerships might be indirectly exposed to foreign currency risk, credit risk, interest rate risk and/or custodial credit risk. The commingled investment fund is held in an account in the name of the WVIMB. The Pool is restricted from investing more than 10% of the WVIMB's total private equity exposure in a single fund. At June 30, 2017, the Pool was in compliance with this restriction and is not exposed to concentration of credit risk.

#### Fair Value Measurements

GAAP does not require the Pool to categorize within the fair value hierarchy table investments for which fair value is measured using the net asset value per share practical expedient. The tables that follow sets forth information about the level within the fair value hierarchy at which the Pool's assets and liabilities are measured at June 30. All the Pool's investments in private equity partnerships and its investment in a multiple strategy hedge fund were valued using the net asset value per share practical expedient; as such, they have not been categorized in the fair value hierarchy.

|   | June 30, 2017        |           |           |                             |  |  |  |  |
|---|----------------------|-----------|-----------|-----------------------------|--|--|--|--|
| Assets  | Level 1              | Level 2   | Level 3   | Total                       |  |  |  |  |
| Investment in other funds<br>Money market mutual fund | \$ 312,661<br>35,764 | \$ -<br>- | \$ -<br>- | \$ 312,661<br><u>35,764</u> |  |  |  |  |
| Total   | <u>\$ 348,425</u>    | <u>\$</u> | <u>\$</u> | 348,425                     |  |  |  |  |
| Private equity partnerships                           |                      |           |           | 1,275,205                   |  |  |  |  |
| Total   |                      |           |           | <u>\$ 1,623,630</u>         |  |  |  |  |

The following table presents information on investments measured at the NAV as of June 30, 2017.

| Strategies                              | <br>Value       | <br>nfunded<br>nmitments | Contractual<br>Termination<br><u>Date Range <sup>(a)</sup></u> |  |
|---|-----------------|--------------------------|--|--|
| Corporate Finance (b)                   | \$<br>663,406   | \$<br>677,544            | 2017 to 2031   |  |
| Corporate Finance – Distressed debt (c) | 221,540         | 32,317                   | 2017 to 2025   |  |
| Corporate Finance – Growth Equity (d)   | 58,223          | 44,186                   | 2018 to 2020   |  |
| Corporate Finance – Mezzanine (e)       | 52,254          | 79,739                   | 2019 to 2024   |  |
| Corporate Finance – Turnaround (f)      | 78,256          | 88,487                   | 2017 to 2026   |  |
| Venture Capital <sup>(g)</sup>          | <br>201,526     | <br>99,556               | 2023 to 2031   |  |
| Total                                   | \$<br>1,275,205 | \$<br>1,021,829          |  |  |

- (a) Investments cannot be redeemed until termination of the partnership.
- (b) Corporate Finance Buyout funds acquire controlling or influential interest in companies.
- (c) Corporate Finance Distressed Debt funds acquire the companies experiencing operational or financial distress usually converting the debt to equity and exercising control of the business.
- (d) Corporate Finance Growth Equity funds invest in companies to expand or restructure operations, enter new markets, or finance an acquisition.
- (e) Corporate Finance Mezzanine funds acquire or issue subordinated debentures frequently in businesses controlled by the General Partner, but in another fund.
- (f) Corporate Finance Turnaround funds acquire the debt and or equity of companies experiencing operational or financial distress in order to radically reorganize and improve the business.
- (g) Venture Capital funds make investments in early stage through late stage companies, frequently start-ups in technology or healthcare.

#### Redemption Provisions

The Pool is restricted to the following redemption provisions: ranging from monthly with three days prior written notice to every three years with 45 days prior written notice and subject to maximum withdrawal restrictions.

#### **REAL ESTATE POOL**

The Pool holds the WVIMB's investments in real estate investment trusts (REITs) and real estate limited partnerships and funds. Courtland Partners, Ltd. has been retained by the WVIMB to provide consulting services for the real estate limited partnerships and funds. The REITs are managed by CBRE Clarion Securities, LLC (CBRE) and Security Capital Research & Management Inc. (SCRM).

The RHBT's amount invested in the Real Estate Pool of \$74,041 at June 30, 2017, represented approximately 4.5% of total investments in this Pool. There were no investments in the pool at June 30, 2018.

#### Credit Risk and Interest Rate Risk

The WVIMB limits the exposure to credit risk in the Pool by maintaining at least an average rating of investment grade as defined by the Nationally Recognized Statistical Rating Organizations. The WVIMB monitors interest rate risk of the Pool by evaluating the effective duration of the investments in the Pool. Effective duration is a method of disclosing interest rate risk that measures the expected change in the price of a fixed income security for a 1% change in interest rates. The effective duration calculation takes into account the most likely timing of variable cash flows, which is particularly useful for measuring interest rate risk of callable bonds.

The following table provides the weighted-average credit ratings of the rated assets in the Pool as of June 30:

|                                  |         |     | 2017                             |            |           |                                    |
|----------------------------------|---------|-----|----------------------------------|------------|-----------|------------------------------------|
| Investment Type                  | Moody's | S&P | Effective<br>Duration<br>(Years) | Fair Value |           | Percent of<br>Total<br>Investments |
| Common stock                     | N/A     | N/A | N/A                              | \$         | 113,172   | 6.9 %                              |
| Money market mutual fund         | Aaa     | AAA | N/A                              |            | 40,335    | 2.5                                |
| Preferred stock                  | N/A     | N/A | 2.5                              |            | 12,059    | 0.7                                |
| Real estate limited partnerships | 3       |     |                                  |            |           |                                    |
| and funds                        | N/A     | N/A | N/A                              |            | 1,456,645 | 88.7                               |
| Repurchase agreements            | Aaa     | Α   | 0.0                              |            | 8,873     | 0.5                                |
| Time deposits                    | A-1     | P-1 | 0.0                              |            | 6,131     | 0.4                                |
| U.S. Treasury bonds              | Baa     | BBB | 3.3                              |            | 5,256     | 0.3                                |
| Total investments                |         |     | 1.5                              | \$         | 1,642,471 | <u>100.0</u> %                     |

## Concentration of Credit Risk

The Pool's investments in real estate limited partnerships and funds might be indirectly exposed to concentration of credit risk.

#### Custodial Credit Risk

At June 30, 2017, the Pool held no securities that were directly subject to custodial credit risk. Repurchase agreements, when held, are collateralized to a minimum of 102% and the collateral is held in the name of the WVIMB. All remaining securities, except for the investments in real estate limited partnerships and funds, are held by the WVIMB's custodian in the name of the WVIMB. The investments in real estate limited partnerships and funds might be indirectly exposed to custodial credit risk.

#### Foreign Currency Risk

The Pool has real estate investment trusts and real estate limited partnerships and funds that are denominated in foreign currencies and are exposed to foreign currency risks. The table below shows the amounts at fair value (in U.S. dollars) of investments denominated in foreign currencies as of June 30:

|                    | 2017              |                                    |  |  |  |  |
|--------------------|-------------------|------------------------------------|--|--|--|--|
| Currency           | Investments       | Percent of<br>Total<br>Investments |  |  |  |  |
| Australian Dollar  | \$ 3,879          | 0.2%                               |  |  |  |  |
| British Pound      | 4,029             | 0.2                                |  |  |  |  |
| Canadian Dollar    | 6,741             | 0.4                                |  |  |  |  |
| Euro Currency Unit | 77,805            | 4.8                                |  |  |  |  |
| Hong Kong Dollar   | 5,699             | 0.3                                |  |  |  |  |
| Japanese Yen       | 8,241             | 0.5                                |  |  |  |  |
| Singapore Dollar   | 1,664             | 0.1                                |  |  |  |  |
| Swedish Krona      | 732               | 0.0                                |  |  |  |  |
| Total              | <u>\$ 108,790</u> | <u>6.5</u> %                       |  |  |  |  |

This table excludes investments held by the Pool that are denominated in U.S. dollars. The market value of the U.S. dollar denominated investments at June 30, 2017 was \$1,539,444. This represents approximately 94% of the value of the Pool's investments for June 30, 2017.

GAAP does not require the Pool to categorize within the fair value hierarchy table investments for which fair value is measured using the net asset value per share practical expedient. The table that follows set forth information about the level within the fair value hierarchy at which the Pool's assets and liabilities are measured at June 30, 2017. All the Pool's investments in real estate limited partnerships and funds were valued using the net asset value per share practical expedient, as such, they have not been categorized in the fair value hierarchy.

|  | June 30, 2017 |                       |    |             |      |            |           |                           |
|--|---------------|-----------------------|----|-------------|------|------------|-----------|---------------------------|
| Assets   |               | Level 1               | L  | evel 2      | Leve | el 3       |           | Total                     |
| Common stock Investments made with cash collateral for securities loaned | \$            | 113,172               | \$ | -<br>15,004 | \$   | -          | \$        | 113,172<br>15,004         |
| Money market mutual fund U.S. corporate bonds U.S. preferred stock       | _             | 40,335<br>-<br>12,059 |    | 5,256<br>-  |      | -<br>-<br> |           | 40,335<br>5,256<br>12,059 |
| Total  | \$            | 165,566               | \$ | 20,260      | \$   |            |           | 185,826                   |
| Real estate limited partnerships and funds                               |               |                       |    |             |      |            |           | 1,456,64 <u>5</u>         |
| Total  |               |                       |    |             |      |            | <u>\$</u> | <u>1,642,471</u>          |
| Liabilities  |               | Level 1               | L  | evel 2      | Leve | el 3       |           | Total                     |
| Foreign currency contracts   | \$            | <u> </u>              | \$ | <u>(1</u> ) | \$   | <u> </u>   | \$        | <u>(1</u> )               |

The following table presents information on investments measured at the NAV as of June 30, 2017.

| Strategies  | _ <u>F</u> . | air Value                     | _  | nfunded<br>mmitments         | Contractual<br>Termination<br>Date Range <sup>(a)</sup> | Redemption/<br>Notice<br><u>Period</u> |
|---|--------------|-------------------------------|----|------------------------------|---|--|
| Core Funds <sup>(b)</sup><br>Opportunistic Funds <sup>(c)</sup><br>Value Funds <sup>(d)</sup> | \$           | 811,815<br>256,375<br>388,455 | \$ | 78,870<br>238,268<br>394,813 | 2020 to 2022<br>2018 to 2027<br>2017 to 2027            | Qtr/45-60 days<br>N/A<br>N/A           |
| Total   | <u>\$</u>    | 1,456,645                     | \$ | 711,951                      |   |  |

- (a) Investments cannot be redeemed until termination of partnership.
- (b) Core funds are more conservative real estate investments that use a very modest level of financing to acquire and hold high-quality, stable properties typically located in major markets. These assets tend to have high occupancy rates, higher credit tenants and staggered lease terms with a number of long-term leases expiring in five-to-ten years.
- Opportunistic Funds have higher risk/return profiles and have broad strategies to achieve these types of returns. Common strategies are properties that need significant rehabilitation or a total redevelopment to transition to a different type of property (for example, converting an office building to condominiums). It may also include new development, distressed debt strategies and more complex transactions, as well as more traditional value-add strategy that is financed with a higher level of leverage.
- Value funds typically use more leverage than core funds and target higher return opportunities by acquiring properties that the manager believes they can add value through capital renovations to the physical facility or enhanced leasing and management activities. Most of these properties have in-place cash flow, which is expected to increase as the business plans are implemented. This could include making physical improvements to the asset that will allow it to command higher rents, increasing efforts to lease vacant space at the property to qualified tenants, or improving the management of the property and thereby increasing customer satisfaction or lowering operating expenses where possible.

#### Redemption Provisions

The Pool is restricted to the following redemption provisions: ranging from quarterly on the last business day to upon termination of the partnership.

#### **PRIVATE MARKETS**

On July 1, 2017, the WVIMB created the Private Markets Pool (Pool) to invest primarily in private equity funds, real estate limited partnerships and funds, real estate investment trusts, middle market direct commercial loans, real estate loan funds, and other income focused funds. On July 1, 2017, the assets and liabilities of \$1,627,023 from the Private Equity Pool, \$1,640,039 from the Real Estate Pool, and \$304,510 from the Opportunistic Income Pool were transferred in-kind to the Pool.

The objective of the Pool is to enhance the diversification and stability of the portfolio, while generating a higher level of income than generally available in the public fixed income markets and to provide for long-term growth of participants' assets and risk-reduction through diversification.

The Pool holds the WVIMB's investments in a commingled equity fund, opportunistic income funds, private equity funds, real estate investment trusts (REITs), and real estate limited partnerships and funds. The selection of investments in the Private Markets Pool are approved by the Board of Trustees or by its established committees.

The RHBT's amount invested in the Private Markets Pool of \$224,373 at June 30, 2018, represents approximately 5.4%, of total investments in this Pool. There were no investments in the pool at June 30, 2017.

#### Credit Risk and Interest Rate Risk

The Pool is exposed to credit risk from its fixed income investments, money market mutual fund investment, investments in unrated opportunistic income funds, and certain investments made with cash collateral for securities loaned. The WVIMB limits the exposure to credit risk in the Pool by maintaining at least an average rating of investment grade as defined by a nationally recognized statistical rating organization. The WVIMB reviews available ratings from Standard & Poor's and Moody's, and reports the rating indicative of the greatest degree of risk. The money market mutual fund has the highest credit rating. Credit risk associated with the unrated opportunistic income funds are limited by requiring that underlying fund holdings are at least 90% collateralized by one or more assets of the issuer.

The following table provides credit ratings for the Pool's fixed income investments as of June 30, 2018.

| Rating                         | Fair Value      |
|--------------------------------|-----------------|
| BBB<br>BB                      | \$ 7,162<br>440 |
| Total fixed income investments | <u>\$ 7,602</u> |

Credit risk from securities lending collateral investments are limited by requiring minimum ratings on debt instruments. Long-term debt instruments must be rated A or better by Moody's or Standard & Poor's at the time of purchase. Short-term debt instruments must be rated P-1 by Moody's or A-1 by Standard & Poor's at the time of purchase. The WVIMB reviews available ratings from Standard & Poor's and Moody's, and reports the rating indicative of the greatest degree of risk.

The following table provides credit ratings for the Pool's securities lending collateral investments as of June 30, 2018.

| Rating                              | Fair Value |        |  |  |
|-------------------------------------|------------|--------|--|--|
| AAA                                 | \$         | 2,854  |  |  |
| AA                                  |            | 307    |  |  |
| A                                   |            | 321    |  |  |
| BBB                                 |            | 438    |  |  |
| Not applicable                      |            | 6,716  |  |  |
| Total securities lending collateral | <u>\$</u>  | 10,636 |  |  |

The Pool is exposed to interest rate risk through its investments in U.S. corporate bonds, opportunistic income funds, securities lending collateral investments, and money market mutual fund. The WVIMB monitors interest rate risk of the U.S. corporate bonds by evaluating the effective duration. Effective duration is a method of disclosing interest rate risk that measures the expected change in the price of a fixed income security for a 1% change in interest rates. The effective duration calculation takes into account the most likely timing of variable cash flows, which is particularly useful for measuring interest rate risk of callable bonds. As of June 30, 2018, the effective duration for U.S. corporate bonds was 3.2 years. The WVIMB manages interest rate risk of the opportunistic income funds by requiring at least 80% of the opportunistic income fund holdings that mature in more than one year to have variable or floating interest rate structures. As of June 30, 2018, the money market mutual fund has a weighted average maturity (WAM) of 39 days. The WAM for securities lending collateral investments is not to exceed 90 days. As of June 30, 2018, the WAM for securities lending collateral was 2 days.

## Concentration of Credit Risk

The Pool's investments in alternative investment funds might be indirectly exposed to concentration of credit risk.

#### Custodial Credit Risk

At June 30, 2018, the Pool held no securities that were directly subject to custodial credit risk. Repurchase agreements, when held, are collateralized to a minimum of 102% and the collateral is held in the name of the WVIMB. Securities on loan are collateralized to a minimum of 102% and the collateral is held by the WVIMB's custodian in the name of the WVIMB. All remaining securities, except for the alternative investments, are held by the WVIMB's custodian in the name of the WVIMB. The alternative investments might be indirectly exposed to custodial credit risk.

#### Foreign Currency Risk

The Pool holds foreign common stock, real estate limited partnerships and funds, and cash that is denominated in foreign currencies and exposed to foreign currency risks. The investments in private equity partnerships and opportunistic income funds might be indirectly exposed to foreign currency risk.

The amounts at fair value (in U.S. dollars) of investments and cash denominated in foreign currencies as of June 30, 2018, are as follows:

|                                       | 2018 |                      |          |  |    |          |             |                 |
|---------------------------------------|------|----------------------|----------|--|----|----------|-------------|-----------------|
| Currency                              |      | oreign<br>nmon Stock | l<br>Par | eal Estate<br>Limited<br>tnerships<br>ad Funds |    | Cash     |             | Total           |
| Australian Dollar                     | \$   | 3,643                | \$       | -  | \$ | -        | \$          | 3,643           |
| British Pound                         |      | 4,305                |          | -  |    | -        |             | 4,305           |
| Canadian Dollar                       |      | 1,331                |          | 11,466   |    | 1        |             | 12,798          |
| Euro Currency Unit                    |      | 6,729                |          | 67,304   |    | -        |             | 74,033          |
| Hong Kong Dollar                      |      | 6,656                |          | -  |    | -        |             | 6,656           |
| Japanese Yen                          |      | 7,581                |          | -  |    | 22       |             | 7,603           |
| Norwegian Krone                       |      | 327                  |          | -  |    | -        |             | 327             |
| Singapore Dollar                      |      | 1,812                |          | -  |    | -        |             | 1,812           |
| Swedish Krona                         |      | 2,509                |          |  |    | <u>-</u> |             | 2,509           |
| Total foreign denominated investments |      | 34,893               |          | 78,770   |    | 23       |             | 113,686         |
| U.S. Dollar                           |      | 1,542                |          | 1,543,530                                      |    | 3,063    | _1          | <u>,548,135</u> |
| Total                                 | \$   | 36,435               | \$       | 1,622,300                                      | \$ | 3,086    | <u>\$ 1</u> | ,661,821        |

## Fair Value Measurements

GAAP does not require the Pool to categorize within the fair value hierarchy table investments for which fair value is measured using the net asset value per share practical expedient. The table that follows set forth information about the level within the fair value hierarchy at which the Pool's assets and liabilities are measured at June 30, 2018. All the Pool's investments in real estate limited partnerships and funds were valued using the net asset value per share practical expedient, as such, they have not been categorized in the fair value hierarchy.

|  |  |    | June 3                    | 0, 2018 |                       |      |   |
|--|--|----|---------------------------|---------|-----------------------|------|---|
| Assets   | Level 1  | L  | evel 2                    | Leve    | 13                    |      | Total   |
| Commingled equity fund Foreign common stock Securities lending collateral Money market mutual fund U.S. common bonds U.S. corporate bonds U.S. preferred stock | \$<br>186,323<br>36,435<br>-<br>202,780<br>84,550<br>-<br>10,368 | \$ | 10,636<br>-<br>-<br>7,602 | \$      | -<br>-<br>-<br>-<br>- | \$   | 186,323<br>36,435<br>10,636<br>202,780<br>84,550<br>7,602<br>10,368 |
| Total  | \$<br>520,456  | \$ | 18,238                    | \$      | _                     |      | 538,694   |
| Opportunistic income funds<br>Private equity partnerships<br>Real estate limited partnerships and funds  |  |    |                           |         |                       |      | 428,343<br>1,562,388<br>1,622,300                                   |
| Total  |  |    |                           |         |                       | \$ 4 | 4 <u>,151,725</u>   |
| Liabilities  | <br>Level 1  | L  | evel 2                    | Leve    | el 3                  |      | Total   |
| Foreign currency contracts   | \$<br><u>-</u>   | \$ | <u>(1</u> )               | \$      | _                     | \$   | <u>(1</u> )   |

The following table presents information on investments measured at the NAV as of June 30, 2018.

|   |              |           |           | Unfunded          | Contractual Termination   | Redemption/<br>Notice |
|---|--------------|-----------|-----------|-------------------|---------------------------|-----------------------|
| Strategies                                  | _ <u>F</u> ; | air Value | <u>_C</u> | <u>ommitments</u> | Date Range <sup>(a)</sup> | <u>Period</u>         |
| Opportunistic income:                       |              |           |           |                   |                           |                       |
| Middle Market Loan Funds (b)                | \$           | 288,855   | \$        | 69,760            | N/A                       | N/A                   |
| Real Estate Income Funds (c)                |              | 139,488   |           | 162,553           | 2021 to 2028              | 45 days               |
| Private equity partnerships:                |              |           |           |                   |                           |                       |
| Corporate Finance – Buyout (d)              |              | 881,830   |           | 626,082           | 2018 to 2032              | N/A                   |
| Corporate Finance – Distressed Debt (e)     |              | 203,404   |           | 65,709            | 2018 to 2028              | N/A                   |
| Corporate Finance – Growth Equity (f)       |              | 52,035    |           | 38,226            | 2018 to 2027              | N/A                   |
| Corporate Finance – Mezzanine (g)           |              | 71,738    |           | 61,458            | 2019 to 2028              | N/A                   |
| Corporate Finance – Turnaround (h)          |              | 90,752    |           | 60,936            | 2018 to 2026              | N/A                   |
| Venture Capital (i)                         |              | 262,629   |           | 100,679           | 2023 to 2033              | N/A                   |
| Real estate limited partnerships and funds: |              |           |           |                   |                           |                       |
| Core Funds <sup>(j)</sup>                   |              | 889,165   |           | 50,396            | 2020 to 2022              | 45-60 days            |
| Opportunistic Funds (k)                     |              | 264,808   |           | 197,298           | 2020 to 2022              | 45-60 days            |
| Value Funds (I)                             |              | 468,327   |           | <u>375,776</u>    | 2018 to 2028              | 60 days               |
| Total                                       | \$           | 3,613,031 | \$        | 1,808,873         |                           |                       |

- (a) Investments without standard redemption frequencies cannot be redeemed until termination of the partnership.
- (b) Middle Market Loan Funds seek to generate current income while preserving capital primarily through investments in senior secured loans to middle market companies domiciled in North America.
- (c) Real Estate Income Funds invest in U.S. commercial real estate mortgage and debt investments.
- (d) Corporate Finance Buyout funds acquire controlling or influential interests in companies.
- (e) Corporate Finance Distressed Debt funds acquire the debt of companies experiencing operational or financial distress usually converting the debt to equity and exercising control of the business.
- Corporate Finance Growth Equity funds invest in companies to expand or restructure operations, enter new markets, or finance an acquisition.
- (g) Corporate Finance Mezzanine funds acquire or issue subordinated debentures frequently in businesses controlled by the General Partner, but in another Fund.
- (h) Corporate Finance Turnaround funds acquire the debt and or equity of companies experiencing operational or financial distress in order to radically reorganize and improve the business.
- Venture Capital funds make investments in early stage through late stage companies, frequently start-ups in technology or healthcare.
- Ore Funds are more conservative real estate investments that use a very modest level of financing to acquire and hold high-quality, stable properties typically located in major markets. These assets tend to have high occupancy rates, higher credit tenants, and staggered lease terms, with a number of long-term lease expiring in five-to-ten years.
- Opportunistic Funds have higher risk/return profiles and have broad strategies to achieve these types of returns. Common strategies are properties that need significant rehabilitation or a total redevelopment to transition to a different type of property (for example, converting an office building into a condominium). It may also include new development, distressed debt strategies, and more complex transactions, as well as a more traditional value-add strategy that is financed with a higher amount of leverage.
- (I) Value Funds typically use more leverage than core funds and target higher return opportunities by acquiring properties that the manger believes they can add value through capital renovations to the physical facility or enhanced leasing and management activities. Most of these properties have in-place cash flow, which is expected to increase as the business plans are implemented. This could include making physical improvements to the asset that will allow it to command higher rents, increasing efforts to lease vacant space at the property to quality tenants, or improving the management of the property and thereby increasing customer satisfaction or lowering operating expenses where possible.

#### **OPPORTUNISTIC INCOME POOL**

Effective April 1, 2017, this Pool was renamed the Opportunistic Income Pool (Pool). It was previously named the Opportunistic Debt Pool. This change was made to reflect the expansion of permissible investments to include not only middle market direct commercial loans, but also real estate loan funds and other income focused funds that meet the objectives of the Pool. The Pool was established in 2016. Assets are managed by Angelo, Gordon & Co. and TCW Asset Management Company. The objective of the Pool is to generate a total net return of 7% - 8% over a normal market cycle and/or 250 basis points over a normal market cycle (typically a 5 - 7 year period) and/or 250 basis points above the return of the Credit Suisse Leveraged Loan Index.

The RHBT's amount invested in the Opportunistic Income Pool of \$14,395 at June 30, 2017, represented approximately 4.7%, of total investments in this Pool. There were no investments in the pool at June 30, 2018.

#### Credit Risk

The Pool is exposed to credit risk from investments in unrated direct lending funds. This risk is limited by requiring that underlying fund holdings are at least 90% collateralized by one or more assets of the issuer. The Pool also holds shares of a money market fund with the highest credit rating.

## Concentration of Credit Risk

Each asset manager is restricted from investing more than 10% of the capital commitment in a single issuer for investments that ae expected to be held longer than one year. At June 30, 2017, the Pool was incompliance with this restriction.

#### Custodial Credit Risk

At June 30, 2017, the Pool held no securities that were subject to custodial credit risk.

#### Interest Rate Risk

The Pool is exposed to interest rate risk from investments in direct lending funds. The WVIMB manages interest rate risk of the Pool by requiring at least 80% of the fund holdings that mature in more than one year to have variable of floating interest rate structures.

#### Foreign Currency Risk

The investments in direct lending funds might be indirectly exposed to foreign currency risk.

#### Fair Value Measurements

GAAP does not require the Pool to categorize within the fair value hierarchy table investments for which fair value is measured using the net asset value per share practical expedient. The table that follows sets forth information about the level within the fair value hierarchy at which the Pool's assets and liabilities are measured at June 30, 2017. All the Pool's investments in direct lending funds were valued using the net asset value per share practical expedient; as such, they have not been categorized in the fair value hierarchy.

|  | June 30, 2017    |          |           |                             |  |  |  |  |
|--|------------------|----------|-----------|-----------------------------|--|--|--|--|
| Assets   | Level 1          | Level 2  | Level 3   | Total                       |  |  |  |  |
| Money market mutual fund<br>Direct lending funds | <u>\$ 58,592</u> | <u> </u> | <u>\$</u> | \$ 58,592<br><u>245,902</u> |  |  |  |  |
| Total  |                  |          |           | \$ 304,494                  |  |  |  |  |

## 6. Net OPEB Liability - Plan Reporting

The projections of the net OPEB liability are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The projection of the net OPEB liability does not explicitly incorporate the potential effects of legal or contractual funding limitations on the pattern of cost-sharing between the employer and plan members in the future. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial estimated liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations. However, the preparation of any estimate of future post-employment costs requires consideration of a broad array of complex social and economic events. Future changes in the healthcare reform, changes in reimbursement methodology, the emergence of new and expensive medical procedures and prescription drugs option, changes in the investment rate of return and other matters increase the level of uncertainty of such estimates. As such, the estimate of postemployment program costs contains considerable uncertainty and variability and actual experience may vary significantly by the current estimated net OPEB liability. The net OPEB liability reported at June 30, 2018 was measured as of June 30, 2018 and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of June 30, 2016, rolled forward, with update procedures, to the measurement date of June 30, 2018.

Additional information for the latest actuarial valuation follows:

#### Net OPEB Liability of the RHBT

The components of the net OPEB liability of the RHBT at June 30, 2018 rolled forward, were as follows:

| Total OPEB liability        | \$ 3 | ,385,684 |
|-----------------------------|------|----------|
| Plan fiduciary net position |      | 963,115  |
|                             |      |          |
| RHBT's net OPEB liability   | \$ 2 | ,422,569 |

Plan fiduciary net position as a percentage of the total OPEB liability

28.45%

#### Actuarial assumptions

The total OPEB liability was determined by an actuarial valuation as of June 30, 2016, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

| Inflation                   | 2.75%  |
|-----------------------------|--|
| Salary increases            | Dependent upon pension system ranging from 3.00% to 6.50%, including inflation |
| Investment rate of return   | 7.15%, net of OPEB plan investment expense, including inflation                |
| Healthcare cost trend rates | Actual trend used for fiscal year 2017. For fiscal years on and after 2018     |

Healthcare cost trend rates

Actual trend used for fiscal year 2017. For fiscal years on and after 2018, trend starts at 8.50% and 9.75% for pre and post-Medicare, respectively, and gradually decreases to an ultimate trend of 4.50%. Excess trend rate of 0.14% and 0.29% for pre and post-Medicare, respectively, is added to healthcare trend rates pertaining to per capita claims costs beginning in

2020 to account for the Excise Tax.

Actuarial cost method Entry Age Normal Cost Method

Amortization method Level percentage of payroll over a 21 year closed period

Remaining amortization period 21 years closed as of June 30, 2016

Mortality rates were based on the RP-2000 Healthy Annuitant Mortality Table projected with Scale AA on a fully generational basis for PERS and TRS. RP-2000 Healthy Annuitant Mortality Table projected to 2025 with scale BB for Troopers A and B. Pre-Retirement: RP-2000 Non-Annuitant Mortality Table projected with Scale AA on a fully generational basis for PERS and TRS. RP-2000 Non-Annuitant Mortality Table projected to 2020 with Scale BB for Troopers A and B.

The actuarial assumptions used in the June 30, 2016 valuation were based on the results of an actuarial experience study for the period July 1, 2011 – June 30, 2015.

The long-term expected rate of return of 7.15% on OPEB plan investments was determined by a combination of an expected long-term rate of return of 7.50% for long-term assets invested with the WV Investment Management Board and an expected short-term rate of return of 3.0% for assets invested with the West Virginia Board of Treasury Investments. Long-term pre-funding assets are invested with the WVIMB. The strategic asset allocation consists of 55% equity, 15% fixed income, 10% private equity, 10% hedge fund and 10% real estate invested. Short-term assets used to pay current year benefits and expenses are invested with the WVBTI.

The long-term rate of return on OPEB plan investments were determined using a building block method in which estimates of expected future real rates of return (expected returns, net of OPEB plan investment expense and inflation) was developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and by adding expected inflation.

Best estimates of long-term geometric rates are summarized in the following table:

| Asset Class                 | Long-Term Expected Real Rate of Return |
|-----------------------------|--|
| Domestic Equity             | 15.0%                                  |
| International Non-Qualified | 6.7%                                   |
| International Equity        | 6.6%                                   |
| Short-Term Fixed            | 1.3%                                   |
| Total Return Fixed Income   | 0.9%                                   |
| Core Fixed Income           | (0.2)%                                 |
| Hedge Fund                  | 6.4%                                   |
| Private Markets             | 13.9%                                  |
| Cash                        | 0.0%                                   |

## Discount rate

The discount rate used to measure the total OPEB liability was 7.15%. The projection of cash flows used to determine the discount rate assumed that the RHBT contributions would be made at rates equal to the actuarially determined contribution rates, in accordance with prefunding and investment policies. Future pre-funding assumptions include a \$30 million annual contribution from the State through 2037. Based on those assumptions, and that the Plan is expected to be fully funded by fiscal year ended June 30, 2037, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability. Discount rates are subject to change between measurement dates. The discount rate used to measure the total OPEB liability at June 30, 2016 is a 0.45% increase from the June 30, 2015 valuation.

## Other key assumptions

The projection assumes that the capped subsidy aggregate contribution limit of \$160 million for 2018 will increase by \$10 million per year on and after 2019. Additionally, the per member subsidy is projected to increase by at least 3.0% per year but no more than the healthcare trend inflation assumption such that the product of the projected subsidy and projected members is less than the projected aggregated capped costs; and the member's share of plan costs is expected remain stable as a percentage of total costs following the year that the program is fully funded. After 2037, the program is projected to be fully funded and the sponsor is assumed to contribute the residual portion of normal cost and operational expenses needed to maintain a funded ratio of 100% in future years. In addition, after 2035, the member's share of total plan costs is assumed to remain stable at approximately 61% of total plan costs. These assumptions produced per member annual capped subsidy increases of 3.0% per year from 2018 to 2023 and 4.5% per year after 2023.

Members hired on or after July 1, 2010, are required to pay 100% of expected cost of coverage, resulting in no implicit or explicit employer cost. Consequently, these members are excluded from the actuarial valuation.

## Sensitivity of the net OPEB liability to changes in the discount rate

The following presents the net OPEB liability of the RHBT, as well as what the RHBT's net OPEB liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.15%) or 1-percentage-point higher (8.15%) than the current discount rate:

|                    | 19 | % Decrease<br>(6.15%) | <br>iscount Rate<br>(7.15%) | 1  | % Increase<br>(8.15%) |
|--------------------|----|-----------------------|-----------------------------|----|-----------------------|
| Net OPEB liability | \$ | 2,839,447             | \$<br>2,422,569             | \$ | 2,076,028             |

#### Sensitivity of the net OPEB liability to changes in the healthcare cost trend rates.

The following presents the net OPEB liability of the Plan, as well as what the Plan's net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower:

|                    |    | Healthcare Cost |    |             |    |            |  |  |
|--------------------|----|-----------------|----|-------------|----|------------|--|--|
|                    | 1  | % Decrease      |    | Trent Rates | 1  | % Increase |  |  |
| Net OPEB liability | \$ | 2,016,849       | \$ | 2,422,569   | \$ | 2,918,788  |  |  |

## Net OPEB Liability – Employer Reporting

## Plan description

As an employer, the RHBT participates in the Plan, which is described in Note 1.

The RHBT's contributions to the Plan were \$34, \$34, and \$34 for the fiscal years ended June 30, 2018, 2017, and 2016, respectively.

# Other Post Employment Benefit (OPEB) liabilities, OPEB expense, deferred outflows of resources and deferred inflows of resources related to OPEB

Effective July 1, 2017, the RHBT adopted the provisions of GASB Statement No.75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, and GASB Statement No. 85, *Omnibus 2017.* The RHBT administers the Plan.

At June 30, 2018, the RHBT reported a liability of \$406 for its proportionate share of the net OPEB liability. The net OPEB liability reported at June 30, 2018 was measured as of June 30, 2017 and the total OPEB liability used to

calculate the net OPEB liability was determined by an actuarial valuation as of July 1, 2016, rolled forward to the measurement date of June 30, 2017. The RHBT's proportion of the net OPEB liability was based on the RHBT's share of contributions to the OPEB plan relative to the contributions of all employers participating in the RHBT for the year ended June 30, 2017. At June 30, 2017, the RHBT's proportionate share was 0.0165%, which was a decrease of 0.0035% for its proportionate share measured as of June 30, 2016.

For the year ended June 30, 2018, the RHBT recognized OPEB expense of \$19. At June 30, 2018, the RHBT reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

|   | Outf | erred<br>flows<br>sources | Infl | erred<br>ows<br>ources |
|---|------|---------------------------|------|------------------------|
| Net difference between projected and actual earnings on OPEB plan investments                             | \$   | -                         | \$   | 7                      |
| Differences between expected and actual experience  |      | -                         |      | 1                      |
| Changes in proportion and differences between Fund contributions and proportionate share of contributions |      | -                         |      | 69                     |
| RHBT's contributions made subsequent to the measurement date  |      | 34                        |      | <u> </u>               |
| Total   | \$   | 34                        | \$   | 77                     |

Employer contributions of \$34 made to the RHBT during the current fiscal year, subsequent to the measurement date of June 30, 2017, were recorded as deferred outflows of resources and will be recognized as a reduction of the net OPEB liability in fiscal year 2019. Other amounts reported as deferred inflows of resources related to OPEB were the net difference between projected and actual investment earnings on OPEB plan investments, amortized over a five-year period, and other deferred inflows of resources relating to OPEB amounts which are amortized and included in OPEB expense over the average remaining service life of 4.714 years, rounded to the nearest whole year, of five years.

These other amounts reported as deferred inflows of resources will be recognized in OPEB expense as follows:

| _  | ense           |
|----|----------------|
| \$ | (21)           |
| \$ | (19)           |
| \$ | (19)           |
| \$ | (18)           |
|    | \$<br>\$<br>\$ |

## Actuarial assumptions

The total OPEB liability was determined by an actuarial valuation as of June 30, 2016, using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified:

| Inflation                 | 2.75%  |
|---------------------------|--|
| Salary increases          | Dependent upon pension system ranging from 3.00% to 6.50%, including inflation |
| Investment rate of return | 7.15%, net of OPEB plan investment expense, including inflation                |

| Healthcare cost trend rates   | Actual trend used for fiscal year 2017. For fiscal years on and after 2018, trend starts at 8.50% and 9.75% for pre and post-Medicare, respectively, and gradually decreases to an ultimate trend of 4.50%. Excess trend rate of 0.14% and 0.29% for pre and post-Medicare, respectively, is added to healthcare trend rates pertaining to per capita claims costs beginning in 2020 to account for the Excise Tax. |
|-------------------------------|---|
| Actuarial cost method         | Entry Age Normal Cost Method  |
| Amortization method           | Level percentage of payroll over a 21 year closed period  |
| Remaining amortization period | 21 years closed as of June 30, 2016   |

Mortality rates were based on the RP-2000 Healthy Annuitant Mortality Table projected with Scale AA on a fully generational basis for PERS and TRS. RP-2000 Healthy Annuitant Mortality Table projected to 2025 with scale BB for Troopers A and B. Pre-Retirement: RP-2000 Non-Annuitant Mortality Table projected with Scale AA on a fully generational basis for PERS and TRS. RP-2000 Non-Annuitant Mortality Table projected to 2020 with Scale BB for Troopers A and B.

The actuarial assumptions used in the June 30, 2016 valuation were based on the results of an actuarial experience study for the period July 1, 2011 – June 30, 2015.

The long-term expected rate of return of 7.15% on OPEB plan investments was determined by a combination of an expected long-term rate of return of 7.50% for long-term assets invested with the WV Investment Management Board and an expected short-term rate of return of 3.0% for assets invested with the West Virginia Board of Treasury Investments.

Long-term pre-funding assets are invested with the WVIMB. The strategic asset allocation consists of 55% equity, 15% fixed income, 10% private equity, 10% hedge fund and 10% real estate invested. Short-term assets used to pay current year benefits and expenses are invested with the WVBTI.

The long-term rate of return on OPEB plan investments were determined using a building block method in which estimates of expected future real rates of return (expected returns, net of OPEB plan investment expense and inflation) was developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and by adding expected inflation. Best estimates of long-term geometric rates are summarized in the following table:

| Asset Class                 | Long-Term Expected Real Rate of Return |
|-----------------------------|--|
| Large Cap Domestic          | 17.0%                                  |
| Non-Large Cap Domestic      | 22.0%                                  |
| International Qualified     | 24.6%                                  |
| International Non-Qualified | 24.3%                                  |
| International Equity        | 26.2%                                  |
| Short-Term Fixed            | 0.5%                                   |
| Total Return Fixed Income   | 6.7%                                   |
| Core Fixed Income           | 0.1%                                   |
| Hedge Fund                  | 5.7%                                   |
| Private Equity              | 19.6%                                  |
| Real Estate                 | 8.3%                                   |
| Opportunistic Income        | 4.8%                                   |
| Cash                        | 0.0%                                   |

#### Discount rate

The discount rate used to measure the total OPEB liability was 7.15%. The projection of cash flows used to determine the discount rate assumed that the RHBT contributions would be made at rates equal to the actuarially determined contribution rates, in accordance with prefunding and investment policies. The OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability. Discount rates are subject to change between measurement dates.

## Sensitivity of the net OPEB liability to changes in the discount rate

The following presents the RHBT's proportionate share of the net OPEB liability. The RHBT's proportionate share of the net OPEB liability if it were calculated using a discount rate that is 1-percentage point lower (6.15%) or 1-percentage-point higher (8.15%) than the current discount rate:

|                    | <br>1% Decrease<br><u>(6.15%)</u> |    | Discount Rate<br>(7.15%) |    | 1% Increase<br><u>(8.15%)</u> |  |
|--------------------|-----------------------------------|----|--------------------------|----|-------------------------------|--|
| Net OPEB liability | \$<br>472                         | \$ | 406                      | \$ | 350                           |  |

## Sensitivity of the net OPEB liability to changes in the healthcare cost trend rates.

The following presents RHBT's proportionate share of the net OPEB liability of the Plan, as well as what the RHBT's net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower:

|                    |    | Healthcare Cost |    |             |    |             |  |  |
|--------------------|----|-----------------|----|-------------|----|-------------|--|--|
|                    | _1 | % Decrease      |    | Trent Rates |    | 1% Increase |  |  |
| Net OPEB liability | \$ | 341             | \$ | 406         | \$ | 485         |  |  |

## 8. Pension Plan

## Plan description

All full-time RHBT employees are eligible to participate in the State's Public Employees' Retirement System (PERS), a multiple-employer defined benefit cost-sharing public employee retirement system administered by the West Virginia Consolidated Public Retirement Board (CPRB). Chapter 5, Article 10 of the West Virginia Code assigns the authority to establish and amend benefit provisions to the PERS Board of Trustees. Benefits under PERS include deferred retirement, early retirement, death and disability benefits and have been established and may be amended by action of the State Legislature. The CPRB issues a publicly available financial report that includes financial statements for PERS that may be obtained at www.wvretirement.com.

#### Benefits provided

Employees are eligible for normal retirement at age 60 with five or more years of credited service, of at least age 55 with age and service equal to 80 or greater. For all employees hired on or after July 1, 2015, qualification for normal retirement is age 62 with 10 years of service or at least age 55 with 30 or more years of service. The straight-life annuity retirement benefit, established by State statute, is equivalent to 2% of the employee's final average salary multiplied by years of service. Final average salary is the average of the three consecutive highest annual earnings out of the last 15 years of earnings. For all employees hired on or after July 1, 2015, average salary is the average of the five consecutive highest annual earnings out of the last 15 years of earnings. Terminated members with at least five years of contributory service who do not withdraw their accumulated contributions may elect to receive their retirement annuity beginning at age 62. For all employees hired on or after July 1, 2015 who have

separated from employment with a participating PERS agency prior to retirement, the retirement age increases to age 64.

#### **Contributions**

While contribution rates are legislatively determined, actuarial valuations are performed to assist PERS and the State Legislature in determining contribution rates. Current funding policy requires employer contributions of 11%, 12.0% and 13.5% for the years ended June 30, 2018, 2017 and 2016, respectively. Beginning February 7, 2012, new hires are required to pay the employee's contribution of 4.5%. For all employees hired on or after July 1, 2015 the employee contribution increased to 6.0%. The RHBT's contributions to the Plan were \$71, \$103 and \$87 for the fiscal years ended June 30, 2018, 2017 and 2016, respectively.

# Pension liabilities, pension expense, deferred outflows of resources and deferred inflows of resources related to pensions

At June 30, 2018 and 2017, the RHBT reported a liability of \$219 and \$512 for its proportionate share of the net pension liability. The net pension liability reported at June 30, 2018 was measured as of June 30, 2017 and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of July 1, 2016, rolled forward to the measurement date of June 30, 2017. The RHBT's proportion of the net pension liability was based on the RHBT's share of contributions to the pension plan relative to the contributions of all employers participating in PERS for the year ended June 30, 2017. At June 30, 2018, the RHBT's proportionate share was 0.0507%, which was a decrease of 0.005% for its proportionate share measured as of June 30, 2017.

For the years ended June 30, 2018 and 2017, the RHBT recognized pension expense of \$64 and \$25. At June 30, 2018 and 2017, the RHBT reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

|   | June 30, 2018 |                           |       |                           | June 30, 2017 |                            |      |                            |
|---|---------------|---------------------------|-------|---------------------------|---------------|----------------------------|------|----------------------------|
|   | Outfl         | erred<br>ows of<br>ources | Inflo | erred<br>ows of<br>ources | Outfl         | erred<br>lows of<br>ources | Infl | ferred<br>ows of<br>ources |
| Net difference between projected and actual earnings on pension plan investments                                | \$            | _                         | \$    | 53                        | \$            | 161                        | \$   | -                          |
| Difference between expected and actual experience   |               | 19                        |       | 1                         |               | 43                         |      | -                          |
| Difference in assumptions   |               | -                         |       | 11                        |               | -                          |      | 25                         |
| Changes in proportion and differences between the RHBT's contributions and proportionate share of contributions |               | 179                       |       | 174                       |               | 32                         |      | -                          |
| RHBT's contributions made subsequent to the measurement date  |               | <u>71</u>                 |       | <u>-</u>                  |               | 103                        |      |                            |
| Total   | \$            | 269                       | \$    | 239                       | \$            | 339                        | \$   | 25                         |

Employer contributions to the PERS made during the fiscal year, subsequent to the pension liability measurement date, are recorded as deferred outflows of resources and will be recognized as a reduction of the net pension liability in the following year. The net difference between projected and actual investment earnings on pension plan investments is amortized over a five-year period. All other deferred outflows of resources and deferred inflows of resources relating to pension amounts reported in the financial statements are amortized and included in pension expense over the average remaining service life, rounded to the nearest whole year, of four years.

These other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

| Year Ended June 30, | ense       |
|---------------------|------------|
| 2019                | \$<br>(19) |
| 2020                | \$<br>21   |
| 2021                | \$<br>1    |
| 2022                | \$<br>(44) |

## Actuarial assumptions and methods

The total pension liability in the actuarial valuations was determined using the following actuarial assumptions:

|                           | 2018                                | 2017                                |
|---------------------------|-------------------------------------|-------------------------------------|
| Inflation                 | 1.9%                                | 3.0%                                |
| Salary increase           | 3.0-6.0%, avg., including inflation | 3.0-6.0%, avg., including inflation |
| Investment rate of return | 7.5%, net of pension plan           | 7.5%, net of pension plan           |
|                           | investment expense                  | investment expense                  |

Mortality rates were based on 110% of the RP-2000 Healthy Annuitant table, projected with Scale AA on a fully generational basis for healthy males, 101% of RP-2000 Healthy Annuitant table, projected with Scale AA on a fully generational basis for healthy females, 96% of RP-2000 Disabled Annuitant table, projected with Scale AA on a fully generational basis for disabled males and 107% of RP-2000 Disabled Annuitant table, projected with Scale AA on a fully generational basis for disabled females.

The actuarial assumptions used in the valuations were based on the results from an actual experience study for the period July 1, 2009 through June 30, 2014.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The best estimates of long-term geometric rates of return for each major asset class included in the system's target asset allocation as of June 30, 2017 and 2016, are summarized below:

| Asset Class             | Long-Term<br>Expected Rate<br><u>of Return</u> |
|-------------------------|--|
| Domestic equity         | 7.0%   |
| International equity    | 7.7%   |
| Core fixed income       | 2.7%   |
| High-yield fixed income | 5.5%   |
| TIPS                    | 2.7%   |
| Real estate             | 7.0%   |
| Private equity          | 9.4%   |
| Hedge funds             | 4.7%   |

#### Discount rate

The discount rate used to measure the total pension liability was 7.5% for both valuations. The projection of cash flows used to determine the discount rate assumed that State contributions will continue to follow the current funding policy. Based on those assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current system members. Therefore, the long-term expected rate of return on system investments was applied to all periods of projected benefit payments to determine the total pension liability. In the event of benefit payments that are not covered by the system's fiduciary net position, a municipal bond rate of 3.13% at June 30, 2017 and 2.71% at June 30, 2016 is to be used to discount the benefit payments not covered by the system's fiduciary net position. The municipal bond rate equals the S&P Municipal Bond 20 Year High Grade Index at the measurement date.

The following presents the proportionate share of the net pension liability of the RHBT, calculated using the discount rate of 7.5%, as well as what the RHBT's net pension liability would be if it were calculated using a discount rate that is 1 percentage - point lower (6.5%) or 1 percentage point higher (8.5%) than the current rate:

|                      |     | Net Pens | ion Liability |                             |       |  |  |
|----------------------|-----|----------|---------------|-----------------------------|-------|--|--|
|                      |     | Cı       | ırrent        |                             |       |  |  |
| 1% Decrease<br>6.50% |     | Disco    | unt Rate      | 1% Increase<br><u>8.50%</u> |       |  |  |
|                      |     | 7.       | 50%           |                             |       |  |  |
| \$                   | 606 | \$       | 219           | \$                          | (108) |  |  |

# 9. Litigation

On October 20, 2017, the district court issued an order finding that the ADA preempts WV Code §§ 5-16-5(c)(1), 5-16-8a(a), and 5-16-8a(b) and enjoining the PEIA from enforcing its legislatively-mandated fee schedules and regulations, including the state prohibition against balance-billing of the PEIA's members. Although the PEIA is currently enjoined from using its fee schedule which would mandate payment of such services at the Medicaid Rural Rate, the district court's order provides no guidance as to what amounts the PEIA may be expected to pay for emergency services by an air ambulance company not under contract with the PEIA. The PEIA filed its notice of appeal of the district court's order on November 20, 2017, and Air Evac Case currently remains pending in the United States Court of Appeals for the Fourth Circuit. An evaluation of the likelihood of an unfavorable outcome is too speculative at this time, and the PEIA intends to appeal any negative Fourth Circuit decision to the Supreme Court of the United States, if necessary. In any event, the Air Evac Case, is not of the nature where a negative decision on the preemption issue necessarily determines what amounts, if any, the PEIA may be required to pay for Air Evac's billing, or that of other air ambulance providers not under contract, in the future. Thus, the ultimate outcome of this matter cannot be determined at this time.

Following the district court's October 20, 2017 order, the PEIA has pended payment of air ambulance bills received from providers not under contract with the PEIA until the Court of Appeals for the Fourth Circuit decide the appeal, or until such emergency providers may be under contract with the PEIA. The total amount of pended air ambulance bills relevant to the RHBT as of June 30, 2018 is approximately \$434.

Required Supplementary Information OPEB (in thousands)

West Virginia Retiree Health Benefit Trust Fund Required Supplementary Information Schedule of Changes in Net OPEB Liability and Related Ratios Last 10 Fiscal Years (in thousands)

|   |          | 2018   |    | 2017   | <br>2016  | 2015  | (1)<br><b>2014</b>   | (1)<br><b>2013</b>   | (1)<br><b>2012</b>  | (1)<br><b>2011</b>   | (1)<br><b>2010</b>  | (1)<br><b>2009</b>  |
|---|----------|--|----|--|---|---|--|--|---|--|---|---|
| Total OPEB liability Service cost Interest Changes of benefit terms   | \$       | 60,108<br>232,001<br>-   | \$ | 66,068<br>223,113  | \$<br>76,802<br>224,736   | \$ 73,848<br>217,224  | * *  | \$ 91,310<br>6,118<br>(12,120)   | * *   | \$ 93,419<br>5,699<br>(2,682,585)  | *<br>*  | \$ 478,063<br>17,019  |
| Differences between expected<br>and actual experience<br>Changes of assumptions<br>Benefit payments and administrative expenses<br>Net change in total OPEB liability   |          | (51,625)<br>-<br>(137,700)<br>102,784  |    | (10,451)<br>-<br>(164,823)<br>113,907  | (140,495)<br>(220,992)<br>(187,678)<br>(247,627)                                  | (118,656)<br>-<br>(181,996)<br>(9,580)  | * * (225,957) *  | (254,822)<br>(377,754)<br>(198,079)<br>(745,347)                           | *<br>(201,639)  | (185,666)<br>(1,235,813)<br>(202,111)<br>(4,207,057)                             | *<br>*<br>(192,952)   | 1,471,644<br>(761,843)<br>(157,282)<br>1,047,601                                |
| Total OPEB liability - beginning  |          | 3,282,900  |    | 3,168,993  | <br>3,416,620   | 3,426,200   | 3,262,553  | 4,007,900  | 3,841,243   | 8,048,300  | 7,410,241   | 6,362,640   |
| Total OPEB liability - ending (a)   | \$       | 3,385,684  | \$ | 3,282,900  | \$<br>3,168,993   | \$ 3,416,620  | \$ 3,426,200   | \$ 3,262,553   | \$ 4,007,900  | \$ 3,841,243   | \$ 8,048,300  | \$ 7,410,241  |
| Plan fiduciary net position Contributions - employer Contributions - plan member State appropriations - School Aid State appropriations - OPEB State appropriations - Premium Net investment income Benefit payments and administrative expenses Other expense, net Net change in plan fiduciary net position |          | 121,974<br>-<br>47,261<br>30,000<br>5,000<br>74,048<br>(137,700)<br>(1,483)<br>139,100 | \$ | 115,510<br>-<br>54,805<br>30,000<br>5,000<br>99,447<br>(164,823)<br>(1,696)<br>138,243 | \$<br>116,258<br>-<br>54,694<br>-<br>-<br>157<br>(187,678)<br>(2,355)<br>(18,924) | \$ 119,004<br>-<br>55,306<br>-<br>-<br>23,142<br>(181,996)<br>(2,013)<br>13,443 | \$ 160,054<br>83,424<br>-<br>-<br>-<br>88,477<br>(225,957)<br>(4,669)<br>101,329 | \$ 165,989<br>81,352<br>-<br>-<br>52,893<br>(198,079)<br>(4,704)<br>97,451 | \$ 153,699<br>74,517<br>-<br>-<br>-<br>5,761<br>(201,639)<br>(11,637)<br>20,701 | \$ 148,297<br>70,608<br>-<br>-<br>-<br>49,238<br>(202,111)<br>(10,488)<br>55,544 | \$ 131,079<br>63,450<br>-<br>-<br>29,260<br>(192,952)<br>(11,717)<br>19,120 | \$ 236,404<br>63,655<br>-<br>-<br>-<br>3,132<br>(157,282)<br>(3,312)<br>142,597 |
| Plan fiduciary net position - beginning   |          | 824,015 **   | ** | 685,668  | <br>704,592   | 691,149_*   | ** 590,230   | 492,779  | 472,078   | 416,534  | 397,414   | 254,817   |
| Plan fiduciary net position - ending (b)  Net OPEB liability - ending (a) - (b)   | \$<br>\$ | 963,115<br>2,422,569   | \$ | 823,911<br>2,458,989   | \$<br>2,483,325   | \$ 704,592<br>\$ 2,712,028  | \$ 691,559<br>\$ 2,734,641   | \$ 590,230<br>\$ 2,672,323   | \$ 492,779<br>\$ 3,515,121  | \$ 472,078<br>\$ 3,369,165   | \$ 416,534<br>\$ 7,631,766  | \$ 397,414<br>\$ 7,012,827  |
| Plan fiduciary net position as a<br>percentage of the total OPEB liability  |          | 28.45%   |    | 25.10%   | 21.64%  | 20.62%  | 20.18%   | 18.09%   | 12.30%  | 12.29%   | 5.18%   | 5.36%   |
| Covered employee payroll  | \$       | 2,286,999  | \$ | 2,199,037  | \$<br>2,114,459   | \$ 2,096,000  | \$ 4,093,778   | \$ 3,921,147   | \$ 3,755,797  | \$ 3,649,954   | \$ 3,502,347  | \$ 3,342,136  |
| Net OPEB liability as a percentage of covered-employee payroll  |          | 105.93%  |    | 111.82%  | 117.44%   | 129.39%   | 66.80%   | 68.15%   | 93.59%  | 92.31%   | 217.90%   | 209.83%   |

<sup>(1)</sup> For years 2014 and prior the information in the schedule does not reflect certain reclassifications made to the 2017, 2016 and 2015 information as such reclassification information is not readily available.

<sup>\*</sup> Data not available for years that the OPEB valuation was not performed.

<sup>\*\*</sup> OPEB valuation study not performed until 2009.

<sup>\*\*\*</sup> Represents Plan fiduciary net position - beginning, as adjusted by \$410. Adjustment relates to implementation of GASB 68.

<sup>\*\*\*\*</sup> Represents Plan fiduciary net position - beginning, as adjusted by \$104. Adjustment relates to implementation of GASB 75.

West Virginia Retiree Health Benefit Trust Fund Required Supplementary Information Schedule of Contributions Last 10 Fiscal Years (in thousands)

|  | 2018         | 2017         | 2016         | 2015         | (1)<br><b>2014</b> | (1)<br><b>2013</b> | (1)<br><b>2012</b> | (1)<br><b>2011</b> | (1)<br><b>2010</b> | (1)<br><b>2009</b> |
|--|--------------|--------------|--------------|--------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Actuarially determined contribution Contributions in relation to the | \$ 224,009   | \$ 224,710   | \$ 236,031   | \$ 261,896   | \$ 253,220         | \$ 289,725         | \$ 272,773         | \$ 816,274         | \$ 795,199         | \$ 338,166         |
| actuarially determined contribution                                  | 204,235      | 205,315      | 170,952      | 174,310      | 165,054            | 171,221            | 156,476            | 150,513            | 152,799            | 235,137            |
| Contribution deficiency (excess)                                     | \$ 19,774    | \$ 19,395    | \$ 65,079    | \$ 87,586    | \$ 88,166          | \$ 118,504         | \$ 116,297         | \$ 665,761         | \$ 642,400         | \$ 103,029         |
| Covered-employee payroll   | \$ 2,286,999 | \$ 2,199,037 | \$ 2,114,459 | \$ 2,096,000 | \$ 4,093,778       | \$ 3,921,147       | \$ 3,755,797       | \$ 3,649,954       | \$ 3,502,347       | \$ 3,342,136       |
| Contributions as a percentage of covered-employee payroll            | 8.93%        | 9.34%        | 8.08%        | 8.32%        | 4.03%              | 4.37%              | 4.17%              | 4.12%              | 4.36%              | 7.04%              |

<sup>(1)</sup> For years 2014 and prior the information in the schedule does not reflect certain reclassifications made to the 2017, 2016 and 2015 information as such reclassification information is not readily available.

<sup>\*\*</sup> OPEB valuation study not performed until 2009.

West Virginia Retiree Health Benefit Trust Fund Required Supplementary Information Schedule of Investment Returns Last 10 Fiscal Years (in thousands)

|                                       | 2018  | 2017   | 2016  | 2015  | 2014   | 2013   | 2012  | 2011   | 2010   | 2009  |
|---------------------------------------|-------|--------|-------|-------|--------|--------|-------|--------|--------|-------|
| Annual money-weighted rate of return, |       |        |       |       |        |        |       |        |        |       |
| net of investment expense             | 9.30% | 15.90% | 0.00% | 3.90% | 17.80% | 11.90% | 1.30% | 11.80% | 14.40% | 0.60% |

<sup>\*\*</sup> No returns reported for periods of less than a full year, i.e. FYE 6/30/2008

# **Notes to Required Supplementary Information - OPEB**

#### 1. Valuation Date

Methods and assumptions used to determine contribution rates:

Amortization method Level percentage of payroll, closed
Amortization period 21 year closed period as of June 30, 2016

Asset valuation method Market value

Investment rate of return 7.15%, net of OPEB plan investment expense, including inflation

Inflation 2.75%

Salary increases Dependent upon pension system. Ranging from 3.0% to 6.5%, including inflation Retirement age Experienced-based table of rates that are specific to the type of eligibility condition.

Last updated for the June 30, 2016 actuarial valuation

Mortality Post-Retirement: RP-2000 Healthy Annuitant Mortality Table projected with Scale

AA on a fully generational basis for PERS and TRS. RP-2000 Healthy Annuitant Mortality Table projected to 2025 with Scale BB for Troopers A and B. Pre-Retirement: RP-2000 Non-Annuitant Mortality Table projected with Scale AA on a fully generational basis for PERS and TRS. RP-2000 Non-Annuitant Mortality

Table projected to 2020 with Scale BB for Troopers A and B.

Healthcare cost trend rates Actual trend used for fiscal year 2017. For fiscal years on and after 2018, trend

starts at 8.50% and 9.75% for pre and post-Medicare, respectively, and gradually decreases to an ultimate trend of 4.50%. Excess trend rate of 0.14% and 0.29% for pre and post-Medicare, respectively, is added to healthcare trend rates pertaining to per capita claims costs beginning in 2020 to account for the

Excise Tax.

Aging Factors Based on the 2013 SOA Study "Health Care Costs - From Birth to Death"

Expenses Health administrative expenses are included in the development of the per capita

claims costs. Operating expenses are included as a component of the annual

expense.

## 2. Changes in Assumptions

Below are changes in the assumptions between the 2016 and 2015 valuations:

Certain economic and behavioral assumptions are unique to healthcare benefits. These assumptions include the healthcare trend, per capita claims costs, the likelihood that a member selects healthcare coverage and the likelihood that a retiree selects one-person, two person or family coverage. These assumptions were updated based on a recent experience study performed by the RHBT actuaries using five-year experience data through June 30, 2015. The updated per capita claims costs were also based on recent claims, enrollment and premium information as of the valuation date.

For the June 30, 2016 valuation, the retiree healthcare participation assumption for each retirement plan is slightly higher than the previous assumption used in the June 30, 2015 OPEB valuation. More members who were covered as actives will be assumed to participate as retirees.

The 2016 and 2015 valuations include consideration of the \$30 million annual appropriations under Senate Bill 419, through July 1, 2037, or if earlier, the year the benefit obligation is fully funded. Additionally, the presentation of covered payroll was changed for the June 30, 2015 actuarial valuation. Participating employees hired before July 1, 2010 pay retiree premiums that are subsidized based on years of service at retirement. Participating employees hired on or after July 1, 2010 are required to fully fund premium contributions upon retirement. Consequently, beginning June 30, 2015 actuarial valuation covered payroll represents only the payroll for those OPEB eligible participating employees that were hired before July 1, 2010 allowing a better representation of the UAAL as a percentage of covered payroll, whereas, for the prior years, covered payroll is in total for all participating employees.

Following are other changes in the assumptions between the 2008 to 2015 valuations:

- Medicare Advantage Prescription Drug Plan adopted FY 2008
- Subsidization level capped with 3% escalator FY 2009
- Reduced subsidy for life insurance for retirees FY 2009
- Change in discount rate from 3.56% to 6.10% FY 2009
- Life insurance for retirees no longer subsidized FY 2011
- Change in discount rate from 6.1% to 6.7% FY 2011
- New Mortality, Retirement and Pay Scale Assumptions updated to coincide with the public pension assumptions FY 2013

## 3. Benefits changes

In 2016, benefit terms were modified for Non-Medicare Retiree and their enrolled dependents benefit changes by:

- Increase family out-of-pocket maximum for the PEIA PPB Plans A and D from 1.5 times to twice the employee-only amount.
- Increase deductible by \$25 single and \$50 family. Change applies to all PPB Plans.
- Increase Primary Care Office Visit copayment from \$15 to \$20 per visit. Change applies to PPB Plans A, B and D, but not Plan C.
- Increased Specialist Office Visit copayment from \$25 to \$40 per visit. Change applies to PPB Plans A, B and D, but not Plan C.
- Add \$100 copay per admission to existing deductible and 20% coinsurance for inpatient hospital care. Change applies to PPB Plans A, B and D, but not Plan C.
- Increase outpatient surgery copay from \$50 to \$100. Change applies to PPB Plans A, B and D, but not Plan C.
- Increase emergency room copay to a \$100 with no discount. Change applies to PPB Plans A, B and D, but not Plan C.
- Increase generic drug copay for 30-day supply from \$5 to \$10 and for 90-day supply (maintenance only) from \$10 to \$20. Change applies to all PPB Plans (Plan C only after deductible is met and for medications on the Preventative Drug List).
- Increased preferred drug copay for 30-day supply by \$10 and for 90-day supply (maintenance only) by \$20. Change applies to all PPB Plans (Plan C only after deductible is met and for medications on the Preventative Drug List).

In 2016, benefit terms were modified for Medicare retirees in the Humana Plan or the Special Medicare Plan by:

- Increase deductible by \$75 per person
- Increased outpatient surgery copayment by \$50
- Increased co-payment for office visits to PCPs and Specialists by \$10 and \$20, respectively

Required Supplementary Information - PERS (in thousands)

## West Virginia Retiree Health Benefit Trust Fund Required Supplementary Information Schedule Of Proportionate Share of the Net Pension Liability of PERS Years Ended June 30, 2018 through 2016 (in thousands)

|   | 2      | 018     |        | 2017    |        | 2016    | <br>2015  |
|---|--------|---------|--------|---------|--------|---------|-----------|
| RHBT's proportionate (percentage) of the net pension liability  | (      | 0.0506% |        | 0.0557% |        | 0.0539% | .0569%    |
| RHBT's proportionate share of the net pension liability   | \$     | 219     | \$     | 512     | \$     | 301     | \$<br>210 |
| RHBT's covered employee payroll   | \$     | 864     | \$     | 644     | \$     | 745     | \$<br>761 |
| RHBT's proportionate share of the net pension's liability as a percentage of its covered employee payroll | 33.85% |         | 79.50% |         | 40.40% |         | 22.60%    |
| Plan fiduciary net position as a percentage of the total pension liability*                               | 9:     | 3.67%   |        | 86.11%  |        | 91.29%  | 93.98%    |

Note: All amounts presented are as of the measurement date, which is one year prior to the fiscal year end date.

<sup>\*</sup> This is the same percentage for all participant employers in the PERS plan.

West Virginia Retiree Health Benefit Trust Fund Required Supplementary Information Schedule of Contributions to PERS Last Five Fiscal Years (in thousands)

|  |           | 2018     | <br>2017      |    | 2016         | <br>2015      |    | 2014          | <br>2013          |
|--|-----------|----------|---------------|----|--------------|---------------|----|---------------|-------------------|
| Statutorily required contribution                                  | \$        | 71       | \$<br>103     | \$ | 87           | \$<br>104     | \$ | 110           | \$<br>107         |
| Contributions in relation to the statutorily required contribution |           | (71)     | <u>(103</u> ) | _  | <u>(87</u> ) | <u>(104</u> ) | _  | <u>(110</u> ) | <br><u>(107</u> ) |
| Contribution deficiency (excess)                                   | <u>\$</u> | <u> </u> | \$<br>        | \$ |              | \$<br>        | \$ |               | \$<br>            |
| RHBT's covered employee payroll                                    | \$        | 647      | \$<br>864     | \$ | 644          | \$<br>745     | \$ | 761           | \$<br>764         |
| Contributions as a<br>percentage of covered<br>employee payroll    |           | 11.0%    | 12.0%         |    | 13.5%        | 14.0%         |    | 14.5%         | 14%               |

# **Notes to Required Supplementary Information – PERS**

#### 1. Trend Information Presented

The accompanying schedules of the RHBT's proportionate share of the net pension liability and contributions to PERS are required supplementary information to be presented for 10 years. However, until a full 10-year trend is compiled, information is presented in the schedules for those years for which information is available.

#### 2. Plan Amendment

The PERS was amended to make changes that apply to new employees hired on or after July 1, 2015 as follows:

- For employees hired prior to July 1, 2015, qualification for normal retirement is age 60 with five years of service or at least age 55 with age and service equal to 80 or greater. For employees hired on or after July 1, 2015, qualification for normal retirement is 62 with 10 years of service or at least age 55 with 30 or more years of service.
- The straight life annuity retirement benefit is equivalent to 2% of average salary multiplied by years of service. For employees hired prior to July 1, 2015, average salary is the average of the three consecutive highest annual earnings out of the last 15 years of earnings. For all employees hired on or after July 1, 2015 average salary is the average of the five consecutive highest annual earnings out of the last 15 years of earnings.
- For employees hired prior to July 1, 2015, terminated members with at least five years of contributory service who do not withdraw their accumulated contributions may elect to receive their retirement annuity beginning at age 62. For all employees hired on or after July 1, 2015, this age increases to 64.
- For all employees hired prior to July 1, 2015, employees are required to contribute 4.5% of annual earnings. All employees hired on or after July 1, 2015, are required to contribute 6% of annual earnings.

## 3. Changes in Assumptions

A summary of changes in key actuarial valuation assumptions utilized in the actuarial valuations are as follows:

|                             | 2016                           | 2015                           | 2014                      |  |
|-----------------------------|--------------------------------|--------------------------------|---------------------------|--|
| Projected salary increases: |                                |                                |                           |  |
| State                       | 3.0 - 4.6%                     | 3.0 - 4.6%                     | 4.25 - 6.0%               |  |
| Non-state                   | 3.35 - 6.0%                    | 3.35 - 6.0%                    | 4.25 - 6.0%               |  |
| Inflation rate              | 3.0%                           | 1.90%                          | 2.20%                     |  |
| Mortality rates             | Healthy males -110% of RP-     | Healthy males -110% of RP-     | Healthy males -11983 GAM  |  |
|                             | 2000 Non-Annuitant, Scale AA   | 2000 Non-Annuitant, Scale AA   | Healthy femailes-1971 GAM |  |
|                             | Healthy femailes-101% or RP-   | Healthy femailes-101% or RP-   | Disabled males-1971 GAM   |  |
|                             | 2000 Non-Annuitant, Scale AA   | 2000 Non-Annuitant, Scale AA   | Disabled females-Revenue  |  |
|                             | Disabled males - 96% of RP-    | Disabled males - 96% of RP-    | Ruling 96.7               |  |
|                             | 2000                           | 2000                           |                           |  |
|                             | Disabled annuitant, Scale AA   | Disabled annuitant, Scale AA   |                           |  |
|                             | Disabled females - 107% of RP- | Disabled females - 107% of RP- |                           |  |
|                             | 2000                           | 2000                           |                           |  |
|                             | Disabled annuitant, Scale AA   | Disabled annuitant, Scale AA   |                           |  |
| Withdrawal rates:           |                                |                                |                           |  |
| State                       | 1.75 - 35.1%                   | 1.75 - 35.1%                   | 1 - 26%                   |  |
| Non-state                   | 2 - 35.8%                      | 2 - 35.8%                      | 2 - 31.2%                 |  |
| Disability rates            | 0675%                          | 0675%                          | 08%                       |  |

## West Virginia Retiree Health Benefit Trust Fund Required Supplementary Information Schedule of Proportionate Share of the Net OPEB Liability in RHBT Year Ended June 30, 2018 (in thousands except percentages)

|  | <br>2018  |
|--|-----------|
| RHBT's proportionate (percentage) of the net OPEB liability  | 0.0165%   |
| RHBT's proportionate share of the net OPEB liability   | \$<br>406 |
| RHBT's covered-employee payroll  | \$<br>353 |
| RHBT's proportionate share of the net OPEB liability as a percentage of its covered-employee payroll | 115.01%   |
| Plan fiduciary net position as a percentage of the total OPEB liability *                            | 25.10%    |

Note 1: All amounts presented are as of the measurement date, which is one year prior to the fiscal year end date.

Note 2: The accompanying schedules of RHBT's proportionate share of the net OPEB liability is required supplementary information to be presented for 10 years. However, until a full 10-year trend is compiled, information is presented in the schedule for those years for which information is available.

<sup>\*</sup> This is the same percentage for all participant employers in the OPEB plan.

## West Virginia Retiree Health Benefit Trust Fund Required Supplementary Information Schedule of Contributions to RHBT Last Three Fiscal Years (in thousands except percentages)

|  | 2018 |       | <br>2017  | 2016 |       |
|--|------|-------|-----------|------|-------|
| Statutorily required contribution                                  | \$   | 34    | \$<br>34  | \$   | 34    |
| Contributions in relation to the statutorily required contribution |      | (34)  | (34)      |      | (34)  |
| Contribution deficiency (excess)                                   | \$   | -     | \$<br>-   | \$   | _     |
| Covered-employee payroll   | \$   | 370   | \$<br>353 | \$   | 348   |
| Contributions as a percentage of covered-<br>employee payroll      |      | 9.19% | 9.63%     |      | 9.77% |

Note 1: The accompanying schedules of RHBT's contributions to RHBT is required supplementary information to be presented for 10 years. However, until a full 10-year trend is compiled, information is presented in the schedule for those years for which information is available.

Other Supplementary Information (in thousands)

## West Virginia Retiree Health Benefit Trust Fund Form 7, Deposits Disclosure June 30, 2018 (in thousands)

|                                   | Carryi<br>Amou |           |  |
|-----------------------------------|----------------|-----------|--|
| Cash with Treasurer               | \$             | 2,124     |  |
| Total carrying amount of deposits | \$             | 2,124 (1) |  |

<sup>(1)</sup> Agrees to audited statement of fiduciary net position

## West Virginia Retiree Health Benefit Trust Fund Form 8, Investments Disclosure June 30, 2018 (in thousands)

| Investment Pool  |    | Amount<br>Unrestricted |    | Amount<br>Restricted |    | Amount<br>Reported |     | Fair<br>Value |        |
|--|----|------------------------|----|----------------------|----|--------------------|-----|---------------|--------|
| West Virginia Board of Treasury                                    |    |                        |    |                      |    |                    |     |               |        |
| Investments (BTI):   | Φ  | F7 040 (3)             | ф  |                      | Φ  | F7 040             | Φ   | F7 0 40       | (1)(4) |
| West Virginia Money Market Pool  Total equity position in          | \$ | 57,942 <sup>(3)</sup>  | Φ  |                      | \$ | 57,942             | _\$ | 57,942        | -      |
| investment pool with BTI   | \$ | 57,942                 | \$ |                      | \$ | 57,942             | \$  | 57,942        | =      |
| West Virginia Investment Management Board (WVIMB) Investment Pool: |    |                        |    |                      |    |                    |     |               |        |
| Core Fixed Income  | \$ | 38,256                 | \$ | _                    | \$ | 38,256             | \$  | 38,256        | (3)    |
| International Non-Qualified  | ,  | 76,159                 | •  | _                    | •  | 76,159             | ,   | 76,159        | (3)    |
| Hedge Fund   |    | 99,437                 |    | -                    |    | 99,437             |     | 99,437        | (3)    |
| Total Return Fixed Income  |    | 87,553                 |    | -                    |    | 87,553             |     | 87,553        | (3)    |
| Private Markets  |    | 224,373                |    | -                    |    | 224,373            |     | 224,373       | (3)    |
| Domestic Equity  |    | 228,115                |    | -                    |    | 228,115            |     | 228,115       | (3)    |
| International Equity   |    | 149,920                |    | -                    |    | 149,920            |     | 149,920       | (3)    |
| Total equity position in   |    | ,                      |    |                      |    |                    |     |               |        |
| investment pool with WVIMB   | \$ | 903,813                | \$ |                      | \$ | 903,813            | \$  | 903,813       | (1)    |

<sup>&</sup>lt;sup>(1)</sup> Agrees to audited statement of fiduciary net position as follows:

Equity position in

investment pools:

| BTI                | \$<br>57,942  |     |
|--------------------|---------------|-----|
| WVIMB              | 903,813       |     |
| Equity position in |               |     |
| investment pools   | \$<br>961,755 | (2) |

<sup>(2)</sup> Agrees to audited statement of fiduciary net position

<sup>&</sup>lt;sup>(3)</sup> Agrees to footnote 5, Deposit and Investment Risk Disclosures

<sup>(4)</sup> Amortized cost approximates fair value.

## West Virginia Retiree Health Benefit Trust Fund Form 8-A, Deposits and Investments Disclosure June 30, 2018 (in thousands)

Reconciliation of cash and cash equivalents and investments as reported in the financial statements to the amounts disclosed in the footnotes:

Cash and cash equivalents as reported

\$ 2,124 (1)(2)

Equity position in investment pools as reported

\$ 961,755 <sup>(1)(3)</sup>

<sup>(1)</sup> Agrees to audited statement of fiduciary net position

<sup>(2)</sup> Agrees to Form 7

<sup>(3)</sup> Agrees to Form 8

## West Virginia Retiree Health Benefit Trust Fund Form 9, Accounts Receivable June 30, 2018 (in thousands)

| Estamal accounts receivable.                              |           |                      |
|---|-----------|----------------------|
| External accounts receivable:                             | \$        | 2.165                |
| Premium contributions                                     | Ф         | 2,165                |
| Less allowance for doubtful accounts                      |           | 468                  |
| Net receivable  | \$        | 1,697 (1)            |
| Due from State - State appropriation (Premium)            | <u>\$</u> | 1,250 (1)            |
| Other receivables:  |           |                      |
| Retiree drug subsidy                                      | \$        | 240                  |
| Prescription rebates                                      |           | 5,164                |
| Other:  |           |                      |
| Other   |           | 17,570               |
| Total other receivable                                    | \$        | 22,974 (1)           |
| Form 9 – Net Receivable                                   | \$        | 1,697 (1)            |
| Form 10 – Due (To) From Primary Government                | ·         | (179) <sup>(3)</sup> |
| Form 11 – Component Unit - A/R Balances                   |           | 1,590 (4)            |
| ·   |           | <u> </u>             |
| Total   | \$        | 3,108 (2)            |
| (1) Agrees to audited statement of fiduciary not position |           |                      |

<sup>(1)</sup> Agrees to audited statement of fiduciary net position

<sup>(2)</sup> Agrees to audited statement of plan net position as follows: Contributions receivable, net Due to the State

| \$ | 1,697<br>1,411 |  |
|----|----------------|--|
| \$ | 3,108          |  |

<sup>(3)</sup> Agrees to Form 10

<sup>(4)</sup> Agrees to Form 11

| Agency   | <u>Total</u> |       |
|--|--------------|-------|
| West Virginia Lottery Commission                   | \$           | 1     |
| Workforce WV/Payroll-05303                         | •            | 14    |
| Workers' Compensation Commission                   |              | _     |
| WV Public Employees Retirement Board               |              | (287) |
| WV Public Employees Retirement Board               |              | (76)  |
| WV Teachers Retirement Board                       |              | (399) |
| Consolidated Retirement Bd/Judges Ret.             |              | -     |
| Deputy Sheriffs Retirement                         |              | (2)   |
| Public Safety/Con.Pub.Emp.Ret.Bd.                  |              | (16)  |
| ABC Commission                                     |              | 5     |
| Human Services, Dept of                            |              | 121   |
| Attorney General                                   |              | 1     |
| Board of Respiratory Care                          |              | -     |
| Bd of Exam Speech, Language Path & Audio           |              | -     |
| Board of Examiners of Psychologists                |              | -     |
| Department of Education                            |              | (21)  |
| Occupational Therapy, Board of                     |              | -     |
| EMSRS Emergency Medical Services Retirement System |              | (10)  |
| Governors Office                                   |              | -     |
| Homeland Security – Emergency Management           |              | (3)   |
| House of Delegates                                 |              | (3)   |
| Examiners in Counseling, Board of                  |              | -     |
| Bureau for Senior Services                         |              | (1)   |
| Board of Funeral Service Examiners                 |              | -     |
| Administration, Dept of                            |              | (1)   |
| Secretary of State                                 |              | (8)   |
| Senate   |              | 1     |
| Supreme Court/Judicial                             |              | 17    |
| Tax Department                                     |              | 24    |
| Tax Department – Budget Office                     |              | (5)   |
| Tax Department – Office of Appeals                 |              | (2)   |
| Treasurer of State's Office                        |              | 2     |
| WV Enterprise Planning Board                       |              | -     |
| Anthony Correctional Center                        |              | 7     |
| Adjutant General                                   |              | 3     |
| Auditors Office                                    |              | -     |
| Culture and History                                |              | 1     |
| Department of Corrections                          |              | -     |
| Department of Education and Arts                   |              | -     |
| Division of Forestry                               |              | 4     |
| Department of Highways                             |              | 425   |
| Board of Medicine                                  |              | -     |

| Agency                                 | Total       |  |
|--|-------------|--|
| Aeronautics Commission                 | \$ -        |  |
| National Coal Heritage Area Authority  | <u> </u>    |  |
| Huttonsville Correctional Center       | 5           |  |
| Joint Comm on Govt and Finance         | 1           |  |
| Library Commission                     | · -         |  |
| Pruntytown Correctional Center         | <u>-</u>    |  |
| Dept. of Commerce, Office of Secretary | <u>-</u>    |  |
| Courthouse Facilities Imp              | <u>-</u>    |  |
| Corrections/Salem Corr, Dept of        | (2)         |  |
| Corrections/St. Marys Corr, Dept of    | 11          |  |
| Dept of Corrections/Denmar Facility    |             |  |
| Department of Labor                    | 2           |  |
| Agriculture                            | 6           |  |
| Board of Coal Mine Health & Safety     | 3           |  |
| Division of Environmental Protection   | (2)         |  |
| Division of Financial Institution      | (- <i>)</i> |  |
| Division of Protective Services        | (2)         |  |
| Division of Rehabilitation Services    | 14          |  |
| Division of Tourism                    | (9)         |  |
| Environmental Quality Board            | =           |  |
| Fire Commission                        | -           |  |
| Gas and Oil Conservation               | -           |  |
| Geological Survey                      | (1)         |  |
| Health Care Authority                  | (1)         |  |
| Health Department                      | (22)        |  |
| Hopemont State Hospital                | 15          |  |
| Human Rights Commission                | (7)         |  |
| Insurance Commission                   | -<br>-      |  |
| Jackie Withrow Hospital                | 3           |  |
| John Manchin Sr. Health Care           | 3           |  |
| Justice and Community Service          | -           |  |
| Lakin Correctional Facility            | 1           |  |
| Lakin State Hospital                   | 7           |  |
| Martinsburg Correctional Center        | (1)         |  |
| Medical Imaging Board                  | -           |  |
| Mildred Mitchell-Bateman Hospital      | 8           |  |
| Military Affairs and Public Safety     | -           |  |
| Miners Health Safety & Training        | (8)         |  |
| Motor Vehicles                         | 5           |  |
| Mt Olive Correctional Facility         | -           |  |
| Municipal Bond Commission              | 1           |  |
| Natural Resources                      | 1           |  |

| Agency                                       |    | Total |
|--|----|-------|
| Northern Correctional Facility               | \$ | 6     |
| Office of Miners Health, Safety and Training | Ψ  | -     |
| Ohio County Correctional Center              |    | _     |
| Osteopathy, Board of                         |    | _     |
| Physical Therapy, Board of                   |    | _     |
| Public Port Authority                        |    | -     |
| Public Safety                                |    | 11    |
| Public Service Commission                    |    | 7     |
| Public Transit                               |    | -     |
| Real Estate Commission                       |    | -     |
| Veterans Affairs                             |    | (43)  |
| Welch Emergency Hospital                     |    | -     |
| William R Sharpe Jr Hospital                 |    | 18    |
| WV Advisory Council on Vocational Ed         |    | -     |
| WV Armory Board                              |    | -     |
| WV Barbers and Beauticians Commission        |    | (7)   |
| WV Bd of Examiners/Registered Nurses         |    | (1)   |
| WV Board of Accountancy                      |    | -     |
| WV Board of Chiropractic Examiners           |    | -     |
| WV Board of Dental Examiners                 |    | -     |
| WV Board of Optometry                        |    | -     |
| WV Board of Pharmacy                         |    | -     |
| WV Board of Social Worker Examiners          |    | 2     |
| WV Board of Veterinary Medicine              |    | -     |
| WV Center for Nursing                        |    | (1)   |
| WV Division of Energy                        |    | -     |
| WV Division of Juvenile Services             |    | 7     |
| WV DOT Office of Administrative Hearings     |    | -     |
| WV Economic Development Authority            |    | -     |
| WV Engineers Registration Board              |    | -     |
| WV Massage Therapy Licensure Board           |    | -     |
| WV Military Authority                        |    | 1     |
| WV Municipal Pensions Oversight Board        |    | -     |
| WV Parole Board                              |    | -     |
| WV Real Estate Appraiser/Lic Cert Bd         |    | (4)   |
| WV School for the Deaf and Blind             |    | 2     |
| WV Secondary Schools Activity Commission     |    | -     |

| Agency  | _        | Total |                |
|---|----------|-------|----------------|
| WV State Board of Architects WV State Board of Examiners for LPNs | -        | \$    | <u>.</u>       |
| Total due to/from   | _        |       | (179)          |
| Total primary government Total component units Form 11            |          | \$    | (179)<br>1,590 |
| Due from the State, net   | <u>.</u> | \$    | 1,411 (1)      |

<sup>(1)</sup> Agrees to audited statement of fiduciary net position

## West Virginia Retiree Health Benefit Trust Fund Form 11, Component Unit - A/R Balances June 30, 2018 (in thousands)

| Unit  |    | Amount |  |
|---|----|--------|--|
| Higher Education                                | \$ | 1,548  |  |
| Parkways, EDA, and Tourism                      |    | 24     |  |
| Regional Jail and Correction Facility Authority |    | 4      |  |
| Public Defender Corporation                     |    | 10     |  |
| WV EDA  |    | 4      |  |
| Educational Broadcasting                        |    | 3      |  |
| Department of Transportation - Rail             |    | -      |  |
| School Building Authority                       |    | -      |  |
| Racing Commission                               |    | -      |  |
| Water Development Authority                     |    | (3)    |  |
| SWMB  |    |        |  |
| Total component units                           | \$ | 1,590  |  |



# Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With *Government Auditing Standards*

Finance Board and Management West Virginia Retiree Health Benefit Trust Fund Charleston, West Virginia

We have audited, in accordance with auditing standards generally accepted in the United States and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the West Virginia Retiree Health Benefit Trust Fund (RHBT), which comprise the statements of fiduciary net position as of June 30, 2018 and the related statements of changes in fiduciary net position, for the year then ended and the related notes to the financial statements, and have issued our report thereon dated October 12, 2018.

#### Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the RHBT's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the RHBT's internal control. Accordingly, we do not express an opinion on the effectiveness of the RHBT's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. We did identify certain deficiencies in internal control, described in the following paragraph, that we consider to be a material weakness.

#### Census Data

*Criteria*: The accuracy of the census data is key input into the net OPEB liability estimation process. Accordingly, internal control policies and procedures related to the compilation and validity of the census data is important in helping to prevent and detect errors that could have a significant impact on the net OPEB liability.



Condition: RHBT's consulting actuaries utilize certain member census data involving the breakdown of member information by status such as retiree and active to determine eligibility for plan benefits, which is then utilized as an element in estimating the net OPEB liability. In order to determine the member status, the consulting actuaries had to compile the data from various data sources including the consolidated public retirement board (CPRB), leave warehouse (LW) and other census information provided by RHBT. Due to the lack of availability of hire date within the data sources, as well as various other missing key data elements, or inaccuracy of such information (i.e. moved to different State agency resetting hire date in system), the actuaries had to derive classifications, years of service, and other key elements to determine the impacts on the net OPEB liability. Additionally, information was not readily available to determine the number of participants that were inactive plan members entitled to but not receiving benefit payments and the likelihood of such population utilizing the benefit in the future. Consequently, management had to gather data from various sources and complete extensive data analysis to estimate this subset of the population and evaluate its potential impact of the estimated net OPEB obligation. There was also limited data available related to the explicit lapse assumption for retirees with healthcare coverage who may waive coverage in the future.

Cause: As noted in the prior year, there are no formal internal control policies and procedures in place to compile, reconcile and validate the census data, which could lead to inaccuracies or significant fluctuations in the estimated net OPEB liability, which serves as the basis for the allocated obligation recognized by participating employers upon in accordance with GASB 75, Accounting and Financial Reporting for Postemployment Benefits Other than Pensions. During fiscal year 2018, we understand management began evaluating enhancements and improvements to the process in conjunction with the other State agencies involved with the census data.

*Effect*: During our historical testing of the census data, we noted discrepancies in the years of eligibility information for certain individuals between the CPRB and LW information. We also noted that certain members had originally been excluded from the valuation because sufficient information was not readily available to determine eligibility.

Recommendation: We recommend that management continue with the process to formalize and implement policies and procedures to ensure the accuracy and completeness of the member census information. Such procedures should include: 1) follow-up on members with insufficient information and obtain the necessary information to determine eligibility status in a timely manner and 2) controls and steps to ensure the accuracy of the various data sources and reports utilized in the process. Additionally, we recommend a more comprehensive analysis of the re-entry and lapse experience in the next valuation to determine if reentry and lapse experience assumptions should be included in future actuarial valuations. Enhanced controls and procedures over the census data information should result in a more refined estimate of the net OPEB liability.

#### Management's Response

RHBT concurs with this internal control weakness. RHBT is currently reviewing the census data gathering process to identify points of inadequacy. Progress was made in 2018, including implementation of a reconciliation process by the Office of Technology. We also are developing reconciliation procedures between the RHBT and CPRB data to improve accuracy. Management is also evaluating other controls to identify missing or inaccurate census data prior to submission to actuaries. This will permit RHBT to confirm completeness and accuracy of the data and, if applicable, request additional data from relevant sources.



## **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the RHBT's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### RHBT's Response to Finding

The RHBT's response to the finding identified in our audit is described above. The RHBT's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

## **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the result of that testing and not to provide an opinion on the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Charleston, West Virginia October 12, 2018

Dixon Hughes Goodman LLP

# DHG