

STATE OF WEST VIRGINIA



PUBLIC EMPLOYEES INSURANCE AGENCY

Financial Plan

Fiscal Years 2025-2029

Report Date: January 2025

YOUR ACTUARIES FOR THE LONG-TERM!



Finance Board West Virginia Public Employees Insurance Agency 601 57th St., SE, Suite 2 Charleston, West Virginia 25304-2345

Ladies and Gentlemen:

I, Dave Bond, am a Fellow of the Society of Actuaries, a Member of the American Academy of Actuaries, and the Managing Partner in the firm of Continuing Care Actuaries.

Continuing Care Actuaries has been retained by the West Virginia Public Employees Insurance Agency Finance Board ("Board") to assist it as provided under Code of the West Virginia 1931 ("Code"), as amended. The Board has asked Continuing Care Actuaries to review the financial plan prepared and proposed by the Board in December 2024 for the fiscal year 2026 ("FY 2026") and to provide quarterly financial reports for current FY 2025 and thereafter. Our analysis is developed on an accrued and incurred reporting basis for a projection period of five years as required by the Code.

Under the statutory Code provisions, it is the Board's responsibility to prepare a proposed financial plan designed to generate revenues sufficient to meet all insurance program and administrative costs of the West Virginia Public Employees Insurance Agency ("PEIA"). The Board is required to provide a financing plan in which the State Fund revenue costs are financed 80% by state employers and 20% by state employees in FY 2025 and in subsequent fiscal years. In subsequent fiscal years, future transfers of employee funds may be needed to obtain the 80% and 20% split between employer and employee, depending on future enrollment and coverage elections by insureds.

The Board is also charged with the responsibility to review actual costs incurred, any revised cost estimates, expenditures, and other factors affecting the fiscal stability of the plan and to make any modifications to the plan necessary to insure that the total financial requirements of PEIA are met for the projection period. We have been asked to review the proposed financial plan, and as supported by our work, to render an actuarial opinion stating whether the plan may be reasonably expected to generate sufficient revenues to meet estimated insurance program and administrative costs of PEIA through FY 2029.

Continuing Care Actuaries has provided financial report for fiscal years ending June 30, 2025 ("FY 2025"), June 30, 2026 ("FY 2026"), June 30, 2027 ("FY 2027"), June 30, 2028 ("FY 2028") and June 30, 2029 ("FY 2029"). Our opinion of plan adequacy is based on the projections through FY 2029 using updated future revenue and plan modifications provided by the Board in the financial plan adopted in December 2024. This forecast is prepared for the Public Employee Insurance Agency, and does not include actuarial projections for the West Virginia Retiree Health Benefit Trust Fund.

In reviewing the plan, Continuing Care Actuaries utilized information concerning the plan's prior experience, covered individuals, plan revenues, plan benefits, plan administrative costs, and other expenses. This information was developed and provided by PEIA, the plan's third party administrators and other sources. In our review, we completely relied on the accuracy of this information and did not perform any due diligence on the information. The enclosed forecasts include anticipated changes from the federal statute Patient Protection and Affordable Care Act ("PPACA") signed into law on March 23, 2010. Additional details of the benefit reductions can be found later in this report. In addition, some PEIA members became eligible for the West Virginia Children Health Insurance Plan effective in fiscal year 2016.

In FY 2025 the Pay-Go is equivalent to \$57 per retiree per month. In future years, the Pay Go premium may increase by a maximum of 3% per retiree per year, indexed to the initial fixed subsidy determined in FY 2013. The new Pay-Go premium formula is based on the financial plan approved by the Financial Board in December 2024.

This report includes updated claim trend assumptions as recommended in the report titled, "PEIA FY2024 Detailed Medical and Prescription Drugs Claim Trend Report". In the circumstances and subject to the conditions described herein, we believe the financial plan approved by the Board for FY 2025 through FY 2029 may be reasonably expected to generate sufficient revenues, when combined with the existing surplus, to meet estimated insurance program and administrative costs of PEIA. In addition, we are forecasting that PEIA will meet the minimum 20% employee cost share requirement for state revenue in FY 2025 based on the scheduled revenue increases of the financial plan approved and amended by the Board in December 2024.

The conclusion of long-term solvency for the program over the five-year forecast is based on significant revenue increases in employer and employee premiums in later fiscal years of the plan through FY 2029 as approved by the Board.

The preparation of any estimate of future health costs requires consideration of a broad array of complex social and economic events. Changes in reimbursement methodology, the emergence of new and expensive medical procedures and prescription drugs options, and the continuing evolution of the framework of the managed care options, as are contemplated in the Board's proposed plan, increase the level of uncertainty of such estimates. As such, the estimate of insurance program costs contains considerable uncertainty and variability, and actual experience may not conform to the assumptions used.

Respectfully,

Jave Bond

Dave Bond, F.S.A., M.A.A.A. Managing Partner

miston J. Beach

Chris Borcik, F.S.A., M.A.A.A. Principal

West Virginia Public Employees Insurance Agency Report of Independent Actuary Financial Plan for FY 2025 – FY 2029

OVERVIEW

This report analyzes revenues and expenses related to funding the health and life insurance benefits of active employees of the State and various Local Agencies, together with their dependents. This report is intended for the sole use of the Board, and any other use requires written approval by Continuing Care Actuaries.

This report was compiled utilizing claims data collected by PEIA's third party administrators through November 2024 for prescription drugs and medical claims. Enrollment data, administrative expenses, managed care capitations, and plan revenues were provided at special request from PEIA. Revenue assumptions are based on premium rates, assumed investment income and significant general and special revenue allocations provided by the Governor, some of which have not been approved by the West Virginia Legislature. In addition, other information became available through presentations made at the Board meetings, which has been used in arriving at our conclusions.

The Code of the State of West Virginia establishes the actuarial reporting requirements for PEIA on an incurred basis for medical claims and capitations and on an accrued basis for administrative expenses and revenue for a period not to exceed five years. At the request of the Board, the reporting basis is based upon the separation of employees into two funds: Active Local Employee Fund and State Employee Fund. The Active Local Fund represents local governmental agencies, county governmental agencies and other public entities. The State Fund represents active state employees, college and university employees and county boards of education employees. The Active Local Fund and the State Fund are allocated administrative costs based on each fund's proportionate total revenue levels.

KEY ASSUMPTIONS

A. Enrollment Changes

These projections include the assumption that Preferred Provider Benefit ("PPB") and managed care enrollment will not change from December 2024 enrollment levels for the duration of these forecasts for active employees.

In aggregate, December 2024 enrollment for active employees has increased by 325 coverages since the end of FY 2024. Aggregate PPB enrollment has increased by 379 in total over the same period, while managed care enrollment experienced a decrease of 54 coverages.

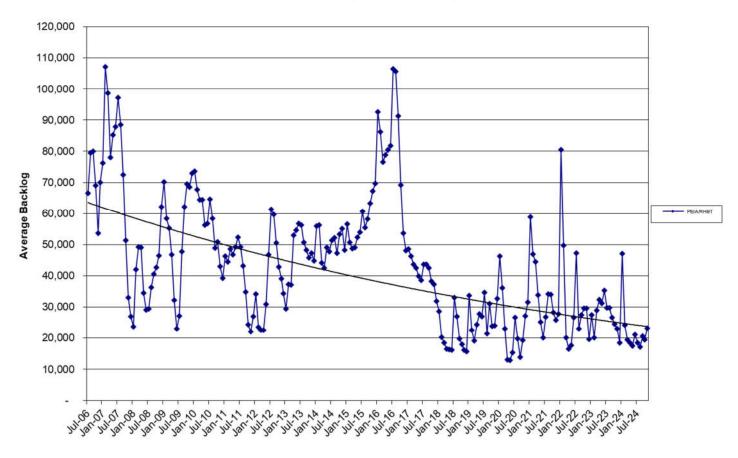
In the State Fund, the overall active State enrollment increased by 104 coverages from the end of FY 2024 to December 2024. And in the Local Fund, the overall active Local enrollment increased by 221 coverages from the end of FY 2024 to December 2024.

The following chart summarizes the current enrollment as of the selected monthly billing dates of June 2023, June 2024, and December 2024 for purposes of comparison:

PEIA		Preferred Provider Benefit			М	anaged Ca	re
Fund	Coverage	Jun-23	Jun-24	Dec-24	Jun-23	Jun-24	Dec-24
State Active	Single	21,381	23,055	23,482	2,444	2,681	2,671
	Children	5,845	7,357	7,560	703	935	963
	Family	26,125	23,161	22,689	2,703	2,329	2,257
	Total	53,351	53,573	53,731	5,850	5,945	5,891
Local Active	Single	6,618	6,977	7,114	476	461	465
	Children	1,276	1,312	1,310	107	108	114
	<u>Family</u>	6,123	6,020	6,106	210	188	178
	Total	14,017	14,309	14,530	793	757	757
Plan Total		67,368	67,882	68,261	6,643	6,702	6,648
Grand Total					74,011	74,584	74,909

B. Changes in Claim Backlog

It should be noted that on July 1, 2006, all retirees were transferred to the RHBT. The graph below has not been adjusted to reflect the smaller risk pool for the active plan. The graph illustrates that the duration of claim payments has been gradually declining for the self-insured block of non-Medicare coverages. Backlog has shown a negative trend since July 2006, with large fluctuations. However, there has been an upward trend since the beginning of FY 2018.



WV PEIA&RHBT Claim Backlog July 2006 through November 2024

C. Trend Analysis

PEIA experienced a high medical trend and a high prescription drugs trend in FY 2024, and over the past few years, total trends have been beneficial to the plan. Continuing Care Actuaries performed the detailed medical and prescription drugs trend analysis in the report titled, "PEIA FY2024 Detailed Medical and Prescription Drugs Claim Trend Report". This report includes the detailed trend analysis of PEIA experience by medical and prescription drugs. Based on the analysis, the assumed FY 2025 medical claim trend is 8.0%, the gross prescription drugs claim trend is 15.0% and the prescription drugs rebate trend is 5.0%. In 2025, there were an additional rebate included in the projection to reflect the new PBM contract with ESI.

Claim Type	Previous Assumption	Updated Assumption
	FY 2025 Trend	FY 2025 Trend
Active Local – Medical	8.0%	8.0%
State – Medical	8.0%	8.0%
Active Local – Gross Drugs	15.0%	15.0%
State – Gross Drugs	15.0%	15.0%
Prescription Drugs Rebate	5.0%	5.0%

The current trend projection is shown in the following table:

In the past, claim trends for the financial plan included a 0.5% margin in future years. CCA has assumed the medical and drugs claim trends for the financial projection will increase by 0.5% in FY 2026 and in each successive fiscal year. Additionally, drug rebates have been trending at approximately 9% over the last two years. As a result, CCA has separated net drugs in the financial plan into gross drugs and drug rebate amounts. Drug rebates trends are set at 5% in the financial plan.

At the Board's request, the baseline trend assumptions have been established to reflect the most likely or expected trends. In order to provide information on the impact of varying trend assumptions, two alternative trend scenarios were developed. The Optimistic Scenario incorporates trend assumptions 2.0% below the Baseline Scenario and the Pessimistic Scenario incorporates trend assumptions 2.0% above the Baseline Scenario.

The following chart summarizes the trend results observed for the plan using data through November 2024. It is important to note that these trends <u>have not</u> been adjusted to reflect savings as a result of the expansion of the drug rebate program or the claim savings due to changes in provider reimbursement methodologies, nor the changes in the benefit structure. In developing the claim cost projection, we have reflected for benefit and reimbursement changes as an adjustment to the gross trend assumption.

Fiscal	Active Local	State	Active Local	State	
Year	Medical	Medical	Drugs	Drugs	<u>Total</u>
2004	-1%	12%	9%	7%	9%
2005	16%	7%	7%	20%	11%
2006	1%	2%	18%	7%	3%
2007	15%	2%	13%	8%	5%
2008	3%	8%	-5%	-1%	4%
2009	-8%	3%	5%	4%	2%
2010	10%	1%	9%	9%	4%
2011	11%	8%	16%	15%	8%
2012	5%	5%	8%	6%	5%
2013	-3%	-3%	2%	6%	-3%
2014	8%	6%	9%	7%	7%
2015	6%	10%	14%	10%	10%
2016	9%	11%	12%	13%	12%
2017	6%	1%	11%	9%	4%
2018	0%	4%	16%	15%	7%
2019	8%	8%	15%	16%	10%
2020	-8%	0%	10%	15%	3%
2021	31%	17%	16%	13%	17%
2022	5%	9%	19%	18%	11%
2023	1%	5%	-1%	5%	4%
2024	14%	14%	25%	23%	17%
2025*	14%	13%	21%	19%	15%

PEIA Historical Trends (Active Local and State)

* Fiscal year 2025 results are through the first five months ending November 2024.

D. Enrollment, Claim, Expense and Revenue Assumptions

Using PEIA paid claim data through November 2024 for medical claims and for prescription drugs claims, average annualized incurred unit claim costs were developed for the State Fund and the Local Fund for both self-funded and managed care coverages. Continuing Care Actuaries has developed the claim cost on an adjusted exposure basis using the respective expected claim cost for each coverage type. The adjusted exposure methodology weighs the expected claim cost under each coverage type for single, member and children, and family coverages based on observed differences in health care cost. For example, under this methodology single coverage types are given a weight of 1.0 exposure, whereas member and children coverages are given a greater weighting based on historical expected health care cost relationships. Based on this methodology, the projection of FY 2025 claims and expenses are summarized in the following chart. It should be noted that the chart reflects per policy information.

iscal Yea	r 2025 Projection		Net Revenue Pay	0		Expenses	
Fund	Program	Policies	Monthly Employer Premiums	Monthly Employee Premiums	Medical	Monthly Drugs Costs*	Monthly Capitation Costs
State	PPB <u>Managed Care</u> Total	53,662 <u>5,875</u> 59,537	\$896 \$908	\$229 \$235	\$870	\$365	\$907
Local	PPB <u>Managed Care</u> Total	14,528 753 15,281	\$996 \$980	\$0 \$0	\$745	\$323	\$670

*Net of rebates and subsidies.

Projected plan revenues, administrative expenses, life insurance premiums, and the amount to be spent on wellness programs were provided by PEIA. Investment income is currently allocated to each fund based on average reserve levels for each fund. The following chart summarizes assumptions used in preparation of the attached forecasts.

	Fiscal Year				
Source	2025	2026	2027	2028	2029
Additional State Employer Revenue	\$62,700,000	\$92,900,000	\$70,000,000	\$82,000,000	\$135,000,000
Additional Local Agency Revenue	\$22,800,000	\$29,900,000	\$27,000,000	\$27,000,000	\$24,000,000
Additional Employee Premium	\$15,700,000	\$38,700,000	\$9,500,000	\$16,500,000	\$33,800,000
State Direct Transfers (State					
Budget Appropriations)	\$87,000,000	\$0	\$0	\$0	\$0
Benefit Reductions and Savings /					
(Increase) - Active State Medical	\$0	\$35,500,000	\$0	\$0	\$0
Benefit Reductions and Savings /					
(Increase) - Active State Drugs	\$0	\$13,700,000	\$0	\$0	\$0
Benefit Reductions and Savings /					
(Increase) - Active Local Medical	\$0	\$7,900,000	\$0	\$0	\$0
Benefit Reductions and Savings /					
(Increase) - Active Local Drugs	\$0	\$3,300,000	\$0	\$0	\$0
Pay Go Premium Transfer	\$29,074,458	\$10,000,000	\$10,000,000	\$10,000,000	\$10,000,000

Board Decisions – December 2024

Future fiscal year state revenue increases will require legislative appropriation. Additional local agency revenue represents premium increases to be charged to local agencies. Additional employee premiums represent employee premiums paid by active employees participating in the State Fund.

West Virginia Public Employees Insurance Agency Finance Board has implemented approximately \$49.2M benefit reductions for the active state employees and \$11.2M benefit reductions for the active local employees in FY 2026. Below is the summary of the benefit changes.

FY 2026 Benefit Reductions (in millions)	State	Local
Increase DED/MOOP 40% Plan A,B,C,&D	\$23.70	\$6.32
Inpatient Services Copays/Coinsurance	1.29	0.32
Hospital Outpatient Services Copays/Coinsurance	4.22	1.06
Outpatient Therapies Copays/Coinsurance	2.97	0.74
ER Treatment - Non Emergency Copay	0.40	0.10
RX 2x Copays and 2x Deductibles	11.30	2.70
Spouse Surcharge Med Claims Savings	3.17	0.00
Spouse Surcharge Rx Claims Savings	2.12	0.00
Total	\$49.16	\$11.24

In FY 2025, the ACA PCORI fee is approximately \$3.47 per person per year.

E. Provider Reimbursement Changes

Throughout the forecast, there are no assumed changes in provider reimbursement for physicians, hospitals, and pharmaceutical charges beyond the annual cost updates that PEIA has implemented historically.

FISCAL YEAR 2025 FORECAST

The financial forecast for FY 2025 under the Baseline scenario is presented in the Appendix. The Baseline forecast for FY 2025 projects accrued revenue of \$1,120,851,223 and incurred plan expenses of \$1,114,524,286 to produce a fiscal year surplus of \$6,326,937. The PEIA local and state agencies Pay Go premiums for FY 2025 are assumed to be \$29,074,458.

Under the Baseline Scenario, FY 2025 is projected to end with a Total Fund reserve (State and Local Reserves) of \$88,280,338 and projected plan expenditures of \$1,085,449,828. This represents 8.1% of projected expenditures based on the current reserve methodology. The projected reserve does not meet the minimum actuarial required reserve of \$133,121,611. This required reserve is comprised of 12.5% of self-insured claim expenses, and 10% of all other program expenses under the Baseline Scenario.

The State Fund in FY 2025 is projected to end with a reserve of \$84,997,251, which represents 9.6% of projected expenditures. The projected State Fund reserve does not meet the minimum actuarial required reserve of \$108,617,079.

The Local Fund in FY 2025 is projected to end with a reserve of \$3,283,086, which represents 1.7% of projected expenditures. The projected Local Fund reserve does not meet the minimum actuarial required reserve of \$24,504,532.

FISCAL YEAR 2026 FORECAST

The financial forecast for FY 2026 under the Baseline scenario is presented in the Appendix. The Baseline forecast for FY 2026 projects accrued revenue of \$1,196,604,174 and incurred plan expenses of \$1,142,853,588 to produce a fiscal year surplus of \$53,750,586. The PEIA local and state agencies Pay Go premiums for FY 2026 are assumed to be \$10,000,000.

Under the Baseline Scenario, FY 2026 is projected to end with a Total Fund reserve (State and Local Reserves) of \$142,030,923 and projected plan expenditures of \$1,132,853,588. This represents 12.5% of projected expenditures based on the current reserve methodology. The projected reserve meets the minimum actuarial required reserve of \$138,869,105. This required reserve is comprised of 12.5% of self-insured claim expenses, and 10% of all other program expenses under the Baseline Scenario. Under the Optimistic Scenario, the ending Total Fund reserve is expected to increase to \$185,958,151 and under the Pessimistic Scenario, the ending Total Fund reserve is expected to decrease to \$97,811,500.

The State Fund in FY 2026 is projected to end with a reserve of \$126,951,149, which represents 13.7% of projected expenditures. The projected State Fund reserve meets the minimum actuarial required reserve of \$113,285,669.

The Local Fund in FY 2026 is projected to end with a reserve of \$15,079,774, which represents 7.3% of projected expenditures. The projected Local Fund reserve does not meet the minimum actuarial required reserve of \$25,583,436.

FISCAL YEAR 2027 FORECAST

The financial forecast for FY 2027 under the Baseline scenario is presented in the Appendix. The Baseline forecast for FY 2027 projects accrued revenue of \$1,306,188,979 and incurred plan expenses of \$1,275,477,108 to produce a fiscal year surplus of \$30,711,870. The PEIA local and state agencies Pay Go premiums for FY 2027 are assumed to be \$10,000,000.

Under the Baseline Scenario, FY 2027 is projected to end with a Total Fund reserve (State and Local Reserves) of \$172,742,794 and projected plan expenditures of \$1,265,477,108. This represents 13.7% of projected expenditures based on the current reserve methodology. The projected reserve meets the minimum actuarial required reserve of \$155,306,956. This required reserve is comprised of 12.5% of self-insured claim expenses, and 10% of all other program expenses under the Baseline Scenario. Under the Optimistic Scenario, the ending Total Fund reserve is expected to increase to \$277,074,602 and under the Pessimistic Scenario, the ending Total Fund reserve is expected to decrease to \$66,410,799.

The State Fund in FY 2027 is projected to end with a reserve of \$142,942,188, which represents 13.8% of projected expenditures. The projected State Fund reserve meets the minimum actuarial required reserve of \$126,646,487.

The Local Fund in FY 2027 is projected to end with a reserve of \$29,800,605, which represents 12.8% of projected expenditures. The projected Local Fund reserve meets the minimum actuarial required reserve of \$28,660,469.

FISCAL YEAR 2028 FORECAST

The financial forecast for FY 2028 under the Baseline scenario is presented in the Appendix. The Baseline forecast for FY 2028 projects accrued revenue of \$1,433,959,994 and incurred plan expenses of \$1,431,362,952 to produce a fiscal year surplus of \$2,597,042. The PEIA local and state agencies Pay Go premiums for FY 2028 are assumed to be \$10,000,000.

Under the Baseline Scenario, FY 2028 is projected to end with a Total Fund reserve (State and Local Reserves) of \$175,339,835 and projected plan expenditures of \$1,421,362,952. This represents 12.3% of projected expenditures based on the current reserve methodology. The projected reserve meets the minimum actuarial required reserve of \$174,644,931. This required reserve is comprised of 12.5% of self-insured claim expenses, and 10% of all other program expenses under the Baseline Scenario. Under the Optimistic Scenario, the ending Total Fund reserve is expected to increase to \$374,311,568 and under the Pessimistic Scenario, the ending Total Fund reserve is expected to decrease to (\$29,991,482).

The State Fund in FY 2028 is projected to end with a reserve of \$132,156,537, which represents 11.4% of projected expenditures. The projected State Fund reserve does not meet the minimum actuarial required reserve of \$142,359,034.

The Local Fund in FY 2028 is projected to end with a reserve of \$43,183,298, which represents 16.5% of projected expenditures. The projected Local Fund reserve meets the minimum actuarial required reserve of \$32,285,897.

FISCAL YEAR 2029 FORECAST

The financial forecast for FY 2029 under the Baseline scenario is presented in the Appendix. The Baseline forecast for FY 2029 projects accrued revenue of \$1,628,108,365 and incurred plan expenses of \$1,615,114,651 to produce a fiscal year surplus of \$12,993,715. The PEIA local and state agencies Pay Go premiums for FY 2029 are assumed to be \$10,000,000.

Under the Baseline Scenario, FY 2029 is projected to end with a Total Fund reserve (State and Local Reserves) of \$188,333,550 and projected plan expenditures of \$1,605,114,651. This represents 11.7% of projected expenditures based on the current reserve methodology. The projected reserve does not meet the minimum actuarial required reserve of \$197,458,033. This required reserve is comprised of 12.5% of self-insured claim expenses, and 10% of all other program expenses under the Baseline Scenario. Under the Optimistic Scenario, the ending Total Fund reserve is expected to increase to \$524,439,969 and under the Pessimistic Scenario, the ending Total Fund reserve is expected to decrease to (\$162,908,354).

The State Fund in FY 2029 is projected to end with a reserve of \$141,415,955, which represents 10.8% of projected expenditures. The projected State Fund reserve does not meet the minimum actuarial required reserve of \$160,889,134.

The Local Fund in FY 2029 is projected to end with a reserve of \$46,917,595, which represents 15.9% of projected expenditures. The projected Local Fund reserve meets the minimum actuarial required reserve of \$36,568,899.

LITIGATION

The forecasts presented in the attached tables do not contemplate any additional revenues or expenses to be generated from litigation activities.

SUMMARY

With projected changes to the plan as adopted by the PEIA Finance Board, we are forecasting that the plan will not meet the minimum 10% reserve target set by West Virginia Statute in fiscal year 2025. Additionally, the plan will not meet the minimum actuarial required reserve target in fiscal year 2025. We are currently projecting that the State reserve will be under the minimum actuarial reserve using the baseline assumptions in fiscal years 2025, 2028 and 2029; and the Local reserve will be under the minimum actuarial reserve using the baseline assumptions in fiscal years 2026. These projections are based on significant revenue increases as contained in the financial plan adopted by the Board in December 2024 and are contingent on legislative approval.

These forecasts are based on assumptions including the estimated cost and savings of plan changes, expected trend levels and exposure levels. The continued enrollment changes of the managed care options, changes in physician, ambulatory and hospital provider reimbursement, possible changes in methodology of managed care premium calculation, and changes in the prescription drugs program, can be expected to further exacerbate the difficulty of projecting future medical and drugs claim levels and lags. These projections do not incorporate any anticipated effects of national or state health care reform, such as universal health insurance initiatives and Medicaid reform. As such, actual results deviating from those amounts projected in these pages should not be unexpected. With the legislatively mandated requirement of a five-year projection, it should be assumed that constant modifications would be required.

APPENDIX - BASELINE SCENARIO PEIA - ACTIVE LOCAL AND STATE

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2025

PERIOD 7/1/2024 - 6/30/2025

		Active		1	
		Local	State		PEIA
		Fund	Fund		Total
Revenues					
Employer Premiums - PPB	\$	173,605,499	\$ 576,818,400	\$	750,423,900
Employer Premiums - MCO	ψ	8,850,251	64,034,362	Ψ	72,884,613
Employee Premiums - PPB		-	147,555,174		147,555,174
Employee Premiums - MCO		-	16,596,903		16,596,903
WV RHBT Pay Go Premiums		5,938,067	23,136,391		29,074,458
Life Insurance		471,219	2,152,164		2,623,383
Direct Transfers		-	87,000,000		87,000,000
Investment Income		1,591,336	6,669,600		8,260,936
Litigation Settlement		-	-		-
COBRA Premiums		314,933	1,438,372		1,753,305
Administrative Fees		715,298	3,963,253		4,678,551
Total Revenue	\$	191,486,604	\$ 929,364,619	\$	1,120,851,223
Program Expenses					
Medical Claims	\$	129,860,658	\$ 560,255,992	\$	690,116,650
Gross Prescription Drug Claims	Ŷ	81,201,162	343,744,359	Ψ	424,945,521
Prescription Drug Rebates		(24,875,758)	· · ·		(133,822,380)
Managed Care Capitations		6,050,837	63,922,591		69,973,428
Administration		4,623,624	21,117,128		25,740,752
Life Insurance		639,528	2,920,869		3,560,397
Wellness		474,713	2,168,119		2,642,832
ACA Reinsurance Contributions		-	-		-
ACA PCORI Fees		91,103	376,168		467,271
Director's Discretionary Fund		346,354	1,479,003		1,825,356
WV RHBT Pay Go Premiums		5,938,067	23,136,391		29,074,458
Total Expenses	\$	204,350,287	\$ 910,173,999	\$	1,114,524,286
Fiscal Year Results	\$	(12,863,684)	\$ 19,190,621	\$	6,326,937
Beginning Plan Reserve		16,146,770	65,806,630		81,953,400
Minimum Actuarial Reserve Required	\$	24,504,532	\$ 108,617,079	\$	133,121,611
Ending Premium Stabilization Reserve		(21,221,446))	(44,841,274)
Ending Plan Reserve	\$	3,283,086	\$ 84,997,251	\$	88,280,338
Reserve as a Percent of Expenses		, ,	, , , , -	Ľ	8%

Additional State Employer Premiums	\$ 62,700,000	Claim and	Other Expense Trends	
Additional Local Agency Revenue	\$ 22,800,000	Eligibility	Medical	Gross Drugs
Additional State Employee Premiums	\$ 15,700,000	Active Local	8.0%	15.0%
Direct Transfers	\$ 87,000,000	State	8.0%	15.0%
		Prescription Drug Rebates		5.0%
		Capitations		8.9%
		Administrative Expense		-6.0%

APPENDIX - BASELINE SCENARIO <u>PEIA - LOCAL FUND</u>

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2025

PERIOD 7/1/2024 - 6/30/2025

Local Fund	Baseline Projection		Board Decision		Ending Projection
Funu	 Trojection		Decision		TOJECTOR
Revenues Employer Premiums - PPB Employer Premiums - MCO Employee Premiums - PPB Employee Premiums - MCO WV RHBT Pay Go Premiums Life Insurance Direct Transfers Investment Income	\$ 151,928,101 7,727,649 - 5,938,067 471,219 - 1,591,336	\$	21,677,398 1,122,602 - -	\$	173,605,499 8,850,251 - 5,938,067 471,219 - 1,591,336
Litigation Settlement COBRA Premiums Administrative Fees	314,933 715,298				314,933 715,298
Total Revenue	\$ 168,686,604	\$	22,800,000	\$	191,486,604
Program Expenses Medical Claims Gross Prescription Drug Claims Prescription Drug Rebates Managed Care Capitations Administration Life Insurance Wellness ACA Reinsurance Contributions ACA PCORI Fees Director's Discretionary Fund WV RHBT Pay Go Premiums Total Expenses	\$ 129,860,658 81,201,162 (24,875,758) 6,050,837 4,623,624 639,528 474,713 - 91,103 346,354 5,938,067 204,350,287	\$ \$ \$	-	\$ \$	129,860,658 81,201,162 (24,875,758) 6,050,837 4,623,624 639,528 474,713 - 91,103 346,354 5,938,067 204,350,287
Fiscal Year Results	\$ (35,663,684)			\$	(12,863,684)
Beginning Plan Reserve	16,146,770				16,146,770
Minimum Actuarial Reserve Required Ending Premium Stabilization Reserve	\$ 24,504,532 (44,021,446)	\$	-	\$	24,504,532 (21,221,446)
Ending Plan Reserve Reserve as a Percent of Expenses	\$ (19,516,914)			\$	3,283,086 2%

Additional Local Agency Revenue	\$ 22,800,000	Claim	and Other Expense Trends	
Direct Transfers	\$ -	<u>Eligibility</u>	Medical	Gross Drugs
		Local	8.0%	15.0%
		Prescription Drug Reba	tes	5.0%
		Capitations		8.9%
		Administrative Expense	2	-6.0%

APPENDIX - BASELINE SCENARIO <u>PEIA - STATE FUND</u>

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2025

PERIOD 7/1/2024 - 6/30/2025

State Fund		Baseline Projection	Board Decision		Ending Projection
Revenues Employer Premiums - PPB Employee Premiums - PPB Employee Premiums - MCO WV RHBT Pay Go Premiums Life Insurance Direct Transfers Investment Income Litigation Settlement COBRA Premiums Administrative Fees	\$	520,456,957 57,695,806 133,452,409 14,999,668 23,136,391 2,152,164 87,000,000 6,669,600 - 1,438,372 3,963,253 850,964,619	\$ 56,361,444 6,338,556 14,102,765 1,597,235 78,400,000	\$	576,818,400 64,034,362 147,555,174 16,596,903 23,136,391 2,152,164 87,000,000 6,669,600 - 1,438,372 3,963,253 929,364,619
Program Expenses Medical Claims Gross Prescription Drug Claims Prescription Drug Rebates Managed Care Capitations Administration Life Insurance Wellness ACA Reinsurance Contributions ACA PCORI Fees Director's Discretionary Fund WV RHBT Pay Go Premiums Total Expenses	\$	560,255,992 343,744,359 (108,946,623) 63,922,591 21,117,128 2,920,869 2,168,119 - 376,168 1,479,003 23,136,391 910,173,999	\$ -	\$	560,255,992 343,744,359 (108,946,623) 63,922,591 21,117,128 2,920,869 2,168,119 - 376,168 1,479,003 23,136,391 910,173,999
Fiscal Year Results Beginning Plan Reserve	\$	(59,209,379) 65,806,630		\$	19,190,621 65,806,630
Minimum Actuarial Reserve Required <u>Ending Premium Stabilization Reserve</u> Ending Plan Reserve Reserve as a Percent of Expenses	\$ \$	108,617,079 (102,019,828) 6,597,251	\$ -	\$ \$	108,617,079 (23,619,828) 84,997,251 10%

KEY ASSUMPTIONS									
Additional State Employer Premiums	\$	62,700,000	Claim	and Other Expense Trends					
Additional State Employee Premiums	\$	15,700,000	<u>Eligibility</u>	Medical	Gross Drugs				
Direct Transfers	\$	87,000,000	State	8.0%	15.0%				
			Prescription Drug Rebat	es	5.0%				
			Capitations		8.9%				
			Administrative Expense		-6.0%				

APPENDIX - BASELINE SCENARIO PEIA - ACTIVE LOCAL AND STATE

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2026

PERIOD 7/1/2025 - 6/30/2026

		Active			
		Local	State		PEIA
		Fund	Fund		Total
Revenues					
Employer Premiums - PPB	\$	205,760,230	\$ 674,120,331	\$	879,880,562
Employer Premiums - MCO	φ	10,492,844	74,809,565	φ	85,302,409
Employee Premiums - PPB		10,492,044	182,342,338		182,342,338
Employee Premiums - MCO		-	20,509,739		20,509,739
WV RHBT Pay Go Premiums		2,040,743	7,959,257		10,000,000
Life Insurance		494,780	2,259,772		2,754,552
Direct Transfers		-			
Investment Income		1,182,266	7,879,855		9,062,122
Litigation Settlement		-	-		-
COBRA Premiums		373,270	1,700,631		2,073,901
Administrative Fees		715,298	3,963,253		4,678,551
Total Revenue	\$	221,059,432	\$ 975,544,742	\$	1,196,604,174
Program Expenses					
Medical Claims	\$	132,705,646	\$ 571,109,361	\$	703,815,007
Gross Prescription Drug Claims	φ	87,514,931	370,699,742	φ	458,214,673
Prescription Drug Rebates		(26,119,545)	· · ·		(140,513,499)
Managed Care Capitations		6,413,887	67,757,947		74,171,834
Administration		5,052,004	23,073,636		28,125,639
Life Insurance		721,905	3,268,512		3,990,417
Wellness		493,701	2,254,844		2,748,545
ACA Reinsurance Contributions		-	-		-
ACA PCORI Fees		91,053	376,252		467,306
Director's Discretionary Fund		348,420	1,485,247		1,833,667
WV RHBT Pay Go Premiums		2,040,743	7,959,257		10,000,000
Total Expenses	\$	209,262,744	\$ 933,590,844	\$	1,142,853,588
Fiscal Year Results	\$	11,796,688	\$ 41,953,898	\$	53,750,586
Beginning Plan Reserve		3,283,086	84,997,251		88,280,338
Minimum Actuarial Reserve Required	\$	25,583,436	\$ 113,285,669	\$	138,869,105
Ending Premium Stabilization Reserve	I	(10,503,662)	13,665,480	I	3,161,818
Ending Plan Reserve	\$	15,079,774	\$ 126,951,149	\$	142,030,923
Reserve as a Percent of Expenses				L	13%

Additional State Employer Premiums	\$	92,900,000	Claim and	d Other Expense Trends	
Additional Local Agency Revenue	\$	29,900,000	<u>Eligibility</u>	Medical	Gross Drugs
Additional State Employee Premiums	\$	38,700,000	Active Local	8.5%	15.5%
Direct Transfers	\$	-	State	8.5%	15.5%
	Prescription Drug Rebates				
			Capitations		6.0%
			Administrative Expense		3.0%

APPENDIX - BASELINE SCENARIO <u>PEIA - LOCAL FUND</u>

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2026

PERIOD 7/1/2025 - 6/30/2026

Local Fund		Baseline Projection		Board Decision		Ending Projection
<u>Revenues</u> Employer Premiums - PPB Employer Premiums - MCO Employee Premiums - PPB Employee Premiums - MCO WV RHBT Pay Go Premiums Life Insurance Direct Transfers	\$	177,311,291 9,041,783 - 2,040,743 494,780 -	\$	28,448,939 1,451,061 - -	\$	205,760,230 10,492,844 - 2,040,743 494,780 -
Investment Income Litigation Settlement COBRA Premiums Administrative Fees		1,182,266 - 373,270 715,298				1,182,266 373,270 715,298
Total Revenue	\$	191,159,432	\$	29,900,000	\$	221,059,432
Program Expenses Medical Claims Gross Prescription Drug Claims Prescription Drug Rebates Managed Care Capitations Administration Life Insurance Wellness ACA Reinsurance Contributions ACA PCORI Fees Director's Discretionary Fund WV RHBT Pay Go Premiums	\$	140,605,646 90,814,931 (26,119,545) 6,413,887 5,052,004 721,905 493,701 - 91,053 348,420 2,040,743	\$ \$	(7,900,000) (3,300,000)		132,705,646 87,514,931 (26,119,545) 6,413,887 5,052,004 721,905 493,701 - 91,053 348,420 2,040,743
Total Expenses	\$	220,462,744	\$	(11,200,000)	\$	209,262,744
Fiscal Year Results Beginning Plan Reserve	\$	(29,303,312) 3,283,086			\$	11,796,688 3,283,086
Minimum Actuarial Reserve Required <u>Ending Premium Stabilization Reserve</u> Ending Plan Reserve Reserve as a Percent of Expenses	\$ \$	25,583,436 (51,603,662) (26,020,226)	-	-	\$ \$	25,583,436 (10,503,662) 15,079,774 7%

KEY	ASSUMPTIONS
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Additional Local Agency Revenue	\$ 29,900,000	Claim	and Other Expense Trends	
		<u>Eligibility</u>	Medical	Gross Drugs
		Local	8.5%	15.5%
		Prescription Drug Reba	tes	5.0%
		Capitations		6.0%
		Administrative Expense	2	3.0%

APPENDIX - BASELINE SCENARIO <u>PEIA - STATE FUND</u>

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2026

PERIOD 7/1/2025 - 6/30/2026

State Fund		Baseline Projection		Board Decision		Ending Projection
Revenues Employer Premiums - PPB Employee Premiums - PPB Employee Premiums - MCO WV RHBT Pay Go Premiums Life Insurance Direct Transfers Investment Income Litigation Settlement COBRA Premiums Administrative Fees	\$	590,498,925 65,530,971 147,555,174 16,596,903 7,959,257 2,259,772 - 7,879,855 - 1,700,631 3,963,253 843,944,742	\$	83,621,406 9,278,594 34,787,164 3,912,836	\$	674,120,331 74,809,565 182,342,338 20,509,739 7,959,257 2,259,772 - 7,879,855 - 1,700,631 3,963,253 975,544,742
Program Expenses Medical Claims Gross Prescription Drug Claims Prescription Drug Rebates Managed Care Capitations Administration Life Insurance Wellness ACA Reinsurance Contributions ACA PCORI Fees Director's Discretionary Fund WV RHBT Pay Go Premiums Total Expenses	\$	606,609,361 384,399,742 (114,393,954) 67,757,947 23,073,636 3,268,512 2,254,844 - 376,252 1,485,247 7,959,257 982,790,844	\$ \$ \$	(35,500,000) (13,700,000) (49,200,000)		571,109,361 370,699,742 (114,393,954) 67,757,947 23,073,636 3,268,512 2,254,844 - 376,252 1,485,247 7,959,257 933,590,844
Fiscal Year Results Beginning Plan Reserve Minimum Actuarial Reserve Required <u>Ending Premium Stabilization Reserve</u> Ending Plan Reserve Reserve as a Percent of Expenses	\$ \$ \$	(138,846,102) 84,997,251 113,285,669 (167,134,520) (53,848,851)	\$	-	\$ \$ \$	41,953,898 84,997,251 113,285,669 13,665,480 126,951,149 14%

KEY ASSUMPTIONS										
Additional State Employer Premiums	\$	92,900,000	Claim ai	nd Other Expense Trends						
Additional State Employee Premiums	\$	38,700,000	<u>Eligibility</u>	Medical	Gross Drugs					
Direct Transfers	\$	-	State	8.5%	15.5%					
			Prescription Drug Rebates	S	5.0%					
			Capitations		6.0%					
			Administrative Expense		3.0%					

APPENDIX - BASELINE SCENARIO PEIA - ACTIVE LOCAL AND STATE

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2027

PERIOD 7/1/2026 - 6/30/2027

		Active			
		Local	State		PEIA
		Fund	Fund		Total
Revenues					
Employer Premiums - PPB	\$	231,449,908	\$ 737,128,926	\$	968,578,834
Employer Premiums - MCO	Ŷ	11,803,166	81,800,971	Ψ	93,604,137
Employee Premiums - PPB		-	190,881,823		190,881,823
Employee Premiums - MCO		-	21,470,254		21,470,254
WV RHBT Pay Go Premiums		2,040,743	7,959,257		10,000,000
Life Insurance		519,519	2,372,761		2,892,280
Direct Transfers		-			-
Investment Income		1,769,775	10,050,770		11,820,545
Litigation Settlement		-	-		-
COBRA Premiums		419,875	1,842,680		2,262,555
Administrative Fees		715,298	3,963,253		4,678,551
Total Revenue	\$	248,718,284	\$ 1,057,470,695	\$	1,306,188,979
Program Expenses					
Medical Claims	\$	144,348,218	\$ 621,221,969	\$	765,570,186
Gross Prescription Drug Claims	Ŷ	101,321,136	429,185,796	Ψ	530,506,933
Prescription Drug Rebates		(27,425,523)	, ,		(147,539,174)
Managed Care Capitations		6,798,720	71,823,423		78,622,144
Administration		5,203,564	23,765,845		28,969,409
Life Insurance		758,000	3,431,938		4,189,938
Wellness		513,449	2,345,038		2,858,487
ACA Reinsurance Contributions		-	-		-
ACA PCORI Fees		91,053	376,252		467,306
Director's Discretionary Fund		348,092	1,483,789		1,831,881
WV RHBT Pay Go Premiums		2,040,743	7,959,257		10,000,000
Total Expenses	\$	233,997,453	\$ 1,041,479,656	\$	1,275,477,108
Fiscal Year Results	\$	14,720,831	\$ 15,991,039	\$	30,711,870
Beginning Plan Reserve		15,079,774	126,951,149		142,030,923
Minimum Actuarial Reserve Required	\$	28,660,469	\$ 126,646,487	\$	155,306,956
Ending Premium Stabilization Reserve		1,140,136	16,295,701		17,435,837
Ending Plan Reserve	\$	29,800,605	\$ 142,942,188	\$	172,742,794
Reserve as a Percent of Expenses					14%

Additional State Employer Premiums	\$	70,000,000	Claim and	l Other Expense Trends	
Additional Local Agency Revenue	\$	27,000,000	<u>Eligibility</u>	Medical	Gross Drugs
Additional State Employee Premiums	\$	9,500,000	Active Local	9.0%	16.0%
Direct Transfers	\$	-	State	9.0%	16.0%
Prescription Drug Rebates					
			Capitations		6.0%
			Administrative Expense		3.0%

APPENDIX - BASELINE SCENARIO <u>PEIA - LOCAL FUND</u>

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2027

PERIOD 7/1/2026 - 6/30/2027

Local Fund		Baseline Projection		Board Decision		Ending Projection
Revenues						
Employer Premiums - PPB	\$	205,760,230	\$	25,689,678	\$	231,449,908
Employer Premiums - MCO		10,492,844		1,310,322		11,803,166
Employee Premiums - PPB		-		-		-
Employee Premiums - MCO		-		-		-
WV RHBT Pay Go Premiums		2,040,743				2,040,743
Life Insurance		519,519				519,519
Direct Transfers		-				-
Investment Income Litigation Settlement		1,769,775				1,769,775
COBRA Premiums		419,875				419,875
Administrative Fees		715,298				715,298
Administrative rees		/15,298				/13,298
Total Revenue	\$	221,718,284	\$	27,000,000	\$	248,718,284
Program Expenses						
Medical Claims	\$	144,348,218	\$	-	\$	144,348,218
Gross Prescription Drug Claims		101,321,136	\$	-		101,321,136
Prescription Drug Rebates		(27,425,523)				(27,425,523)
Managed Care Capitations		6,798,720				6,798,720
Administration		5,203,564				5,203,564
Life Insurance		758,000				758,000
Wellness		513,449				513,449
ACA Reinsurance Contributions		-				-
ACA PCORI Fees		91,053				91,053
Director's Discretionary Fund		348,092				348,092
WV RHBT Pay Go Premiums		2,040,743				2,040,743
Total Expenses	\$	233,997,453	\$	-	\$	233,997,453
Fiscal Year Results	\$	(12,279,169)			\$	14,720,831
	4	(,,10))			*	,,
Beginning Plan Reserve		15,079,774				15,079,774
Minimum Actuarial Reserve Required	\$	28,660,469	\$	-	\$	28,660,469
Ending Premium Stabilization Reserve	Ŷ	(25,859,864)	*	-	4	1,140,136
Ending Plan Reserve	\$	2,800,605			\$	29,800,605
Reserve as a Percent of Expenses	ψ	2,000,005			Ψ	13%

Additional Local Agency Revenue	\$ 27,000,000	Claim and Other Expense Trends		
		<u>Eligibility</u>	Medical	Gross Drugs
		Local	9.0%	16.0%
		Prescription Drug Reba	ites	5.0%
		Capitations		6.0%
		Administrative Expense	9	3.0%

APPENDIX - BASELINE SCENARIO <u>PEIA - STATE FUND</u>

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2027

PERIOD 7/1/2026 - 6/30/2027

State Fund		Baseline Projection		Board Decision		Ending Projection
Revenues Employer Premiums - PPB Employee Premiums - PPB Employee Premiums - MCO WV RHBT Pay Go Premiums Life Insurance Direct Transfers Investment Income Litigation Settlement COBRA Premiums Administrative Fees	\$	674,120,331 74,809,565 182,342,338 20,509,739 7,959,257 2,372,761 - 10,050,770 - 1,842,680 3,963,253 977,970,695	\$	63,008,594 6,991,406 8,539,485 960,515	\$	737,128,926 81,800,971 190,881,823 21,470,254 7,959,257 2,372,761 - 10,050,770 - 1,842,680 3,963,253 1,057,470,695
Program Expenses Medical Claims Gross Prescription Drug Claims Prescription Drug Rebates Managed Care Capitations Administration Life Insurance Wellness ACA Reinsurance Contributions ACA PCORI Fees Director's Discretionary Fund WV RHBT Pay Go Premiums Total Expenses	\$	621,221,969 429,185,796 (120,113,651) 71,823,423 23,765,845 3,431,938 2,345,038 - 376,252 1,483,789 7,959,257 1,041,479,656	\$ \$ \$	- -	\$	621,221,969 429,185,796 (120,113,651) 71,823,423 23,765,845 3,431,938 2,345,038 - 376,252 1,483,789 7,959,257 1,041,479,656
Fiscal Year Results Beginning Plan Reserve Minimum Actuarial Reserve Required <u>Ending Premium Stabilization Reserve</u> Ending Plan Reserve	\$ \$ \$	(63,508,961) 126,951,149 126,646,487 (63,204,299) 63,442,188	\$	-	\$ \$ \$	15,991,039 126,951,149 126,646,487 16,295,701 142,942,188

KEY	ASSUMPTIONS	

Additional State Employer Premiums	\$ 70,000,000	Claim a	and Other Expense Trends	
Additional State Employee Premiums	\$ 9,500,000	<u>Eligibility</u>	Medical	Gross Drugs
Direct Transfers	\$ -	State	9.0%	16.0%
		Prescription Drug Rebate	es	5.0%
		Capitations		6.0%
		Administrative Expense		3.0%

APPENDIX - BASELINE SCENARIO PEIA - ACTIVE LOCAL AND STATE

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2028

PERIOD 7/1/2027 - 6/30/2028

		Active			
		Local	State		PEIA
		Fund	Fund		Total
Revenues					
Employer Premiums - PPB	\$	257,139,585	\$ 810,938,994	\$	1,068,078,579
Employer Premiums - MCO	Ŷ	13,113,489	89,990,903	4	103,104,392
Employee Premiums - PPB		-	205,713,560		205,713,560
Employee Premiums - MCO		-	23,138,517		23,138,517
WV RHBT Pay Go Premiums		2,040,743	7,959,257		10,000,000
Life Insurance		545,495	2,491,399		3,036,894
Direct Transfers		-	-		-
Investment Income		2,486,971	11,237,373		13,724,343
Litigation Settlement		-	-		-
COBRA Premiums		466,479	2,018,679		2,485,158
Administrative Fees		715,298	3,963,253		4,678,551
Total Revenue	\$	276,508,060	\$ 1,157,451,934	\$	1,433,959,994
Program Expenses					
Medical Claims	\$	157,734,236	\$ 678,839,057	\$	836,573,294
Gross Prescription Drug Claims		117,812,173	499,046,012		616,858,185
Prescription Drug Rebates		(28,796,799)	(126,119,334))	(154,916,133)
Managed Care Capitations		7,206,643	76,132,829		83,339,472
Administration		5,359,671	24,478,820		29,838,491
Life Insurance		795,900	3,603,535		4,399,435
Wellness		533,987	2,438,839		2,972,827
ACA Reinsurance Contributions		-	-		-
ACA PCORI Fees		91,053	376,252		467,306
Director's Discretionary Fund		347,759	1,482,317		1,830,077
WV RHBT Pay Go Premiums		2,040,743	7,959,257		10,000,000
Total Expenses	\$	263,125,367	\$ 1,168,237,585	\$	1,431,362,952
Fiscal Year Results	\$	13,382,693	\$ (10,785,651)	\$	2,597,042
Beginning Plan Reserve		29,800,605	142,942,188		172,742,794
Minimum Actuarial Reserve Required	\$	32,285,897	\$ 142,359,034	\$	174,644,931
Ending Premium Stabilization Reserve		10,897,402	(10,202,497)		694,905
Ending Plan Reserve	\$	43,183,298	\$ 132,156,537	\$	175,339,835
Reserve as a Percent of Expenses			. ,		12%

Additional State Employer Premiums	\$ 82,000,000	Claim and	d Other Expense Trends	
Additional Local Agency Revenue	\$ 27,000,000	<u>Eligibility</u>	Medical	Gross Drugs
Additional State Employee Premiums	\$ 16,500,000	Active Local	9.5%	16.5%
Direct Transfers	\$ -	State	9.5%	16.5%
		Prescription Drug Rebates		5.0%
		Capitations		6.0%
		Administrative Expense		3.0%

APPENDIX - BASELINE SCENARIO <u>PEIA - LOCAL FUND</u>

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2028

PERIOD 7/1/2027 - 6/30/2028

Local Fund		Baseline Projection		Board Decision		Ending Projection
Revenues Employer Premiums - PPB Employee Premiums - PPB Employee Premiums - MCO WV RHBT Pay Go Premiums Life Insurance Direct Transfers Investment Income Litigation Settlement COBRA Premiums Administrative Fees	\$ \$	231,449,908 11,803,166 - 2,040,743 545,495 - 2,486,971 - 466,479 715,298 249,508,060	\$	25,689,678 1,310,322 - - 27,000,000	\$	257,139,585 13,113,489 - 2,040,743 545,495 - 2,486,971 - 466,479 715,298 276,508,060
Program Expenses Medical Claims Gross Prescription Drug Claims Prescription Drug Rebates Managed Care Capitations Administration Life Insurance Wellness ACA Reinsurance Contributions ACA PCORI Fees Director's Discretionary Fund WV RHBT Pay Go Premiums Total Expenses	\$	157,734,236 117,812,173 (28,796,799) 7,206,643 5,359,671 795,900 533,987 - 91,053 347,759 2,040,743 263,125,367	\$ \$	- -	\$	157,734,236 117,812,173 (28,796,799) 7,206,643 5,359,671 795,900 533,987 - 91,053 347,759 2,040,743 263,125,367
Fiscal Year Results Beginning Plan Reserve Minimum Actuarial Reserve Required <u>Ending Premium Stabilization Reserve</u> Ending Plan Reserve	\$ \$ \$	(13,617,307) 29,800,605 32,285,897 (16,102,598) 16,183,298	\$	-	\$ \$ \$	13,382,693 29,800,605 32,285,897 10,897,402 43,183,298

Additional Local Agency Revenue	\$ 27,000,000	Claim and Other Expense Trends		
		<u>Eligibility</u>	Medical	Gross Drugs
		Local	9.5%	16.5%
		Prescription Drug Reba	ites	5.0%
		Capitations		6.0%
		Administrative Expense	e	3.0%

APPENDIX - BASELINE SCENARIO <u>PEIA - STATE FUND</u>

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2028

PERIOD 7/1/2027 - 6/30/2028

State Fund		Baseline Projection		Board Decision		Ending Projection
RevenuesEmployer Premiums - PPBEmployer Premiums - MCOEmployee Premiums - PPBEmployee Premiums - MCOWV RHBT Pay Go PremiumsLife InsuranceDirect TransfersInvestment IncomeLitigation SettlementCOBRA PremiumsAdministrative FeesTotal Revenue	\$	737,128,926 81,800,971 190,881,823 21,470,254 7,959,257 2,491,399 - 11,237,373 - 2,018,679 3,963,253 1,058,951,934	\$	73,810,068 8,189,932 14,831,737 1,668,263 98,500,000	\$	810,938,994 89,990,903 205,713,560 23,138,517 7,959,257 2,491,399 - 11,237,373 - 2,018,679 3,963,253 1,157,451,934
Program Expenses Medical Claims Gross Prescription Drug Claims Prescription Drug Rebates Managed Care Capitations Administration Life Insurance Wellness ACA Reinsurance Contributions ACA PCORI Fees Director's Discretionary Fund WV RHBT Pay Go Premiums Total Expenses	\$	678,839,057 499,046,012 (126,119,334) 76,132,829 24,478,820 3,603,535 2,438,839 - 376,252 1,482,317 7,959,257 1,168,237,585	\$ \$	- - -	\$	678,839,057 499,046,012 (126,119,334) 76,132,829 24,478,820 3,603,535 2,438,839 - 376,252 1,482,317 7,959,257 1,168,237,585
Fiscal Year Results Beginning Plan Reserve Minimum Actuarial Reserve Required Ending Premium Stabilization Reserve	\$ \$	(109,285,651) 142,942,188 142,359,034 (108,702,497)	\$	-	\$ \$	(10,785,651) 142,942,188 142,359,034 (10,202,497)
Ending Plan Reserve Reserve as a Percent of Expenses	\$	33,656,537			\$	132,156,537

KEY ASSUMPTIONS					
Additional State Employer Premiums	\$	82,000,000	Claim and	Other Expense Trends	
Additional State Employee Premiums	\$	16,500,000	<u>Eligibility</u>	Medical	Gross Drugs
Direct Transfers	\$	-	State	9.5%	16.5%
			Prescription Drug Rebates		5.0%
			Capitations		6.0%
			Administrative Expense		3.0%

APPENDIX - BASELINE SCENARIO PEIA - ACTIVE LOCAL AND STATE

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2029

PERIOD 7/1/2028 - 6/30/2029

		Active		I	
		Local	State		PEIA
		Fund	Fund		Total
Revenues					
Employer Premiums - PPB	\$	279,974,854	\$ 932,455,569	\$	1,212,430,423
Employer Premiums - MCO	Ŷ	14,278,220	103,474,328	Ψ	117,752,548
Employee Premiums - PPB			236,096,148		236,096,148
Employee Premiums - MCO		-	26,555,929		26,555,929
WV RHBT Pay Go Premiums		2,040,743	7,959,257		10,000,000
Life Insurance		572,770	2,615,969		3,188,738
Direct Transfers		-	-		-
Investment Income		3,164,763	11,413,072		14,577,835
Litigation Settlement		-	-		-
COBRA Premiums		507,905	2,320,288		2,828,193
Administrative Fees		715,298	3,963,253		4,678,551
Total Revenue	\$	301,254,553	\$ 1,326,853,813	\$	1,628,108,365
Program Expenses					
Medical Claims	\$	173,150,568	\$ 745,195,501	\$	918,346,069
Gross Prescription Drug Claims	ψ	137,576,562	582,773,764	Ψ	720,350,326
Prescription Drug Rebates		(30,236,639)			(162,661,939)
Managed Care Capitations		7,639,042	80,700,799		88,339,841
Administration		5,520,461	25,213,185		30,733,646
Life Insurance		835,695	3,783,712		4,619,406
Wellness		555,347	2,536,393		3,091,740
ACA Reinsurance Contributions		-	-		-
ACA PCORI Fees		91,053	376,252		467,306
Director's Discretionary Fund		347,423	1,480,834		1,828,257
WV RHBT Pay Go Premiums		2,040,743	7,959,257		10,000,000
Total Expenses	\$	297,520,256	\$ 1,317,594,395	\$	1,615,114,651
Fiscal Year Results	\$	3,734,297	\$ 9,259,417	\$	12,993,715
Beginning Plan Reserve		43,183,298	132,156,537		175,339,835
Minimum Actuarial Reserve Required	\$	36,568,899	\$ 160,889,134	\$	197,458,033
Ending Premium Stabilization Reserve		10,348,696	(19,473,179)		(9,124,483)
Ending Plan Reserve	\$	46,917,595	\$ 141,415,955	\$	188,333,550
Reserve as a Percent of Expenses		, ,	, , , , ,	Ľ	12%

Additional State Employer Premiums	\$ 135,000,000	Claim an	d Other Expense Trends	
Additional Local Agency Revenue	\$ 24,000,000	<u>Eligibility</u>	Medical	Gross Drugs
Additional State Employee Premiums	\$ 33,800,000	Active Local	10.0%	17.0%
Direct Transfers	\$ -	State	10.0%	17.0%
		Prescription Drug Rebates	5	5.0%
		Capitations		6.0%
		Administrative Expense		3.0%

APPENDIX - BASELINE SCENARIO <u>PEIA - LOCAL FUND</u>

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2029

PERIOD 7/1/2028 - 6/30/2029

Local Fund		Baseline Projection		Board Decision		Ending Projection
Revenues Employer Premiums - PPB Employee Premiums - PPB Employee Premiums - MCO WV RHBT Pay Go Premiums Life Insurance Direct Transfers Investment Income Litigation Settlement COBRA Premiums Administrative Fees	\$	257,139,585 13,113,489 - 2,040,743 572,770 - 3,164,763 - 507,905 715,298 277,254,553	\$	22,835,269 1,164,731 - - 24,000,000	\$	279,974,854 14,278,220 - 2,040,743 572,770 - 3,164,763 - 507,905 715,298 301,254,553
Program Expenses Medical Claims Gross Prescription Drug Claims Prescription Drug Rebates Managed Care Capitations Administration Life Insurance Wellness ACA Reinsurance Contributions ACA PCORI Fees Director's Discretionary Fund WV RHBT Pay Go Premiums Total Expenses	\$	173,150,568 137,576,562 (30,236,639) 7,639,042 5,520,461 835,695 555,347 - 91,053 347,423 2,040,743 297,520,256	\$ \$	- -	\$	173,150,568 137,576,562 (30,236,639) 7,639,042 5,520,461 835,695 555,347 - 91,053 347,423 2,040,743 297,520,256
Fiscal Year Results Beginning Plan Reserve Minimum Actuarial Reserve Required <u>Ending Premium Stabilization Reserve</u> Ending Plan Reserve	\$ \$ \$	(20,265,703) 43,183,298 36,568,899 (13,651,304) 22,917,595	\$	-	\$ \$ \$	3,734,297 43,183,298 36,568,899 10,348,696 46,917,595

KEY A	ASSUMPTIONS
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Additional Local Agency Revenue	\$ 24,000,000	Claim	and Other Expense Trends	
		<u>Eligibility</u>	Medical	Gross Drugs
		Local	10.0%	17.0%
		Prescription Drug Rebat	tes	5.0%
		Capitations		6.0%
		Administrative Expense		3.0%

APPENDIX - BASELINE SCENARIO <u>PEIA - STATE FUND</u>

WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY FINANCIAL FORECAST FISCAL YEAR 2029

PERIOD 7/1/2028 - 6/30/2029

State		Baseline		Board		Ending
Fund		Projection		Decision		Projection
Revenues Employer Premiums - PPB Employee Premiums - MCO Employee Premiums - MCO WV RHBT Pay Go Premiums Life Insurance Direct Transfers Investment Income Litigation Settlement COBRA Premiums	\$	810,938,994 89,990,903 205,713,560 23,138,517 7,959,257 2,615,969 - 11,413,072 - 2,320,288	\$	121,516,575 13,483,425 30,382,588 3,417,412	\$	932,455,569 103,474,328 236,096,148 26,555,929 7,959,257 2,615,969 - 11,413,072 - 2,320,288
Administrative Fees Total Revenue	\$	3,963,253 1,158,053,813	\$	168,800,000	\$	3,963,253 1,326,853,813
Program Expenses Medical Claims Gross Prescription Drug Claims Prescription Drug Rebates Managed Care Capitations Administration Life Insurance Wellness ACA Reinsurance Contributions ACA PCORI Fees Director's Discretionary Fund WV RHBT Pay Go Premiums Total Expenses	\$	745,195,501 582,773,764 (132,425,301) 80,700,799 25,213,185 3,783,712 2,536,393 - 376,252 1,480,834 7,959,257 1,317,594,395	\$ \$ \$	-	\$	745,195,501 582,773,764 (132,425,301) 80,700,799 25,213,185 3,783,712 2,536,393 - 376,252 1,480,834 7,959,257 1,317,594,395
Fiscal Year Results Beginning Plan Reserve	\$	(159,540,583) 132,156,537			\$	9,259,417 132,156,537
Minimum Actuarial Reserve Required Ending Premium Stabilization Reserve Ending Plan Reserve Reserve as a Percent of Expenses	\$ \$	160,889,134 (188,273,179) (27,384,045)	\$	-	\$ \$	160,889,134 (19,473,179) 141,415,955 11%

	KEY	ASSUMPTIONS		
Additional State Employer Premiums	\$ 135,000,000	Claim and	Other Expense Trends	
Additional State Employee Premiums	\$ 33,800,000	<u>Eligibility</u>	Medical	Gross Drugs
Direct Transfers	\$ -	State	10.0%	17.0%
		Prescription Drug Rebates		5.0%
		Capitations		6.0%
		Administrative Expense		3.0%

Attachment - PEIA Historical Monthly Medical and Drug Trends FY 2024 to FY 2025

					Fisca	l Year 2024						
Exposure					11500	1 1 cui 2021						
1	Jul-23	Aug-23	<u>Sep-23</u>	<u>Oct-23</u>	<u>Nov-23</u>	Dec-23	<u>Jan-24</u>	Feb-24	Mar-24	<u>Apr-24</u>	<u>May-24</u>	<u>Jun-24</u>
Local Medical	28,408	28,455	28,485	28,555	28,542	28,666	28,686	28,667	28,682	28,686	28,663	28,648
State Medical	110,217	109,819	110,078	110,315	110,325	110,418	110,197	109,974	109,884	109,752	109,719	109,550
Local Drugs	28,408	28,455	28,485	28,555	28,542	28,666	28,686	28,667	28,682	28,686	28,663	28,648
State Drugs	110,217	109,819	110,078	110,315	110,325	110,418	110,197	109,974	109,884	109,752	109,719	109,550
	<u>Jul-23</u>	<u>Aug-23</u>	<u>Sep-23</u>	<u>Oct-23</u>	Nov-23	Dec-23	Jan-24	Feb-24	<u>Mar-24</u>	<u>Apr-24</u>	May-24	<u>Jun-24</u>
Local Medical	\$270.85	\$342.04	\$326.68	\$341.71	\$350.51	\$334.44	\$394.67	\$363.02	\$376.58	\$407.22	\$405.07	\$352.28
State Medical	326.98	374.00	333.88	370.71	356.85	347.63	414.64	367.27	416.34	417.83	421.59	428.57
Local Drugs	156.55	195.86	175.45	195.84	202.38	195.51	204.24	198.50	203.21	227.20	247.68	218.92
State Drugs	186.40	218.38	204.04	<u>217.89</u>	219.84	213.94	220.86	<u>211.19</u>	220.12	248.08	257.41	243.73
Total	\$940.78	\$1,130.28	\$1,040.05	\$1,126.15	\$1,129.58	\$1,091.54	\$1,234.40	\$1,139.99	\$1,216.25	\$1,300.32	\$1,331.75	\$1,243.50
Change From Pr			nth Analysis									
Local Medical	15.4%	32.8%	24.6%	22.4%	23.5%	21.3%	30.6%	26.3%	11.8%	43.1%	27.1%	13.0%
State Medical	37.7%	26.3%	15.4%	25.2%	15.6%	20.5%	30.7%	24.1%	19.9%	34.5%	21.7%	19.3%
Local Drugs	18.9%	20.6%	12.1%	34.4%	40.7%	24.8%	19.2%	30.2%	10.5%	43.6%	37.4%	13.3%
State Drugs	<u>32.5%</u>	<u>19.0%</u>	<u>11.0%</u>	<u>38.8%</u>	<u>31.4%</u>	<u>21.0%</u>	<u>20.4%</u>	21.9%	<u>10.7%</u>	<u>37.3%</u>	24.0%	<u>13.6%</u>
Total	26.4%	25.6%	16.6%	28.3%	25.0%	21.6%	26.7%	25.4%	14.0%	39.2%	26.5%	15.3%
Change From Pr	ior Year - Q	uarter to Qu	v	sis								
Local Medical			24.5%			22.4%			22.4%			27.3%
State Medical			25.7%			20.4%			24.7%			24.8%
Local Drugs			17.1%			33.0%			19.4%			30.5%
State Drugs			<u>19.8%</u>			<u>30.1%</u>			<u>17.4%</u>			<u>24.3%</u>
Total			22.7%			24.9%			21.7%			26.4%
Change From Pr	ior Year - Y	ear to Year	•			10 (0/			10.70/			24.20/
Local Medical			8.4%			13.6%			18.7%			24.2%
State Medical			11.9%			16.6%			20.8%			23.9%
Local Drugs			-2.0%			8.1%			14.1%			25.1%
State Drugs			$\frac{3.2\%}{6.6\%}$			<u>11.6%</u>			<u>16.5%</u>			$\frac{22.8\%}{24.0\%}$
Total			6.6%			13.2%			18.1%			24.0%

Attachment - PEIA Historical Monthly Medical and Drug Trends FY 2024 to FY 2025

					Fiscal
Exposure					1 13Ca
Exposure	<u>Jul-24</u>	Aug-24	<u>Sep-24</u>	<u>Oct-24</u>	Nov-24
Local Medical	<u>901-24</u> 29,016	29,069	<u>366-24</u> 29,014	29,049	29,000
State Medical	109,011	108,582	108,493	108,605	108,597
Local Drugs	29,016	29,069	29,014	29,049	29,000
State Drugs	109,011	108,582	108,493	108,605	108,597
	<u>Jul-24</u>	<u>Aug-24</u>	<u>Sep-24</u>	<u>Oct-24</u>	<u>Nov-24</u>
Local Medical	\$328.84	\$341.55	\$347.50	\$414.50	\$401.71
State Medical	352.19	359.84	366.78	438.02	425.78
Local Drugs	221.59	207.57	203.22	225.30	215.19
State Drugs	<u>243.66</u>	<u>239.46</u>	<u>234.86</u>	<u>261.26</u>	<u>244.97</u>
Total	\$1,146.27	\$1,148.43	\$1,152.36	\$1,339.07	\$1,287.65
Change From P	rior Year - M	Ionth to Mor	nth Analysis		
Local Medical	21.4%	-0.1%	6.4%	21.3%	14.6%
State Medical	7.7%	-3.8%	9.9%	18.2%	19.3%
Local Drugs	41.5%	6.0%	15.8%	15.0%	6.3%
State Drugs	<u>30.7%</u>	<u>9.7%</u>	<u>15.1%</u>	<u>19.9%</u>	<u>11.4%</u>
Total	21.8%	1.6%	10.8%	18.9%	14.0%
Change From P	rior Year - Q	uarter to Qu	arter Analy	sis	
Local Medical			8.3%		
State Medical			4.2%		
Local Drugs			19.8%		
State Drugs			<u>17.9%</u>		
Total			10.8%		
Change From P	rior Year - Y	ear to Year	Analysis		
Local Medical			20.0%		
State Medical			18.3%		
Local Drugs			25.5%		
State Drugs			<u>22.2%</u>		
Total			20.8%		