

Non-Medicare PEIA PPB Plan Premiums

These premiums are offered to retired policyholders who are not yet eligible for Medicare. PEIA offers tobacco-free plan members a premium discount of \$25 off the premium for employee-only coverage or \$50 off the family premium. See details on page 31. To report a change in your tobacco status, call PEIA's Open Enrollment Helpline or go to peia.wv.gov or www.wvpeia.com and click on [Manage My Benefits](#). If you are using accrued leave, 100% or 50% of these premiums is being paid by your former employer.

Premiums, Deductibles and Out-of-Pocket Maximums

PPB	Non-Medicare Retired Policyholder Only (Plan A)			Non-Medicare Retired Policyholder Only (Plan B)			Non-Medicare Retired Policyholder with non-Medicare Dependents (Plan A)			Non-Medicare Retired Policyholder with non-Medicare Dependents (Plan B)			Non-Medicare Retired Policyholder with Medicare Dependents (Plan A) ¹		
	Monthly Premium	Annual Deductible	Out-of-Pocket Maximum	Monthly Premium	Annual Deductible	Out-of-Pocket Maximum	Monthly Premium	Annual Deductible	Out-of-Pocket Maximum	Monthly Premium	Annual Deductible	Out-of-Pocket Maximum	Monthly Premium	Annual Deductible	Out-of-Pocket Maximum
Unsubsidized Premium (Hired on or after July 1, 2010) ³	\$1,160	\$525	\$1,500	\$1,064	\$925	\$3,000	\$2,760	\$1,050	\$3,000	\$2,531	\$1,850	\$6,000	\$1,934	\$675	\$2,700
5-9 years	\$929	\$525	\$1,500	\$853	\$925	\$3,000	\$2,209	\$1,050	\$3,000	\$2,027	\$1,850	\$6,000	\$1,548	\$675	\$2,700
10-14 years	\$716	\$525	\$1,500	\$658	\$925	\$3,000	\$1,665	\$1,050	\$3,000	\$1,527	\$1,850	\$6,000	\$1,153	\$675	\$2,700
15-19 years	\$501	\$525	\$1,500	\$461	\$925	\$3,000	\$1,124	\$1,050	\$3,000	\$1,032	\$1,850	\$6,000	\$760	\$675	\$2,700
20-24 years	\$375	\$525	\$1,500	\$345	\$925	\$3,000	\$799	\$1,050	\$3,000	\$734	\$1,850	\$6,000	\$526	\$675	\$2,700
25+years ²	\$291	\$525	\$1,500	\$267	\$925	\$3,000	\$582	\$1,050	\$3,000	\$534	\$1,850	\$6,000	\$367	\$675	\$2,700

1. This rate assumes one person on Medicare. If you have more than one, subtract \$22 for each additional Medicare Member.

2. These rates are also provided to all non-Medicare retirees who retired prior to July 1, 1997, to all non-Medicare surviving dependents and to all non-Medicare disability retirees. Beginning July 1, 2015, surviving dependents enrolling in the PEIA plan pay premiums based on the years of service earned by the deceased policyholder. Those who enrolled before July 1, 2015, continue to pay premiums based on 25 or more years of service.

3. This premium rate is provided to all employees hired on or after July 1, 2010. This rate represents the full premium with no subsidy from active employers or employees. Two classes of employees hired on or after July 1, 2010, will not be required to pay the unsubsidized rate: a) Active employees who were originally hired before July 1, 2010, with continuous coverage prior to July 1, 2010, and who have a break in service not greater than two years after July 1, 2010; and b) retired employees who retired before July 1, 2010, come back to active service after July 1, 2010, and then go back into retirement. In those cases, the original hire date will apply.

Please note that there are no Plan B premiums for Non-Medicare retiree with Medicare dependents because this coverage is not available.

Special Notice for Non-Medicare Retirees with Medicare Dependents:

PEIA has a contract with Humana to provide medical and prescription drug benefits to Medicare-eligible retired employees and Medicare-eligible dependents of retired employees. These benefits are for members whose primary insurance is Medicare. Because Medicare treats each Medicare beneficiary as an individual, and does not recognize “family” plans, this situation presents some unique challenges for PEIA when a family has both non-Medicare and Medicare members. In these cases, the non-Medicare family members will continue their coverage with PEIA in PEIA PPB Plan A, and the Medicare beneficiary(ies) will receive benefits from the Medicare Advantage and Prescription Drug (MAPD) plan. For details of the Medicare beneficiary’s plan design, see page 42.

Non-Medicare Retiree Managed Care Premiums

These premiums are offered to non-Medicare retirees who choose to enroll in a plan offered by The Health Plan. Non-Medicare retirees with Medicare-eligible dependents are not eligible to enroll for this plan. To enroll in The Health Plan, you must live in the plan’s service area. Check the chart on page 10. The PEIA PPB Plan A’s service area is unlimited, so you will not find it on the chart. PEIA offers Tobacco-free plan members a premium discount of \$25 off the premium for employee-only coverage or \$50 off the family premium. See details on page 31. To report a change in your tobacco status, call PEIA’s Open Enrollment Helpline or go to peia.wv.gov or www.wvpeia.com and click on [Manage My Benefits](#).

Years of Service	The Health Plan Plan A		The Health Plan Plan B		The Health Plan POS	
	Single	Family	Single	Family	Single	Family
Unsubsidized Premium (Hired on or after July 1, 2010) ²	\$1,223	\$2,314	\$922	\$1,722	\$978	\$1,808
5-9 Years	\$881	\$1,667	\$665	\$1,244	\$706	\$1,306
10-14 Years	\$769	\$1,456	\$582	\$1,088	\$617	\$1,142
15-19 Years	\$645	\$1,222	\$489	\$915	\$518	\$960
20-24 Years	\$542	\$1,027	\$412	\$771	\$436	\$808
25+ Years ¹	\$445	\$844	\$340	\$636	\$359	\$665

1. These rates are also provided to all non-Medicare retirees who retired prior to July 1, 1997, to all non-Medicare surviving dependents and to all non-Medicare disability retirees. Beginning July 1, 2015, surviving dependents enrolling in the PEIA plan pay premiums based on the years of service earned by the deceased policyholder. Those who enrolled before July 1, 2015, continue to pay premiums based on 25 or more years of service.

2. This premium rate is provided to all employees hired on or after July 1, 2010. This rate represents the full premium with no subsidy from active employers or employees. Two classes of employees hired on or after July 1, 2010, will not be required to pay the unsubsidized rate: a) Active employees who were originally hired before July 1, 2010, and who have a break in service of not greater than two years after July 1, 2010; and b) retired employees who retired before July 1, 2010, come back to active service after July 1, 2010, and then go back into retirement. In those cases, the original hire date will apply.

Enroll online! It’s fast, free and easy!

Go to peia.wv.gov or www.wvpeia.com and click on the Green “Manage My Benefits” button to get started!

Medicare Retiree Benefits

PEIA has a contract with Humana to provide benefits to Medicare-eligible retired employees and Medicare-eligible dependents of retired employees through its Medicare Advantage and Prescription Drug (MAPD) plan. Reach them at [1-800-783-4599](tel:1-800-783-4599).

Reminder: This Open Enrollment is for active employees and non-Medicare retirees only. The plan year for Medicare retirees is January 1- December 31 each year, with open enrollment in October.

When a family has both Medicare and non-Medicare members, the Medicare beneficiary will receive benefits from the MAPD plan and the non-Medicare family members will be covered by PEIA PPB Plan A.

Benefits for Medicare Beneficiaries

Humana provides MUCH more information to Medicare retirees, but here is an overview of how the medical benefits work for each Medicare beneficiary.

Plan Element	Humana/PEIA Plan 1 Plan Year 2021	Humana/PEIA Plan 2 Plan Year 2021
Medical Benefits		
Medical Deductible	\$150	\$375
Medical Out-of-Pocket Maximum	\$1,200	\$1,950
Primary Care Copay	\$20	\$20
Specialist Copay	\$40	\$50
Inpatient Hospital Copay	\$100	\$150
Skilled Nursing Facility	\$0	\$0
Emergency Room	\$50	\$65
Ambulance	\$0	\$0
Outpatient/Office Surgery Copay	\$100	\$115
Prescription Drug Benefits		
Prescription Drug Deductible	\$75	\$150
Prescription Drug Out-of-Pocket Maximum	\$1,750	\$1,750
Generic Drug Copayment	\$5	\$5
Preferred Drug Copayment	\$15	\$20
Non-preferred Drug Copayment	50% coinsurance	50% coinsurance
Specialty Drug Copayment (Preferred Specialty Drug for the PEIA Special Medicare Plan)	\$100	\$100
Non-preferred Specialty Drug Copayment(PEIA Special Medicare Plan only)	n/a	n/a

Any provider that accepts Medicare may be used by those enrolled in the Humana plan. The Medicare retiree's non-Medicare dependents will have the benefits provided under PEIA PPB Plan A. See the "Benefits At-A-Glance" charts for details.

Medicare Retiree Monthly Premium Rates

If you are a Medicare retiree with Non-Medicare dependents, the Medicare beneficiary has Medicare Retiree Benefit Design on the previous page. The non-Medicare dependents are enrolled in PEIA PPB Plan A and have the same deductible and out-of-pocket maximum as a non-Medicare retiree (see chart on page 39), and the benefits described in the “Benefits At-A-Glance” charts.

These premiums are for Medicare Plan Year 2021 (January-December). Medicare Plan Year 2022 rates will be published in the Medicare Shopper’s Guide which is published in October for Medicare Open Enrollment. The current Open Enrollment period is for active employees and non-Medicare retirees only. Medicare Open Enrollment will be held in October, and Medicare retirees will receive their Shopper’s Guide and information from Humana at that time.

PEIA offers Tobacco-free plan members a premium discount of \$25 off the premium for employee-only coverage or \$50 off the family premium. See details on page 31. To report a change in your tobacco status, call PEIA’s Open Enrollment Helpline or go to peia.wv.gov or www.wvpeia.com and click on **Manage My Benefits**.

Medicare Retiree Rates

Plan Year 2021 Rates	Medicare Policyholder Only	Medicare Policyholder Only	Medicare Policyholder with Non-Medicare Dependents ¹	Medicare Policyholder with Medicare Dependents ²	Medicare Policyholder with Medicare Dependents ²
	Humana/PEIA PLAN ¹	Humana/PEIA PLAN ²	Humana/PEIA PLAN ¹	Humana/PEIA PLAN ¹	Humana/PEIA PLAN ²
Unsubsidized Premium (Hired on or after July 1, 2010) ⁴	\$473	\$438	\$1,583	\$974	\$911
5 to 9 years	\$431	\$394	\$1,440	\$886	\$821
10 to 14 years	\$317	\$288	\$1,083	\$640	\$587
15 to 19 years	\$204	\$182	\$727	\$395	\$359
20 to 24 years	\$136	\$121	\$512	\$246	\$220
25 or more years ³	\$91	\$79	\$370	\$150	\$130

1. This rate assumes one person on Medicare. If you have more than one, subtract \$22 for each additional Medicare Member.

2. This rate assumes two people on Medicare. If you have more than two, subtract \$22 for each additional Medicare Member.

3. These rates are also provided to all Medicare retirees who retired prior to July 1, 1997, to all Medicare surviving dependents and to all Medicare disability retirees. Beginning July 1, 2015, surviving dependents enrolling in the PEIA plan pay premiums based on the years of service earned by the deceased policyholder. Current surviving dependents, and those who are enrolled before July 1, 2015, were grandfathered under the previous benefit and continue to pay premiums based on 25 or more years of service.

4. This premium rate is provided to all employees hired on and after July 1, 2010. This rate represents the full premium with no subsidy from active employers or employees. Two classes of employees hired on and after July 1, 2010, will not be required to pay the unsubsidized rate: 1) active employees who were originally hired before July 1, 2010, and who have a break in service of fewer than two years after July 1, 2010; and 2) retired employees who retired before July 1, 2010, come back to active service after July 1, 2010, and then go back into retirement. In those cases, the original hire date will apply.

* Tobacco-free plan members subtract \$25 from the premium for employee only coverage or \$50 from the family premium. To qualify for the Tobacco-free Premium for all of Plan Year 2021, you and all enrolled family members must have been tobacco-free by July 1, 2020. If your tobacco status has changed, you MUST report the change.

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Retired Employee Assistance Program

Retired employees whose total annual income is at or below 250% of the federal poverty level (FPL) may receive assistance in paying a portion of their PEIA monthly health premium based on years of active service, through a grant provided by PEIA called the Retired Employee Premium Assistance program. Applicants must be enrolled in the PEIA PPB Plan, the Special Medicare Plan or the Medicare Advantage and Prescription Drug (MAPD) plan. Applicant must report all income for their household including pension(s), social security, investment income, and/or other sources of income.

Managed care plan members are not eligible for this program. Retired employees using accrued sick and/or annual leave to pay their premiums are not eligible for this program until their accrued leave is exhausted. Applications are mailed to all eligible retired employees each spring.

Medicare-eligible retirees with 15 or more years of service who qualify for Premium Assistance may also qualify for Benefit Assistance. Benefit Assistance reduces the medical and prescription out-of-pocket maximums and most copayments. For additional information or for a copy of the application, call PEIA's customer service unit at **1-888-680-7342** or visit our website at peia.wv.gov or www.wvpeia.com and click on Forms and Downloads.

Medicare Part B and Part D Premiums for Higher Income Beneficiaries

Federal law affects how Medicare calculates monthly Medicare Part B (medical insurance) and Medicare Part D (prescription drug) premiums if you have a higher income. Higher-income beneficiaries pay higher premiums for Part B and prescription drug coverage.

This affects only a very small percentage of Medicare beneficiaries. To determine if you pay higher premiums, Social Security will use your most recent federal tax return information. If you must pay higher premiums, they will use a sliding scale to make the adjustments. They will base the sliding scale on your modified adjusted gross income (MAGI). Your MAGI is the total of your adjusted gross income and tax-exempt interest income.

Social Security will notify you if you have to pay more than the standard premium. Whether you pay the standard premium or a higher premium can change each year depending on your income. If you have to pay a higher amount for your Part B premium and you disagree (even if you get RRB benefits), call Social Security at **1-800-772-1213**. TTY users should call **1-800-325-0778**. You can also view more information by visiting <https://www.ssa.gov/benefits/medicare/medicare-premiums.html>. PEIA is bringing this to your attention because it may affect the premium you pay for PEIA's Medicare Advantage and Prescription Drug (MAPD) Plan, which includes a premium for your Medicare Part D (prescription drug) coverage.

Life Insurance Rates: Actives and Retirees

PEIA offers basic and optional decreasing term life insurance.

Basic life insurance premiums for active employees are paid by the employer. Retirees pay the monthly premium listed below for their basic life insurance. We've provided these rates for informational purposes only.

Dependent life insurance premiums are paid by the active or retired policyholder. The rates are listed below for your information.

Optional life insurance premiums are paid by the active or retired policyholder. The rates are listed on the preceding pages.

Remember, you can view and/or change your current coverages by visiting peia.wv.gov or www.wvpeia.com, logging in to “**Manage My Benefits**” and following the instructions on the screen. Some limitations may apply.

For a complete description of the life insurance benefits, please see the Group Term Life Certificate of Insurance.

Active Employee's Basic Life and AD&D Insurance Rates		
Age	Amount of Coverage	Monthly Premium
Under age 65	\$10,000	\$2.00
Ages 65-69	\$6,500	\$1.30
Age 70 and above	\$5,000	\$1.00

Retired Employee's Basic Life Insurance Rates Retired Employee's Basic Life Monthly Premium	
Under age 67 (\$5,000)	\$11.60
Age 67 and over (\$2,500)	\$5.80

Active Employee Dependent Life and AD&D Insurance Monthly Premiums	
Plan 1 (\$5,000 Spouse/\$2,000 child)	\$2.48
Plan 2 (\$10,000 Spouse/\$4,000 child)	\$4.98
Plan 3 (\$15,000 Spouse/\$7,500 child)	\$7.46
Plan 4 (\$20,000 Spouse/\$10,000 child)	\$9.94
Plan 5 (\$40,000 Spouse/\$15,000 child)	\$19.86

Retired Employee Dependent Life Insurance Monthly Premiums	
Plan 1 (\$5,000 Spouse/\$2,000 child)	\$8.42
Plan 2 (\$10,000 Spouse/\$4,000 child)	\$16.80
Plan 3 (\$15,000 Spouse/\$7,500 child)	\$25.28
Plan 4 (\$20,000 Spouse/\$10,000 child)	\$33.70
Plan 5 (\$40,000 Spouse/\$15,000 child)	\$67.40

Retired Employee's Optional Life Insurance: TOBACCO-FREE

The Tobacco-free rates are charged to those who have previously submitted an affidavit stating that the policyholder does not use tobacco.

Age	Plan 1		Plan 2		Plan 3		Plan 4		Plan 5	
	Amount of Coverage	Monthly Premium	Amount of Coverage	Monthly Premium	Amount of Coverage	Monthly Premium	Amount of Coverage	Monthly Premium	Amount of Coverage	Monthly Premium
<30	\$5,000	\$0.40	\$10,000	\$0.80	\$15,000	\$1.20	\$20,000	\$1.60	\$30,000	\$2.40
30-34	\$5,000	\$0.50	\$10,000	\$1.00	\$15,000	\$1.50	\$20,000	\$2.00	\$30,000	\$3.00
35-39	\$5,000	\$0.50	\$10,000	\$1.00	\$15,000	\$1.50	\$20,000	\$2.00	\$30,000	\$3.00
40-44	\$5,000	\$0.90	\$10,000	\$1.80	\$15,000	\$2.70	\$20,000	\$3.60	\$30,000	\$5.40
45-49	\$5,000	\$1.20	\$10,000	\$2.40	\$15,000	\$3.60	\$20,000	\$4.80	\$30,000	\$7.20
50-54	\$5,000	\$2.00	\$10,000	\$4.00	\$15,000	\$6.00	\$20,000	\$8.00	\$30,000	\$12.00
55-59	\$5,000	\$3.30	\$10,000	\$6.60	\$15,000	\$9.90	\$20,000	\$13.20	\$30,000	\$19.80
60-64	\$5,000	\$4.80	\$10,000	\$9.60	\$15,000	\$14.40	\$20,000	\$19.20	\$30,000	\$28.80
65-69	\$3,250	\$5.46	\$6,500	\$10.92	\$9,750	\$16.38	\$13,000	\$21.84	\$19,500	\$32.76
70 +	\$2,500	\$11.70	\$5,000	\$23.40	\$7,500	\$35.10	\$10,000	\$46.80	\$15,000	\$70.20
Age	Plan 6		Plan 7		Plan 8		Plan 9		Plan 10	
	Amount of Coverage	Monthly Premium	Amount of Coverage	Monthly Premium	Amount of Coverage	Monthly Premium	Amount of Coverage	Monthly Premium	Amount of Coverage	Monthly Premium
<30	\$40,000	\$3.20	\$50,000	\$4.00	\$75,000	\$6.00	\$100,000	\$8.00	\$150,000	\$12.00
30-34	\$40,000	\$4.00	\$50,000	\$5.00	\$75,000	\$7.50	\$100,000	\$10.00	\$150,000	\$15.00
35-39	\$40,000	\$4.00	\$50,000	\$5.00	\$75,000	\$7.50	\$100,000	\$10.00	\$150,000	\$15.00
40-44	\$40,000	\$7.20	\$50,000	\$9.00	\$75,000	\$13.50	\$100,000	\$18.00	\$150,000	\$27.00
45-49	\$40,000	\$9.60	\$50,000	\$12.00	\$75,000	\$18.00	\$100,000	\$24.00	\$150,000	\$36.00
50-54	\$40,000	\$16.00	\$50,000	\$20.00	\$75,000	\$30.00	\$100,000	\$40.00	\$150,000	\$60.00
55-59	\$40,000	\$26.40	\$50,000	\$33.00	\$75,000	\$49.50	\$100,000	\$66.00	\$150,000	\$99.00
60-64	\$40,000	\$38.40	\$50,000	\$48.00	\$75,000	\$72.00	\$100,000	\$96.00	\$150,000	\$144.00
65-69	\$26,000	\$43.68	\$32,500	\$54.60	\$48,750	\$81.90	\$65,000	\$109.20	\$97,500	\$163.80
70 +	\$20,000	\$93.60	\$25,000	\$117.00	\$37,500	\$175.50	\$50,000	\$234.00	\$75,000	\$351.00

Retired Employee's Optional Life Insurance: TOBACCO-USER

Age	Plan 1		Plan 2		Plan 3		Plan 4		Plan 5	
	Amount of Coverage	Monthly Premium	Amount of Coverage	Monthly Premium	Amount of Coverage	Monthly Premium	Amount of Coverage	Monthly Premium	Amount of Coverage	Monthly Premium
Under 30	\$5,000	\$0.50	\$10,000	\$1.00	\$15,000	\$1.50	\$20,000	\$2.00	\$30,000	\$3.00
30-34	\$5,000	\$0.70	\$10,000	\$1.40	\$15,000	\$2.10	\$20,000	\$2.80	\$30,000	\$4.20
35-39	\$5,000	\$0.90	\$10,000	\$1.80	\$15,000	\$2.70	\$20,000	\$3.60	\$30,000	\$5.40
40-44	\$5,000	\$1.40	\$10,000	\$2.80	\$15,000	\$4.20	\$20,000	\$5.60	\$30,000	\$8.40
45-49	\$5,000	\$2.10	\$10,000	\$4.20	\$15,000	\$6.30	\$20,000	\$8.40	\$30,000	\$12.60
50-54	\$5,000	\$3.60	\$10,000	\$7.20	\$15,000	\$10.80	\$20,000	\$14.40	\$30,000	\$21.60
55-59	\$5,000	\$5.60	\$10,000	\$11.20	\$15,000	\$16.80	\$20,000	\$22.40	\$30,000	\$33.60
60-64	\$5,000	\$7.50	\$10,000	\$15.00	\$15,000	\$22.50	\$20,000	\$30.00	\$30,000	\$45.00
65-69	\$3,250	\$7.80	\$6,500	\$15.60	\$9,750	\$23.40	\$13,000	\$31.20	\$19,500	\$46.80
70 & over	\$2,500	\$17.20	\$5,000	\$34.40	\$7,500	\$51.60	\$10,000	\$68.80	\$15,000	\$103.20
Age	Plan 6		Plan 7		Plan 8		Plan 9		Plan 10	
	Amount of Coverage	Monthly Premium	Amount of Coverage	Monthly Premium	Amount of Coverage	Monthly Premium	Amount of Coverage	Monthly Premium	Amount of Coverage	Monthly Premium
Under 30	\$40,000	\$4.00	\$50,000	\$5.00	\$75,000	\$7.50	\$100,000	\$10.00	\$150,000	\$15.00
30-34	\$40,000	\$5.60	\$50,000	\$7.00	\$75,000	\$10.50	\$100,000	\$14.00	\$150,000	\$21.00
35-39	\$40,000	\$7.20	\$50,000	\$9.00	\$75,000	\$13.50	\$100,000	\$18.00	\$150,000	\$27.00
40-44	\$40,000	\$11.20	\$50,000	\$14.00	\$75,000	\$21.00	\$100,000	\$28.00	\$150,000	\$42.00
45-49	\$40,000	\$16.80	\$50,000	\$21.00	\$75,000	\$31.50	\$100,000	\$42.00	\$150,000	\$63.00
50-54	\$40,000	\$28.80	\$50,000	\$36.00	\$75,000	\$54.00	\$100,000	\$72.00	\$150,000	\$108.00
55-59	\$40,000	\$44.80	\$50,000	\$56.00	\$75,000	\$84.00	\$100,000	\$112.00	\$150,000	\$168.00
60-64	\$40,000	\$60.00	\$50,000	\$75.00	\$75,000	\$112.50	\$100,000	\$150.00	\$150,000	\$225.00
65-69	\$26,000	\$62.40	\$32,500	\$78.00	\$48,750	\$117.00	\$65,000	\$156.00	\$97,500	\$234.00
70 & over	\$20,000	\$137.60	\$25,000	\$172.00	\$37,500	\$258.00	\$50,000	\$344.00	\$75,000	\$516.00