



# PEIA Public Hearings for FY 22 (July 2021 – June 2022)

November 2020

# PEIA FY 2022 Plan Discussion - Premiums

- State Employees
  - No Change
- Non-State Employees
  - No change
- Non-Medicare Retirees
  - No change
- Medicare Retirees
  - No change

# PEIA FY 2022 Plan Discussion

- Evaluating online programs for Pre-Diabetes and Diabetes.
- Evaluating Naturally Slim Weight Loss Program for on-going enrollment and adding eligibility for dependents of policy holders.
- Offering CDC Work@Health training for Worksite Wellness Coordinators.
- Re-bid solicitation for the Humana/PEIA Medicare Advantage Prescription Drug program. If there is a change, it will be effective 1/1/2022.  
Note: There are no proposed changes to the benefits.
- We are looking at additional Managed Care options.

WV PEIA Financial Plan FY 2021 - FY 2025

	2021	2022	2023	2024	2025
<b>Additional Employer Premium</b>	\$ -	\$ -	\$ 41,000,000	\$ 76,000,000	\$ 53,000,000
Increase	0.0%	0.0%	8.4%	14.4%	8.8%
<b>Local Fund Premium Increase</b>	\$ -	\$ -	\$ 10,000,000	\$ 27,000,000	\$ 15,000,000
Increase	0.0%	0.0%	7.1%	17.9%	8.5%
<b>Employee Premium</b>	\$ -	\$ -	\$ 10,300,000	\$ 19,000,000	\$ 13,300,000
Increase	0.0%	0.0%	8.6%	14.6%	8.9%
<b>State Direct Transfer (State Budget Appropriations)</b>	\$ 21,000,000	\$ 21,000,000	\$ 21,000,000	\$ 21,000,000	\$ 21,000,000
<b>State Direct Transfer (PEIA Rainy Day Fund)</b>	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Board Decision Benefit Reduce/(Add) - Active State Medical</b>					
<b>Board Decision Benefit Reduce/(Add) - Active State Drugs</b>					
<b>Board Decision Benefit Reduce/(Add) - Active Local Medical</b>					
<b>Board Decision Benefit Reduce/(Add) - Active Local Drugs</b>					
<b>ACA PCORI Fees (Cost)</b>	\$ (583,592)	\$ (583,744)	\$ (583,744)	\$ (583,744)	\$ (583,744)
<b>Pay Go Premium Transfer</b>	\$ 135,000,000	\$ 100,000,000	\$ 110,000,000	\$ 120,000,000	\$ 130,000,000
<b>Total Fund</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
State Reserve	177,592,829	145,461,070	114,892,318	122,998,212	134,026,918
Local Reserve	50,722,018	39,716,659	27,325,401	29,042,902	31,219,802
RHBT Reserve	68,106,504	59,719,606	48,570,123	38,147,797	22,859,593
<b>Total Reserve</b>	<b>296,421,351</b>	<b>244,897,336</b>	<b>190,787,842</b>	<b>190,188,911</b>	<b>188,106,313</b>
<b>Minimum Actuarial Reserve Required</b>	<b>125,060,869</b>	<b>130,475,506</b>	<b>140,096,215</b>	<b>151,270,162</b>	<b>164,066,611</b>
PEIA/RHBT Expenses	907,383,146	944,766,004	1,014,044,936	1,094,257,032	1,185,947,772
Reserve as a Percent of Expenses	33%	26%	19%	17%	16%
<b>State Fund</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
Beginning Reserve	209,600,065	177,592,829	145,461,070	114,892,318	122,998,212
Fiscal Year Results	(32,007,236)	(32,131,759)	(30,568,752)	8,105,894	11,028,707
<b>Ending Reserve</b>	<b>177,592,829</b>	<b>145,461,070</b>	<b>114,892,318</b>	<b>122,998,212</b>	<b>134,026,918</b>
<b>Minimum Actuarial Reserve Required</b>	<b>101,558,981</b>	<b>105,946,692</b>	<b>113,772,516</b>	<b>122,856,128</b>	<b>133,256,434</b>
PEIA/RHBT Expenses	738,457,986	768,847,488	825,298,062	890,608,416	965,240,346
Reserve as a Percent of Expenses	24%	19%	14%	14%	14%
<b>Local Fund</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
Beginning Reserve	62,336,503	50,722,018	39,716,659	27,325,401	29,042,902
Fiscal Year Results	(11,614,485)	(11,005,359)	(12,391,258)	1,717,501	2,176,900
<b>Ending Reserve</b>	<b>50,722,018</b>	<b>39,716,659</b>	<b>27,325,401</b>	<b>29,042,902</b>	<b>31,219,802</b>
<b>Minimum Actuarial Reserve Required</b>	<b>23,501,888</b>	<b>24,528,814</b>	<b>26,323,699</b>	<b>28,414,034</b>	<b>30,810,177</b>
PEIA/RHBT Expenses	168,925,160	175,918,516	188,746,874	203,648,616	220,707,427
Reserve as a Percent of Expenses	30%	23%	14%	14%	14%
<b>State Share</b>	80.2%	80.2%	80.2%	80.2%	80.2%
<b>Employee Share</b>	19.8%	19.8%	19.8%	19.8%	19.8%
<b>Growth In Program Expenses</b>	8.5%	0.0%	7.5%	7.9%	8.2%

WV RHBT Financial Plan FY 2021 - FY 2025

	2021	2022	2023	2024	2025
<b>Retiree Premium Increase- Non-Medicare (Fiscal Year)</b>	\$ -	\$ 0	\$ 1,355,374	\$ 1,371,855	\$ 1,386,935
Increase	0.0%	0.0%	5.0%	5.0%	5.0%
<b>Retiree Premium Increase - Medicare (Calendar Year)</b>	\$ -	\$ -	\$ 4,899,788	\$ 5,240,404	\$ 5,507,651
Increase	0.0%	0.0%	5.0%	5.0%	5.0%
<b>General Revenue Transfer (OPEB Funding)</b>	\$ 30,000,000	\$ 30,000,000	\$ 30,000,000	\$ 30,000,000	\$ 30,000,000
<b>General Revenue Transfer (Premium Offset)</b>	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Board Decision Benefit Reduce/(Add) - Retiree Non-Medicare</b>					
<b>Board Decision Benefit Reduce/(Add) - Retiree Medicare</b>					
<b>Board Decision Benefit Reduce/(Add) - Humana MAPD (Calendar Year)</b>					
<b>ACA PCORI Fees (Cost)</b>	\$ (15,634)	\$ (16,286)	\$ (16,917)	\$ (17,533)	\$ (18,136)
<b>Pay Go Premium Transfer</b>	\$ 135,000,000	\$ 100,000,000	\$ 110,000,000	\$ 120,000,000	\$ 130,000,000

	2021	2022	2023	2024	2025
<b>Total RHBT Fund</b>					
Beginning Reserve	\$ 1,224,641,344	\$ 1,373,660,425	\$ 1,499,004,852	\$ 1,631,065,272	\$ 1,773,843,759
Fiscal Year Results	119,019,081	133,731,325	143,209,904	153,200,813	164,005,069
Ending Total Reserve	1,373,660,425	1,499,004,852	1,631,065,272	1,773,843,759	1,922,560,623
Ending Premium Stabilization Reserve	\$ 68,106,504	\$ 59,719,606	\$ 48,570,123	\$ 38,147,797	\$ 22,859,593
<b>Medicare Fund (Fiscal Year)</b>					
Beginning Reserve	\$ 684,675,241	\$ 757,473,877	\$ 821,083,750	\$ 888,347,295	\$ 961,378,547
Fiscal Year Results	46,150,111	70,200,652	76,035,192	81,240,056	87,889,549
Ending Total Reserve	757,473,877	821,083,750	888,347,295	961,378,547	1,037,213,335
Ending Premium Stabilization Reserve	\$ 47,178,978	\$ 40,588,199	\$ 31,816,552	\$ 23,607,748	\$ 11,552,987
<b>Non-Medicare Fund</b>					
Beginning Reserve	\$ 539,966,103	\$ 616,186,550	\$ 677,921,105	\$ 742,719,021	\$ 812,467,284
Fiscal Year Results	72,868,972	63,530,673	67,175,753	71,961,784	76,116,528
Ending Total Reserve	616,186,550	677,921,105	742,719,021	812,467,284	885,350,367
Ending Premium Stabilization Reserve	\$ 20,927,526	\$ 19,131,408	\$ 16,753,571	\$ 14,540,049	\$ 11,306,605
<b>*Actuarial Accrued Liability</b>	\$ 3,268,136,134	\$ 3,337,849,000	\$ 3,402,102,207	\$ 3,461,788,072	\$ 3,517,233,874
<b>Funded Status</b>	<b>37.5%</b>	<b>41.2%</b>	<b>44.1%</b>	<b>47.1%</b>	<b>50.4%</b>
<b>Growth In Program Expenses</b>	18.9%	1.2%	8.0%	8.5%	9.0%
<b>Retiree Subsidy</b>	\$ 134,683,764	\$ 135,915,792	\$ 150,054,822	\$ 160,772,931	\$ 177,156,340
<b>Percent Paid By Retiree</b>	37.2%	37.4%	36.2%	37.1%	36.5%

# Questions and Public Comments

- Please limit your time to 5 minutes.