

**West Virginia  
PEIA/RHBT Finance Board  
Thursday December 17, 2020  
DEP Building, Coopers Rock Room 1203  
601 57<sup>th</sup> Street SE, Charleston, WV 25304**

**MINUTES**

**PLACE OF MEETING:**

The meeting of the Finance Board of the West Virginia Public Employees Insurance Agency (PEIA) and Retiree Health Benefits Trust (RHBT) Fund was held in the Cooper's Rock Conference Room No. 1203 at 601 57<sup>th</sup> Street SE, Charleston, WV 25304, on Thursday, December 17, 2020, 1:00 p.m., pursuant to the online notice filed with the Office of West Virginia Secretary of State Mac Warner. The meeting was held in person and via teleconference.

**BOARD MEMBERS PRESENT:**

Allan McVey, Chairman  
Geoff Christian  
Melody A. Duke  
Amanda Meadows  
William "Bill" Milam  
Jason Myers  
Jared Robertson  
Michael "Mike" T. Smith

**MEETING BEGAN AT APPROXIMATELY 1:00 P.M. WITH A QUORUM PRESENT**

**TOPIC:** Approval of Minutes from the October 15, 2020 Board Meeting

**DISCUSSION:** None.

**MOTION:** A motion was offered by Geoff Christian, to approve the October 15, 2020 minutes. That motion was seconded by Melody Duke.

**ACTION:** The motion to approve the minutes was passed unanimously.

**TOPIC:** PEIA FY 2022 Plan Discussion Premiums

**DISCUSSION:** Ted Cheatham, Director, PEIA

Included in the public hearing presentation. Recommended to be approved. Public hearings were attended in-person or via teleconference by members of the board. Ted Cheatham recommends that plan be approved, Allan McVey, Chairman, entertained a motion for the approval of the Fiscal Year 2022 Plan Premiums but first allowed the floor to be opened to public comments to be heard regarding the Fiscal Year 2022 Plan Premiums. Any other public comments were given the ability to be heard regarding the Fiscal Year 2022 Plan Premiums by Allan McVey, Chairman. No public comments made in-person or via phone.

**MOTION:** A motion was offered by Geoff Christian to approve the Fiscal Year 2022 Plan Premiums as presented at the November public hearing. That motioned was seconded by Melody Duke.

**ACTION:** **The motion to approve the Fiscal Year 2022 Plan Premiums was passed unanimously.**

**PUBLIC COMMENTS AND QUESTIONS:**

- **Dale Lee, WVEA**

- Thanked PEIA on behalf of the West Virginia Education Association for diligence during Covid and for the work done in saving the plan money during the year. Expressed his appreciation to the PEIA staff for doing a tremendous job and for answering any of his questions and/or concerns promptly and efficiently. Asks that the finance board advocate with WVEA during the legislative session

- **Allan McVey, Chairman**

- Our actuaries, along with staff, put together numbers every year looking at what's occurred in the past and what we expect to occur in the future and we provide both the governor and the legislature those options that they can review. We do appreciate your membership and all of state government employees and we try to do our best to give the best information that we can and we also do make suggestions on how we can reach a good agreement so if you will work with us you should know that we will work with you.

- **Dale Lee, WVEA**

- We need to get to the point where everyone's hands are not tied. Right now, if money is put in, the only place Director Cheatham can put it is to the 80/20 split in the premiums. If they don't put any money in, his only option is to cut benefits, copays, and deductibles. We have to get some legislation passed that will give us a lot of options so that when we have to have some "skin in the game" we can go to the public hearing and that gives Director Cheatham and the finance board the opportunity to give the members different scenarios so they can voice their opinions on what they want. That is what we are asking for in legislation is that we get the options for choices and that we can work together with those things. If we can get the people, all the stakeholders, at the table and figure out what's best. We can do that if you have options. We don't have that if we don't have options. I pledge to that we will work together to do that.

- **Allan McVey, Chairman**

- We'll do the same.

- **Dale Lee, WVEA**

- What are the changes made to the pre-diabetes online program?

- **Ted Cheatham, Director PEIA**

- We are talking to three companies at this point, Real Appeal, AMATA, and Livongo. We haven't come to terms yet. We are going to modify the current face to face program slightly to be able to keep people in there a little bit longer and were looking at having two other options, one online and one with maybe some nurse coaches to work on diabetes next year. We worked on obesity last year. This year's diabetes focus and goal is to hopefully have three

individual programs that can help people with A1C over eight to get it down below eight. That's the goal of the new programs.

The other thing we're doing is with Naturally Slim. We've already contracted and agreed that Naturally Slim was a pretty successful pilot for the people that graduated from it. We are opening eligibility to all dependents over the age of eighteen. In the past, we have excluded spouses but now will include spouses and adult children over the age of eighteen. I believe enrollment for the next class will start January 4<sup>th</sup> through the 15<sup>th</sup> with the course beginning in February. We are going to start a new class every quarter next year. There will be a communication piece that we are working on now. It's an online program. It's a very good program."

- **Dale Lee, WVEA**
  - What have we done; did we add more managed care options?
- **Ted Cheatham, Director PEIA**
  - We did not. That is finished. I advised at the last public hearing that we did go out to bid. We had interest from United, no interest from Blue Cross, and no interest from Aetna. At the last minute United decided to pull out so it's just The Health Plan.
- **Dale Lee, WVEA**
  - With retirees, we should see those bids when?
- **Ted Cheatham, Director PEIA**
  - The first draft went to the consultant yesterday so hopefully that thing will get out by the first of the year. Bill Milam is going to be the board representative on the RFP committee and there's every intention to have that RFP awarded before mid-year next year. Hopefully right after the first quarter.
- **Dale Lee, WVEA**
  - Retirees will see no change?
- **Ted Cheatham, Director PEIA**
  - No change in benefits. They may see some formulary changes and they may see a new ID card but, in theory, that benefits will be the same.
- **Ted Cheatham, Director PEIA**
  - Formularies changes can happen. Changing a vendor like that has the potential to have a little bit more disruption and pharmacies depending on who they are contracting with. It is a Medicare product, so those disruptions are a lot less because of Medicare requirements, thus formulary changes should be minimal.
- **Dale Lee, WVEA**
  - We appreciate the opportunity to speak and the opportunity to work with you on these plans. Together we can all make something happen for the best. Thank you all.
- **Allan McVey, Chairman**
  - We appreciate you coming and letting us know how your members feel. I think that's a good thing.

**TOPIC: Old Business**

**DISCUSSION: None.**

**TOPIC: New Business**

**DISCUSSION:** Additional Public Hearing in Wheeling, WV as well as try coordinating schedules for Morgantown, WV, and Martinsburg, WV.

**MOTION:** A motion was offered by Jason Myers to add an additional public hearing in Wheeling, WV. That motioned was seconded by Michael "Mike" T. Smith.

**ACTION:** **The motion to approve the additional public hearing in Wheeling, WV as well as try coordinating schedules for meetings in Morgantown, WV, and Martinsburg, WV was passed unanimously.**

**TOPIC: New Business**

**DISCUSSION:** 2021 Finance Board Proposed Meeting Dates:

- March 25, 2021
- June 17, 2021
- September 23, 2021
- October 21, 2021
- December 16, 2021

**MOTION:** None. Information only.

**TOPIC:** Next Meeting

**DISCUSSION:** March 25, 2021

**TOPIC: Adjourn**

**ACTION:** There being no further business, the December 17, 2020 meeting of the West Virginia RHBT Fund and PEIA Finance Board adjourned at approximately 1:30 p.m.

**MOTION:** A motion to adjourn the Finance Board was made by Jason Myers and seconded by Mike Smith.

**ACTION:** **The motion to adjourn passed unanimously.**

These minutes were transcribed from recording by Kenna DeRaimo, Finance Board Secretary and Kasi Bell, and are respectfully submitted on the 25th day of March 2021.