

West Virginia Retiree Health Benefit Trust Fund and PEIA Finance Board Meeting

Thursday, March 25, 2021, 1:00 p.m.

Cooper's Rock Conference Room, DEP/PEIA Building, 601 57th Street, SE Charleston, WV 25304

Agenda

- Roll Call
- Call to Order
- Approval of Minutes
- Plan Year 2021 Financial Update
- Update on Legislative Session
- Public Comments
- Old Business
- New Business
- Next Meeting June 17, 2021

Roll Call

Chairman

Members:

□ Mary Jane Pickens – Chairwoman on behalf

of Allan McVey

Geoff Christian

Melody A. Duke

Amanda Meadows

U William "Bill" Milam

□ Jason Myers

Jared Robertson

Michael T. Smith

Approval of Minutes

December 17, 2020

Chairman



Financial Plan Updates

Chris Borcik, Continuing Care Actuaries



West Virginia Public Employee Insurance Agency

| | I | Fiscal Year 2021 (millions) | | | | | Fiscal Year 2022 (millions) | | | | | |
|---------------------------|-------------------|-----------------------------|--------|--------|--------|--------|-----------------------------|--------|--------|--------|----|--------|
| | | | I | Mar-21 | | | | | | Mar-21 | | |
| Revenue | Financial Plan | | Update | | Change | | Financial Plan | | Update | | C | hange |
| Premiums | \$ | 761.0 | \$ | 762.3 | \$ | 1.3 | \$ | 761.1 | \$ | 762.4 | \$ | 1.3 |
| Investment Income | | 20.0 | | 27.0 | | 7.0 | | 12.6 | | 13.3 | | 0.6 |
| Other | | 28.7 | | 28.5 | | (0.2) | | 28.9 | | 28.6 | | (0.3) |
| Total | \$ | 809.7 | \$ | 817.8 | \$ | 8.1 | \$ | 802.6 | \$ | 804.3 | \$ | 1.7 |
| Expenses | | | | | | | | | | | | |
| Medical Claims | \$ | 450.2 | \$ | 439.1 | \$ | (11.1) | \$ | 470.2 | \$ | 458.5 | \$ | (11.8) |
| Drug Claims | | 170.7 | | 173.9 | | 3.2 | | 186.7 | | 190.5 | | 3.7 |
| Capitations | | 53.1 | | 53.6 | | 0.5 | | 56.3 | | 56.9 | | 0.5 |
| Administration & Wellness | | 25.0 | | 24.3 | | (0.7) | | 27.6 | | 26.9 | | (0.7) |
| WV RHBT Pay Go Premiums | | 137.2 | | 137.5 | | 0.2 | | 100.0 | | 100.3 | | 0.3 |
| ACA Expenses | | 0.4 | | 0.4 | | - | | 0.4 | | 0.4 | | (0.0) |
| Other Expenses | | 3.9 | | 3.9 | | (0.0) | | 4.0 | | 4.5 | | 0.5 |
| Total | \$ | 840.7 | \$ | 832.8 | \$ | (7.9) | \$ | 845.3 | \$ | 837.8 | \$ | (7.5) |
| Fiscal Year Results | \$ | (31.0) | \$ | (15.0) | \$ | 15.9 | \$ | (42.7) | \$ | (33.5) | \$ | 9.1 |
| Ending Fund Balance | \$ | 241.0 | \$ | 256.9 | \$ | 15.9 | \$ | 198.3 | \$ | 223.4 | \$ | 25.1 |
| Required Reserve | \$ | 126.7 | \$ | 125.4 | \$ | (1.3) | \$ | 133.2 | \$ | 132.0 | \$ | (1.2) |
| Surplus/(Shortfall) | \$ | 114.2 | \$ | 131.5 | \$ | 17.3 | \$ | 65.1 | \$ | 91.3 | \$ | 26.2 |

*The annual Medical Trend through February was -6.3%, while the plan assumption was 5.0%

*The annual Gross Drug Trend through February was 13.3%, while the plan assumption was 13.0%

West Virginia Retiree Health Benefit Trust

| | | Fiscal Year 2021 (millions) | | | | | Fiscal Year 2022 (millions) | | | | | | |
|---|-------------------|-----------------------------|--------|---------|----|--------|-----------------------------|-------------------|----|---------|----|--------|--|
| | | | | Mar-21 | | | | | | Mar-21 | | | |
| Revenue | Financial Plan | | Update | | (| Change | | Financial Plan | | Update | | Change | |
| Premiums | \$ | 221.2 | \$ | 221.1 | \$ | (0.1) | \$ | 186.3 | \$ | 185.4 | \$ | (0.8) | |
| Annual Required Contributions | | - | | - | | - | | - | | - | | - | |
| Life Insurance | | 27.3 | | 27.3 | | 0.0 | | 28.6 | | 28.6 | | 0.0 | |
| Investment Income | | 95.8 | | 190.5 | | 94.7 | | 104.4 | | 111.5 | | 7.1 | |
| Transfer from Premium Stabilization Reserve | | (30.0) | | (30.0) | | - | | 3.3 | | 5.5 | | 2.1 | |
| General Revenue Transfer | | 30.0 | | 30.0 | | - | | 30.0 | | 30.0 | | - | |
| Total | \$ | 344.2 | \$ | 438.8 | \$ | 94.6 | \$ | 352.7 | \$ | 361.1 | \$ | 8.4 | |
| <u>Expenses</u> | | | | | | | | | | | | | |
| Medical Claims | \$ | 49.9 | \$ | 48.5 | \$ | (1.3) | \$ | 52.2 | \$ | 50.7 | \$ | (1.4) | |
| Drug Claims | | 23.3 | _ | 22.8 | | (0.5) | _ | 25.4 | _ | 24.7 | | (0.7) | |
| Capitations | | 109.7 | × | 111.1 | | 1.4 | | 105.8 | | 108.5 | | 2.7 | |
| Administration & Wellness | | 4.4 | | 4.4 | | 0.0 | | 4.7 | | 4.7 | | 0.0 | |
| Life Insurance | | 26.8 | | 27.5 | | 0.7 | | 28.1 | | 28.8 | | 0.7 | |
| Retiree Assistance Program | | 1.7 | | 1.7 | | (0.0) | | 1.9 | | 1.8 | | (0.0) | |
| ACA Expenses | | 0.0 | | 0.0 | | 0.0 | | 0.0 | | 0.0 | | (0.0) | |
| Other Expenses | | 0.2 | | 0.1 | | (0.1) | | 0.2 | | 0.2 | | (0.0) | |
| Total | \$ | 216.0 | \$ | 216.0 | \$ | 0.1 | \$ | 218.2 | \$ | 219.5 | \$ | 1.3 | |
| Fiscal Year Results | \$ | 128.3 | \$ | 222.8 | \$ | 94.5 | \$ | 134.4 | \$ | 141.5 | \$ | 7.1 | |
| Ending Fund Balance | \$ | 1,314.8 | \$ | 1,409.3 | \$ | 94.5 | \$ | 1,449.2 | \$ | 1,550.8 | \$ | 101.6 | |

*The annual Non-Med Medical Trend through February was -7.8%, while the plan assumption was 5.0%

*The annual Non-Med Gross Drug Trend through February was 7.0%, while the plan assumption was 13.0%

PEIA/RHBT Finance Board Meeting

Financial Statements Year to Date

• Financial Statements

By: Jason Haught, CFO, PEIA

West Virginia Public Employees Insurance Agency Statement of Net Assets Sunday, January 31, 2021 (Dollars in Thousands) (Unaudited-For Internal Use Only)

| | | | VARIANCE | | |
|--|-------------------|------------------|----------|-------|--|
| | CURRENT YR | PRIOR YR | \$ | % | |
| Assets | | | | | |
| Current assets: | | | | | |
| | 577 C00 | | 534 848 | | |
| Cash and cash equivalents | \$37,609 9,125 | \$6,597 | \$31,012 | 4709 | |
| Equity position in internal investment pool Premiums receivable: | 9,125 | 37,684 | (28,559) | (76% | |
| Other, less allowance for doubtful accounts | 11.371 | 10.054 | 1.317 | 139 | |
| Due From RHBT | 11,865 | 5.096 | 6,769 | 1339 | |
| | 11,000 | 2,U90 | 0,709 | 1997 | |
| Accounts receivable: Provider refunds, less allowance for doubtful accounts | | 664 | (664) | (100% | |
| | 28,624 | | (004) | (100% | |
| Prescription rebates Other | 12,793 | 26,842 13,487 | (694) | (5% | |
| Total current assets | 12,795 | 10,407 | (094) | (5% | |
| Total current assets | 111,387 | 100,424 | 10,963 | 115 | |
| Noncurrent assets: | | | | | |
| Equity position in internal investment pools | 287,363 | 276,514 | 10,849 | 49 | |
| Equity position in internal investment pool – restricted | 12,674 | 11,645 | 1,029 | 95 | |
| Capital assets, net of accumulated depreciation | 70 | 113 | (43) | (38% | |
| Total noncurrent assets | 300,107 | 288,272 | 11,835 | 49 | |
| Total assets | 411,494 | 388,696 | 22,798 | 69 | |
| Deferred Outflows of Resources Related to Pensions & | | | | | |
| OPEB | 358 | 432 | (74) | (17% | |
| Liabilities | | | | | |
| Current llabilities: | | | | | |
| IBNR | 69,890 | 73,120 | (3,230) | (4% | |
| Current claims payable | 5,867 | 10,288 | (4,421) | (43% | |
| Premium deficiency reserve | 46,535 | 13,359 | 33,176 | 2489 | |
| Accounts payable | 6,463 | 4,739 | 1,724 | 369 | |
| Unearned revenue | 13,948 | 12,417 | 1,531 | 129 | |
| Other accrued liabilities | 2,538 | 2,842 | (304) | (11% | |
| Total current llabilities | 145,241 | 116,765 | 28,476 | 249 | |
| Noncurrent llabilities: | | | | | |
| Other Liabilities | 819 | 938 | (119) | (13% | |
| Other accrued liabilities: Premium stabilization fund | 13,817 | 10,269 | 3,548 | 359 | |
| Total llabilities | 159,877 | 127,972 | 31,905 | 25% | |
| Deferred Inflows of Resources Related to Pensions & OPEB | 432 | 499 | (67) | (13% | |
| Net position | | | | | |
| Invested in capital assets | 70 | 113 | (43) | (38% | |
| Actuarially Required Reserve | 126,749 | 120,902 | 5,847 | 59 | |
| PEIA PSR, Unrestricted | 124,724 | 139,642 | (14,918) | (11% | |
| Total net position | 251,543 | 260,657 | (9,114) | (3% | |

West Virginia Public Employees Insurance Agency Statement of Changes in Plan Net Position For the Seven Months Ending Sunday, January 31, 2021

(Dollars in Thousands) (Unaudited-For Internal Use Only)

| | | | | BUDGET VA | RIANCE | PRIOR YR VA | RIANCE |
|-----------|-----------|-----------|--|-----------|--------|-------------|--------|
| ACTUAL | BUDGET | PRIOR YR | | \$ | % | \$ | % |
| | | | OPERATING REVENUE | | | | |
| | | | Premium Revenue | | | | |
| \$223,684 | \$221,619 | \$220,097 | Health Insurance - State Gov Employers | \$2,065 | 1% | \$3,587 | 2% |
| 70,546 | 70,124 | 70,216 | Health Insurance - State Gov Employees | 422 | 1% | 330 | 0% |
| 69,162 | 62,387 | 61,408 | Health Insurance - Local Gov All | 6,775 | 11% | 7,754 | 13% |
| 2,774 | 2,653 | 2,719 | Administrative Fees, Net of Refunds | 121 | 5% | 55 | 2% |
| 1,088 | 990 | 921 | Other Premium Revenue | 98 | 10% | 167 | 18% |
| 367,254 | 357,773 | 355,361 | Total Operating Revenue | 9,481 | 3% | 11,893 | 3% |
| | | | NON-OPERATING REVENUE | | | | |
| 1,581 | 860 | 795 | Life Insurance | 721 | 84% | 786 | 99% |
| 12,250 | 32,083 | 18,083 | Direct Transfer | (19,833) | (62%) | (5,833) | (32%) |
| 27,023 | 6,824 | 11,923 | Interest and Investment Income | 20,199 | 296% | 15,100 | 127% |
| 80,194 | 78,750 | 82,337 | WV RHBT Pay Go Premiums | 1,444 | 2% | (2,143) | (3% |
| 121,048 | 118,517 | 113,138 | Total Non-Operating Revenue | 2,531 | 2% | 7,910 | 7% |
| 488,302 | 476,290 | 468,499 | TOTAL REVENUE | 12,012 | 3% | 19,803 | 4% |
| | | | EXPENSES | | | | |
| 236,747 | 254,343 | 226,166 | Claims Expense - Medical | 17,596 | 7% | (10,581) | (5%) |
| 98,008 | 93,858 | 80,381 | Claims Expense - Drugs | (4,150) | (4%) | (17,627) | (22%) |
| 31,287 | 30,578 | 29,026 | Payments to Managed Care Org. | (709) | (2%) | (2,261) | (8% |
| 11,053 | 14,689 | 12,539 | Administrative Service Fees | 3,636 | 25% | 1,486 | 12% |
| 131 | 4,667 | 218 | Wellness and Disease Management | 4,536 | 97% | 87 | 40% |
| 3,017 | 2,636 | 2.676 | Other Operating Expenses | (381) | (14%) | (341) | (13%) |
| 1,486 | 756 | 888 | Life Insurance Expense | (730) | (97%) | (598) | (67%) |
| 238 | 0 | 0 | ACA Comparative Effectiveness Fee | (238) | 0% | (238) | 0% |
| 80,194 | 78,750 | 82,337 | WV RHBT Pay Go Premiums | (1,444) | (2%) | 2,143 | 3% |
| 462,161 | 480,277 | 434,231 | TOTAL EXPENSES | 18,116 | 4% | (27,930) | (6% |
| 26,141 | (3,987) | 34,268 | YTD Surplus (Deficit) | 30,128 | (756%) | (8,127) | (24%) |
| 225,402 | 225,402 | 226,389 | Total Net Position, Beginning of Period | 0 | 0% | (987) | (0% |
| | | | End of Period Net Position, Actuarially Required | | | | |
| 126,749 | 126,749 | 120,902 | Reserve | 0 | 0% | 5,847 | 5% |
| 124,794 | 94,666 | 139,755 | End of Period Net Position, PEIA PSR | 30,128 | 32% | (14,961) | (11% |
| \$251,543 | \$221,415 | \$260,657 | Total Net Position, End of Period | \$30,128 | 14% | (\$9,114) | (3%) |

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PEIA/RHBT Finance Board Meeting

West Virginia Retiree Health Benefit Trust Fund STATEMENT OF PLAN NET POSITION Sunday, January 31, 2021 In Thousands

| | | | VARIAN | CE |
|---|-------------|-------------|-----------|------------|
| | CURRENT YR | PRIOR YR | \$ | % |
| ASSETS | | | | |
| Cash - Operating Fund | \$44,056 | \$1,674 | \$42,382 | 2,532% |
| INVESTMENTS | | | | |
| WV Board of Treasury Investments | 63,520 | 73,108 | (9,588) | (13%) |
| WV Investment Management Board Total Investments | 1,370,643 | 1,147,012 | 223,631 | 19% 18% |
| | 1,434,163 | 1,220,120 | 214,043 | |
| Due From / (To) WV PEIA | (13,402) | (5,077) | (8,325) | 164% |
| PREMIUM ACCOUNTS RECEIVABLE | | | | |
| Premium Accounts Receivable | 3,280 | 2,981 | 299 | 10% |
| Less: Allowance for Doubtful Accounts | (143) | (468) | 325 | (69%) |
| Net - Premium Accounts Receivable | 3,137 | 2,513 | 624 | 25% |
| Other Receivables | 3,973 | 3,588 | 385 | 11% |
| TOTAL ASSETS | 1,471,927 | 1,222,818 | 249,109 | 20% |
| DEFERRED OUTFLOWS OF RESOURCES | | | | |
| Deferred Outflows of Resources Related to Pension | 112 | 179 | (67) | (37%) |
| Deferred Outflows of Resources Related to OPEB | 79 | 69 | 10 | 14% |
| TOTAL DEFERRED OUTFLOWS OF RESOURCES | 191 | 248 | (57) | (23%) |
| LIABILITIES | | | | |
| Claims payable | 8,120 | 8,990 | 870 | 10% |
| Accounts payable | 19 | 22 | 3 | 14% |
| Accrued Liabilities | 11,607 | 22,067 | 10,460 | 47% |
| TOTAL LIABILITIES | 19,746 | 31,079 | 11,333 | 36% |
| DEFERRED INFLOWS OF RESOURCES | | | | |
| Deferred Inflows of Resources Related to Pension | 84 | 171 | 87 | 51% |
| Deferred Inflows of Resources Related to OPEB | 151 | 103 | (48) | (47%) |
| TOTAL DEFERRED INFLOWS OF RESOURCES | 235 | 274 | 39 | 14% |
| Net Position- PSR | 68,107 | 38,107 | 30,000 | 79% |
| Net Position- Restricted | 1,384,030 | 1,153,503 | 260,424 | 23% |
| NET POSITION RESTRICTED FOR POST EMPLOYMENT BENEFITS | \$1,452,137 | \$1,191,713 | \$260,424 | 22% |

West Virginia Retiree Health Benefit Trust Fund STATEMENT OF CHANGES IN PLAN NET POSITION For Seven Months Ending Sunday, January 31, 2021 In Thousands

| | | | | BUDGET VAR | [ANCE | PRIOR YR VAR | IANCE |
|---------------------|---------------------|---------------------|---|------------|-----------|-------------------|------------|
| ACTUAL | BUDGET | PRIOR YR | | \$ | % | \$ | % |
| | | | ADDITIONS | | | | |
| | | | Employer Premiums: | | | | |
| \$1,286 | \$1,776 | \$1,733 | Health premiums - Non Par | (\$490) | (28%) | (\$447) | (26%) |
| 7,668 | 7,786 | 8,421 | Health Premiums - RLC Health, Life | (118) | (2%) | (753) | (9%) |
| 80,194 | 78,750 | 82,337 | Pay Go Premiums | 1,444 | 2% | (2,143) | (3%) |
| 17,500 | 17,500 | 20,417 | State appropriation - OPEB | - | 0% | (2,917) | (14%) |
| 106,648 | 105,812 | 112,908 | Total Employer Premiums | 836 | 1% | (6,260) | (6%) |
| | | | Other Additions: | | | | |
| 467 | 583 | 467 | Retiree Drug Subsidy | (116) | (20%) | - | 0% |
| 190,489 | 51,988 | 56,366 | Investment Income | 138,501 | 266% | 134,123 | 238% |
| 297,604 | 158,383 | 169,741 | TOTAL ADDITIONS | 139,221 | 88% | 127,863 | 75% |
| | | | DEDUCTIONS | | | | |
| 64,781 | 71,002 | 64,983 | Payments to Managed Care Org. | 6,221 | 9% | 202 | 0% |
| 16,017 | 15,178 | 14,793 | Life Insurance Expense | (839) | (6%) | (1,224) | (8%) |
| 27,038 | 31,529 | 28,424 | Medical Claims Expense | 4,491 | 14% | 1,386 | 5% |
| 14,959 | 17,381 | 12,857 | Pharmacy Claims Expense | 2,422 | 14% | (2,102) | (16%) |
| 882 | 1,246 | 1,307 | Administrative Service Fees (External) | 364 | 29% | 425 | 33% |
| (39,332) | (40,611) | (39,918) | Member Health premiums | (1,279) | 3% | (586) | 1% |
| (15,907) | (15,259) | (14,556) | Member Life Insurance Premiums | 648 | (4%) | 1,351 | (9%) |
| 1,670 | 2,029 | 1,799 | Other Operating Expenses | 359 | 18% | 129 | 7% |
| 70,108 | 82,495 | 69,689 | TOTAL DEDUCTIONS | 12,387 | 15% | (419) | (1%) |
| 227,496 | 75,888 | 100,052 | NET POSITION INCREASE (DECREASE) | 151,608 | 200% | 127,444 | 127% |
| | | | Net Position Restricted for Post Employment Benefits | | | | |
| 1,224,641 | 1,224,641 | 1,091,661 | Beginning of Period Total Net Position | - | 0% | 132,980 | 12% |
| 1,384,030 68,107 | 1,232,422 68,107 | 1,153,606 38,107 | End of Period Net Position - Restricted End of Period Net Position - PSR | 151,608 | 12% 0% | 230,424 30,000 | 20% 79% |
| \$1,452,137 | \$1,300,529 | \$1,191,713 | End of Period Total Net Position | \$151,608 | 10% | \$260,424 | 22% |

2021 Regular Legislative Session Update

2021 Regular Legislative Session - Potential Code Changes Affecting PEIA as of March 17, 2021 (Legislative Session is Currently Active; Subject to Change)

William B. Hicks, General Counsel

- SB 1
 - Providing parity of payment for telehealth services between service in-person and service provided through telehealth platform
 - Creates new W. Va. Code §9-5-28
 - Amends W. Va. Code §5-16-7b, §30-1-26, §30-3-13a, §30-14-12d, and §33-57-1
- SB 39
 - Prohibits insurance coverage from requiring prior authorization for tests to stage cancer
 - Creates new W. Va. Code §5-16-8b, §33-15-4x, §33-16-3kk, §33-24-7x, §33-25-8u, and §33-25A-8x
- SB 390
 - Reorganizing Health Care Authority under DHHR and clarifying responsibilities for all-payer claims database
 - Amends W. Va. Code §33-4A-1 through -8
- SB 395
 - Expanding PEIA Finance Board Membership
 - Amends W. Va. Code §5-16-4
- SB 398
 - Limits eligibility of certain employers to participate in PEIA plans
 - Creates new W. Va. Code §5-16-29
- SB 516
 - Related to PEIA inpatient rates
 - Creates new W. Va. Code §5-16-30
- HB 2005
 - Relates to health care costs
 - Creates new W. Va. Code §16-29B-6, §33-60-1 through -9, §33-61-1, §33-61-2, and §47-29-1

- HB 2263
 - Updates the regulation of pharmacy benefit managers
 - Creates new W. Va. Code §33-51-11
 - Amends W. Va. Code §5-16-9, §33-51-3, §33-51-8, and §33-51-9
- HB 2634
 - Coverage for the treatment of chronic pain
 - Amends W. Va. Code §16-54-8
- HB 2965
 - Requires PEIA, Medicaid and other health insurance providers to cover treatment of pediatric autoimmune neuropsychiatric disorders
 - Creates new W. Va. Code §5-16-7h, §9-5-28, §33-15-4x, §33-16-3ii, §33-24-7x, §33-25-8u, and §33-25A-8x

Public Comments

Chairman



Old Business

New Business

Schedule Next Meeting

Chairman

June 17, 2021

Adjourn

Chairman



If you want to request a copy of today's meeting materials, please contact:

Kenna M. DeRaimo (304) 957-2620 Kenna.DeRaimo@wv.gov